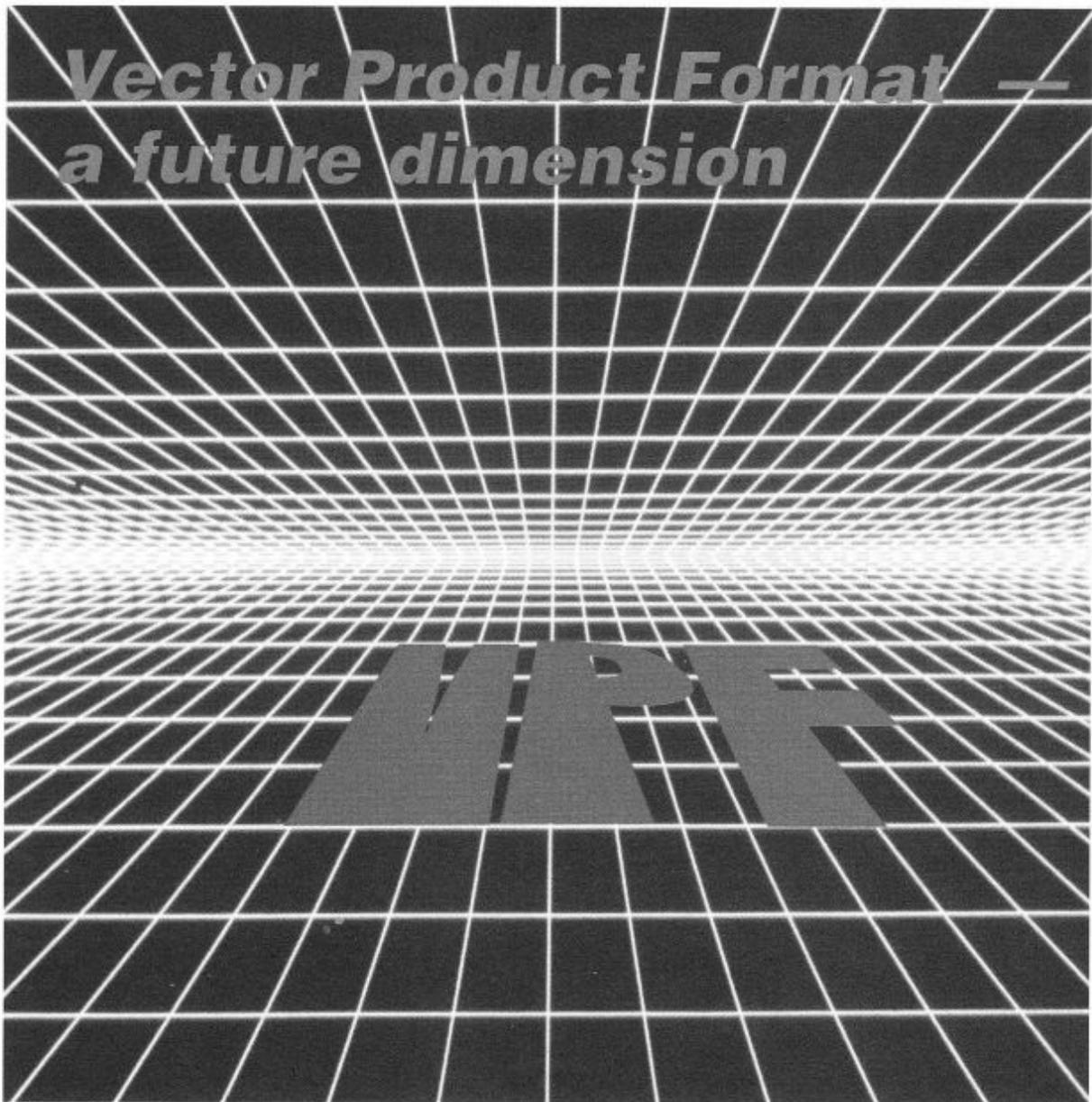


DEFENSE MAPPING AGENCY

LINK

September 18, 1995



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On the cover

DMA prepares for the future with its Vector products, which are expected to support allied operations in near real time. Story on page 8.

On back: DMA gears up to launch this year's Combined Federal Campaign.

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President recognizes POW/MIA Day

President Clinton signed a proclamation that designated Sept. 15 as National POW/MIA Recognition Day.

The proclamation urged all Americans to join in honoring former American prisoners of wars as well as those servicemembers and civilians still unaccounted for. The proclamation also encouraged the American people to express their gratitude for the extraordinary sacrifices made on behalf of this country by the families of POW/MIAs.

