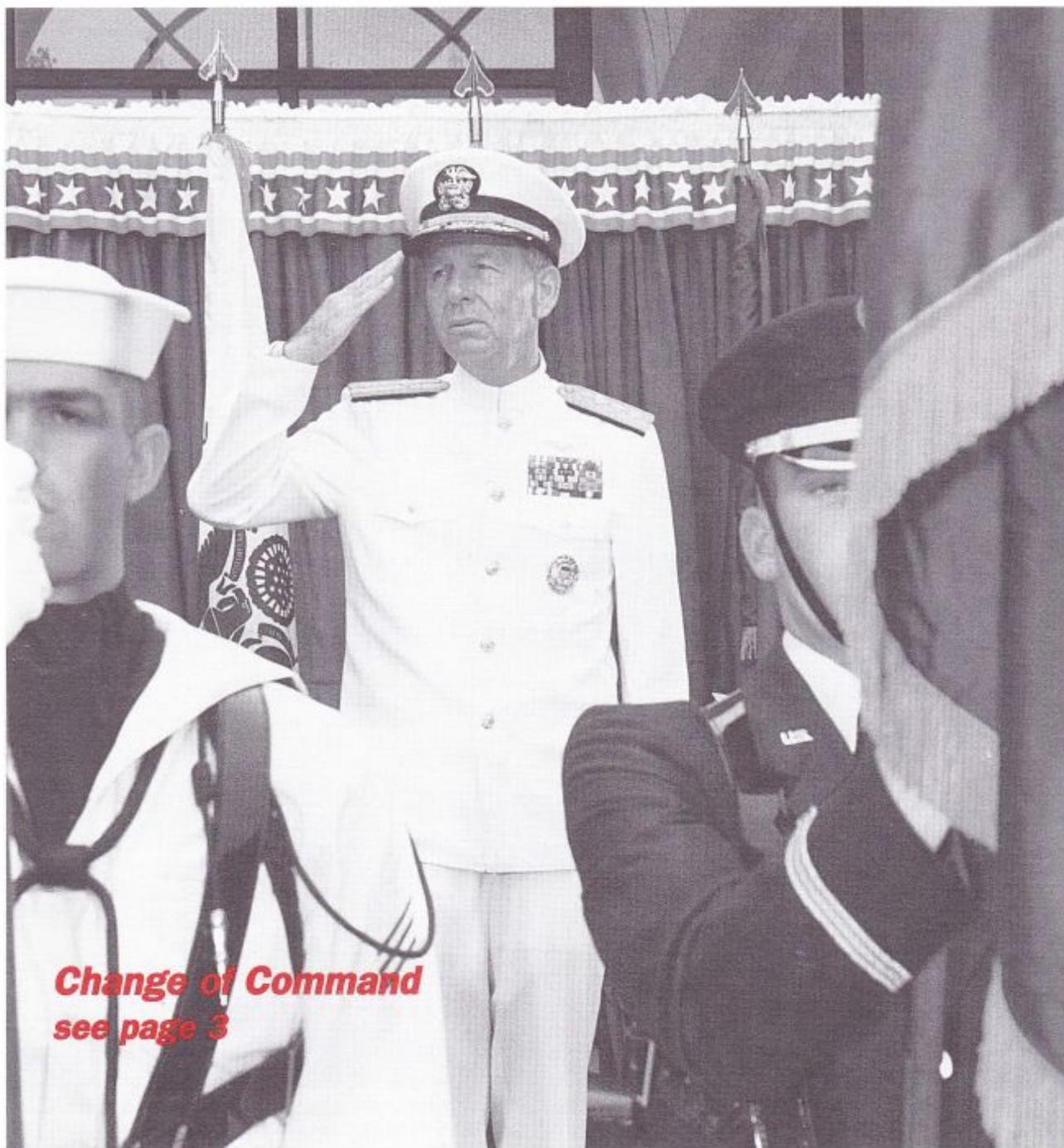


DEFENSE MAPPING AGENCY

LINK

May 24, 1996



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On the cover

Navy Rear Adm. Joseph J. Dantone Jr. becomes DMA's 12th director.

photo by Tom Barsh

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UP FRONT

Admiral assumes command of DMA

On a cool Thursday afternoon, the early morning rain stopped to accommodate the change-of-command ceremony when Navy Rear Adm. Joseph J. Dantone Jr. became the 12th director of the Defense Mapping Agency on May 16.

Admiral Dantone succeeded Air Force Maj. Gen. Philip W. Nuber, who retires June 1, concluding 34 years of military service. Air Force Lt. Gen. Albert J. Edmunds, Director, Defense Information Systems Agency presided at the ceremony.



Dantone

General Edmunds remarked on the critical importance of DMA's work in support of national defense. He also compared the careers of Admiral Dantone and General Nuber. Both officers are fighter pilots, have held many commands and share a deep commitment to DMA and its mission.

"You made it happen," General Nuber said, after relinquishing command. "You also made it fun. DMA blazed many new trails since I reported. I am proud to have been a member of your team, and grateful to all of you."

In accepting his new assignment, Admiral Dantone thanked General Nuber "for positioning DMA to take on the challenges of the evolving new world." He also said that DMA is the best in the world and he's honored to be given the task of becoming DMA's director. "In language we fighter pilots understand," he said, General Nuber "gave DMA air superiority" in the mapping world. "It's up to us now to gain air supremacy."

"Our job is to continually improve our ability to support the soldiers, sailors, Marines and Air Force personnel serving in the far-flung corners of the world," the admiral said. "In partnership with our customers, contractors and co-producers, we will work to find affordable solutions to the challenges ahead."

Born in Baltimore, Admiral Dantone graduated from the U.S. Naval Academy in 1964. He was designated a naval aviator in September 1965.

In May 1966, the Admiral reported to Fighter Squadron 84, where he flew F-4 Phantoms and made an

extended Mediterranean Sea deployment aboard the aircraft carrier *USS Independence*.

In March 1967, Admiral Dantone was assigned to Fighter Squadron 161 where he made two Western Pacific combat deployments aboard the *USS Coral Sea* and flew more than 150 combat missions in Southeast Asia.

Following that tour, the admiral reported to the U.S. Naval Postgraduate School, Monterey, Calif., in August 1969, where he earned master of science degrees in aeronautical engineering and material management.

He then joined the F-14 Tomcat Fleet Introduction Cadre at Naval Air Station, Miramar, Calif., in June 1973, and was a plankowner when Fighter Squadron One emerged as the Navy's first F-14 squadron. During this tour, the squadron deployed to the Western Pacific and

Indian Ocean aboard the *USS Enterprise*. The squadron flew fighter cover during the 1975 evacuation of Saigon, Republic of South Vietnam.

Admiral Dantone reported to the Naval Air Systems Command in May 1976 as the F-14 Tomcat program's assistant deputy for training.

