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DMA News

LINK
West

RC-St. Louis: Employees offered separation incentives

St. Louis Reston Center computer operators and computer assistants were offered separation incentives recently.

Applications for separation were accepted from interested employees in all grades from May 9 to May 31.

According to a memorandum dated May 5, incentive offers were based on one of the following:

- Eligibility for optional (regular) retirement by June 30.
- Eligibility for early retirement by June 30.
- Willing to voluntarily resign by June 30.

Exceptions were allowed for people eligible for regular or early retirement during July, August or September.

Separation incentive pay was limited to a lump-sum payment of \$25,000 or the employee's severance pay entitlement, whichever was less.

The separation incentives were limited to the St. Louis Reston Center site only.

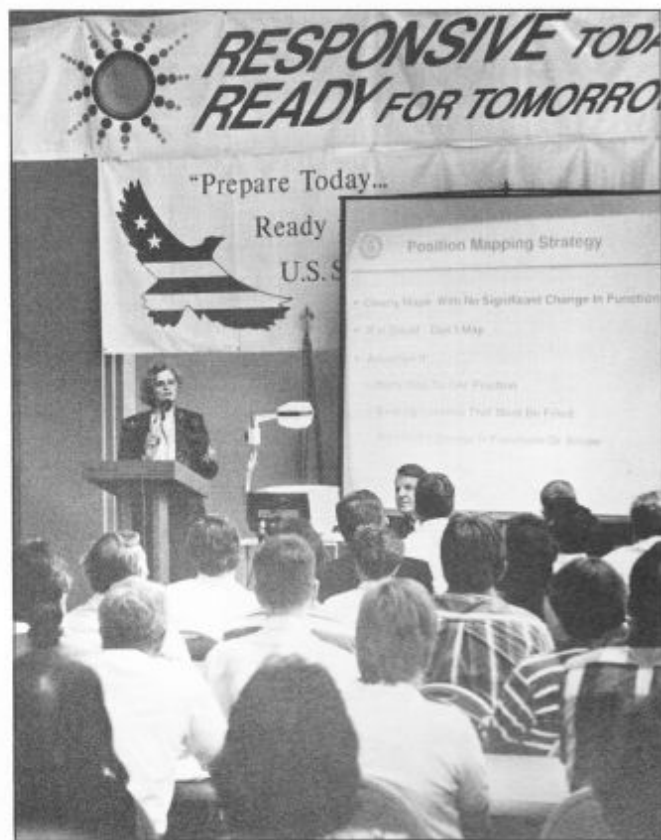


Photo by Jim Stepanik

Town Hall

Roberta Lenczowski briefs DMA-St. Louis employees on reinvention issues, to include the structure of the organization, job mapping and the application process.

The application period has been extended to June 9.

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COVER: *DAFIF Edition 4 becomes a viable product for Aeronautical customers.*

Photo by Jim Stepanik



Photo by Jim Stepanik

Naval observers

Eric Schwarz of DMA's System Center briefs a group of foreign Naval Attaches and Aerospace Center director Bill Brown on use of DMA digital data for mission planning for humanitarian missions to Sarajevo.

The attaches, representing more than 35 countries also received a mission overview from Brown and a briefing on DMA's Geodesy and Geophysics program from Ken Burke.

DMA employees participate in career fair

By Bill Small
AC/DPPA

Defense Mapping Agency employees participated in St. Louis' "Career Awareness Fair" held May 10 - 11 at the St. Louis Convention Center.

The annual event is designed to expose area eighth graders to a variety of careers. The students were encouraged to interact with the representatives from the different organizations represented and ask them about their jobs.

Offering information on DMA to the approximately 11,000 eighth graders from the 60 city and county schools were Chris Reed of HQ(HRSAX); Dave Jones of SC(TSSM); Mary Kubik of SC(EIWS); Barbara Lynch of AC(TSSDA); Diane Washburn of SC(TSSSA); and myself of AC(DPPA).

The group had information on world and United States



Photo by Jim Stepanik

Bill Small helps a Hazelwood Junior High student find her school.

shaded relief images created from Digital Terrain Elevation Data, DTED, and Digital Bathymetric Data from CD ROM.