Officials said POW/MIA accounting is a humanitarian matter. While the majority of POW/MIA efforts have been focused on Vietnam, the U.S. government is committed to achieving an accounting for Americans who remain unaccounted for from other past armed conflicts. The majority of American losses occurred either in Vietnam or in areas of adjacent countries that were under the control of Vietnamese forces during the war.

However, the U.S. government has been working with the Russian and Chinese officials to resolve issues on unaccounted for Americans. ■



New first class commemorative stamp honoring POW/MIAs.

DMA gets CIO Seal of Approval

The Defense Mapping Agency received the Central Imagery Office's Seal of Approval during a recent ceremony at the agency's headquarters.

CIO Director Dr. Annette Krygiel presented the seal to DMA Director Air Force Maj. Gen. Philip W. Nuber for the DMA Production System Migration Program. The Seal of Approval culminates a significant effort by DMA to demonstrate the effectiveness and efficiency of future Global Geospatial Mapping Information and Services (GGMI&S) capabilities.

After the award ceremony, General Nuber and Dr. Krygiel signed an official memorandum of understanding linking the two organizations into a cooperative agreement to achieve interoperability between their mutually supportive systems. The CIO is providing \$500,000 for DMA to purchase the hardware to support this joint effort.

As imagery functional manager, CIO developed the Seal of Approval as a tool to evaluate imagery programs for their effectiveness and efficiency, present compatibility, and future utility within the United States Imagery System. By meeting the CIO criteria, DMA has ensured compatibility of the DMA production system with the rest of the imagery community.

The DMA production system was evaluated in terms of customer

satisfaction, compliance with the USIS, process improvement and principles of good government. By all criteria, the program was determined to be well designed and under sound management.

The system is the cornerstone for the GGMI&S of the 21st century. Officials say it will permit the agency to be more responsive to customer requirements, exploit source material from new sensors, and conduct life-cycle replacement of existing hardware and software. The Seal of Approval, in collaboration with endorsements from other review groups, distinguishes DMA as the unchallenged leader in this critical field of national security and support to the warfighters. ■



Dr. Annette Krygiel, CIO director, and Air Force Maj. Gen. Philip W. Nuber, DMA director, sign a memorandum of understanding that will link both organizations into a cooperative agreement.

photo by Ed Gault

DR/ERB reengineering team focuses on software maintenance

The Discrepancy Report/Engineering Review Board Reengineering Team will be put into place the end of September. Its membership will include representation from Acquisitions and Technology, the Operations Group, Installations Management, the maintenance contractor and the Software Engineering Institute (SEI). Roberta Lenczowski, AT director, is the team champion and B. J. Rauch is the process owner.

The team, according to Rauch, will be dedicated full-time to the effort. During an interview, Rauch better defined the team's scope of effort and charter.

Q. What is a DR? An ERB?

A. When a software maintenance problem occurs in the developmental or production environment, a Discrepancy Report, which describes the problem, is generated. The DR then comes before an Engineering Review Board that is the forum for decision. Members of the ERB are responsible for discussing and prioritizing the problem and determining the best corrective action for solution.

This is part of the Configuration Management process [a process used to control changes to hardware and software in the operations environment] established as part of the DMA modernization program in the early 1980's. It is a standard DoD process for resolving problems with DPS [Digital Production System] equipment ranging from software to hardware to firmware, which is software that is configured as a piece of hardware. For example, when the computer is opened, there is a board with computer chips. If software is resident in a chip, it is called

firmware. A faulty chip could be the problem that is causing an operational failure.

Q. What is the situation now?

A. We have recently contracted for maintenance of the Digital Production System with a single contract, a consolidated maintenance contract. Instead of having five different contractors maintaining the DPS, there will be a single contract. Currently, we have multiple ERBs which are segment-based.

The DPS was formed as six separate segments. Because there were separate maintenance contracts for each segment, ERBs were structured on a segment basis. They were further segmented at the former three DMA production centers.

Q. What will be the main focus of the DR/ERB team?

A. The goal is to revise that structure for effective maintenance of the DPS under a single contract.

Because of the reinvented DMA, we are now working with *one* Operations Group rather than three production centers.

Q. What part does the SEI play?

A. The SEI is a federally-funded research and development center that provides leadership in advancing software engineering practices to improve the quality of systems that depend on software.

By 1998, all government agencies and private industry must be certified by the SEI in order to contract with the government for software development.

The SEI has completed a study of DMA's DR/ERB process and has recommended a process improve-

ment project. We are using the SEI recommendations as the basis for the reengineering project.

There are three phases in the SEI proposal. It is estimated that it will take about four months to begin implementing changes. Phase one prepares for improvement and phase two defines the "as is" process. Phase three will identify improvement opportunities and pilot the changes — make evaluations, measure improvement and then expand to additional changes.