Returning to the fleet in August 1977, he became executive officer and subsequently, commanding officer of Fighter Squadron 14, assigned to the *USS John F. Kennedy*.

After his squadron command tour, he served as fighter training officer for Naval Air Forces, U.S. Atlantic Fleet. Following 18 months of nuclear power training, he reported as executive officer of the *USS Enterprise*.

Other assignments include the replenishment oiler *USS Wichita* and the aircraft carrier *USS Dwight D.*

Eisenhower. He commanded Carrier Group Three from April 1992 to March 1994.

From there, he reported as deputy director military support, National Reconnaissance Office; deputy director operations, National Systems Support, Joint Staff; and deputy director Defense Support Project Office, Office of the Assistant Secretary of the Air Force (Space).

In December 1995, he was assigned as the Director of the National Imagery and Mapping Agency Implementation Team.

Among Admiral Dantone's decorations are the Legion of Merit, Meritorious Service Medal, the Air Medal, the Navy Commendation Medal with combat "V" and the Vietnam Service Medal.

He is married to the former Maria Szolnoky of Buffalo, N. Y. The Dantones have two children, a daughter, Marne, and a son, Jay. ■

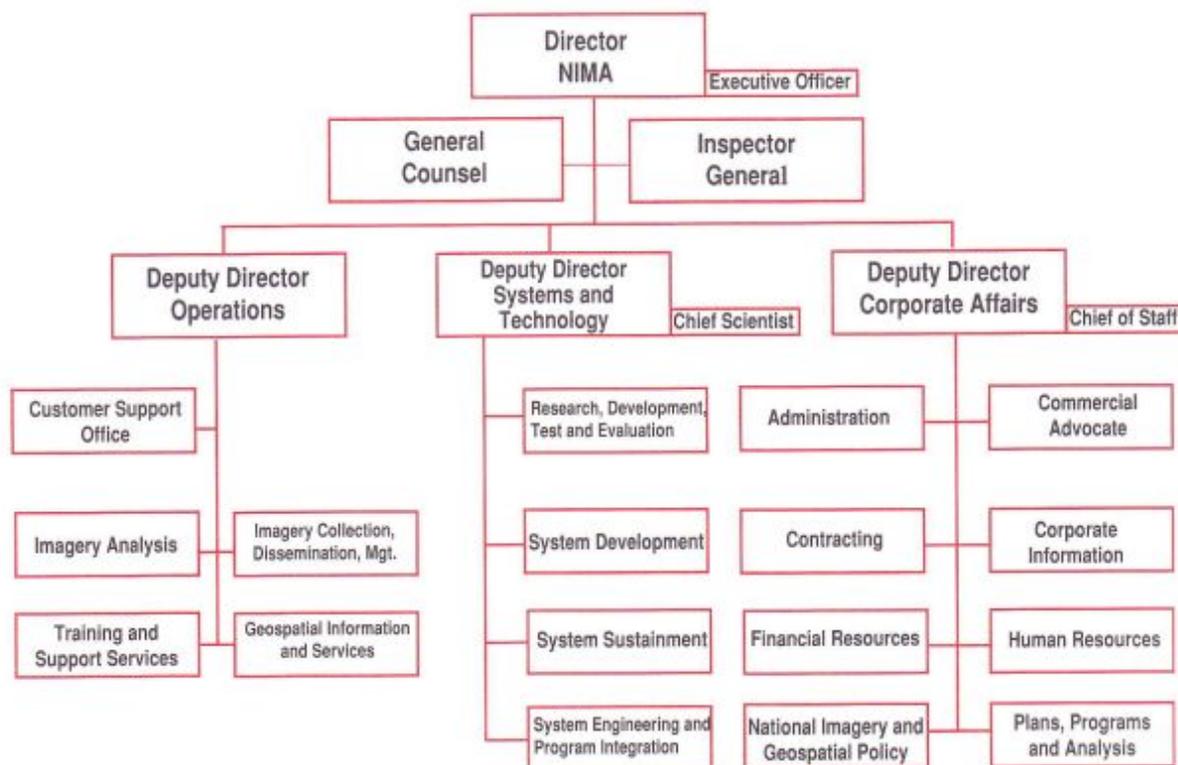


Navy Rear Adm. Joseph J. Dantone Jr. accepts the DMA flag from Air Force Lt. Gen. Albert J. Edmunds, thus succeeding Air Force Maj. Gen. Phillip W. Nuber as director of DMA.

photo by Larry Franklin



Proposed organizational chart



NIMA transition team leadership announced

Senior officials of the NIMA Implementation Team recently announced the selection of the personnel to lead the teams to develop detailed transition plans for standup and operation of NIMA.

The plans will include specific operating concepts, organizational structure, staffing plans and other actions needed to form NIMA.

"The NIMA team leadership worked hard during the review process to ensure the recommendations represented both a cross section of the organizations coming to NIMA and an appropriate distribution of expertise," said Navy Rear Adm. Joseph J. Dantone Jr., DMA

director, of the names released May 10. Selections were made from among those who self nominated, as well as from those nominated by current organizational leadership.

Following are the principals and deputies for the transition planning teams; unless otherwise noted, they will head the NIMA organizational element upon startup:

General Counsel

Ed Obloy (DMA General Counsel)

Inspector General

Air Force Col. Leonard Maggio (DMA Inspector General; senior positions in Air Force)

Deputy Director, Operations

Leo Hazlewood (senior positions in CIA and NPIC)

Associate Deputy Director, Operations

Roberta Lenczowski (Director, Acquisition and Technology Group/DMA)

Customer Support Office

Air Force Brig. Gen. John ("Bill") Rutledge (Deputy Director, CIO; senior positions in Air Force)

Deputies

William Hogan (Director, Requirements and Policy Integration Directorate, DMA)

Guy DuBois (senior positions in CIO, CIA, and COMIREX*)

*Committee on Imagery Requirements and Exploitation—a former Intelligence Community Committee

which was merged into the Central Imagery Office.

