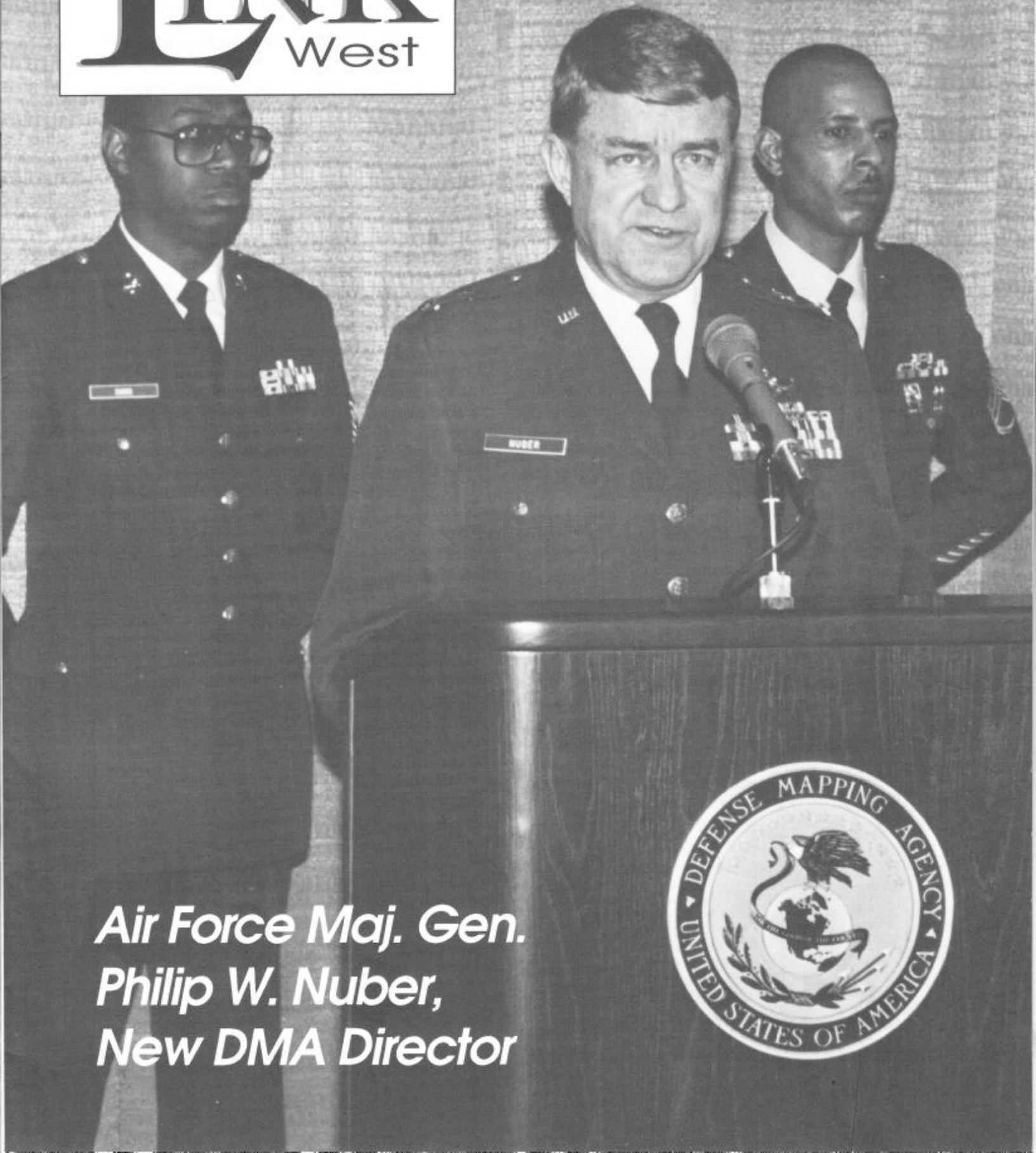


Vol. 1, Issue 22 • January 13, 1995

DMA News  
**LINK**  
West



*Air Force Maj. Gen.  
Philip W. Nuber,  
New DMA Director*



## Sumner High Choir here to sing for King birthday observance



**Dr. Martin Luther King, Jr.**  
Jan. 15, 1929 - Apr. 4, 1968

The Sumner High School Choir will perform Jan. 19 in the Second Street Dining Hall, from 11:30 a.m. to 12:30 p.m., in observance of the anniversary of Dr. Martin Luther King, Jr.'s birthday. The choir, brought to DMA St. Louis by the Black Employment Program Committee, is directed by Delores Greathouse, and is known for their harmonious voices.

The committee is once again sponsoring an essay and/or artwork contest for children using the national theme, "On the King Holiday, help someone! Every American can make a difference." This time, in addition to the children of employees, the contest is open to students in the St. Louis Public Schools, and has been expanded to include high school age students. For more information, call the Equal Opportunity Office at 4079.

### DMA News **LINK** West

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**DMA Director** - Major General Philip W. Nuber

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*Cover photo by Tom Barsch, CIEV*

# New DMA Director takes command

**D**uring his first week as new DMA Director, Air Force Maj. Gen. Philip W. Nuber plunged head first into the challenges of assuming a new leadership position. Gen. Nuber said his top priorities right now are to learn all about DMA and to meet the work force of the world's premier mapping agency.

"With the current DoD downsizing and budget constraints, we'll still have challenges," said Gen. Nuber. "But, we'll meet them head on as a team and continue to move forward."

Gen. Nuber assumed command of the Defense Mapping Agency Dec. 27 from Air Force Maj. Gen. Ray O'Mara, the Director since June 1993. Director of the Defense Intelligence Agency Air Force Lt. Gen. James R. Clapper Jr. officiated at the change of command ceremony held in the Erskine Hall Cafeteria. Assistant Secretary of Defense for Command, Control, Communications, and Intelligence Emmett C. Paige Jr. also attended.

After the ceremonial transfer of the agency flag from outgoing director to incoming director, the new DMA Director, Gen. Nuber, told the several hundred guests, family members and DMA employees that he considered it an honor to be selected to lead DMA. Prior to this assignment, Gen. Nuber was chief of the Joint U.S. Military Mission for Aid to Turkey, in Ankara since September 1992.

"My challenge is not only to continue the progress that was begun by General O'Mara but to continue that to the best of my ability," said Gen. Nuber. "I promise to do that with your help, and we will make the organization stronger and better in the future."