Q. Who are the problem solvers?

A. In the production environment, OG is the user who experiences the maintenance problems. The maintenance contractor solves most of the problems. However, if it is a hardware failure, AT hardware maintenance people are involved in the problem solving.

Sometimes the problems are procedural. Then, OG would update procedures or train personnel to solve the problems. AT has the overall responsibility for DPS maintenance.

Q. What are the expectations for this team?

A. The team expects to identify the opportunities for improvement, or reengineering, and define a new DR/ERB process, then pilot solutions, evaluate and implement the process.

Q. How will the outcome benefit DMA?

A. It is expected to reduce manpower resources and reduce the time it takes to fix problems. In the long-run, it is expected to reduce the maintenance effort and save money. The team will also establish levels of metrics to determine success.

From then to now

It began with recognizing the need to change. At the epicenter of that need were DMA customers who continued to demand more. To satisfy them, DMA's leadership determined to make the agency more responsive and ready — ready to support two nearly simultaneous major regional conflicts, as required by Defense Guidance of all DoD elements, and globally responsive to operational needs.

The leadership was challenged to redirect the agency's focus on requirements and reengineer DMA's production and development processes.

DMA's Director chartered a Reinvention Task Force and directed it to define DMA's shape for the 21st century and develop a plan to implement the change. The themes that propelled the concept of reinvention were getting closer to the customer, improving readiness, becoming more responsive and organizing around core processes.

Once the DMA Director approved the RTF's plan, a Reinvention Implementation Office was established to shepherd the Reinvention Implementation Teams along the path to the target — a new DMA. Members of these teams began implementing the steps that would "stand up" the new business units, which would become the new organization. Some business processes from the existing organization would be transferred to the new organization, while others were scrapped or identified for reengineering.

Throughout the agency, Reengineering Teams are now meeting and devising plans to significantly improve or, in some cases, build a new process of doing business. Team members are from all levels of the agency, each contributing their own perspective, expertise and experience to the effort to meet the definition of one DMA — responsive and ready.

Once the reengineering team's plan is approved by the Executive Board, a reengineering implementation team is launched to make the plan a reality.

Though it has been a little over a year since the need for change was recognized and the new DMA realized, agency leaders say, that in a quality environment, improvements are continuous, and DMA will continue to seek flexibility allowing it to evolve with and adapt to the changing world.

—Kathleen Neary

Q. How will the employees benefit?

A. This should streamline the software maintenance process, helping to lower or eliminate the frustration of "working around" maintenance problems by fixing them through a direct and results-oriented process. ■

—Susan Gonchar

Rauch is chief of the Acquisitions and Technology Configuration Management Office.

“Hispanics: Defending America” is the theme for this year’s observance of National Hispanic Heritage Month. The national observance is celebrated Sept. 15 through Oct. 15 as mandated by Congress in 1988.

Hispanic awareness called success despite statistics

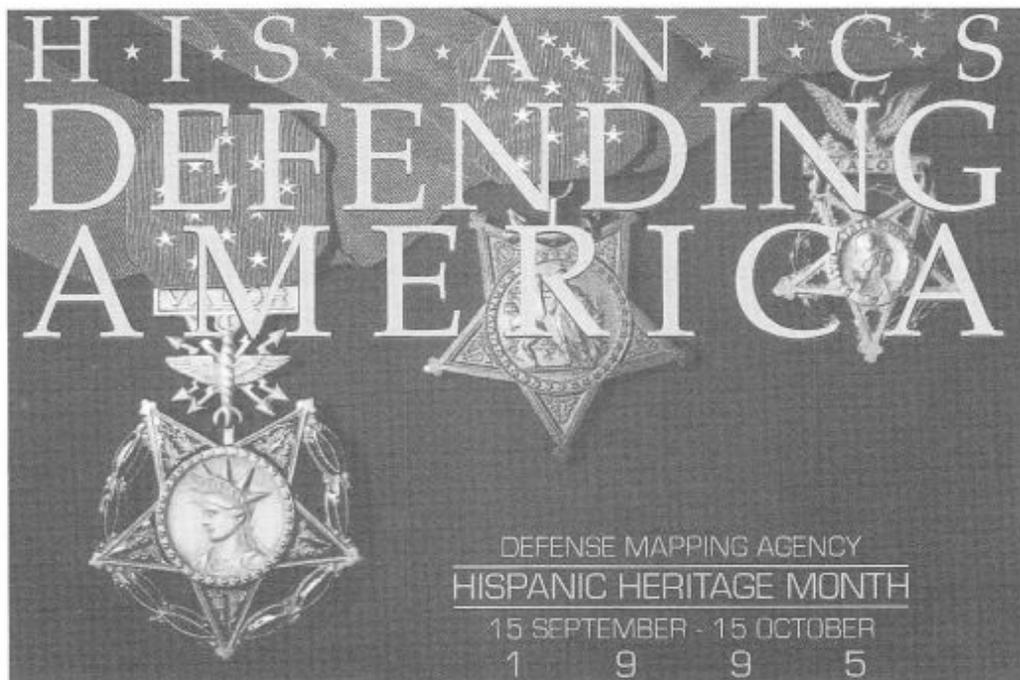
DoD’s total Hispanic work force still lags behind the civilian sphere, but statistics don’t tell the whole

