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DMA News

**LINK**  
West

# RC-St. Louis: Employees offered separation incentives

St. Louis Reston Center computer operators and computer assistants were offered separation incentives recently.

Applications for separation were accepted from interested employees in all grades from May 9 to May 31.

According to a memorandum dated May 5, incentive offers were based on one of the following:

- Eligibility for optional (regular) retirement by June 30.
- Eligibility for early retirement by June 30.
- Willing to voluntarily resign by June 30.

Exceptions were allowed for people eligible for regular or early retirement during July, August or September.

Separation incentive pay was limited to a lump-sum payment of \$25,000 or the employee's severance pay entitlement, which ever was less.

The separation incentives were limited to the St. Louis Reston Center site only.

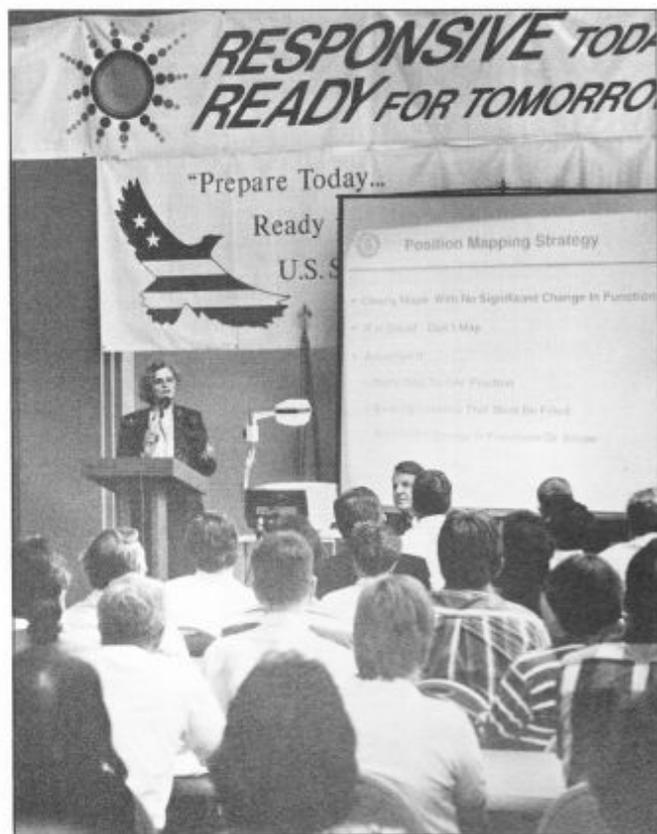


Photo by Jim Stepanik

### Town Hall

Roberta Lenczowski briefs DMA-St. Louis employees on reinvention issues, to include the structure of the organization, job mapping and the application process.  
The application period has been extended to June 9.

## DMA News **LINK** West

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**COVER:** DAFIF Edition 4 becomes a viable product for Aeronautical customers.

Photo by Jim Stepanik



Photo by Jim Stepanik

**Naval observers**

Eric Schwarz of DMA's System Center briefs a group of foreign Naval Attaches and Aerospace Center director Bill Brown on use of DMA digital data for mission planning for humanitarian missions to Sarajevo.

The attaches, representing more than 35 countries also received a mission overview from Brown and a briefing on DMA's Geodesy and Geophysics program from Ken Burke.

# DMA employees participate in career fair

**By Bill Small**  
AC/DPPA

Defense Mapping Agency employees participated in St. Louis' "Career Awareness Fair" held May 10 - 11 at the St. Louis Convention Center.

The annual event is designed to expose area eighth graders to a variety of careers. The students were encouraged to interact with the representatives from the different organizations represented and ask them about their jobs.

Offering information on DMA to the approximately 11,000 eighth graders from the 60 city and county schools were Chris Reed of HQ(HRSAX); Dave Jones of SC(TSSM); Mary Kubik of SC(EIWS); Barbara Lynch of AC(TSSDA); Diane Washburn of SC(TSSSA); and myself of AC(DPPA).

The group had information on world and United States



Photo by Jim Stepanik

Bill Small helps a Hazelwood Junior High student find her school.

shaded relief images created from Digital Terrain Elevation Data, DTED, and Digital Bathymetric Data from CD ROM.

An Anaglyph Stereo View of the downtown area of St. Louis was used to entertain the students. They were challenged to find their schools on a wall-sized chart from USGS quads.