Imagery Collection, Dissemination and Management

Bradley Lucas (Director, Operations and Tasking Directorate/CIO; senior positions in CIA and COMIREX)

Deputy

Terry Vernier (senior positions in CIA, NPIC, and NRO)

Imagery Analysis

Rick Stakem (Acting Executive Director for Intelligence Community Affairs; senior positions in CIA)

Deputy

Richard Harris (Chief, Office for Imagery Analysis/DIA; senior positions in NPIC)

Geospatial Information and Services

Earl Phillips (Director, Operations Group/DMA)

Deputy

Curtis Ward (Deputy Director, Operations Group/DMA)

Training and Support Services

Robert Smith (Associate Director, Customer Support Division/OG/DMA; senior positions in Air Force)

Deputy

Chuck Symes (Acting Chief of Staff/CIO; senior positions in DIA)

Deputy Director, Systems and Technology

Dr. Annette Krygiel (Director, CIO; senior positions in DMA)

Associate Deputy Director, Systems and Technology

William Allder (Director, Requirements and Analysis Directorate/CIO; senior positions in DMA and USGS)

Chief Scientist

Dr. Walter Senus (Chief Scientist/DMA)

Systems Development

Anita Cohen (Deputy Director, Office of Research and Development, Directorate of Science and Technology/CIA; senior positions in NRO)

Deputy

Jan Schneier (Associate Director, Data Generation Division/DMA)

Systems Sustainment

Thomas Caroscio (Chief, Customer Service Division/NPIC; senior positions in CIA)

Deputy

Jimmy Boyd (Associate Director, Engineering & Maintenance Support Division/DMA)

Systems Engineering and Program Integration

Thomas Earley (Chief, A3I Program Management Office/CIO; senior positions in COMIREX)

Deputy

Thomas Hennig (Associate Director, Technology and Information/DMA)

Research, Development, Test and Evaluation

Darryl Garrett (Chief, NPIC Exploitation Support Group; senior positions in CIA)

Deputy

Steve Wallach (Assistant Director-designate for Customer Support/ Modeling and Simulation/DMA)

Deputy Director, Corporate Affairs

Doug Smith (Deputy Director, DMA)

Associate Deputy Director, Corporate Affairs

Jeff Boyle (Director, Administration/CIO; senior positions in DMA and Air Force)

Chief of Staff

Navy Capt. Lawrence Urbik (Chief of Staff/DMA; senior positions in Navy)

Administration

Harold Madison (Director, Installations & Management Group/DMA)

Deputy

Jolien Mierke, Deputy Chief, Ops and Engineering Group/NPIC; senior positions in CIA)

Commercial Advocate

Clay Ancell (Associate Director, Requirements and Operations/DMA)

Contracting (Interim)

Morris Solomon (Acting Director, Procurement and Contracts/DMA)

Deputy: TBR

Corporate Information

Sharon Basso (Director, External Affairs/CIO; senior positions in CIA, and ACDA)

Financial Resources

Tom Coghlan (Director, Plans and Analysis/DMA)

Deputies

Cynthia Bogner (Comptroller, DMA)

Ray Bessette (Requirements & Analysis Directorate/CIO; senior positions in COMIREX)

Human Resources (Interim)

Ange Meoli (Associate Director, Human Resources/DMA)

Deputy (Interim)

Hythia Young (Director, Office of Personnel/CIA)

National Imagery and Geospatial Policy

Steve Roberts (Director, Policy Staff/CIO; senior positions in NPIC)

Deputy

Irvin Buck (Associate Director, Customer Support Division/AT/DMA)

Plans, Programs and Analysis

Robert Roger (senior positions in NPIC and CIA)

Deputy

Dave Broadhurst (Chief, Plans & Integration Division/CIO; senior positions in DIA)

Transition teams have begun work on identifying initial issues for resolution and are preparing proposed individual business unit concepts of operation by mid-July. Those concepts of operation will be followed by detailed business unit transition plans, scheduled for completion by Aug. 30.

The DMA leadership as well as the transition teams continues to value and solicit input and ideas from all employees.

Suggestions or questions are welcome. Employees can use DMA's Ombudsman, Kathleen Neary, who will make sure that e-mail messages get to the appropriate transition team. ■

Agency recognizes employees' service

The Defense Mapping Agency recently recognized 28 individuals during annual awards ceremonies in St. Louis and Washington. Also honored were members of the mapping support team that worked around the clock to support the Bosnia Peace Talks in Dayton, Ohio

The Distinguished Civilian Service Award was presented to 12 employees. Sixteen received the Meritorious Civilian Service Award.

The Distinguished Civilian Service Award is the highest award that DMA can bestow upon a civilian employee. This award is granted by the Director only to those civilians who have distinguished themselves by exceptional service or contributions of the broadest scope to DMA or DoD as a whole. Nominations normally cover a period of at least five years.

The Meritorious Civilian Service Award is the second highest award DMA bestows upon its civilian employees. The award must be approved by the DMA Director and normally covers a period of three years. While not as broad in



Thomas R. Mann, IMW, Paulette F. Martin, PCW, Robert N. Smith, OCS and John R. Hassell, DGW. Mann, Martin and Hassell received DMA Meritorious Civilian Service Awards. Smith received the DMA Distinguished Civilian Service Award.

scope as the Distinguished Civilian Service Award, it recognizes individuals who have accomplished their assigned duties in an exemplary manner, set a record of individual achievement and inspired others.

The following were presented the Distinguished Civilian Award: Roberta E. Lenczowski, Irvin P.

Buck, Beth H. Driver and Steven P. Wallach, Acquisition and Technology; Judith A. Scheibel, Human Resources; Darryl E. Crumpton, Mark E. Schultz and Robert N. Smith, Operations Group; Thomas K. Coghlan, Planning and Analysis; Morris S. Solomon, Procurement and Contracting; and John E. Liebsch, Requirements and Policy Integration.



The DMA Director Air Force Maj. Gen. Phillip W. Nuber honors recipients of the Joint Service Achievement Medal for service in Bosnia. Seated, from left, are Marine Corps Staff Sgt. Walter Feasel Jr., Army Staff Sgt. Jeffrey Bonnette, Army Capt. David Dougherty, Navy Lt. Kyle Dedrick, Army Maj. Percy Gregory and Air Force Lt. Col. Doyle Gage. Standing next to the Director is Army Staff Sgt. Keith Longshore..



Photo by Tom Barsh

Receiving the DMA Distinguished Civilian Service Award, seated from left, are Mark Schultz, Darryl Crumpton, Steven Wallach, Beth Driver, Irvin Buck and Roberta Lenczkowski. Standing are: Thomas Coghlan and John Liebsch.

Those presented the Meritorious Civilian Award were: Keith E. Littlefield, Gordon R. Mull and David S. Scopp, AT; Andrew H. Deranger, General Counsel; Ruby M. Thomas and Richard L. Lininger Jr., HR; Patricia A. Beldon, Inspector General; Gerald H. Dunbar and Thomas R. Mann, Installation

Management; Denise E. Droneburg, John R. Hassell and Lee J. Sturm, OG; Mary Ellen Seale, PA; Mary Anne Klaner and Paulette F. Martin, PC; Joseph G. Obermeier and George A. Pelletiere, RP. ■



photo by Jim Stoppanik

Judith A. Scheibel (HR), DMA Distinguished Civilian Service Award, Richard L. Lininger Jr. (HR), DMA Meritorious Civilian Service Award.



Photo by Tom Barsh

Receiving the DMA Meritorious Civilian Service Award, seated from left, are Andrew Deranger, Gerald Dunbar, Ruby Thomas, Mary Anne Klaner, Mary Ellen Seale and Denise Droneburg. Standing are: Joseph Obermeier, David Scopp, Lee Sturm, Keith Littlefield and Gordon Mull.