director of the Hispanic Employment Program in DoD’s equal opportunity office. Hispanic Americans make up about 10 percent of the civilian labor force. Despite the underrepresentation, Oliverez said he is optimistic about the employment program’s success.

“In numbers, we haven’t been successful, but we have achieved the goal of making the system aware of the capabilities and talents of Hispanic Americans,” he said. “Success can’t be judged only in terms of statistics. It has to be judged in terms of those intangible things we do every day here at [DoD] headquarters, at major commands and at base level to serve the

communities and help our employees perform better.”

To combat the underrepresentation, managers of DoD’s Hispanic Employment Program sponsored a Hispanic Strategic Planning Conference, attended by representatives of DoD agencies during the last week of July. Oliverez spearheaded the group’s effort to develop a DoD wide action plan,



story, according to one top DoD equal opportunity official.

About 5.6 percent of the department’s military and civilian federal employees are Hispanic Americans, said Manuel Oliverez,

which would enhance the employment and advancement of Hispanics. Bea Oviedo, Equal Employment Opportunity specialist in Human Resources, represented DMA at the conference. The group’s plan will be

continued on page 11

“Most nights are pretty quiet,” said DMA security officer Diana Mest; however, that was not the case the night of Aug. 24. Mest assisted the St. Louis City Police Department in the identification and arrest of a suspect in a rape and assault case.

“After I was settled into my position at the main gate, I observed a vehicle. It was moving southbound on Second Street – very slowly,” she said. “It stopped at the stop sign in front of the guard shack.”

Because she thought the car was going to pull into the facility, she exited the shack to allow the entrance. The car pulled away.

This occurred between 2 and 3 a.m. Then she noticed the car stopping in front of her again a short period later.

“The fact that he was there more than once made me think maybe he was lost or looking for something; I thought he would pull in,” Mest said. “But he never did.”

“I stayed inside the guard shack and watched him.”

During his second journey around Lyons Park, she was able to get a better look at the driver of the two-tone beige and brown car.

“When he stopped at the stop sign and looked over, because it is a well-lit area, I could see him pretty well,” Mest said. “Well” enough to make an identification later.

“About a quarter to four, I noticed an unmarked police detective vehicle in the area going slow around the park,” she continued. She thought something might have happened.

Two marked cars joined the first car, confirming her suspicions. An officer approached Mest to ask if she had noticed anything unusual. She told him about the car she had seen earlier and was asked to describe the vehicle and the driver.

She went with the city police to identify the driver of the car, who by then had been picked up by the police. It turned out that he had been allegedly involved in a rape and assault and had discarded evidence in the park as he drove around it.

The police searched the park after talking with Mest and found evidence.

She joined the DMA security police officer force 2 1/2 years ago after spending a short time in the secretarial field. Mest had been a police officer for approximately nine years, before coming to work for DMA. She credits her police officer experience as helping her notice and identify the unusual happenings of that evening.

She thinks her assistance was merely routine. “It was no big deal,” she said.■

—Don Kusturin



Mere routine for security officer who helps police nab suspect

Vector products ready for the future

by Paul Hurlburt

Vector Product Format logo designed by Jack Harrison, Installations Management

What does the future hold for DMA's suite of vector products on CD-ROM?

Advances in technology, global interoperability, and a proliferation of geospatial applications lie on the horizon. Providing a relational database of geospatial and descriptive information, the new products in the Vector Product Format are designed to anticipate each of these three developments.

Present specifications for the attributes describing geographic features replicate the numerical and textual information contained in paper maps. The data structure can accommodate many more attributes, which may be required for advanced applications.

As informational displays in real time become more common, the flexibility of the vector products' data structure is an advantage. The digital format of vector products will also enable its information to be updated electronically.

Already, DMA and the Navy are preparing to test the electronic transmission of vector product data via satellite. Such a capability would benefit users of certain hydrographic and aeronautical products that require frequent updating, according to Frank Fico, who managed vector product prototyping support contracts. He was recently reassigned to a team in the Acquisition and Technology Group working on the Global Command and Control System.

In the DMA-Navy demonstration, information from paper *Notices to Mariners*, now used to manually update paper charts, will be transmitted to a system that uses the Digital Nautical Chart vector product.