An Anaglyph Stereo View of the downtown area of St. Louis was used to entertain the students. They were challenged to find their schools on a wall-sized chart from USGS quads.

The students who interviewed the DMA employees were presented with copies of a Desert Storm chart, a shuttle chart and a Landsat Image Map of the St. Louis area.

Many students expressed interest in the work that goes into producing maps, and had not considered the "necessity" for someone to make the maps.

Some of the science teachers were interested in talking with DMA employees about ways to present maps and map making

to their classes. Mapping is part of their Natural Science curriculum.

Production center rises to challenge

By Randy Pratt
AC/PPCF

Take two production databases, 41 paper products, a new database design, a new database engine, time sensitive data, customers with "drop dead" developmental dates, and sensitivity to safety-of-flight issues, combine them and you have an opportunity to excel.

The challenge facing the St. Louis production center recently, when the Digital Production System/Aeronautical Data Maintenance DPS/ADM was activated for production startup, was to take all the above and use them to bring to life a concept that had been years on the drawing board.

To make it a little more challenging, the Mapping and Charting (MC) Department was given a little more than four months to make it happen.

Undaunted by the challenge, personnel from MC's Aeronautical Information Division (MCB) accepted the challenge

and set forth to make it happen.

A team led by Jim Preston and Mike Parsons, both from MC, with assistance from a PG/S contractor John Dendy of Intergraph Inc. initiated preparations in September 1994 for the delivery of the production capability in December. To say they hit the ground running would be an understatement.

The process to translate two aeronautical data bases into DPS/ADM began December 9 and was completed by January 9.



Cecil Cutler (left) and Ron Oakley confer on aeronautical data entry for input into the ADM data base.

Without going into the particulars of this process, let it be said that "Murphy's Law" was alive and well, but Murphy didn't stand a chance against the team of Preston Parsons, Sue Behrens, Ric Morrow, Linda Pratt, Randy Spriggs and Royal Webster, all of MC. This team did what ever it took to make this a success.

Upon the successful conversion of these files into the DPS/ADM database, data needed to be updated since it was a month behind due to the translation effort.

Another MCB core group, supervised by Bob Kalinowski, coached by Barry Herbert, and comprised of Cassandra Bush, Cecil Cutler, Don Dilg, Ron Oakley, Joe Purk and Bud Shaw worked double shifts and weekends in conjunction with area analysts to facilitate training and the technical transition to the new system.

Here too, Murphy proved to be present in the form of concerns with new baseline software releases and delta deliveries which directly impacted this "catch up" effort. Again the MCB talent proved to be a force to be reckoned with and all objectives were achieved.

The DPS/ADM database was then delivered to the geographic analysts



ADM systems managers, (from left) Sue Behrens, Ric Morrow and Royal Webster, load ADM Relational Data Base with AAFIF and DAFIF information.

See DAFIF on page 5

City Graphic

The recent successful completion of the first City Graphic produced at the Aerospace Center (News Link West, March 24) has led to additional City Graphic assignments for AC including one just completed over Bujumbura, Burundi.

The unusually large format for the Burundi job required some innovative adjustments by the MCF finishing crew to successfully run the film writing process, and to broaden the base of expertise for this new product a new team of cartographers was utilized for the assignment.



Photo by Jim Stepanik

DAFIF

Continued from page 4

who, while still undergoing training on the "new" system and maintaining critical aeronautical data on three separate databases, put forth a massive effort to bring the ADM database to currency.

The analysts are now solely responsible for the data and its continued currency. The analysts have been accomplishing this on-going function since receiving the database. This has culminated in the first production run of digital data from the DPS/ADM occurring May 11.

As of that date, DAFIF (Digital Aeronautical Flight Information File) production tapes have been sent to customers and 250 CD-ROMs have been replicated for distribution to customers. This same production output (with updated data) will occur again in 28 days and every 28 day cycle thereafter.

All DAFIF customers remained operational during this cut-over phase; service was not interrupted. A major specification revision to the DAFIF was needed requiring close coordination with all customers to ensure they were ready for the "new" DAFIF format and could transition all of their systems and their customers at the same time DPS/ADM went functional with the new DAFIF.

This completion of the project was celebrated with a barbecue in Lyon Park, May 11, with a gathering of the more than 150 people who made this a success.