DMA, GIS now online

Downloads on call, answers by e-mail

The Defense Mapping Agency's digital gateways to its customers now provide on-line access, and nobody knows this better than veteran DMA employee Bob Coombes.

The first of the GIS gateways was conceived as a prototype, Coombes noted. But requirements from DMA management and the growing family of users have created high priorities for additional gateways and for a centralized and robust electronic response system. Coombes' group, with advice and support of others throughout DMA, is meeting the challenge.

"This ranks as one of the best jobs I've ever had," Coombes said recently. As chief of the mapping agency's data warehouse in the Customer Support Division (OCS) of

DMA Operations Group, Coombes is responsible not only for the traditional functions of the Cartographic Data Base (CDB), but he also supervises operations and engineering for the gateways to Internet and other "nets" of the Information Superhighway. He sees it as an exciting new customer service opportunity.

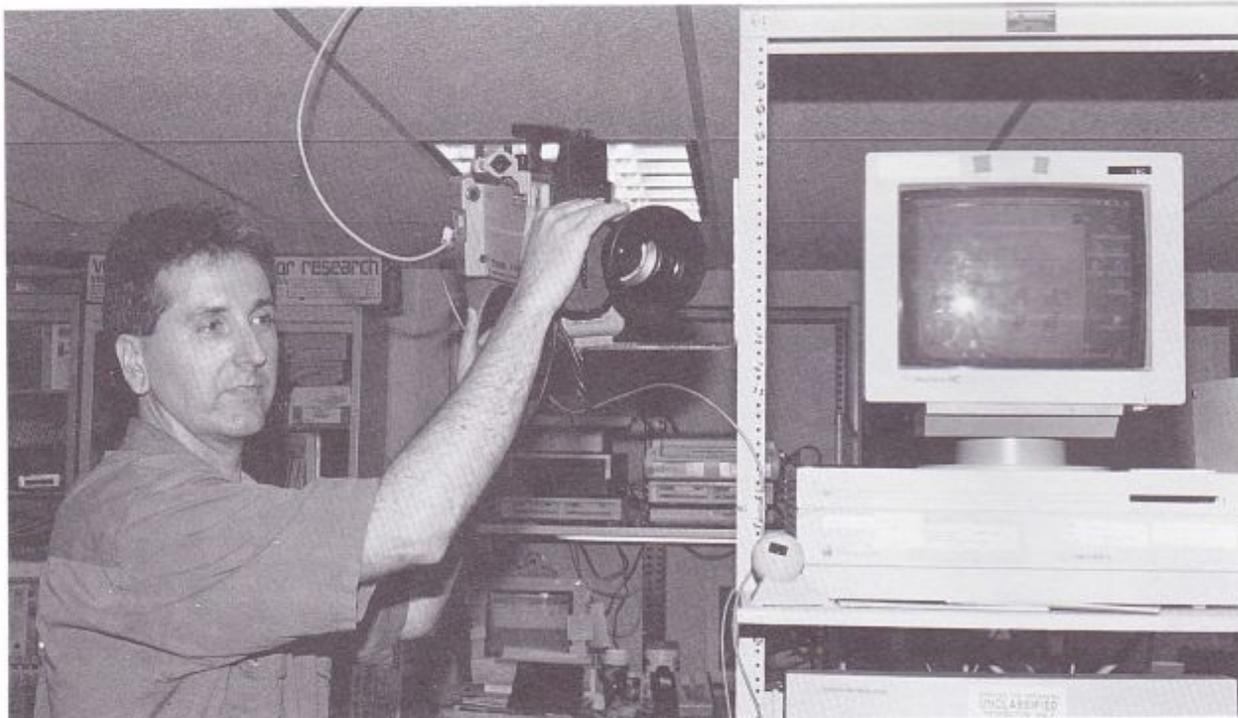
Though development and usage are still growing, four computer gateways are now giving customers on-line access to Global Geospatial Information and Services, while providing the public at large with general news and information about DMA, its mission and products.

Each of the four gateways has a different classification level, beginning with the unclassified public link with Internet; each is seeing

increased traffic, everything from requests for information about DMA and its products to downloads of DTED cells, compressed ADRG and other digital products direct to customers' computers.

DMA's Home Page on the World Wide Web (<http://www.dma.gov>) can be accessed by anyone on the Internet. This gateway provides news and information about DMA, product information, including some graphics, and a complete gazetteer of foreign geographic names. (U.S. Geological Survey provides a similar gazetteer of U.S. geographic names on its Home Page.)

A second gateway is the Open Source Information System (OSIS), created two years ago by the intelligence community for sharing Sensitive Unclassified Information.



DMA webmaster John Eller adjusts a camera to capture digital images for use on the Internet.