Although initial testing will focus on the DNC, now in production, the results will support future VPF products. To show that the same method can be used to update land-based vector products, electronic updating of prototypes of the Urban Vector Smart Map and Digital Flight Information Publications will also be tested, Fico said.

Three prototype methods of updating VPF data sets will be tested: replacing VPF files on the user's system, patching updated data only by using a computer program to compare files, and providing a special overlay of updated information.

"We hope to get a consensus about what's best for users and choose one or a combination of the three methods," he said.

"Electronic updates," Fico added. "For example, of publishing a new set of products, updating the process. There's a lot of best to update our product updating process with."

DNC comprises text and display data used in the Sensor System Interface system integrates navigation shipboard sensors to information. To be planned by 2002, NAVSSI will now done with hard-copy



By integrating a variety of navigational data, the timeliness and accuracy of cooperative engagements, weapons deliveries, and search and rescue operations.

An evolutionary approach to the integration of NAVSSI has been the integration of present applications with new enhancements.

New applications for the Navy and other customers demonstrate the products' versatility. Simulated scenarios, providing simulated scenarios, mission rehearsals are supported by referenced vector products and appropriate software. The system offers high level precision and future weapon system integration.

In the next decade, the system will be electronically transmitting geospatial information tailored to the user's requirements according to program requirements.

At present, DMA is developing vector products based on hard-copy products, ranging from Line Maps to Flight Information

g has lots of applications,"
le, it could be used in place
ion of a chart. For digital
involve a whole new
high-level interest in how
facts and integrate the
production process."
Geographical reference
the Navy's Navigation
Known as NAVSSI, the
ditional data from several
vide precise navigational
ed aboard 175 surface ships
place the manual plotting
y nautical charts.

TOR PRODUCT FORMAT

Mapping Agency

automating the provision
Navy expects to improve
acy of mission planning,
s, antisubmarine opera-
carrier flight operations,

proach toward implementa-
n adopted to take advan-
ons and allow for future

r VPF products by the
rs will no doubt tap the
ch specialized tasks as
at and sound scenarios for
ossible when geospatially
ct data is integrated with
e VPF data structure also
a that would support

DMA could be electroni-
sially-referenced informa-
e requirements of users,
anagers.

expanding its suite of
n the present inventory of
ging from Topographic
ormation Publications. VPF

versions of soft-copy products such as Digital
Terrain Elevation Data are also planned.

Besides DNC, VMAP Level 1 – the vector
product counterpart of 1:250,000-scale Joint
Operations Graphics – is currently in production.
Prototyping activities currently
involve VMAP Level 0 – an enhanced Digital Chart
of the World, UVMAP, and two aeronautical
products – VMAP AD, which adds to VMAP the
aeronautical data portrayed in DMA aeronautical
charts, and DFLIP.

As companions to the Digital Nautical Chart,
products based on existing hard-copy charts are
under development to support amphibious and
submarine operations.

Prototyping activities also involve defining
standard VPF symbols to represent geographic
features like towers and highways. Customers have
been evaluating a prototype set adapted from map
symbolology for viewing on computer screens.

"Paper map symbols can include more detail
than symbols on a computer screen," Fico noted.
"The goal is to use the familiar map symbols
wherever possible."

Global interoperability took a giant step with
agreement among allied countries to adopt a
common data format for digital geographic
information. Developed by a consortium of
countries including the United States, the new
Digital Geographic Information Exchange Stan-
dard, or DIGEST, provides a digital format that
facilitates the transfer of
data between systems.

Although the
agreement did not
include a common set of
display symbology,
DIGEST ensures the
utility of VPF data on an
international basis.

With the 21st
century around the
corner, DMA's VPF
products will support
allied operations of
barely imaginable variety
in near real time. ■

*Some information in
this article is based
on the Navy-produced
video "NAVSSI."*

**In the next decade, DMA
could be electronically
transmitting geospatially-
referenced information
tailored to the unique require-
ments of users.**



Cartographer Christine Caplan holds a vector product produced on CD-ROM from magnetic tapes.

Photo by Larry Franklin

Annual Diabetic Screening

The dispensary in St. Louis will conduct diabetic screenings, Oct. 2 - 5 at Second Street. The testing consists of a 100-gram carbohydrate meal followed two hours later by a finger-stick for a sample of blood. Please pick up the meals, prior to the test. ■

— Helen Harden, Occupational Health Nurse

Are you at risk for diabetes?

Answer these questions and add the score.