The students who interviewed the DMA employees were presented with copies of a Desert Storm chart, a shuttle chart and a Landsat Image Map of the St. Louis area.

Many students expressed interest in the work that goes into producing maps, and had not considered the "necessity" for someone to make the maps.

Some of the science teachers were interested in talking with DMA employees about ways to present maps and map making

to their classes. Mapping is part of their Natural Science curriculum.

# Production center rises to challenge

By Randy Pratt  
AC/PPCF

Take two production databases, 41 paper products, a new database design, a new database engine, time sensitive data, customers with "drop dead" developmental dates, and sensitivity to safety-of-flight issues, combine them and you have an opportunity to excel.

The challenge facing the St. Louis production center recently, when the Digital Production System/Aeronautical Data Maintenance DPS/ADM was activated for production startup, was to take all the above and use them to bring to life a concept that had been years on the drawing board.

To make it a little more challenging, the Mapping and Charting (MC) Department was given a little more than four months to make it happen.

Undaunted by the challenge, personnel from MC's Aeronautical Information Division (MCB) accepted the challenge

and set forth to make it happen.

A team led by Jim Preston and Mike Parsons, both from MC, with assistance from a PG/S contractor John Dendy of Intergraph Inc. initiated preparations in September 1994 for the delivery of the production capability in December. To say they hit the ground running would be an understatement.

The process to translate two aeronautical data bases into DPS/ADM began December 9 and was completed by January 9.



Cecil Cutler (left) and Ron Oakley confer on aeronautical data entry for input into the ADM data base.

Without going into the particulars of this process, let it be said that "Murphy's Law" was alive and well, but Murphy didn't stand a chance against the team of Preston Parsons, Sue Behrens, Ric Morrow, Linda Pratt, Randy Spriggs and Royal Webster, all of MC. This team did what ever it took to make this a success.

Upon the successful conversion of these files into the DPS/ADM database, data needed to be updated since it was a month behind due to the translation effort.

Another MCB core group, supervised by Bob Kalinowski, coached by Barry Herbert, and comprised of Cassandra Bush, Cecil Cutler, Don Dilg, Ron Oakley, Joe Purk and Bud Shaw worked double shifts and weekends in conjunction with area analysts to facilitate training and the technical transition to the new system.

Here too, Murphy proved to be present in the form of concerns with new baseline software releases and delta deliveries which directly impacted this "catch up" effort. Again the MCB talent proved to be a force to be reckoned with and all objectives were achieved.

The DPS/ADM database was then delivered to the geographic analysts



ADM systems managers, (from left) Sue Behrens, Ric Morrow and Royal Webster, load ADM Relational Data Base with AAFIF and DAFIF information.

See DAFIF on page 5

### City Graphic

The recent successful completion of the first City Graphic produced at the Aerospace Center (News Link West, March 24) has led to additional City Graphic assignments for AC including one just completed over Bujumbura, Burundi.

The unusually large format for the Burundi job required some innovative adjustments by the MCF finishing crew to successfully run the film writing process, and to broaden the base of expertise for this new product a new team of cartographers was utilized for the assignment.



Photo by Jim Stepanik

## DAFIF

Continued from page 4

who, while still undergoing training on the "new" system and maintaining critical aeronautical data on three separate databases, put forth a massive effort to bring the ADM database to currency.

The analysts are now solely responsible for the data and its continued currency. The analysts have been accomplishing this on-going function since receiving the database. This has culminated in the first production run of digital data from the DPS/ADM occurring May 11.

As of that date, DAFIF (Digital Aeronautical Flight Information File) production tapes have been sent to customers and 250 CD-ROMs have been replicated for distribution to customers. This same production output (with updated data) will occur again in 28 days and every 28 day cycle thereafter.

All DAFIF customers remained operational during this cut-over phase; service was not interrupted. A major specification revision to the DAFIF was needed requiring close coordination with all customers to ensure they were ready for the "new" DAFIF format and could transition all of their systems and their customers at the same time DPS/ADM went functional with the new DAFIF.

This completion of the project was celebrated with a barbecue in Lyon Park, May 11, with a gathering of the more than 150 people who made this a success.

"We've been working toward this goal for many years. We recognized early on that there was a need to have Aeronautical

**“This has been a ‘win-win’ situation for DMA and for our customers.”**

**Chuck McGaugh**  
--PPCF's ADM Production  
Startup Manager

data in a single database where products could be extracted as required," said Don Smith, MC's DPS Segment Manager.