Photo by Tom Barsfi

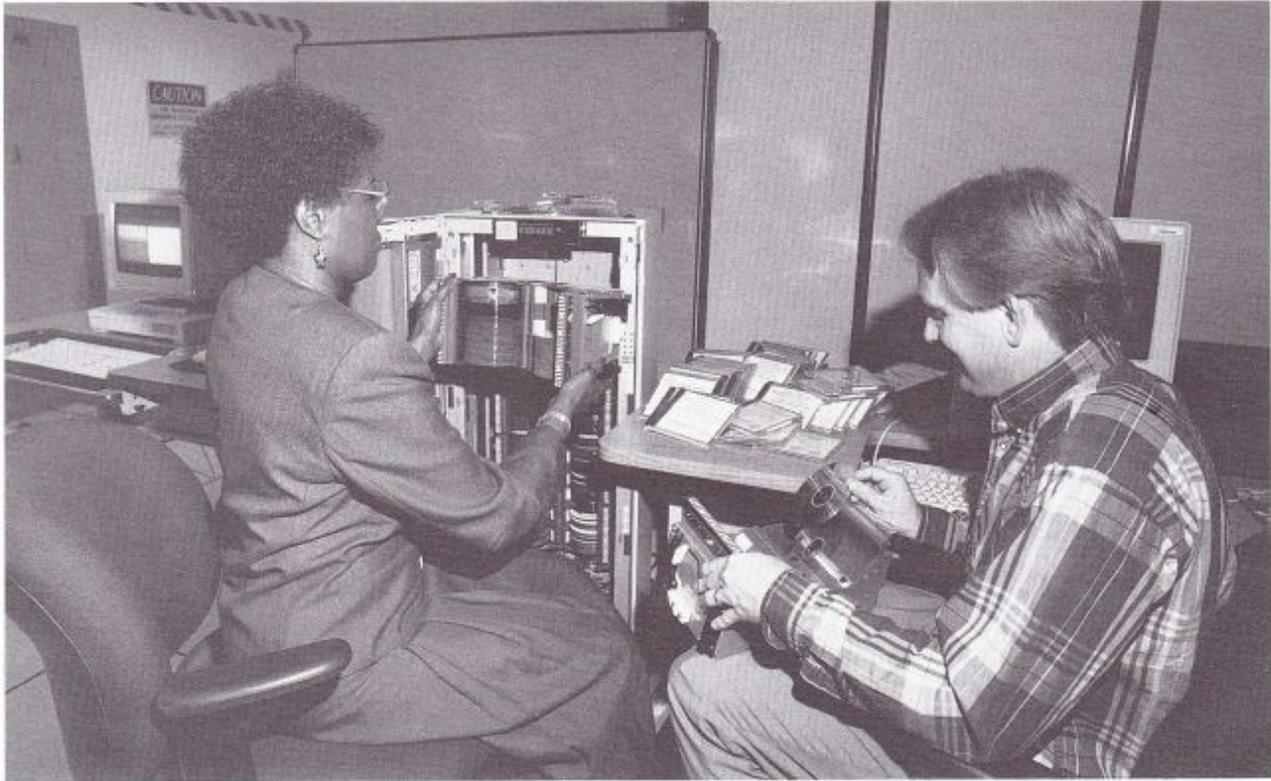


Photo by Jim Stepanik

Vivian Tuckson, team leader for the GIS data stewards and data steward Sam Smith load CD-ROMs into a reader/storage device.

OSIS members now include the intelligence agencies, military commands, military schools and the U.S. mission to the United Nations, among others.

Two networks with Intelink servers have been established in St. Louis for classified information available to customers within the Department of Defense and the intelligence community.

John Eller is webmaster for the two servers at DMA headquarters that connect the Internet public access network and the sensitive unclassified government net. Eller remembers when the DMA director made the decision three years ago to put DMA's geographic names information on line. At the time, DMA was getting more requests for on-line access to world place names.

"The Director said he believed DMA should take the high ground in supplying this kind of electronic information to the public," Eller said. Then part of the Technology and Information directorate at DMA headquarters, Eller was chosen as project manager.

The CIA's invitation to participate in OSIS coincided with Eller's selection.

"CIA had some money to get it started," Eller recalls, "and they asked us if we were interested in joining. We were."

Besides the choice of network hardware and software, they're also dealing with copyright and proprietary rights. DMA's Office of General Counsel recommended requiring an account relationship and password protection, with guest privileges for limited sampling.

Even as it was offering the public on-line Geonames information, the agency's management was also evaluating ways to serve online its most important public, its customers.

Last year the agency established its public link with the Internet, added its own Home Page and connected its other network servers to the World Wide Web. Late in the year the classified networks – SIPRnet, the Secret Internet Protocol Router network, and JWICS, the Joint Worldwide Communications System – became operational in St. Louis.

"We started with what was supposed to be a small prototype," Coombes said, "and suddenly we were being tasked to develop multiple servers, with storage for downloading substantial amounts of digital data, some of it with Secret

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Collateral and Sensitive Compartmented Information classifications.”

Coambes moved to the Customer Service Division of the Operations Group as chief of the data warehouse operations. Pat Biggar, who earlier was part of DMA System Center's St. Louis support group, was appointed supervisor of the GGIS operations for the two classified networks. Jim Olson, former chief of the cartographic database, became chief of the operations engineering office and Anne Kennedy database administrator for the gateway. ■

Team Gateway

The team behind the team

Much of the GGIS Gateway's success can be attributed to the planning and coordination of a “team behind the team,” a cross-business unit advisory group called Team Gateway. Meeting since last fall, the team looks at all the activities and functions needed to make the gateways work well.

Leading the group is Jake Garrison, the Acquisition and Technology Group program manager for GGIS gateway development. Team champion is Bob Smith, the Operations Group associate director

in charge of customer services, including replication and distribution. Team members include Eric Hilberg, a command and control requirements specialist in AT's Customer Support Division; Bill McDonald, who developed the gateway test bed; Karen Williams and Lisa Miller, representing customer support and training; procurement officer Lynn Martin; John Eller, Jim Olson and Patrick Biggar.

Team Gateway meets once a week for an hour video teleconference, with monthly face-to-face meetings.



Smith

“They've done an excellent job in developing the vision and setting the framework for gateway activities,” Smith said. He has high praise for the OG and AT personnel who operate the new gateways, but recognizes the importance of having expertise from other areas of DMA.

For example, representatives from OG's customer support division and Defense Mapping School coach the Data Warehouse employees who deal directly with customers. As the program moves forward and the systems become more complex, interoperability experts work to establish a common-sense and manageable configuration of hardware, software and data.

Smith likes having a DMA procurement officer on board. “We just took delivery of a number of new workstations and other equipment critical to expanding the gateways, three weeks after the need was determined,” Smith says. “That's a real success story.”

Smith predicts GGIS's network use will continue to grow rapidly.

“As we continue to evolve from paper to digits, we're going to expand this on-line capability to give customers what they want, when they want it,” Smith said. ■

— by Wells Huff

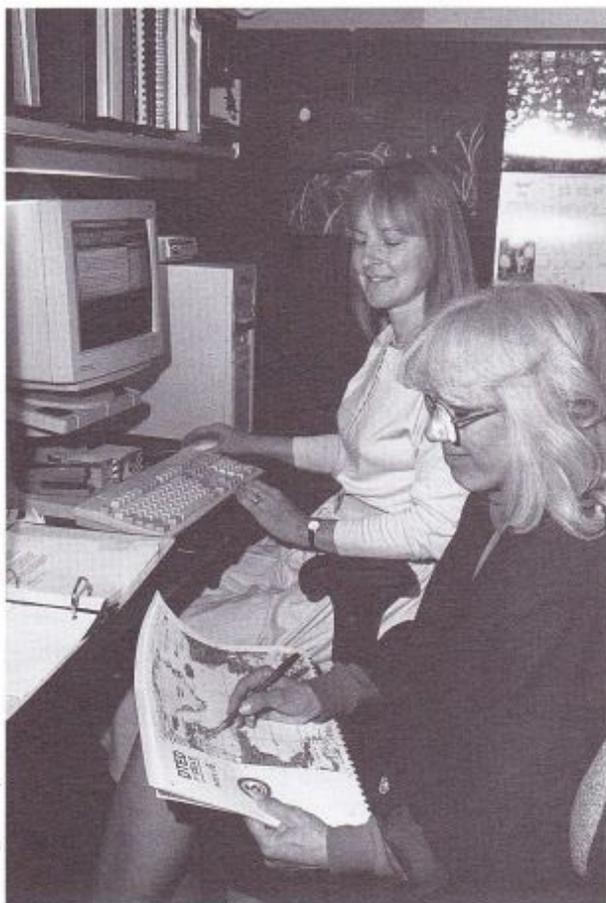


Photo by Jim Stepanik

Connie Hall, top, and Virginia Wren, GGIS customer service agents, respond to on-line customer requests for information. Each one gets a response within 24 hours.



Transplants affect 2 families

"There are times when you've got to take, but you want to give, too," says Ray Curry, senior facilities engineering planner in Reston.