Gen. O'Mara retired after more than 30 years of military service. During the change of command ceremony, Gen. Clapper presented Gen. O'Mara with the Defense Distinguished Service Medal. He is credited with championing the agency's aggressive reengineering effort that enabled it to meet the demands of the warfighter on the digital battlefield in the 21st century. Under his leadership, DMA provided timely crisis support for military operations in Haiti, Somalia, Rwanda, Kuwait and the former Yugoslavia. Gen. O'Mara said he and his wife will move to Kentucky, where he has accepted a position with private industry.

A native of Bozeman, Mont., Gen. Nuber earned his bachelor of science degree in electrical engineering from Montana State University in 1962, and received his commission through the Air Force Reserve Officer Training Corps in March of that same year. He has also completed Squadron Officer School, the Air Command and

*continued page 7*



*Above, with the ceremonial passing of the DMA flag, Air Force Maj. Gen. Philip W. Nuber (right) assumes command of the Defense Mapping Agency. Director of the Defense Intelligence Agency Air Force Lt. Gen. James R. Clapper, Jr. officiated at the ceremony. Below, General Clapper presents the Defense Distinguished Service medal to former DMA Director Raymond E. O'Mara, who retired from military service.*



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## Civilian personnel begins regionalization efforts

# DMA to manage regional centers

**T**he DoD civilian personnel community is regionalizing many of its services as directed by Program Decision Memorandum P-64. Each Military Department and the DoD agencies are establishing Regional Service Centers to handle many civilian personnel functions.

DoD agencies will establish four RSCs, two to be set up in the fiscal 1995-96 time frame. The National Capital Region's Human Resource Regional Service Center, to be managed by Washington Headquarters Services (WHS), will provide regional service operations for WHS and most Defense agencies located in the Washington metropolitan area. The Central Region's Human Resource Regional Center will be managed by the Defense Mapping Agency at its St. Louis location and will provide regional service operations for the agency and other DoD agencies. The other two RSCs are expected to be managed by the Defense Logistics Agency and the Defense Finance and Accounting Service and established in fiscal 1997 and 1998, respectively.

Personnel activities requiring face-to-face contact with customers like managers and employees, will remain the responsibility of local servicing offices or Customer Service Units. Local offices will generally be staffed by personnel generalists, who will serve as advisors and counselors to managers and employees.

Typical CSU functions include employee and labor-management relations, local training and employee development, equal employment opportunity and other similar human resource services that do not lend themselves to centralized administration. RSCs will perform such functions as personnel action processing, database management, automated data processing systems support, external examining and benefits administration.

**Regionalization involves** the consolidation and streamlining of resources through the reengineering of personnel administration processes; the implementation of the DoD standard civilian information systems, and Corporate Information Management Functional Process Improvements; and possibly the delegation of some additional authorities to managers. Functional Process Improvements, also known as Business Process Improvements, are changes to a process that improve the way it operates. These improvements might change the work flow within an office or the automated changes to a major civilian personnel function.

DMA is testing some of these improvements through automated modules such as COREDOC, a system for integrating classification, job analysis, the development of performance standards and training requirements into a single core document; and PERSACTION, a

system that automates the SF-52 process, integrates other modules, and allows managers to obtain data and reports on their employees from the central data base.

Other automated modules that may be deployed in the fiscal 1995-96 time frame include TRAIN, a system that automates training forms, develops Individual Development Plans and automates training catalogues; AUTORIF, an automated system that prepares RIF registers and appropriate letters and tracks actions; Unemployment Compensation and Injury Compensation, a module that tracks injury and unemployment compensation claims; Standard Automated Inventory Referral System, which automates job application processing and the development of rating and ranking criteria; and RETIRE, a system that allows employees to develop retirement scenarios and project annuities that they can bring to a retirement counselor.

**A team headed by Richard Lininger**, HR regional transition manager, and staffed by representatives of HR in St. Louis and Washington was formed to plan and organize the activities required to establish the Regional Service Center. Representatives from Defense Contract Audit Agency and Defense Nuclear Agency are also participating in the planning effort.

*Submitted by Shirley Winegardner, Human Resources.*



## Managing Diversity is topic of Dr. Thomas visit



*Dr. Roosevelt Thomas, Jr. (right), conducted two sessions of "Managing Diversity" for supervisors and program managers of DMA St. Louis Dec. 14. Dr. Thomas is president of the Institute for Managing Diversity and the author of the book, "Beyond Race and Gender." Begun a decade ago, the Institute helps business management create an environment which makes the best use of an increasingly diverse employee population, by "influencing, enabling and empowering the collective mixture." Hosted by Aerospace Center Director Bill Brown and arranged through DMA's Equal Opportunity Office, the meetings served as an introduction of Dr. Thomas, whose organization is expected to offer on-going support and resources.*

## President approves pay action; some locality rates revised

by Evelyn D. Harris

American Forces Information Service

President Bill Clinton approved recommendations on locality pay Dec. 1. In addition, general schedule employees will receive a 2 percent general pay raise authorized by Congress. The increases take effect on the first full pay period beginning after Jan. 1.

The total increase in general schedule employees' pay will range from 2 percent to 4.28 percent, according to Office of Personnel Management officials.

General schedule employees in the 48 contiguous states and the District of Columbia will receive locality pay increases, but the rate depends on locale. Some areas are specified, while all others fall into a catch-all locality known as "Rest of the United States." Workers in Alaska and Hawaii receive cost of living payments under separate authority.

Employees in the Senior Executive Service will also receive locality pay. Clinton has the discretion to extend the 2 percent general increase to Senior Executive Service members, but had not yet announced his decision.

### Revised Locality Pay Increases Local Pay Percentage

Locality	1994-1995 Cumulative
Atlanta	4.66%
Boston	6.97%
Chicago	6.92%
Cincinnati	5.33%
Cleveland	4.23%
Columbus, Ohio	5.30%
Dallas	5.65%
Dayton, Ohio	5.19%
Denver	5.75%
Detroit	6.59%
Houston	8.53%
Huntsville, Ala.	4.39%
Indianapolis	4.58%
Kansas City area	3.97%
Santa Barbara/Edwards AFB, Calif.	7.39%
Miami	5.39%
Philadelphia	6.26%
Portland, Ore.	4.71%
Richmond, Va.	4.00%
Sacramento, Calif.	5.27%
St. Louis	4.28%
San Diego	6.14%
San Francisco	8.14%
Seattle	5.84%
Washington	5.48%
Rest of U.S.	3.74%

# The spirit of giving

**I**n the true spirit of giving, AQS opted for the second year in a row not to hold a Christmas Party, but to adopt a family for Christmas. The generosity of the AQS team was so overwhelming last year, that this year TWO families benefitted.