"This effort is a major milestone in the process of Aeronautical Production since it will allow continuity of data appearing on all aeronautical products and virtually eliminate the redundancy inherent in the previous processes used for aeronautical production."

Chuck McGaugh, PPCF's ADM Production Startup Manager, reiterated the necessity for this process improvement.

"The older databases were product specific and system specific, causing redundancy in maintenance and content," he explained. "The 'new' DMA in the areas of GGIS support to customers, will be able to get consistent data portrayal across products and will enjoy the singular design of the database and its open format and future accessibility.

"This has been a 'win-win' situation for DMA and for our customers."

DAFIF is the digital base product for all of the DOD digital aeronautical flight products. DAFIF will be offered for public sale later in the year. Systems currently using the DAFIF such as the Air Force Mission Support System (AFMSS) and Navy's Tactical Aircraft Mission Planning System (TAMPS) and Tactical EA6B Aircraft Mission System (TEAMS) will drive DAFIF product requirements to approximately 30,000 CD-ROMs annually.

The following is a continued list, from the May 19 "Link", of February award winners.

## Performance Award

Ludwig, Wayne E., DPBB  
Luig, Mary Lou, MCAJ  
Lundgren, Philip J., DPBC  
Lutsky, Edmond, SDCA  
Makley, James J., MCAD  
Manford, Eric G., DPBB  
Marineau, Patrick E., MCAD  
Maupin, Joan K., MCEEB  
McCluer, Arthur C., SDCC  
McManus, Patrick H., MCT  
McNeal, Theodore D. Jr., SDCC  
Meier, Kathy A., SDCC  
Meinershagen, Candace L., DPB  
Merkson, Cleophas, LOTA  
Messick, Brian K., SDCB  
Milchak, Joseph P., MCAJ  
Miller, Carroll L., SDCA  
Mohesky, Norma J., MCAJ  
Molenda, Stanley J., MCT  
Moore, Bettie J., MCEB  
Moore, Mark A., SDCB  
Mouser, Donald W., SDRB  
Mroz, Timothy I., DPBF  
Muehleisen, Mark G., MCAJ  
Mueller, William J., MCAB  
Murphy, Malcolm H., DPBA  
Murray, Timothy K., DPBD  
Nealey, Willie B., MCAD  
Nesler, Jack D., SDRA  
Nichols, Bruce E., MCAC  
Ninneman, David S., SDCC  
Nugent, David C., MCAD  
Nungesser, Curtis A., SDCC  
Oleson, Roger K., DPBC  
Osborne, Sanford A., DPBG  
Oswill, Steven D., MCAB  
Oxley, Mary V., MCT  
Page, Dennis W., SDCA  
Pagenstecher, Stewart V., MCT  
Park, William A., MCAC  
Peebles, Nycie Y., MCE  
Peplaw, Timothy J., MCAB  
Perry, Jane F., MCAK  
Perry, Stanley J., MCAC  
Peshek, Daniel L., SDCB  
Plumart, Larry A., MCT  
Porter, Donald H., MCAD  
Powell, Samuel L. Jr., MCEB  
Powley, James C., DPBC  
Prout, Thomas M., MCAD  
Puhan, Oscar W., SDCB  
Rado, John W., DPBC  
Rasmussen, Jane, MCAJ  
Ratermann, Virginia C., SDC  
Raymond, Walter D., SDRB  
Reed, David W., MCEC  
Reed, Michael C., SDRB  
Rees, Mark J., SDCC  
Reid, Janet S., SDCC  
Renth, Jo Ann, DPB  
Richards, Samuel G., SDRG  
Rickmon, Renwick, LOTA  
Ritzheimer, Thomas R., SDCA  
Roam, Roger D., SDRA  
Roberts, Philip W., DPBA  
Roerig, Patricia A., SDCC  
Ronshausen, Christopher A., SDRB  
Roslin, Barry A., SDCC  
Rucker, Ivory O. Jr., MCAB  
Ruland, Robert L., MCAB  
Ryan, Thomas J. Jr., DPBA  
Rynski, Steven E., DPBF  
Sachsenheimer, Steven L., SDRF  
Sakaguchi, Bettye L., MCAC