Curry, a backup match for a bone marrow transplant, has experienced both sides of the equation in his family. So has the family of Gary Owens, a computer specialist in Bethesda. His son Matthew, 9, is thriving on a bone marrow transplant received from his brother Michael, 6.

The two fathers recently shared their stories:

Young sibling comes to older brother's aid in bout with leukemia

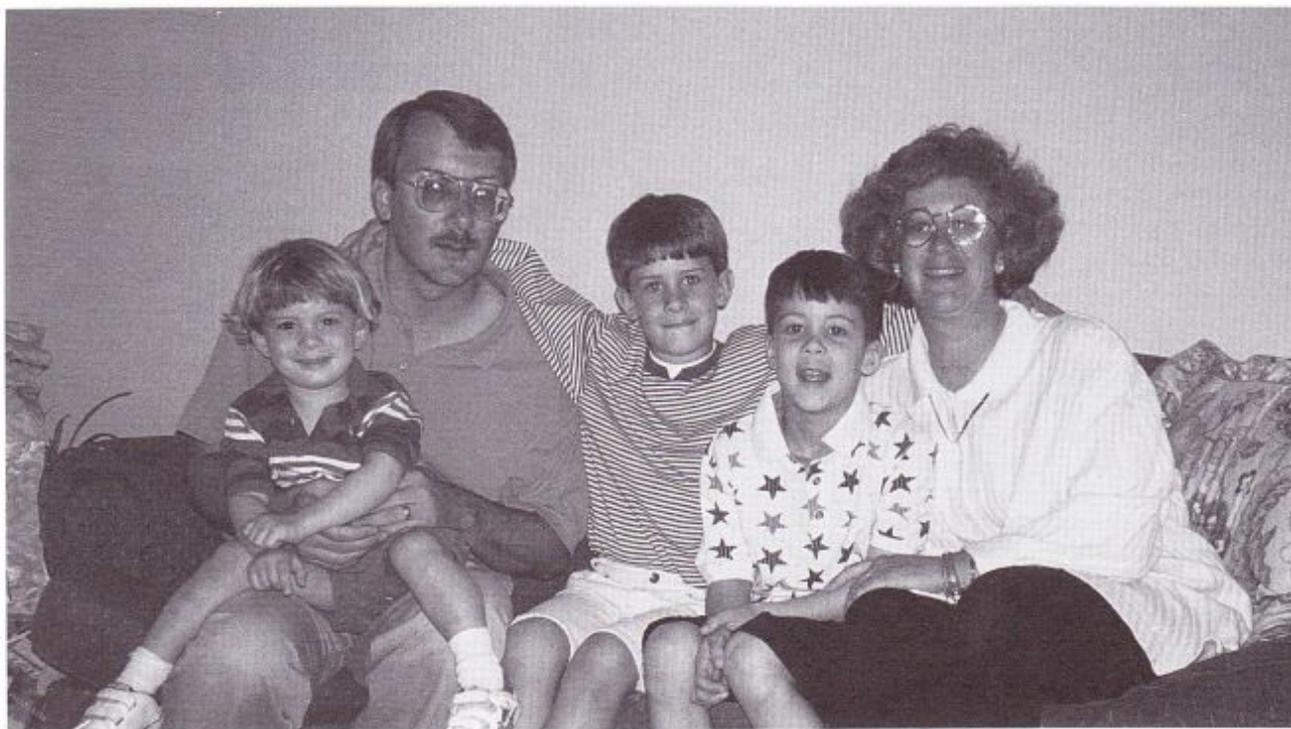
The phrase "blood ties" is more than an expression for Matthew and Michael Owens.

The sons of Gary Owens share identical blood with the same DNA code, thanks to a marrow transplant from Michael, 6, to Matthew, 9.

replaced with his brother's in March 1995 as a treatment for leukemia.

"Everything is going well, if not better than expected," Owens said, one year after the transplant. "We've had an experience I wouldn't wish on anybody."

Matthew was 2 when he began complaining of joint pain, his father said. At one point, "he stopped using his right arm." Failed treatment and further testing led to a diagnosis of low-risk leukemia. Matthew responded well to chemotherapy.



From left, Gary Owens, sons Brian, 3, Michael, 6, and Matthew, 9, and wife Maureen.

Owens is a computer specialist in the Telecommunications Support Office.

A substance resembling blood that produces the body's blood components, marrow is found in bone cavities. Matthew's marrow was

To outsiders, the Owenses' struggle is a shining example of a family pulling together in the face of adversity. Included are Brian, 3, and relatives in Pennsylvania, the home state of both Gary and his wife, Maureen.

But he suffered a relapse 18 months after he completed treatment.

Chemotherapy resumed, and his condition was downgraded to high risk, even though his general condition was good. Under these circumstances, a marrow transplant

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Photo by Rodney Cortez

From left, Ray Curry, daughter Cari Anne, 17; wife Eileen; son Aaron, 14; and son Mark, 20.

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ordinarily would not be worth the added risk, the Owenses were told. One exception was a transplant from an identically matched sibling.

"The chance of a match for siblings is 1-in-4," Owens noted. "Around Christmas 1994, we discovered that Michael filled the bill; right after, we started going through the process."

To start, the whole family had psychological testing.

"They really hammered home the short- and long-term implications," Owens said. "It hit hard. For example, 10 percent of the kids don't make it through the transplant process. Those who do have a 20 percent better chance of long-term survival than they would with standard chemotherapy."

It was a little hard for Michael, too, with all the attention focused on Matthew, his father said.

"Michael was a typical 5-year-old. He wanted to help his brother out, but he was kind of scared about the process. When the day of the transplant finally came, he was ready. He was so excited he actually led the doctors into the operating room."

After the donation, Michael was a little sore, Gary said. The next day – Friday – he felt well enough to go home, and the following Monday he was back in school.

Matthew spent 37 days in the hospital, from preparation to post-transplant rehabilitation.

"He was in a sterile environment, so we were asked not to sleep in his room," Owens said. "My wife would get there about 6:30 in the morning to be there when he woke up. I'd go over after work, and she'd go home. Then I'd stay with him till he went to sleep."

The response to the family's ordeal from people at work, church and school was "unbelievable," Owens said. "They bought tons of toys for the kids, and there were

meals at our house five or six days a week. My wife's family and mine helped a lot at home with the other children."

He added, "The entire family would like to thank everyone for their support over this time; we needed all the encouragement we could get."

To kill his own marrow, Matthew received three days of total body radiation followed by four days of high-dosage chemotherapy. After the transplant, he had no immune system for over a week, until the new marrow started engrafting.

"He was under heavy antibiotics – a ton of drugs," Owens said.

To prepare for Matthew's homecoming, the whole interior of the Owenses' house had to be repainted, the rugs cleaned, and everything scrubbed from top to bottom.

Everyone was cautiously optimistic. Doctors had said Michael's marrow was "extremely dense and healthy."