The fun began in early November when the 'wish list' of the families arrived from Hosea House. Wishes ranged from a science encyclopedia to diapers; and from power rangers to silverware! Members of AQS scurried to the Christmas sales to fulfill as many wishes as possible.

AQS employees then gathered in the Lindbergh Room Dec. 14 with wrapping paper, scissors, tape, etc., to play Santa's elves. Their efforts produced seven gifts for each member of both families, totaling 10 individuals, along with several boxes of food, paper products and used clothing.

After pulling together to make this effort a success, the 'elves' treated themselves to a well-deserved pizza party, with all the trimmings, including Christmas music. If you're looking for a tremendous recipe for a very merry Christmas - Adopt A Family!

—by Myra Wilcox, AQS



*The 'tag team' of Diana Shepard and Greg Brouk made sure each adopted family member received several gifts.*



*The 'elves' were all wrapped up in their work, while visions of pizza danced in their heads.*

*Photos by Jim Stepanik*



*From left, Brenda Waish, Pat Huddleston and Debbie Ehrlich found that an extra set of hands, and sometimes more, made for a smoother operation.*



*Stephanie Meyer (left) and Pam Rheinheimer prepare the groceries to round out the 'wish lists' of the adopted families.*

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# Director on board

continued from page 3

Staff College, the Industrial College of the Armed Forces, the University of Pittsburgh's Management Program for Executives and Harvard's National and International Security Management Course. He earned his pilot wings at Williams Air Force Base, Ariz., and completed F-100 combat crew training in Arizona at Luke Air Force Base.

From 1964 to 1968, Gen. Nuber held overseas assignments with the 10th Tactical Fighter Squadron, Hahn Air Base, West Germany; the 25th Infantry Division, Cu Chi, South Vietnam and with the 510th Tactical Fighter Squadron, flying F-100s, at Bien Hoa Air Base, South Vietnam.

The general served as an F-5 instructor pilot with the 425th Tactical Fighter Training Squadron and an air liaison officer to the U.S. Army's 2nd Brigade, 2nd Armored Division. He flew A-7 Corsairs for the 355th Tactical Fighter Wing, Davis-Monthan Air Force Base, Ariz., from 1972 until 1974 when he began his second combat tour in Southeast Asia with the 3rd Tactical Fighter Squadron. A year later he returned to the 354th Tactical Fighter Squadron as operations officer.

After serving as chief of the Officer Assignment Division at Headquarters Tactical Air Command from 1978 until 1980, he commanded the 425th Tactical

Fighter Training Squadron at Williams Air Force Base, providing F-5 combat training to U.S. Air Force and allied pilots. In 1982, Gen. Nuber was assigned as assistant deputy commander for operations with the 405th Tactical Training Wing, transferring later that year to Holloman Air Force Base, N.M., as deputy commander of the 833rd Combat Support Group. He assumed command of that group in 1983.

Gen. Nuber flew A-10 Thunderbolts while stationed at Eielson Air Force Base, Alaska, in 1984, where he served as vice commander of the 343rd Tactical Fighter Wing, and became wing commander in 1985. In 1988 he came to Headquarters U.S. Air Force located in Washington, D.C., as deputy director for operations, Office of the Deputy Chief of Staff, Plans and Operations. In 1989 he was assigned as deputy commander of the Joint Task Force, Middle East, aboard the USS LaSalle. The general directed International Programs for Air Force Headquarters from 1989 until 1991 when, as part of an Air Force reorganization, he was assigned as assistant deputy under secretary of the Air Force, International Affairs, Air Force Secretariat until 1992.

The general is a command pilot with more than 4,200 flying hours and a veteran of 300 combat missions. He is the recipient of numerous military awards to include the Distinguished Service Medal, Legion of Merit, Distinguished Flying Cross with oak leaf cluster and the Bronze Star Medal.

He is married to the former Jill Pepper of Bozeman. They have two children, Greg and Jennifer.

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## Retirements

**Robert F. Pankey**, (RC/RSBC), a computer specialist, retired December 2, 1994, with 32 years of federal service.

**Michelle M. Leach**, (LOTM), a freight rate assistant, retired December 27, 1994, with 7 years of federal service.

**Eloise B. Hunt**, (CMCAL), retired January 2, 1995, as an accountant, with 33 years of federal service. She began her federal career in November of 1957 as an IBM keypunch operator for the U.S. Treasury Department in St. Louis, Mo. She came to the Center in November 1962 as a procurement clerk-typist, and has worked in the Aero Info Division and the Comptroller Office. "The changes related to automation at DMA have been awesome," stated Eloise. Her plans for retirement include travel, getting better acquainted with the grandchildren, pursuing family genealogy, horticulture, and volunteer work with the adult literacy program.

## Editor's Note:

An article in the December 16 *DMA News Link West* contained names and telephone extensions on HRS Resident advisors assigned to departments and offices of DMA/St. Louis. Since then Pam Digby, the RA assigned to St. Louis operations of DMA Systems Center and Reston Center, has moved to a new extension: 3-4817.

# CWC holiday coloring contest winners

The CWC Holiday Coloring Contest posters have been returned with the McDonald's gift certificates attached. All entries received a \$1.00 certificate with winners receiving an additional \$5.00 in certificates. The winners are listed by age group. Congratulations!

## 0-2 Years

Allison Beining	Michael Mitchell
Mary Bushur	Marshall Whitcomb
Brian Bakula	Isaac Michaels
Kyle Younger	Colleen Haviland
Allison Justus	Tyler Morgan
Emily Fitzgibbons	Christine Hehmeyer
Chase Roberts	Andrew Stutzman
Claire Gavin	Samantha Godar
Dario Braun	James Owens
Joshua Kluge	Evan Gardner
Douglas Barnhart	Ian Hunter
Emily Lawson	Kristen Koehler
Kailey Ackermann	Shannon Goebel

## 3-4 Years

Kelley Kluthe	Megan Graham
Beth Cressman	Julie Whitney
Samantha Bratton	Jennifer Tenholder
Amanda Penning	Laura Stucky
Amy Gaertner	Brian Finger
Ammie Leachman	Megan Callahan
Molly Pearson	Mike Chase
Frankie Meyer	Danielle Pratt
Charles Chapman	Lauren Chapman
Jessie Bonniwell	Gregory McDaniels
Sarah Yates	Michelle Norberg
Sean Carlson	Alison Scurry