Sanders, Evelyn R., SDCB  
Schaefer, David M., SDRG  
Schafer, Kit A., SDCA  
Schaffer, Ladonna L., MCAK  
Schmidt, Catherine M., MCEB  
Schmitt, Shirley M., MCAJ  
Schoeffler, Richard W., SDRB  
Schumacher, Marc L., SDRB  
Seachrist, Shirley R., MCAK  
Seiffert, John E., SDCC  
Shalhoob, Rosalie M., MCEB  
Shannon, Joyce A., MCAC  
Sharick, Darrell A., MCAK  
Shaver, Melvin R., SDRB  
Shipp, Tyler C., SDCA  
Shownes, Sandra Grady, SDRF  
Sikes, Donna J., SDRB  
Simmons, Emory C., SDRB  
Smith, Robert C., MCAC  
Sorum, Mark W., DPBE  
Staebel, Terry L., SDCA  
Stark, Kenneth W., MCAB  
Steinkamp, Glenn D., DPBA  
Stepanik, James A., SDRG  
Sterling, Deborah J., MCT  
Stewart, Jay D., DPBD  
Stockmann, Rosemary D., DPCE  
Stucky, Thomas C., DPBE  
Sugg, William W. Jr., DPBE  
Taggart, Gary D., MCT  
Taylor, Joyce A., MCA  
Taylor, Patricia J., SDRA  
Tayon, Diann R., MCEB  
Thierjung, Sidney J., SDRB  
Thompson, Michael B., SDRF  
Tichacek, Christopher T., SDRA  
Tomlinson, Ronald D., DPBA  
Totten, David A., SDRB  
Tracy, Christopher S., DPBD  
Tracy, Kevin H., DPBA  
Truka Weisz, Christine L., MCAK  
Updegrave, Ronald C., SDRB  
Wadlow, Tony B., SDRB  
Wakefield, Raymond E., SDRB  
Wall, Marilyn F., SDRB  
Washington, Marie L., MCAJ  
Watkins, Thomas E., SDRB  
Watson, Keith J., DPBA  
Webster, Ward A., DPBE  
Weir, Donna L., MCEB  
Wending, Janice M., MCEEA  
Wernert, Robert F. Jr., DPBF  
West, Phyllis J., DPBG  
White, Jean K., SDCC  
Whitmire, Cynthia S., MCEB  
Whitmire, Mark T., SDRA  
Whitmore, Edward F. Jr., SDCB  
Whitney, Mark W., MCE  
Wickam, Earl W., DPBB  
Wilhelm, Robert H., SDCC  
Wilkinson, Jane D., SDRG  
Willett, John G., SDRB  
Williams, Blanche M., MCEB  
Williams, Gary E., SDCC  
Williams, Scott K., DPBG  
Willsey, Melvin L., MCT  
Winkle, Dennis E., MCAD  
Wisely, Richard L., MCT  
Wishom, Reginald, MCAJ  
Wood, Diane C., MCAC  
Woodcock, Lillian M., MCEEA  
Wright, Edwin L. II, SDCA  
Yarber, Sharon D., MCAK  
Yrjanson, Gary D., SDCA  
Zavadil, William F., SDRB

## Suggestion Cash Award

Beleck, Virginia R., DPCD

## Quality Step Increase

Basgall, Paul L., SDCB  
Casetta, Lee J., SDCB  
Deweese, Trent A., SDCA  
Korte, Kenneth B., SDRA  
Lohman, Bruce J., SDCA  
Ronshausen, Michael J., SDRA

## Special Act/Service Award

Acord, Richard L., RP  
Barton, Jerry D., MCAJ  
Beard, John E. Jr., MCBF  
Berger, Kimberly Hayes, DPBA  
Bloomfield, Terri K., GGB  
Boswell, Carol L., MCEB  
Clemons, Janet A., MCEB  
Crawford, Carol J., MCBA  
Doss, Dawn F., MCEB  
Fritz, Joyce A., MCEB  
Hicklin, Sheree L., DOS  
Holland, Gary G., MCAK  
Hopkins, Jacquelyn Jean, MCE  
Jarvis, David K., FES  
Kanis, Michael D., RP  
Lakey, Frank H., FEEE  
Langrell, John F. Jr., MCEB  
Lewis, Judith A., MCEB  
Mango, Irene E., MCBF  
May, George L. II, PPCC  
Milchak, Joseph P., MCAJ  
Miller, Mary M., RSB  
Mims, Sherry E., MCEB  
Moore, Bettie J., MCEB  
Mooy, Linda L., MCEB  
Nowicki, Patricia J., RP  
Pozzo, Kathleen M., MCEB  
Rusan, Deborah, MCBF  
Schmidt, Catherine M., MCEB  
Skaggs, Wyman E., FEMTH  
Washechek, Tim D., SDPD  
Weir, Donna L., MCEB  
Wirfs, Sandra L., MCEB