Matthew never did go back to the hospital for blood transfusions, which are usually needed to supply hemoglobin and platelets while the new marrow engrafts.

"Around the middle of August, he suddenly took off. His hair grew back and his vitality and sense of humor came back," Owens said. "Something we hadn't seen in a couple of years was coming out. Basically, he just started feeling good.

"The last several months are the healthiest and happiest we've ever seen Matt," he added.

"Through the whole ordeal, he never asked why it happened to him. He was sad at times, but he always accepted everything. It's been amazing."

Today, "Matt is completely off medication and his immune system has been basically re-born," Gary said.

Matthew missed half the second grade, but with tutoring, he entered third grade last fall at St. Elizabeth Catholic School in Rockville, Md.

"I think this was more important emotionally," Owens said. "He's done well." On the anniversary of his transplant he joined his classmates on the baseball field for the spring's first practice.

Maureen is back to work teaching in a Montessori School for the first time since Matthew's diagnosis.

As the family watched TV one day they heard Cal Ripken being called a hero, Gary said.

"One of the boys asked, 'What's a hero, Dad?'"

"Off the top of my head, I said, 'Heroes are people that accept and overcome extraordinary challenges.'

"Then I looked at the two of them, and I thought, 'I have some good role models for heroes.'" ■

— by Paul Hurlburt

Like father, like son

"Wow! That's great!" said Ray Curry, participant in DMA's bone marrow donor registration drive, upon learning of the successful marrow transplant of cartographer Gary Owens' son.

As the alternate donor for a prospective transplant recipient, Curry has learned that marrow transplants are among the most difficult procedures; the first successful marrow transplant was in 1968. Recipients have to rid their bodies of their own marrow — a risky procedure — before the transplant. Rejection of the new marrow occurs more frequently than in many other types of transplants.

Reston cartographer Bruce Steinbaum, who later died of leukemia, prompted the marrow donor registration drive at DMA sites in the Washington, D.C., area in late 1994. The drive, which added 285 people to the national registry, was held under a DoD program, according to Joan Sun, Reston health and safety manager, who led the drive.

Experts say that outside the immediate family, the odds of finding a match are about 20,000-to-1. A match was not found for Steinbaum.

Curry never knew Steinbaum, who was diagnosed two years before his death March 17, 1995, at the age of 31.

"If you showed me his picture, I'd probably recognize him," said Curry, a Lockheed Martin employee assigned to Reston since the building opened in 1987.

The first time Curry knew about the drive was when he saw it underway. He stopped to have his blood sampled, then forgot about it, he said. More than a year later he learned by letter that he was a potential match.

"Too bad it wasn't a lottery ticket!" Curry joked. In fact, he was quick to volunteer his vital tissue, when asked, to whomever needed it.

In Curry, such generosity seems instinctive, part of his personality. But reaching back to his boyhood, he recalled a story about his father:

"Dad's blood was pretty rare," he said. "A boy in our town — Lowellville, Ohio — had a hole in his heart. I remember Dad always giving blood so the kid would have it. The boy was in one of my sister's classes. He grew up to be a healthy man."

Curry's parents are deceased now.

"Before my father passed away, he went to a hospice and got treatment," Curry said.

"You always hope if something happens to one of yours, somebody will be there. I've got a wife and three kids. What if one of them got sick? What's out there to help them? It doesn't matter if it's blood, a ride to the hospital or bone marrow. I guess there are a lot of people out there wishing the same thing, that somebody will be there."

Curry only knows that he's standing by for a 53-year-old woman somewhere. Since receiving the letter, he's had more extensive blood testing and learned more about the donation procedure. It would take four days of his time and cause some minor soreness.

After he told two sisters in Ohio about becoming a match, they tried to get on the bone marrow donor register. Both work in the medical field and are blood donors. Unfortunately, there was no opportunity available, like the drive sponsored by DMA.

Curry strongly regrets the fact that more people aren't or can't be on the national marrow donor register. But he's ready.

NEWS CLIPS

VA publishes new veterans handbook

Federal Benefits for Veterans and Dependents, has been revised by the Department of Veterans Affairs to reflect changes in law concerning veterans.

The 98-page handbook describes all VA benefits available to veterans and their dependents and explains requirements for eligibility and outlines claims procedures. The handbook, at \$3.25 a copy, also includes the latest information on benefits for Persian Gulf veterans, homeless veterans and women veterans. The addresses and phone numbers of all VA benefits offices, medical centers, national cemeteries, counseling centers and other facilities are listed by state.

Copies are available from the Superintendent of Documents, PO Box 371954, Pittsburgh, PA 15250-7954. Cite GPO stock number 051-000-00209-1.

Hungary Office Opened

Donna Petry has been assigned to DMA's new regional office in Budapest. She will be responsible for facilitating and coordinating DMA's bilateral activities in eastern and central Europe. The new office is the first for DMA in the region.

Joint Staff considers names and boundary issues

Names and boundary experts from the Operations Group's Source Management Division visited the Pentagon recently to review current

and future boundary and place-name needs. DMA's Joint Staff customer support officers and Joint Staff (J-2) intelligence analysts attended the meeting.

Among the topics was better linkage to CIA and State Department boundary offices. A working group will study the most effective way to collect, catalog and disseminate place-name and boundary information.

DMA members will be from Global Geospatial Information and Services Research and Development, Names and Boundaries, OG Customer Support Teams and International Operations. The CIA and IA also are represented in the group.

Thrift Savings Plan holds open season

The Thrift Savings Plan open season is in progress. The season runs from May 15 to July 31. TSP is a retirement savings plan for employees covered under the Federal Employees Retirement System and Civil Service Retirement System.

Employees pay no taxes on TSP contributions or earnings unless they leave federal service and withdraw their contributions.

Employees already participating in TSP may change the amount of their withholdings without exceeding the set maximum amounts. CSRS or CSRS-offset employees can contribute a maximum of 5 percent of their salaries while FERS employees can contribute up to 10 percent. If a FERS employee does not wish to contribute a percentage of their pay, a fixed dollar amount may be deducted each pay period.

Employees who have stopped contributing to TSP and now wish to

re-enroll need to check with Human Resources for eligibility.

Employees who want to change their contributions or enroll in TSP must complete a TSP-1, *TSP Election Form*, available at the HR offices in Bethesda, Merrifield, St. Louis, Central Imagery Office and Reston. No forms will be accepted after July 31. For forms submitted at the beginning of the open season, the first effective date for changes to TSP will be July 7. The next two effective dates are July 21 and Aug. 4. To expedite the forms, include mail stop codes in Block Six.

For more information, contact one of the following: for Bethesda, Annette Newman or Mary Lou Davis, 301-227-1980; Merrifield, Beth Schwab 703-275-5737; Reston, Heather Linder 703-264-7320; St. Louis, Tim Kolley or Theresa Allen 263-4079 or CIO, Ann Cook, 703-275-5057.