Mark Sturley  
Emily Ofstedal  
Stephen Carter  
Collin Enke  
SpencerStrehlow

## 5-6 Years

Kaylin Lorbert	Danielle Woodland
Kate Corio	Aaron Glass
Megan Rouland	Emily Brown
Chris Gaertner	Jacquelyn Etherton
Joe Reiersen	Kimberly Dobberstein
Megan Flecke	Opal Owens
Adam Tapella	Ray Tunnicliff
Anna Whithead	Daniel Stucky
Sarah Sotolar	Bailey Birch
Carolyn Butterworth	Kristin Pratt
Justin Acord	Justin Berge
Brian Lihs	Marina Jacobe
Melissa Mest	Ryan Sturley
Michael Stefaniw	Ali Erpenbach
Patrick Amrhein	Christopher Tracy
Joshua Spaunhorst	Andrea Hoff
Katie Seals	Rachael Barnhart
Samantha Strehlow	

## 7-8 Years

Chelsea Hubbard	Steven Corio
Nathan Eckhard	Rebecca Boever
Lena Bratton	Sarah Rouland
Bridget Staggs	Susan Ratkewicz
Melissa Pilger	Shannon Roberts
Rachel Miller	Randel Rogers
Amanda Hermeyer	Amy Hehmeyer
Gavin Kolley	Megan Carolson
Katy Albers	Kristen Dobberstein
Christopher Scurry	Emily Dean
Stony Marsh	Laura Schrewe
Nicole Fain	Mark Corio
Sarah Isenogle	Krista Sellers
Theresa Klunk	Jonathan Shelton

Erin Flecke  
Michael Cebulski  
Britnee Hackworth  
Justin Ackermann

Bradley Pearson  
Julie Mueller  
Courtney LaChance  
Andrew Quagliata

Zachary Stallworth  
Beth Bonniwell  
David Parisotto  
Kyle Tracy

## 9-10 Years

Amanda Marineau	Brian Glass
Amy Butterworth	Scott Reinhardt
Kenny Lawrence	Annie Kelly
Eric Cook	Rebecca May
Madeline Hoff	Christopher Seals
Chris Eckhard	Scott Corio
Rachel Napier	Mark Chase
Joanna Grothoff	John Boswell
Sam Schlick	Ruth Schaaf
Michele Scurry	

## 11-12 Years

Gina Slovacek	Chris Fank
Jan Wenzelburger	Caleb Sellers
Haley Koepf	James Jacobe
Nicholas Eckstein	Adriana Kancijanec
Jason Fank	Frank Columbus
Jennifer May	Krystina Webster
Karen Friedmeyer	Tracy Hull
Lindsey Bollinger	Katrina Edwards
Anthony Kancijanec	

## Employee's niece is victim of fire

Camille Roberts, a seven-year-old great niece of Walt Robinson of the Center's Performance Improvement Office, was killed in an early morning fire which destroyed the home of Robinson's mother in Centerville, Ill., Jan. 2. The fire is believed to have started in the bedroom where Camille was sleeping.

After the family had evacuated it was discovered that two girls were missing. A male relative ran back into the blazing house and discovered one girl, Tiffany, in the living room with her clothing on fire. She was taken to St. John's Mercy Hospital where she remains in serious condition.

Alderman James Haywood of Centerville is taking up a collection for the family. Those wishing to help may contact him at 618 332-2636.

## Charting Seniors to meet Feb. 8

H. Messler, chief criminalist for the St. Louis Police Crime Laboratory, will address the bi-monthly luncheon meeting of the Aerospace Charting Seniors on Feb. 8 at the Holiday Inn Southwest/Viking Conference Center, I-44 and Lindbergh. Messler's timely topic is, "Using Science to Solve Crime." Presented in his talk will be an introduction to the types of evidence used in crime investigation, and how it has been used in some local investigations.

Lunch is \$10 per person (choice of Italian plate or Boston blue fish). Make reservations no later than Feb. 2 with Patsy Hecker, 352-1989; Ruth Kinsella, 892-5264; or Pat Cronin, 946-8567.



# Accolades

## PROMOTIONS

ACKER, MELVA L., GS-6  
 BRANNON, JAMES D., GS-12  
 BRUCKNER, SHARON L., GS-11  
 COYNE, KIMBERLY S., GS-6  
 CRABTREE, BILLY R., GS12  
 CREWS, DAVID R., GS-12  
 FLES, MARY P., GS-6  
 HACKMAN, ROBERT R., GS-7  
 LANHAM, PENELOPE A., GS-11  
 ROUTH, PATRICIA J., GS-11  
 SHOEMAKER, WANDA J., GS-11  
 THOMAS, JANICE S., GS-11  
 UNDERWOOD, SAMUEL B., WS-10  
 VIETH, SUSAN K., GS-12  
 WIESE, PATRICIA A., GS-7

## SERVICE AWARDS

### 35 YEARS

LOZANO, ROBERT F., LO

### 30 YEARS

AUFMUTH, FRANCIS J., SC(TSS)  
 HEALY, MICHAEL M., GG  
 PERKS, MICHAEL E., SC(TSS)

### 25 YEARS

HERBERT, BARRY F., MC  
 KOEPP, VINCENT L., DP  
 PALS, PAUL F., SC(PED)  
 SCROGGINS, THERESA A., RC(RS)  
 SMITH, DONALD W., MC  
 TUCKER, KENNETH D., HRS

### 20 YEARS

CLEMENS, JOYCE L., SD  
 EHRHARD, DARLENE, HRS  
 GAMINO, FREDERICK, FE  
 HAINSTOCK, DAVID M., MC  
 HARMON, JOHN R., SC(TSS)  
 HROBOWSKI, ETHEL L., LO  
 KAWALER, MICHAEL J., MC  
 WEIDNER, MARY M., AQ

## PERFORMANCE

### OUTSTANDING PERFORMANCE/ QUALITY STEP INCREASE

ARGABRIGHT JAMES C, SO  
 AZAR TAMMY L, SD  
 BAINBRIDGE TERRY C, SD  
 BEHRENS SUSAN J, MC  
 BUSH CASSANDRA J, MC  
 CHRISTIAN DONALD R JR, SD  
 COLE ROSE ANN, SO