1. I am experiencing regularly one or more of the following symptoms:

Excessive thirst	Yes 3
Frequent urination	Yes 3
Extreme fatigue	Yes 1
Unexplained weight loss	Yes 3
Blurry vision from time to time	Yes 3

2. I am over 30 years old. Yes 1

3. I am more than 20 percent above my ideal weight. Yes 2

4. I am a woman who has had more than one baby weighing more than 9 lbs at birth. Yes 2

5. I am of Native American, Latino or African-American descent. Yes 1

6. I have a parent with diabetes. Yes 1

7. I have a sibling with diabetes. Yes 2

Total _____

If you scored more than five points, you may be at high risk for diabetes or may already have it. Get a diabetic screening this year and consult your doctor.

It's show time!



For her rendition of the gospel song "Give Us This Day," Wanda L. Powell, a DMA computer specialist, received a standing ovation at a talent show in Reston.



In close harmony, from left, Bruce Lillegard, Dale Robinson and Don Paul Rance perform during a talent show held in Reston. When the three aren't working in the Data Generation Group, the trio are members of the band Mid-Life Crisis.

Photos by Tom Barsh

Hispanic awareness called success despite statistics continued from page 6

forwarded to the Secretary of Defense for approval.

"Twenty-five years ago, Hispanics had no idea of the historical contributions they made to the defense of our nation," Oliverez said.

The progress Hispanics have made in DoD during the last quarter century is exemplified by people such as Edward Hidalgo, who was secretary of the Navy from 1979 to 1980, Oliverez said. "We've also had many Hispanic assistant secretaries of defense and other civilian and military leaders."

DoD's 1987 publication of *Hispanics in America's Defense* chronicles more than 200 years of

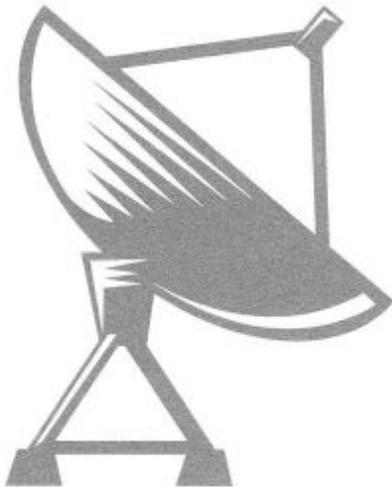
Hispanic participation in the nation's defense.

A school drop out and a migrant farm worker, Oliverez attributes his personal success as a federal employee to a three-year stint in the U.S. Marine Corps. "The Marine Corps let me demonstrate what I could do," he said. "I was given the opportunity to perform."

Overall, DoD's program helps Hispanics learn what training is available and how to get it, and it works to ensure they're selected for employment opportunities based on merit and to prevent discrimination, Oliverez said.

Oliverez advises Hispanics joining DoD to develop the polish and skills necessary to succeed. "Nothing is free. Everything is earned. Therefore, when you come into the federal system, military or civilian, apply for schools, pay attention to those around you. Learn by example from those who are successful." ■

Compiled from reports by Linda D. Kozaryn, American Forces Information Service, and Bea Oviedo, DMA EEO specialist in HR.



Declassification changes intelligence image

Talking about a new image! Until recently, the intelligence community had never openly acknowledged having eyes in the sky. Thanks to an executive order, information about the national satellite imagery program is being declassified and some imagery scheduled to go on public sale.

President Clinton signed Executive Order 12951, "Release of Imagery Acquired by Spaced-Based National Intelligence Reconnaissance Systems," on Feb. 22.

Since the order was issued, according to DMA clearance officer Harry Ketts, the Director of Central Intelligence has declassified certain terms associated with intelligence

gathering and images acquired by the space-based National Intelligence Reconnaissance Systems KH-1 through KH-6.

Systems KH-1-4 are better known as Corona. DMA does not hold any of this imagery and is not involved in its archiving or public sale, Ketts said.

As background information for employees, a recently compiled history of Corona has been made into a 19-minute video, a testament to the power of teamwork and technology. The video is being made available to DMA employees through Installation Management channels. Watch for show times in your area. ■

Annual golf scramble attracts many

Thirty-six teams participated in the 11th Annual Golf Scramble hosted by the DMA Headquarters and the former Defense Mapping Agency at the Andrews AFB East Course, Aug. 4. One hundred and forty four DoD/DMA employees, retirees and civilian guests participated. member teams.



From left to right 1st place Men's Division winners are Matt Carlin, Mickey Martinez, Sal Soliz, and Jim McCallister.