## Time Off Award

Baker, John K., SDCA  
Braden, Evelyn J., DOS  
Calo, Daniel L., SDFF  
Damschroeder, David F., DPBA  
Deweese, Trent A., SDCA  
Glosecki, Mary A., CMRA  
Gregory, Kyle B., FEMTA  
Gross, Diane L., DPC  
Harmon, John R., TSSHB  
Hemple, Jo Ann T., DP  
Henke, Ronald E., DOS  
Hoff, George E., DPCC  
Hollenberg, Mary Ann, SDC  
Johnson, Gregory W., DPBA  
Kerley, Carolyn J., DPC  
Kish, Sharon L., RS  
Krener, Harold L., DOS  
Lohman, Bruce J., SDCA  
Maschmeyer, John T., GGPA  
Morgan, Daniel R., LOTP  
Nelson, David M., SDFF  
Ostrander, William, TSSHB  
Perkins, Michael W., MCPA  
Ratermann, Virginia C., SDC  
Ray, Ellis B., AL  
Schafer, Kit A., SDCA  
Schuchardt, Scott G., DPBA  
Schultheis, Everett G., LOTP  
Sutton, Garth A., SDFF  
White, Lawrence D., SDFF  
Williams, Kenneth Jr., LOTP  
Wolf, Ralph H., LOTP  
Wright, Edwin L. II, SDCA  
Yrjanson, Gary D., SDCA

# Protect dreams with Savings Bonds

By Marjorie M. Hall

DMA-St. Louis Savings Bond Coordinator

Financial planning is "in" these days, because people realize if they plan they are more successful in reaching their goals.

Saving is at the root of all good financial plans, but you know how hard it is to save. That's why the Defense Mapping Agency offers you the payroll Savings Plan for the purchase of U.S. Savings Bonds.

What's your goal? A dream vacation? A new home? College Education for your children? A more comfortable retirement? Savings Bonds are flexible enough to satisfy many long-term savings goals and highly liquid in case of an emergency.

Series EE Savings Bonds earn competitive rates that keep up with market conditions. The interest you earn is exempt from state and local income taxes, and you can wait to pay Federal income taxes for up to 30 years or until

you cash the bonds.

They may also offer special help to people saving for higher education. Savings Bonds are one the safest investments that you can make.

Buying U.S. Savings Bonds is really "investing in your future today."

When a coworker contacts you during DMA's Bond Drive ( running through June 9), I encourage you to enroll in the Payroll Savings Plan.

If you are already enrolled, think about increasing your rate of saving. Years from now you'll be thanking yourself for your good planning.

Help make this years campaign a success - Answer The Call.

For more information, contact your

DEFENSE MAPPING AGENCY

PREPARE  
TODAY...



READY FOR TOMORROW  
Education

Savings Bonds worker. The list below is a continuation from May 5.

## More Savings Bonds Canvassers

SDCD - Tom Haake  
 SDDA - Virginia Wren  
 Sddb - Janice Goodwin  
 SDDC - Pam Kancijanic  
 SDDD - Darrell Burke  
 SDFA - Nora Petty Savoy  
 SDF - Jean Fowler  
 SDFA - John P. Armocida  
 SDFB - Danny S. Wells  
 SDFC - Beverlee Bollinger  
 SDFD - R. Dale Yates  
 SDFE - Lawrence D. White  
 SDFE - Marcia V. Jones  
 SDFG - Randy Ballard  
 SDRA - Kenneth Korte(First Shift)  
 SDRB - Gerald Goodin(Second Shift)  
 SDRC - Clyde Creel(Third Shift)  
 SDRD - Roger Roam(First Shift)  
 SDRE - Mike Reed(8900 So. Broadway)  
 SDRF - Darlene Allmeroth(First Shift)  
 SDRG - Dan Baker(First Shift)  
 TSS - Patsy Plemmons  
 TSSA - Christine Hoelker