GEORGES DEBBIE JO, MC  
 HAMILTON VALERIE D, SO  
 HANSON KAREN L, SO  
 HANSEN DAVID A, GG  
 MASSA DAVID G, SD  
 MCELROY DAN W, SD  
 MIDDLETON BETTY A, SO  
 MUNDY GLORIA O, MC  
 PURK JOSEPH M, MC  
 RODRIGUEZ PATSY L, SD  
 SINGLETON MICHELLE Y, SO  
 STEEN GLENN A, SO  
 WOEHRLE VIRGINIA R, SO

### OUTSTANDING PERFORMANCE/ PERFORMANCE AWARD

ABELE DAVID T, GG  
 ANDERSON DOUGLAS W, SD  
 ARCHIBALD CHERYL L, (RC)RS  
 ARCHULETA KEITH E, GG  
 BAKER STEVEN P, (RC)RS  
 BARBEAU REX A, MC  
 BAUER DENNIS A, (RC)RS  
 BEARD JOHN E JR, MC  
 BJERKE JEFFREY C, MC  
 BOHNERT CHARLES M, MC  
 BRANDON MARGARET A, (RC)RS  
 BRAUNEL GLENN T, SD  
 BROWN GARY L, MC  
 BROWN PHYLLIS A, HRS  
 CALLAHAN PAUL X III, SD  
 CAMPBELL BETTY O, (RC)RS  
 CANNADY SHEREE A, HRS  
 CARTER LINDA M, MC  
 CASH JUDITH A, SD  
 CHAPMAN CHARLES M JR, (RC)RS  
 COLEMAN JAMES J, SO  
 COLEMAN PATSY A, HRS  
 COVINGTON ROBERT N, MC  
 CULIBERK PATRICIA J, (RC)RS  
 CUTLER CECIL H, MC  
 DAMSCHROEDER DENISE, SO  
 DAVIS BEVERLY J, SO  
 DAVIS JOSEPH T, SO  
 DEDO DIANA A, GG  
 DERIKITO GARY S, GG  
 DOLL MARY E, MC  
 DOLLISON ALLAN L, MC  
 DUFFORD MARY K, (RC)RS  
 DUKES EDDIE W, (RC)RS  
 DUKES LARRY D, (RC)RS  
 DUNCAN GEORGE E, SO  
 EHRET LINDA M, PP  
 ELLIS LEWIN M, MC  
 EPPERSON JUDITH M, HRS  
 ERTL BETTYE S, GG

FERGUSON KATHLEEN A, PS  
 FOERG E DENISE, SO  
 FULTZ DELORES, (RC)RS  
 GEORGES CHRIS J, MC  
 GEPHART RICHARD A, SD  
 GERSZEWSKI GERTRUDE A, SD  
 GRAHAM JOANNE I, HRS  
 GROSSNICKLE EFFIE ANN, (RC)RS  
 GUIMBARDA RICHARD A, (RC)RS  
 HANTAK PHYLLIS J, HRS  
 HERRMANN JOAN M, MC  
 HINESMAN MARK E, SD  
 HOUSER SUSAN M, SD  
 HOVIS MARTHA J, SD  
 HUDDLESTON PATRICIA A, AQS  
 HUNT JO ANN, HRS  
 INGRAM JOHN R, MC  
 JOERDING MARK U, MC  
 JONES CARMELLA J, GG  
 JONES RALPH L, (RC)RS  
 KELLER MARY J, MC  
 KENNEDY HARRY L, MC  
 KENYON STEVE C, GG  
 KERSTING KAY K, MC  
 KIRKWOOD ALLEN L, MC  
 KONIAK PAUL P III, SD  
 LAMPRECHT TRACY M, MC  
 LEHRMANN BONNIE M, MC  
 LIGIBEL GREGORY R, SD  
 MALONEY TERRENCE R, (RC)RS  
 MANESS EDWARD L, HRS  
 MANNING DENNIS M, GG  
 MARET RONALD W, (RC)RS  
 MARTIN PAULETTE F, AQS  
 MARTINEZ KARIN R, GG  
 MCINTYRE STEVEN M, (RC)RS  
 MEGRAW TOBIAS W, GG  
 MEST DIANA J, SO  
 MILLER MARY F, SD  
 MIMS SHERRY E, MC  
 MOE GREGOR P, MC  
 MOEN LEE G, SD  
 MOONEY VIVIAN F, MC  
 MOORE CAROL G, SO  
 MOORE LINDA M, HRS  
 MORRISON EUNICE D, (RC)RS  
 MORROW RICHARD L, MC  
 MUELLER FRANK E, GG  
 MURPHY CONNIE D, SO  
 MYLES MARY, (RC)RS  
 NICKLES RONALD G, (RC)RS  
 OLIVER KIMBERLY A, GG  
 PARKER JIM A, MC  
 PATTERSON LINDA F, (RC)RS  
 PIATCHEK LORA A, AQS  
 PINSON CHARLOTTE L, GG  
 PORTELL RUTH A, GG  
 RAU JOHN M, MC

REDMAN BENNY J, MC  
 RICE WALTER, (RC)RS  
 ROBBERN VINCENT D, MC  
 ROSS EARL J, SO  
 ROTH JULES R, (RC)RS  
 ROULAND LORI R, (RC)RS  
 RUJAWITZ KRISTINE A, GG  
 SCHMIDT CHARLES A, (RC)RS  
 SCHNEIDER WAYNE P, SD  
 SCHOENBERG DAWN M, MC  
 SEATON BILLIE D, MC  
 SEWELL DAVID P, MC  
 SHEPARD DIANA M, AQS  
 SHEPHERD BRUCE A, GG  
 SMALL HOWARD J, GG  
 SMITH IVAN J, GG  
 SMITH MARIANNE C, PS  
 SOUDER JEROME W, MC  
 STAKER RANDALL L, GG  
 STANFORD ALICE J, (RC)RS  
 STECHER CAROL R, HRS  
 STRAUSS DEBRA T, GG  
 STROHECKER JAMES D, (RC)RS  
 TAGGART MARLA KAY, GG  
 THOMPSON NEAL L, GG  
 TOLCOU DEBRA J, MC  
 TOMAZOS SANDRA B, HRS  
 TORRINI JAMES R, SO  
 TRIMMER RONALD G, GG  
 TUTHILL JOSEPH E JR, SD  
 VANVOORST FRANS T, SD  
 VOLLER MARK H, SD  
 WAGONER DONALD E, (RC)RS  
 WERTENBERGER CARLA M, GG  
 WHITE CLARENCE H JR, SD  
 WICKS RUBY J, MC  
 WILCOX MYRA A, AQS  
 WILHELM RICHARD, (RC)RS  
 WILLIAMS EDWARD T, SD  
 WILLS ELLIOT J JR, MC  
 WINFREY DAVID C, MC  
 WINKLER MARY K, SH  
 WINKLER MARK E, SO  
 WINTERS ARTHUR B, GG  
 WOODYARD KEITH A, RP  
 WRIGHT DONALD W, SO  
 YOUNG CHARLES G, SO