"We've been working toward this goal for many years. We recognized early on that there was a need to have Aeronautical

"This has been a 'win-win' situation for DMA and for our customers."

Chuck McGaugh
--PPCF's ADM Production
Startup Manager

data in a single database where products could be extracted as required," said Don Smith, MC's DPS Segment Manager.

"This effort is a major milestone in the process of Aeronautical Production since it will allow continuity of data appearing on all aeronautical products and virtually eliminate the redundancy inherent in the previous processes used for aeronautical production."

Chuck McGaugh, PPCF's ADM Production Startup Manager, reiterated the necessity for this process improvement.

"The older databases were product specific and system specific, causing redundancy in maintenance and content," he explained. "The 'new' DMA in the areas of GGIS support to customers, will be able to get consistent data portrayal across products and will enjoy the singular design of the database and its open format and future accessibility.

"This has been a 'win-win' situation for DMA and for our customers."

DAFIF is the digital base product for all of the DOD digital aeronautical flight products. DAFIF will be offered for public sale later in the year. Systems currently using the DAFIF such as the Air Force Mission Support System (AFMSS) and Navy's Tactical Aircraft Mission Planning System (TAMPS) and Tactical EA6B Aircraft Mission System (TEAMS) will drive DAFIF product requirements to approximately 30,000 CD-ROMs annually.

The following is a continued list, from the May 19 "Link", of February award winners.

Performance Award

Ludwig, Wayne E., DPBB
Luig, Mary Lou, MCAJ
Lundgren, Philip J., DPBC
Lutsky, Edmond, SDCA
Makley, James J., MCAD
Manford, Eric G., DPBB
Marineau, Patrick E., MCAD
Maupin, Joan K., MCEEB
McCluer, Arthur C., SDCC
McManus, Patrick H., MCT
McNeal, Theodore D. Jr., SDCC
Meier, Kathy A., SDCC
Meinershagen, Candace L., DPB
Merkson, Cleophas, LOTA
Messick, Brian K., SDCB
Milchak, Joseph P., MCAJ
Miller, Carroll L., SDCA
Mohesky, Norma J., MCAJ
Molenda, Stanley J., MCT
Moore, Bettie J., MCEB
Moore, Mark A., SDCB
Mouser, Donald W., SDRB
Mroz, Timothy I., DPBF
Muehleisen, Mark G., MCAJ
Mueller, William J., MCAB
Murphy, Malcolm H., DPBA
Murray, Timothy K., DPBD
Nealey, Willie B., MCAD
Nesler, Jack D., SDRA
Nichols, Bruce E., MCAC
Ninneman, David S., SDCC
Nugent, David C., MCAD
Nungesser, Curtis A., SDCC
Oleson, Roger K., DPBC
Osborne, Sanford A., DPBG
Oswill, Steven D., MCAB
Oxley, Mary V., MCT
Page, Dennis W., SDCA
Pagenstecher, Stewart V., MCT
Park, William A., MCAC
Peebles, Nycie Y., MCE
Peplaw, Timothy J., MCAB
Perry, Jane F., MCAK
Perry, Stanley J., MCAC
Peshek, Daniel L., SDCB
Plumart, Larry A., MCT
Porter, Donald H., MCAD
Powell, Samuel L. Jr., MCEB
Powley, James C., DPBC
Prout, Thomas M., MCAD
Puhan, Oscar W., SDCB
Rado, John W., DPBC
Rasmussen, Jane, MCAJ
Ratermann, Virginia C., SDC
Raymond, Walter D., SDRB
Reed, David W., MCEC
Reed, Michael C., SDRB
Rees, Mark J., SDCC
Reid, Janet S., SDCC
Renth, Jo Ann, DPB
Richards, Samuel G., SDRG
Rickmon, Renwick, LOTA
Ritzheimer, Thomas R., SDCA
Roam, Roger D., SDRA
Roberts, Philip W., DPBA
Roerig, Patricia A., SDCC
Ronshausen, Christopher A., SDRB
Roslin, Barry A., SDCC
Rucker, Ivory O. Jr., MCAB
Ruland, Robert L., MCAB
Ryan, Thomas J. Jr., DPBA
Rynski, Steven E., DPBF
Sachsenheimer, Steven L., SDRF
Sakaguchi, Bettye L., MCAC