TSSC - Larry Moore  
 TSSD - Randy Stanley  
 TSSD - Al Mason  
 TSSG - Irv Israel  
 TSSH - Curtis Overbey  
 TSSH - Rita Kohl  
 TSSH - Denise Dittrich  
 TSSI - Charles Denney  
 TSSM - Yim Loo  
 TSSP - Carol Julian  
 TSSS - Mary Lechner  
 TSST - Maria Loomis  
 PED - Yim Loo  
 EIWS - Gary Duncan  
 FES - Dave Jarvis  
 FEMTH - Jim Cagle  
 FEMTA - Mike Moretto  
 FEMP - George McKenzie  
 DPCA - John Heard,  
 DPAA - Craig Ferguson  
 DPAA - Mike Noga  
 DPAA - Jim Sapcoe  
 DPAD - Terry Goldman

DPAH - Ward Webster  
 DPAF - Randy Maxwell  
 DPAG - Tim Bednar  
 DPBA - Kirtland Slovacek  
 DPBB - Harold Layton  
 DPBC - Bill Gray  
 DPBD - Timothy Murray  
 DPBE - Rick Gettings  
 DPBF - Clark Williams  
 DPBG - Scott Williams  
 DPCE - Kent Clarkson  
 DPCE - Frank Sutera  
 DPCC - Janet Sturley  
 DPEA - Brian Pedersen  
 DPEB - Bill Fiedler  
 DPEC - Johanna Captiva,  
 DPED - Cleveland Mooney  
 DPEE - Roy Hurlburt  
 DPPA - Bill Small  
 DPPB - Everett Hinkley  
 DPPC - Yvonne Clark (will include DP  
 Dept Office personnel)  
 DPT - Ron Bersett

# RC secretaries visit St. Louis

By Wells Huff

CIW

During the annual observance of Secretaries Week, fourteen secretaries of DMA Reston Center met in St. Louis for a two-day off-site conference at the St. Louis Airport Hilton April 24 and 25.

The meeting included a one-day training course, "Making the Most of You" with instructor Susan Crawford of Susan Crawford Associates and a tour of facilities at the St. Louis Arsenal site, including those of RC's St. Louis

support team.

Sharon Kish and Ellis Ray, both of RC/RS, planned the event.

"It really was worthwhile," said Kish. "Now nobody's just a voice on a phone." She thanked RC Director Paul Peeler, AC Director Bill Brown, and RC/RS Chief Ken Crist for their support.

Of Reston Center's 885 employees, sixteen are secretaries, with four in St.



Reston Center secretaries during their recent visit

Photo by Jim Stepenik

Louis and the remainder at Reston and Bethesda.

## Even Start searches for volunteers

Even Start, a family learning center located in the Webster Groves/Rock Hill area of St. Louis County, is looking for volunteers to teach adults at various levels of Adult Basic Education (ABE) most of whom are working toward their General Equivalency Diploma (GED).

The Even Start Family Literacy Program, part of the Webster Groves School District, operates the learning center for families who come from various walks of life who, for economic and other reasons, have fallen behind their educational goals.

Phyllis Farris, AC(PS), a member of the school district's advisory board, said being an Even Start volunteer teacher might be something for either active or retired DMA/St. Louis employees to consider.

"It's very worthwhile work," she said. "The individualized program in the evenings is something new for the Center, and encourages both employment and education. We're looking in particular for people who enjoy sharing their technical knowledge along with their computer, life and job skills with other adults."

The Center is looking for four to six volunteers to help out Tuesdays and Thursdays from 6 to 9 p.m. at the Center, located at Manchester and McKnight.

For more information call Diane Givens at Even Start, 968-5354, or Phyllis Farris, 263-4743.

## In memoriam

**Prince A. "AP" Quillo** recently passed away. He retired from DMA-St. Louis May 31, 1975.

He is survived by his wife, Genevieve; daughter, Joann Gonzalez; two brothers; three sisters and five grandchildren.

Interment was at National Cemetery.

**Earl C. Stephens** passed away May 14, 1995.

He retired as a negative engraver

from DMA-St. Louis in 1982. He was recently featured in a "Link" article (April 21, 1995) as part of the DMA bowling league.

Stephens was a colonel in the Confederate Air Force and a member of Aubuchon-Dennison Post 186 A.L.

Stephens is survived by his sister Gloria Slavik.

Interment was at Sunset Memorial Park Cemetery.

**Defense Mapping Agency**  
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