### OUTSTANDING PERFORMANCE

CALLAHAN CYNTHIA A, PP  
 DUVALL DORIS M, PP  
 IMBIEROWICZ PATRICIA G, PP  
 PAULINE PATRICIA J, PP  
 PETERSEN BEVERLY J., PP  
 WHITE MARIE E, PP

# Accolades

## PERFORMANCE AWARD

ABEL GERIANNE M, (RC)RS	DEPPONG OLIVER F, SD	JACKES FRANKLIN R JR, MC	MORRIS ANN L, HRS
ALLEN THERESA M, HRS	DICKERSON JAY L, MC	JENNINGS MICHAEL E, GG	MORRIS CARLA J, MC
ANDERSON DENISE L, SD	DIERKER MARY A, HRS	JONES SHERI A, (RC)RS	MORRIS MARION F, SD
ANDERSON ROBERT C, GG	DIGBY PAMELA K, HRS	JORDAN DEBORA A, MC	MORRISON TIM A, SD
ARRIOLA ROMULO D, GG	DIGGS RAYMOND, GG	JORDAN VICKIE J, SO	MOSBY ARLENE R, SD
AZAR DARLENE, HRS	DILG DONALD C, MC	JOST BRENDA E, SD	MUELLER DALE R, (RC)RS
BAKER JOHN K, SO	DIXON CHARLIE D, SD	KALMES DEAN E, SD	MURDOCH DAVID R, GG
BANNER DONNA S, (RC)RS	DIXON EVELYN L, HRS	KELLEY JAMES M, SO	MUSGRAVE RAY E, MC
BARNES SARAH E, HRS	DONAHUE DENNIS L, MC	KENTCH PAMELA S, HRS	NAGEL STEPHEN C, MC
BARNES WILLIAM R, SH	DOUGLAS DAVID L, SD	KERR GARY G, SO	NANCE KIMBERLY, SD
BARR PHYLLIS M, AQS	DRAZEN JANE F, MC	KILCULLEN JOHN W JR, MC	NEWELL DOROTHY C, SD
BARTELS WILLIAM J, PS	DREHER MARK A, SD	KISH SHARON L, (RC)RS	NEWMAN LINDA F, (RC)RS
BARTLETT SPENCER L JR, (RC)RS	DREW GENESE S, GG	KLEEMANN DONALD E, SD	OAKLEY RONALD L, MC
BAZAN EUGENE J, SD	DUEMLER DONALD J, HRS	KLEIN NANCY T, HRS	OCONNELL DONA L, SO
BEAVERS CEDRIC B, GG	EHRHARD DARLENE, HRS	KLOBE MICHAEL D, SO	OESER LINDA L, SD
BECK THOMAS J, MC	ENGRAM MARY F, RS	KMETZ KATHRYN A, MC	OESTREICH CHRIS S, SD
BECKEMAN RONALD, (RC)RS	ERICKSON LEE E, SD	KOLLEY TIMOTHY E, HRS	OLCZAK DANIEL J, SO
BECKER MARY ANN, SD	ERWIN JIMMIE R, GG	KORT JOHN C, GG	OVERBECK MARY T, HRS
BEKANICH NICHOLAS JR, SD	FACTOR JOHN K, GG	LAMPRECHT JERRY C JR, (RC)RS	OWENS JAMES A, (RC)RS
BELL MICHAEL P, SD	FITZPATRICK J PAUL III, GG	LANCEY SUZANNE M, GG	PARISOTTO LAURENCIE A, HRS
BELL PATRICIA A, (RC)RS	FLECKE PAMELA A, SO	LANDRETH NORA L, HRS	PARKER NICHOLAS C, SD
BENSON DUANE C, SD	FOSTER ANDREW J G, MC	LEARA F CLAUDINE, MC	PARSONS MICHAEL E, MC
BENSON PHYLLIS L, SH	FOX JOYCE E, (RC)RS	LEBLANC LORI D, SD	PAULUS BARBARA L, HRS
BILLMAN THOMAS A JR, GG	FULL MICHAEL J, GG	LEMBKE KENNETH G, SD	PERKINS DUMAS CARLA D, GG
BLOOMFIELD TERRI K, GG	GATLIN LUCILLE R, (RC)RS	LETRELLO MICHAEL F, MC	PERKINS MICHAEL W, MC
BODKINS STEVEN C, SO	GILLUM JACK M, (RC)RS	LEWIS ROY C JR, MC	PETERSON BRIAN M, (RC)RS
BONNER ALAN S, SD	GIUSTO PAUL D, GG	LIEBSCH GARY L, SD	PHILLIPS CHERI L, MC
BONNOT RICKEY A, (RC)RS	GLAUBER MARY FRANCES, SD	LOOS GARY L, MC	PHILLIPS DAVID W, GG
BOVEE WILLIAM G, SO	GOODWIN LOREAN Z, SD	LUSTER THOMAS E, GG	PIZZO LARRY R, SO
BOWES DIANE E, PS	GRASSMAN CHARLES LEE, SD	MACKEY HENRIETTA P, MC	PLUMMER THELONIA Y, GG
BOYER DEBRA K, HRS	GREYTAK LILLIAN L, (RC)RS	MAES ROBERT A, SD	PORHOUSE THOMAS E, MC
BRABEC LINDA E, MC	GROH GEORGE R, (RC)RS	MANSON RUBBIE L, HRS	PRATTE LINDA K, MC
BRAUER LEONARD E, (RC)RS	HAINES RICHARD A, MC	MARCHAND KATHLEEN A, SO	PRESTON UAMES M, MC
BREEN DANIEL J, GG	HALL CONNIE J, MC	MARTIN JULIE A, SD	PRUGGER MICHAEL A, GG
BREVILLE GERALD L, SD	HALLEY KATHLEEN M, GG	MASCARE MARY T, PP	RADOMSKI RITA G, MC
BREWER ELMER W, MC	HALLORAN MAUREEN A, GG	MASCHMEYER JOHN T, GG	RAKOWSKY PETER O, GG
BRIESACHER ALLEN I, GG	HAMILTON RANDALL D, SD	MASKE MICHAEL R, GG	RAY ELLIS B, (RC)AL
BROWN GERALDINE, (RC)RS	HANSEN DAVID A, GG	MASSETTI RICHARD P, GG	REHER ROBERT A, SD
BUCKLEY M LINDA, MC	HARDEN HELEN P, SH	MASSEY SHARON R, PS	REID CYNTHIA A, SD
BUCKWALTER WILLIAM S JR, MC	HARMON PATRICIA F, SH	MASSON DAVID D, MC	REIMLER DANIEL H, GG
BURGESEN MARY E, (RC)RS	HAWKINS RICHARD H, SO	MC BETH MATTHEW V, (RC)RS	RENFROW SANDRA E, HRS
CAUSEY RUSSELL W, SD	HEALY MICHAEL M, GG	MCAMIS MICHAEL D, SD	RHONE BELINDA, SO
CLAEYS PHILIP V, SO	HEHMAYER JANICE M, HRS	MCCRACKEN ROBERT J, SO	RIEKER KAREN A, SD
CLARK WAYNE E, SD	HEPP ROBERT S, GG	MCENANEY PATRICK M, MC	ROBERSON MICHAEL T, SO
CLEVER CATHERINE T, GG	HERCULES MARGARET M, HRS	MCENTEE DONALD R JR, GG	ROBERTSON DONALD W, MC
CONNOYER VIOLET M, SO	HIGGINS THERESA A, PS	MCFERRAN DAVID L, SD	ROBINSON MICHAEL J, (RC)RS
COOPER KENNON W, GG	HINKLEY SANDY K, RP	MCGAUGH LINDA S, MC	RODGERS CARMEN Y, SO
CORNMAN JUNE L, GG	HINTERLEITNER BRUCE E, SD	MENTEL EUGENE J, (RC)RS	ROHN WALTER L, SD
CRAWFORD JAMES D, SD	HIRSCHFELD SCOTT M, SD	MESSMER KEVIN M, GG	RUDE ALAN D, SO
CRAWFORD PATRICIA A, GG	HOCHSTETTER HELEN P, MC	MEYER LINDA K, (RC)RS	SABO THERESA G, HRS
CRAWFORD JOSEPH A, GG	HOFFMEYER GENE T, MC	MILLER ALLEN D, SD	SANDERS FRED D JR, SD
DANIELS LAURIE J, (RC)RS	HOFFMEYER LOUIS J, SO	MILLER HELEN, GG	SANTOYO BARBARA J, SD
DAVENPORT JAMES A, RP	HOLCOMB LINDA K, (RC)RS	MILLER MARY M, (RC)RS	SCATURRO ROSE E, HRS
DAY MICHAEL L, SO	HOSFELD ROSALIE A, (RC)RS	MILSAP JON D, MCBE	SCHLEIFER CHRISTINA J, MC
DEDIC ROBERT C, SD	HUBBARD CHARLES E, SD	MINKS ZACHARY D, SD	SCHMIDT DONALD D, GG
DEGENHARDT SHARON A, SD	HUDDLESTON KAREN J, (RC)RS	MITCHELL CARLENE I, (RC)RS	SCHREWE ROBERT F, HRS
	HUELSEBUSCH LAURIE R, SD	MOOY LINDA L, MC	SCHWALBE GARY J, HRS
	HUGYEZ KATHLYN R, SH	MORGAN KEVIN B, GG	SCHWARZ THOMAS E, SD