Men's Division

1st place with a score of 59 (13 under par):

Jim McCallister	Human Resources
Matt Carlin	Guest
Sal Soliz	DMA Retiree
Mickey Martinez	HR

2nd place with a score of 61 (11 under par):

Jimmy Decker	IM
Dennis Steiner	OG
Jim Smith	DMA Retiree
Matt Smith	Guest

Special mention: 3rd place with a score of 61 (11 under par) lost in play-off to team winning 2nd place:

Mike Fountain	AT
Cliff Hardin	OG
Tom Schmidt	OG
Brooks Rometry	OG

Mixed Division

Kim Gebhardt	AT
Sharon Stanish	OG
Chet Smith	Retired Military/ Former DMA
Kathy Lane	Central Imagery Office

2nd Place with a score of 67 (7 under par)

Liz Mosher	RP
Mel Wagner	AT
Mark Shelberg	AT
Bob Litz	DMA Retiree

Contributed by Kim Gebhardt, AT

Attention Golfers
Defense Mapping School - Fort Belvoir
Fall Golf Tourney
Captains Choice/best Ball Scramble
 Wednesday, Oct. 4
 7:30 a.m.
 Fort Belvoir Golf Facility

Entry Fee:
 DMA Personnel: \$50
 Non DMA: \$58
 Ft. Belvoir Member: \$28
 Active duty and retired personnel: \$45
 Application Deadline: Sept. 25

*Mail Entries and check (payable to: DMS Golf Fund - Bill Sutton)
 to Bill Sutton DMSP Mail Stop K-1
 (703) 805-2496*



She's in a spin and loves it!

Lisa Gillogly has been spinning and weaving for about ten years and she says, "It's a passion." When springtime arrives, her thoughts turn toward waiting for the fleece to come off the sheep. "Elizabeth," a favorite ewe at a friend's farm, yields about 35 pounds of wool with an average adult sweater taking about a pound and a half of wool to knit. Gillogly has two angora rabbits of her own that she "harvests" to knit soft sweaters, mittens, and caps for the babies in her family.

Gillogly has three spinning wheels in her collection, a family heirloom, her great-grandmother's spinning wheel, used for demonstrations, and two modern wheels used for production. She also has an old-style floor loom and a turn-of-the-century portable rug loom for toting around the countryside.

Dressed in, "my garb" as she calls it — granny boots, a sun bonnet, pioneer dress and shawl, Gillogly makes her rounds at schools, museums, and craft shows. Always at her knee is her faithful spinning wheel. She loves to interpret spinning and weaving and do demonstrations, and says children are especially fascinated with the spinning process.

A visual information specialist in Installations Management at the Bethesda Complex, Gillogly received her bachelor of fine arts from Radford University, Radford, Va. with a concentration in textiles.

She is the youngest member of the Shenandoah Fiber Guild. "We

meet once a month to discuss new techniques and fibers," says Gillogly. Through the guild she is also able to enter juried fiber and weaving shows. She won a prize with her first piece, a silk and wool kimono-style jacket — spinning the yarn, weaving the fabric and constructing the garment.

Although she has varied artistic talents, Gillogly says, "I'm more of a hands-on textile person." Her current projects are perhaps the most unusual and most difficult that she has undertaken. She is making a historically accurate large Shaker-style rug for use in a Shaker museum in Kentucky. She is handspinning the yarn and weaving an exacting pattern.

The other is working on a project independently with the owners of the Kennedy Farm House, on the Maryland side of the Potomac across from Harpers Ferry, WV. The property is a privately owned historical landmark, the place where John Brown holed up before his siege on the arsenal at Harpers Ferry. They are developing plans for a living history program at the farm house with Gillogly,

doing her interpreting, spinning and weaving. Her project is making the absolutely historically accurate costume she will wear while playing the role of a farm wife. Accurate from the inside out, the corset must be made first with boning, canvas and eyelets. The dress itself is made in two pieces, a blouse held together with many hooks (no velcro here) and a hoop skirt. She says 19th century dressmaking is extremely difficult. Undaunted, Gillogly

welcomes such challenges, always ready to take on yet another "textile" project.

When things get *slow* there are always Halloween costumes or dresses to make for her two daughters Becca and Amy. Her girls are following in her footsteps learning to spin and weave.

"It's kinda neat. At the office I work on a computer creating designs using the latest technology, and when I get home, I work on an old fashioned loom, much as the Egyptians did thousands of years ago," she says.

— Susan Gonchar





Hats Off

The following military personnel have been selected for command positions. Army Lt. Col. James I. Vosler, DMA executive officer, has been selected to command the 35th Engineering Battalion, Ft. Leonard Wood, Mo. Navy Cmdr. Garrat E. Cooper, senior military member of the DMA's Navy Customer Support Team, will attend the Navy's Commanding Officer Course before reporting as commander of the USS Merrimack. Army Lt. Col. Douglas G. Beley, former DMA plans officer, has also been selected for command of a U.S. Army Field Artillery battalion.