Sanders, Evelyn R., SDCB
Schaefer, David M., SDRG
Schafer, Kit A., SDCA
Schaffer, Ladonna L., MCAK
Schmidt, Catherine M., MCEB
Schmitt, Shirley M., MCAJ
Schoeffler, Richard W., SDRB
Schumacher, Marc L., SDRB
Seachrist, Shirley R., MCAK
Seiffert, John E., SDCC
Shalhoob, Rosalie M., MCEB
Shannon, Joyce A., MCAC
Sharick, Darrell A., MCAK
Shaver, Melvin R., SDRB
Shipp, Tyler C., SDCA
Shownes, Sandra Grady, SDRF
Sikes, Donna J., SDRB
Simmons, Emory C., SDRB
Smith, Robert C., MCAC
Sorum, Mark W., DPBE
Staebel, Terry L., SDCA
Stark, Kenneth W., MCAB
Steinkamp, Glenn D., DPBA
Stepanik, James A., SDRG
Sterling, Deborah J., MCT
Stewart, Jay D., DPBD
Stockmann, Rosemary D., DPCE
Stucky, Thomas C., DPBE
Sugg, William W. Jr., DPBE
Taggart, Gary D., MCT
Taylor, Joyce A., MCA
Taylor, Patricia J., SDRA
Tayon, Diann R., MCEB
Thierjung, Sidney J., SDRB
Thompson, Michael B., SDRF
Tichacek, Christopher T., SDRA
Tomlinson, Ronald D., DPBA
Totten, David A., SDRB
Tracy, Christopher S., DPBD
Tracy, Kevin H., DPBA
Truka Weisz, Christine L., MCAK
Updegrave, Ronald C., SDRB
Wadlow, Tony B., SDRB
Wakefield, Raymond E., SDRB
Wall, Marilyn F., SDRB
Washington, Marie L., MCAJ
Watkins, Thomas E., SDRB
Watson, Keith J., DPBA
Webster, Ward A., DPBE
Weir, Donna L., MCEB
Wending, Janice M., MCEEA
Wernert, Robert F. Jr., DPBF
West, Phyllis J., DPBG
White, Jean K., SDCC
Whitmire, Cynthia S., MCEB
Whitmire, Mark T., SDRA
Whitmore, Edward F. Jr., SDRB
Whitney, Mark W., MCE
Wickam, Earl W., DPBB
Wilhelm, Robert H., SDCC
Wilkinson, Jane D., SDRG
Willett, John G., SDRB
Williams, Blanche M., MCEB
Williams, Gary E., SDCC
Williams, Scott K., DPBG
Willsey, Melvin L., MCT
Winkle, Dennis E., MCAD
Wisely, Richard L., MCT
Wishom, Reginald, MCAJ
Wood, Diane C., MCAC
Woodcock, Lillian M., MCEEA
Wright, Edwin L. II, SDCA
Yarber, Sharon D., MCAK
Yrjanson, Gary D., SDCA
Zavadil, William F., SDRB

Suggestion Cash Award

Beleck, Virginia R., DPCD

Quality Step Increase

Basgall, Paul L., SDCB
Casetta, Lee J., SDCB
Deweese, Trent A., SDCA
Korte, Kenneth B., SDRA
Lohman, Bruce J., SDCA
Ronshausen, Michael J., SDRA

Special Act/Service Award

Acord, Richard L., RP
Barton, Jerry D., MCAJ
Beard, John E. Jr., MCBF
Berger, Kimberly Hayes, DPBA
Bloomfield, Terri K., GGB
Boswell, Carol L., MCEB
Clemons, Janet A., MCEB
Crawford, Carol J., MCBA
Doss, Dawn F., MCEB
Fritz, Joyce A., MCEB
Hicklin, Sheree L., DOS
Holland, Gary G., MCAK
Hopkins, Jacquelyn Jean, MCE
Jarvis, David K., FES
Kanis, Michael D., RP
Lakey, Frank H., FEEE
Langrell, John F. Jr., MCEB
Lewis, Judith A., MCEB
Mango, Irene E., MCBF
May, George L. II, PPCC
Milchak, Joseph P., MCAJ
Miller, Mary M., RSB
Mims, Sherry E., MCEB
Moore, Bettie J., MCEB
Mooy, Linda L., MCEB
Nowicki, Patricia J., RP
Pozzo, Kathleen M., MCEB
Rusan, Deborah, MCBF
Schmidt, Catherine M., MCEB
Skaggs, Wyman E., FEMTH
Washechek, Tim D., SDPD
Weir, Donna L., MCEB
Wirfs, Sandra L., MCEB