# Accolades

SHAFER RICHARD M, SD  
 SHOGER PAIGE M, SD  
 SHORT PRESLEY T, SO  
 SILLS JACQUELINE G, SD  
 SIMPHER DOLORES T, (R)ORS  
 SINAS JAMES R, GG  
 SINCLAIR STEPHEN U, MC  
 SNIDER RONALD K, (R)ORS  
 STENTZ EMILIA R, GG  
 STEVENS FRANCES H, SO  
 STEVENS RAYMOND, SO  
 STRABALA FAY D, MC  
 STRAGLIATI VICTOR J, (R)ORS  
 STRINGER ADA L, SD  
 STUMP HAROLD D, SO  
 STUTZMAN BETTY J, SD  
 SWANSON JOHN K, (R)ORS  
 SZLAUKO ELENORA M, GG  
 TAKACH JAMES R, SD  
 TASHO JAMES D, GG  
 TAYLOR DOYLE K, (R)ORS  
 TAYLOR RANDALL E, GG  
 THACKER TOMMY G, MC  
 THOMPSON BRODIE, GG  
 THOMPSON ZANE H, MC  
 TOLEFREE PATRICIA A, SD  
 TOMLINSON MARYBETH, (R)ORS  
 TONEY RICHARD P, GGCC  
 TREIBER JOHN A, GG  
 TREXLER PAUL L, MC  
 TUCKER KENNETH D, HRS  
 VANDEVEN MADELEINE L, (R)ORS  
 WALDEN JONATHAN D, GG  
 WALKER CAROL A, MC  
 WALKER FREDERICK W, SD  
 WALLACE GARY S, GG  
 WALLACE SANDRA A, HRS  
 WARBURTON SHERRY ANN, SD  
 WASHINGTON CONNIE J, MC  
 WASKOW JAMES R, SO  
 WAYNE MARK A, SD  
 WELLS ROBERT L, MC  
 WERTZ LINDA M, AQS  
 WETZKER EGON J, GG  
 WHITE PATRICIA A, HRS  
 WHITE SAUNDRA E, HRS  
 WHITEHEAD CYNTHIA A, MC  
 WHITMORE FRANKLIN D, MC  
 WILEY BARBARA G, GG  
 WILKINS CHARLES K JR, SO  
 WILLIAMS BETTY J, (R)ORS  
 WILLIAMS STANLEY, GG  
 WILSON DANIEL B, HRS  
 WILSON MICHAEL S, SD  
 WITTMAYER JOAN F, SO  
 WOLF JUDITH A, HRS  
 WONG ROBERT F, GG  
 YATES JAMES K, GG

### QUALITY STEP INCREASE

CHRISTIAN DONALD R JR, SD  
 ELLINGTON ALAN R, MC  
 OLIVE STEVEN H, SD  
 WASHINGTON ROSCOE E, MC

### SPECIAL ACT OR SERVICE AWARD

ANDERSON ROBERT C, GG  
 ANDRACSEK CLAIRE, SD  
 BERRA THOMAS P, SD  
 COYNE KIMBERLY S, (S)CTSS  
 DELAPLAIN JEFFREY B, SD  
 EDWARDS ROBERT G, SD  
 SAVOY LOUISE, SD  
 SMITH SAMUEL E, SD  
 VAN REENEN CECIL A, (S)CTSS