Correction

Dan Maddux, Enhanced Product Prototyping Environment, was inadvertently left out of the Remote Replication System's support in Hungary story in the April 8 *Link*. ■



Hats Off

Mark Schultz, assigned to Operations Group, was recently selected for promotion to captain in the Naval Reserve. He was one of only two selected in the combat oceanography career field.

Samuel E. Diggs, a cartographer in the OG V-map division, was recently selected for promotion to captain in the Army Reserves. Diggs, a Huntsville, Ala., native,

received his Reserve commission in 1989 and a bachelor's degree in mathematics in 1990, both at Alabama A&M University.

Elmer D. Foreman, a cartographer in OG's Digital Nautical Charts division, was recently selected for promotion to captain in the Army Reserve. A New Bern, N.C., native, Foreman earned a bachelor's degree in computer science and his Reserve commission in 1987 from the University of North Carolina. He's a reservist at Fort Meade, Md.

DMA has become a safer place to work. The Agency's mishap rate is down significantly from its previous three-year average, according to safety staff. Mishap rates are one measure of success or failure in accident prevention and are established by the Occupational Safety and Health Administration. The rates are the number of lost time mishaps per 200,000 hours of work by employees. Decreased mishaps show that DMA's accident prevention program is effective. ■

Hatch Act amendments permit partisan activity

Recent amendments on political activities under the Hatch Act exclude selected federal workers and U.S. military personnel.

The Hatch Act reforms, effective Feb. 3, 1994, allow most federal employees to participate in political activities away from work. Although many restrictions still apply, most federal employees may now actively campaign for or against candidates in partisan elections.

A memorandum from DoD's Office of Special Counsel said DoD workers may manage political campaigns, make speeches in favor of or against candidates and hold office in a partisan political club or party.

Excluded from participation in partisan political activities, however, are career Senior Executive Service members, administrative law judges, contract appeals board members and employees of the National Security Agency and Defense Intelligence

Agency. Selected personnel in other government agencies (the FBI, CIA, Federal Election Commission, Secret Service and divisions of the Internal Revenue Service and Department of Justice) are also affected.

U.S. armed forces must follow their service regulations on political activities, DoD lawyers said. The military services build their political regulations on DoD Directive 1344.10. Those rules have not changed.

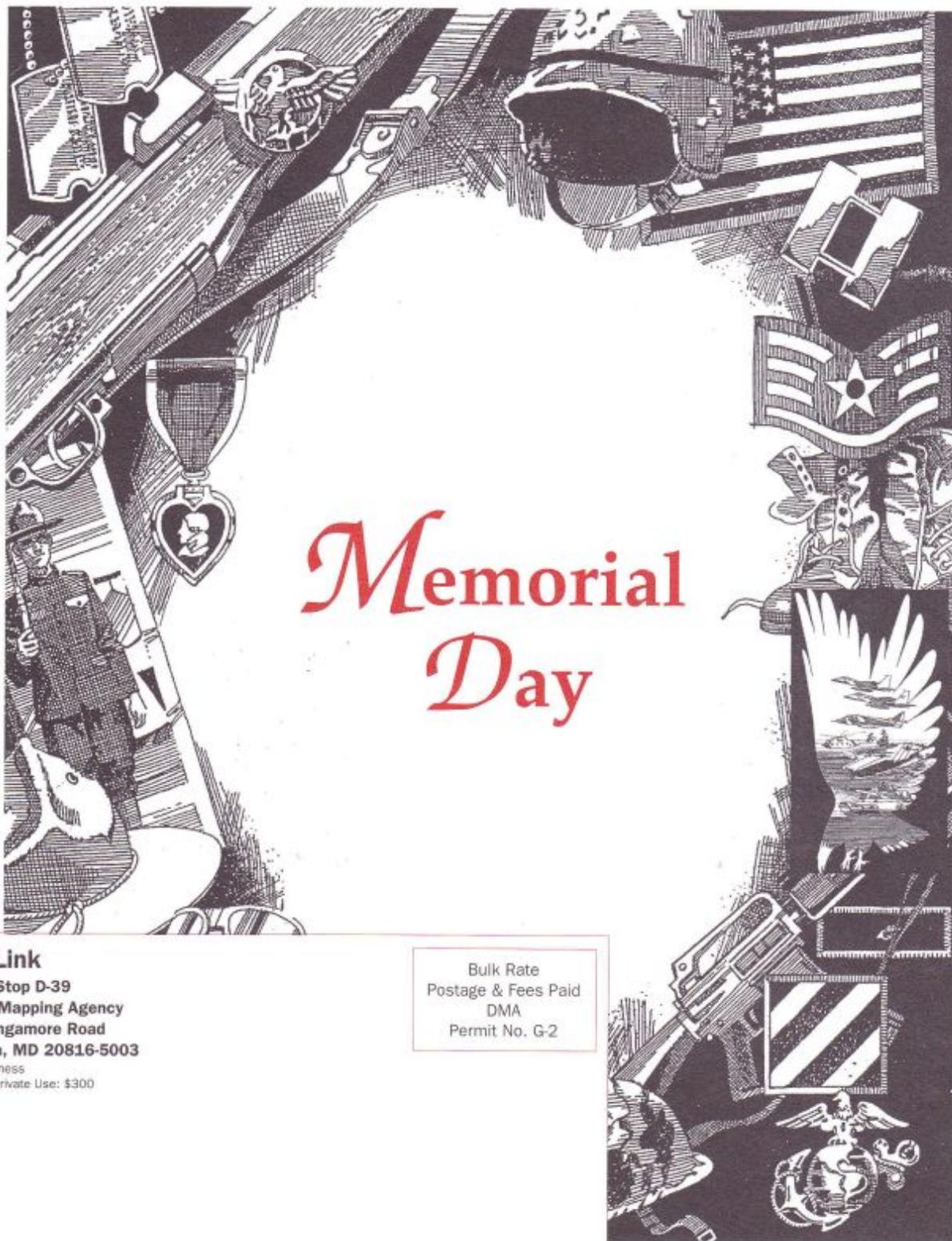
Federal workers and service members with questions on political activities may call their local staff judge advocate or call the DoD Office of Special Counsel at (800) 854-2824.

Under the amended guidelines, federal civilian employees may:

- Be candidates for public office in nonpartisan elections;
- Register and vote as they chose;
- Assist in voter registration drives;
- Express opinions about candidates and issues;
- Contribute money to political campaigns;

- Attend political fund-raising functions;
- Join and be an active member of a political party or club;
- Sign nominating petitions;
- Campaign for or against referendum questions, constitutional amendments and municipal ordinances;
- Campaign for or against candidates in partisan elections;
- Make campaign speeches for candidates in partisan elections;
- Distribute campaign literature in partisan elections; and
- Hold office in political clubs or parties. ■

— by American Forces Press Service



Memorial Day

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