Time Off Award

Baker, John K., SDCA
Braden, Evelyn J., DOS
Calo, Daniel L., SDFF
Damschroeder, David F., DPBA
Deweese, Trent A., SDCA
Glosecki, Mary A., CMRA
Gregory, Kyle B., FEMTA
Gross, Diane L., DPC
Harmon, John R., TSSHB
Hemple, Jo Ann T., DP
Henke, Ronald E., DOS
Hoff, George E., DPCC
Hollenberg, Mary Ann, SDC
Johnson, Gregory W., DPBA
Kerley, Carolyn J., DPC
Kish, Sharon L., RS
Krener, Harold L., DOS
Lohman, Bruce J., SDCA
Maschmeyer, John T., GGPA
Morgan, Daniel R., LOTP
Nelson, David M., SDFF
Ostrander, William, TSSHB
Perkins, Michael W., MCPA
Ratermann, Virginia C., SDC
Ray, Ellis B., AL
Schafer, Kit A., SDCA
Schuchardt, Scott G., DPBA
Schultheis, Everett G., LOTP
Sutton, Garth A., SDFF
White, Lawrence D., SDFF
Williams, Kenneth Jr., LOTP
Wolf, Ralph H., LOTP
Wright, Edwin L. II, SDCA
Yrjanson, Gary D., SDCA

Protect dreams with Savings Bonds

By Marjorie M. Hall

DMA-St. Louis Savings Bond Coordinator

Financial planning is "in" these days, because people realize if they plan they are more successful in reaching their goals.

Saving is at the root of all good financial plans, but you know how hard it is to save. That's why the Defense Mapping Agency offers you the payroll Savings Plan for the purchase of U.S. Savings Bonds.

What's your goal? A dream vacation? A new home? College Education for your children? A more comfortable retirement? Savings Bonds are flexible enough to satisfy many long-term savings goals and highly liquid in case of an emergency.

Series EE Savings Bonds earn competitive rates that keep up with market conditions. The interest you earn is exempt from state and local income taxes, and you can wait to pay Federal income taxes for up to 30 years or until

you cash the bonds.

They may also offer special help to people saving for higher education. Savings Bonds are one the safest investments that you can make.

Buying U.S. Savings Bonds is really "investing in your future today."

When a coworker contacts you during DMA's Bond Drive (running through June 9), I encourage you to enroll in the Payroll Savings Plan.

If you are already enrolled, think about increasing your rate of saving. Years from now you'll be thanking yourself for your good planning.

Help make this years campaign a success - Answer The Call.

For more information, contact your

DEFENSE MAPPING AGENCY

PREPARE
TODAY...



READY FOR TOMORROW
Education

Savings Bonds worker. The list below is a continuation from May 5.

More Savings Bonds Canvassers

SDCD - Tom Haake
 SDDA - Virginia Wren
 Sddb - Janice Goodwin
 SDDC - Pam Kancijanic
 SDDD - Darrell Burke
 SDFA - Nora Petty Savoy
 SDF - Jean Fowler
 SDFA - John P. Armocida
 SDFB - Danny S. Wells
 SDFC - Beverlee Bollinger
 SDFD - R. Dale Yates
 SDFE - Lawrence D. White
 SDFE - Marcia V. Jones
 SDFG - Randy Ballard
 SDRA - Kenneth Korte(First Shift)
 SDRB - Gerald Goodin(Second Shift)
 SDRC - Clyde Creel(Third Shift)
 SDRD - Roger Roam(First Shift)
 SDRE - Mike Reed(8900 So. Broadway)
 SDRF - Darlene Allmeroth(First Shift)
 SDRG - Dan Baker(First Shift)
 TSS - Patsy Plemmons
 TSSA - Christine Hoelker