### TIME OFF AWARD

ALDY BARBARA J, CM  
 ALLEN JOHN R, RD  
 ANDERSON KAREN J, PP  
 ANGLIN JO ANN M, RD  
 ARNS CHARLES W, CMCA  
 ARTONE JOSEPH F, MC  
 BERTER JOHN T, DP  
 BILLMAN THOMAS A JR, GG

BIRKHEAD EVELYN F, CMCA  
 BRADLEY ROBERT L, MC  
 BREEN DANIEL J, GG  
 BREWINGTON DONNA M, CMCA  
 BROWN CHARLES E, RD  
 BURCHER DUANE E, MC  
 BUSH CASSANDRA J, MC  
 BYLAND STEVEN L, MC  
 CLEMONS JANET A, MC  
 COMER MARY H, CMCA  
 CUTLER CECIL H, MC  
 DASE DALE M, RD  
 DENICKE RICKEY W, MC  
 DOUGHERTY THOMAS A, DP  
 EDKINS GEORGE T, MC  
 EPPERSON DENISE E, CMCA  
 ERTL BETTYE S, GG  
 FITZPATRICK J PAUL III, GG  
 GOOLSBY LOUISE D, CMCA  
 GROVER ARTHUR W, MC  
 HELTON MARY ELLEN, CMCA  
 HOCHSTETTER HELEN P, MC  
 HONAKER RONALD R, MC  
 HUDSON LISA A, MC  
 HUNT ELOISE B, CMCA  
 ISRAEL JOSEPH H, RD  
 JOHNSON JAMES R, SD  
 JOHNSON TOKEY D, CMCA  
 JONES GWENDOLYN I, CMCA  
 JORDAN DWAYNE J, DP  
 KELLY DANIEL W, RD  
 KLEIN JOSEPH L, MC

KLIROS DAVID L, CMCA  
 LABATH PETER J, RD  
 LEWIS JUDITH A, MC  
 LUNDGREN PHILIP J, DP  
 MILLER JEFFREY D, RD  
 PISCIOTTA CONSTANCE J, CMCA  
 POROPAT RICHARD K, DP  
 PURK JOSEPH M, MC  
 RAMSEY ROBERT A, GG  
 RELFORD JUANITA, CMCA  
 ROPAC BRENDA, MC  
 ROSE TERI L, CMCA  
 ROSENDALE ROBERT D, MC  
 RUTLEDGE LINDA M, CMCA  
 SANFORD CEDRIC V, GG  
 SCHLAKE JANET L, RD  
 SCHMIDT CATHERINE M, MC  
 SCOTT LOREITA H, CMCA  
 SIM CYNTHIA S, RD  
 SPEARMAN ANGELA L, CMCA  
 TIMBLIN TERRY M, GG  
 TOMLIN BRENDA L, CMCA  
 WEIR DONNA L, MC  
 WHITLOW KENNETH L JR, RD  
 WHITNEY MARK W, MC  
 WILSON DANIEL B, HRS

### SUGGESTION AWARD

GEORGE CLINE, AC  
 ROSE SCATURRO, AC  
 JAMES FOGWELL, SC

## Inclement Weather Information

(Clip and Save)

Tune in these stations for weather-related information affecting the work schedules of DMA employees in St. Louis:

FM:		AM:	
WIL	92.3	KATZ	100.3
KSHE	95.0	KEZK	102.5
KXOK/MIX	97.1	KLOU	103.3
KYKY	98.6	WHBQ	106.1
KFUO	99.1	KMJM	107.7
		KEZK	590
		KFUO	850
		WRTH	1430
		KATZ	1600

Most snow-alert broadcasts begin at 5:30 a.m. If the Center Director makes the decision to close the facility, employees are not to report for duty unless previously identified as Emergency Essential. If the announcement says DMA is open but on a snow schedule, employees may report up to two hours after the beginning of core time. Liberal leave is also authorized.

## TROA provides interest-free educational loans

Educational assistance applications for interest-free loans covering the 1995-96 school year are available through the Retired Officers Association, according to association officials.

The loans are awarded annually for up to five years of undergraduate study to unmarried undergraduate students, under age 24, who are dependent children of active, Reserve and retired service personnel and their surviving spouses. Dependents of members of the U.S. Public Health Service and National Oceanic and Atmospheric Administration are also eligible. The loans are worth up to \$10,000.

Applications should be requested by Feb. 15, with the completed form postmarked on or before Mar. 1. For applications and more information, write to: TROA Educational Assistance Program Administrator (09D), 201 N. Washington St., Alexandria, Va. 22314-2539, or call 1-800-245-TROA (8762), extension 169.

## In Memoriam

Earl S. Jany, an aeronautical information specialist in MCB, died December 12 at his home in Paderborn, Illinois.



Jany was a retired Master Chief Petty Officer and served 26 years in the U.S. Navy, including service in Vietnam.

Survivors include his

wife Dianne, two sons, three brothers and four sisters. One brother, Cleve Jany, works in DMA Systems Center's St. Louis Technical Support Group.

Funeral services were at St. Michael's Catholic Church, Paderborn, Ill., with burial in St. Michael cemetery.

## Striders win again



*DMAAC Aerospace Striders winning the corporate division of the St. Louis Track Club Marathon Relay were, from left: Steve Mrotek, Andy Arterburn, Dave Berg, and Gary Lorenz.*

The DMAAC Aerospace Striders had another successful race at the St. Louis Track Club Marathon Relay Dec. 11 in Forest Park. Steve Mrotek, Andy Arterburn, Dave Berg, and Gary Lorenz ran the 26.2 mile relay in a time of 2 hours, 28 minutes. The team won the corporate division and placed fourth overall.

The Striders had a successful fall marathon season, with Arterburn, Randy Martinez, Rene Gamon and Stew Pagenstecher completing the St. Louis marathon; Mike Sheey and Gamon running in the Kansas City marathon; and Gary Lorenz and Berg competing in the Twin Cities marathon in Minnesota.

The Striders have turned their attention to defending the corporate division title at the eighty mile, River-to-River Relay in Southern Illinois in April. DMA will be represented by two teams of eight runners this year.

—Dave Berg

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