NEWS CLIPS

Employee featured in major magazine

Sharon Johnson, a DMA cartographer in Reston, is pictured at a Data Extraction workstation in the September issue of *Ebony*.

The photo was part of a feature, "Children and Careers: the Best of Both Worlds," that also showed Johnson at home with her family.



Johnson

A piano teacher in St. Louis before joining DMA three years ago, Johnson holds a bachelor's in applied mathematics from the University of Missouri at St. Louis.

HR updates on Globe solicitation

Globe Insurance Company continues to contact DMA employees to discuss retirement benefits, insurance, and the like, report officials from Human Resources. Officials said sometimes the people from Globe lead DMA employees to believe that they are employees of HR's Employment Benefits Division of DMA, or that they are an HR-approved government benefits contractor. According to officials, Globe is a private concern and has no connection with DMA. They sell insurance, annuities, etc., and have been advised that they are not

authorized on DMA property. For additional information, contact Nancy Adams in HR at (301) 227-5800 or DSN 287-5800.

Leaders named for 1995 CFC

The DMA leadership for this year's Combined Federal Campaign has been announced by the chair, DMA Director Maj. Gen. Philip W. Nuber; Washington area vice chair, Betty Welch; campaign manager, Larry Holloway and assistant campaign manager, Vicki Brewster. Human Resources is the office of responsibility for the campaign in Washington.

The St. Louis project officer is Kelly Stohl, assistant project officer, David Engebretson; tour coordinator, Jay Gardner and administrative assistant, Kim Coyne. Installations Management is the office of responsibility in St. Louis.



Editor's note: The following were inadvertently left out of the August issue.

Promotions

Jewell, Anthony G.
Poe, Charlotte M.

Performance Award

Hemple, William G.

Special Act

Abbott, Henry C.
Baltzell, Gary A.
Betts, Robert M.
Bovier, Leslie L.

Burks, William J.
Buschart, Edward O.
Cameron, Robert R.
Compton, Ralph L. Jr.
Cook, Rosetta
Daniels, David B.
DeCazenave, Gladys T. V.
Dowell, William E.
Duffy, Sherri L.
Pincannon, Paul J.
Foeller, Roy J. Jr.
Froidl, Betty L.
Gamino, Frederick
Grosse, Sherijo
Harmon, John R.

Holland, Robert L.
Kaut, Kenneth
Lesage, Richard A.
Lutes, Alfred R.
Matsumoto, Masao R.
Mazeka, John M.
Meddaugh, Scott H.
Meier, Kathy A.
Miller, Carroll L.
Mulkey, Michael J.
Ninneman, David S.
Patt, Raymond E.
Perks, Michael E.
Prince, David B.
Randolph, Jimmie C.
Rees, Mark J.

Roerig, Patricia A.
Sanders, Evelyn R.
Sanders, John Jr.
Seiffert, John E.
Simmons, Leo D.
Spita, Walter G.
Staebel, Terry L.
Strebeck, John W.
Thomas, Charles A.
Timblin, Terry M.
Underhill, Earl R.
Vasse, June K.
Villanueva, Jose A.
White, Jean K.
Wiley, Barbara G.
Wuthrich, Floyd K.

This year's Washington area theme: "It's up to you" was the main focus at a national capital area CFC kick-off rally attended by the DMA CFC leadership on Sept. 12.

In St. Louis, the theme is "The power of one." Their CFC kick-off will be on Oct. 4.

Key workers at the individual business units will be announced as campaign activities get underway later this month.

IM support is a phone call or e-mail away

Planning a move? Got a question on travel or vehicles? Need a form or a flier?

To assist its customers in finding the support they need, Installations Management has compiled a Customer Handbook listing hundreds of services. The handbook is available on e-mail.

Unique among the agency's business units because its core customer is DMA, IM is responsible for such functional areas as administration, facilities, logistics, security, safety and health and visual information.

While the future shape of IM is still being drawn, it's East and West offices are providing life-line support to the business units within DMA.

This customer approach is "patterned after the Yellow Pages," said Bethesda-based Donald R. Cuming, chief of IME's Customer Support Team. "During this transition period, we

wanted to save our customers a lot of walking and time," Cuming said.

Both East and West directories match points of contact and telephone numbers with the alphabetical list of services. The on-line directories are being updated constantly, he said.

Customers with suggestions, comments or complaints are encouraged to contact their Customer Support Team.

Children • Homeless • The Environment
International Relief and Development
Conservation • Health Care • Education
Hunger • Emergency Services • Housing
The Arts • Human and Civil Rights •
Neighborhoods • AIDS • Rehabilitation
Advocacy • Medical Research • Elderly
Substance Abuse • Illiteracy • Animals
Domestic Violence • Recreation • Justice
Families • Persons with Disabilities • Safety

It's up to you!



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