TSSC - Larry Moore
 TSSD - Randy Stanley
 TSSD - Al Mason
 TSSG - Irv Israel
 TSSH - Curtis Overbey
 TSSH - Rita Kohl
 TSSH - Denise Dittrich
 TSSI - Charles Denney
 TSSM - Yim Loo
 TSSP - Carol Julian
 TSSS - Mary Lechner
 TSST - Maria Loomis
 PED - Yim Loo
 EIWS - Gary Duncan
 FES - Dave Jarvis
 FEMTH - Jim Cagle
 FEMTA - Mike Moretto
 FEMP - George McKenzie
 DPCA - John Heard,
 DPAA - Craig Ferguson
 DPAA - Mike Noga
 DPAA - Jim Sapcoe
 DPAD - Terry Goldman

DPAH - Ward Webster
 DPAF - Randy Maxwell
 DPAG - Tim Bednar
 DPBA - Kirtland Slovacek
 DPBB - Harold Layton
 DPBC - Bill Gray
 DPBD - Timothy Murray
 DPBE - Rick Gettings
 DPBF - Clark Williams
 DPBG - Scott Williams
 DPCE - Kent Clarkson
 DPCE - Frank Sutera
 DPCC - Janet Sturley
 DPEA - Brian Pedersen
 DPEB - Bill Fiedler
 DPEC - Johanna Captiva,
 DPED - Cleveland Mooney
 DPEE - Roy Hurlburt
 DPPA - Bill Small
 DPPB - Everett Hinkley
 DPPC - Yvonne Clark (will include DP
 Dept Office personnel)
 DPT - Ron Bersett

RC secretaries visit St. Louis

By Wells Huff

CIW

During the annual observance of Secretaries Week, fourteen secretaries of DMA Reston Center met in St. Louis for a two-day off-site conference at the St. Louis Airport Hilton April 24 and 25.

The meeting included a one-day training course, "Making the Most of You" with instructor Susan Crawford of Susan Crawford Associates and a tour of facilities at the St. Louis Arsenal site, including those of RC's St. Louis

support team.

Sharon Kish and Ellis Ray, both of RC/RS, planned the event.

"It really was worthwhile," said Kish. "Now nobody's just a voice on a phone." She thanked RC Director Paul Peeler, AC Director Bill Brown, and RC/RS Chief Ken Crist for their support.

Of Reston Center's 885 employees, sixteen are secretaries, with four in St.



Reston Center secretaries during their recent visit

Photo by Jim Stepenik

Louis and the remainder at Reston and Bethesda.

Even Start searches for volunteers

Even Start, a family learning center located in the Webster Groves/Rock Hill area of St. Louis County, is looking for volunteers to teach adults at various levels of Adult Basic Education (ABE) most of whom are working toward their General Equivalency Diploma (GED).

The Even Start Family Literacy Program, part of the Webster Groves School District, operates the learning center for families who come from various walks of life who, for economic and other reasons, have fallen behind their educational goals.

Phyllis Farris, AC(PS), a member of the school district's advisory board, said being an Even Start volunteer teacher might be something for either active or retired DMA/St. Louis employees to consider.

"It's very worthwhile work," she said. "The individualized program in the evenings is something new for the Center, and encourages both employment and education. We're looking in particular for people who enjoy sharing their technical knowledge along with their computer, life and job skills with other adults."

The Center is looking for four to six volunteers to help out Tuesdays and Thursdays from 6 to 9 p.m. at the Center, located at Manchester and McKnight.

For more information call Diane Givens at Even Start, 968-5354, or Phyllis Farris, 263-4743.

In memoriam

Prince A. "AP" Quillo recently passed away. He retired from DMA-St. Louis May 31, 1975.

He is survived by his wife, Genevieve; daughter, Joann Gonzalez; two brothers; three sisters and five grandchildren.

Interment was at National Cemetery.

Earl C. Stephens passed away May 14, 1995.

He retired as a negative engraver

from DMA-St. Louis in 1982. He was recently featured in a "Link" article (April 21, 1995) as part of the DMA bowling league.

Stephens was a colonel in the Confederate Air Force and a member of Aubuchon-Dennison Post 186 A.L.

Stephens is survived by his sister Gloria Slavik.

Interment was at Sunset Memorial Park Cemetery.

Defense Mapping Agency
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