

Korea Project Sets New Standard

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Mothers Day



May 8

MAY 21

ARMED FORCES DAY



PEACE THROUGH READINESS

DMA News LINK West

Volume 1, Issue 5

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Inside the News Link

Bits and Bytes from the Director	3
DMA News	4-5
Cover Story: Korea Project	6-7
Striders do it again	8
Interpreter for deaf "born" for job	8
Fitness coordinator's risk "worth it"	9
Accolades	10-11
A Pause to remember	11
Children spend day at DMAAC	12

The changes that DMA will require in order to remain the premier global mapping agency as it downsizes are likely to be initiated by ideas from the full spectrum of its military and civilian employee experience base. Ideas to provide better customer service may just as likely come from someone newly assigned as from one with 30 or more years of service.

During one of my early orientation tours at Reston Center, it struck me that we might be limiting our cartographers' ability to be innovative and creative by restricting them to too narrow a spectrum of responsibilities when operating the new Digital Production System.

I shared that thought with Ms. Melissa Pacak, a data area specialist, who had been with DMA just three years. She responded with an idea to approach the task of source preparation, data extraction and product finishing on a team basis. Her idea was nurtured and developed by her department chief, Ms. Roberta Munske. Between the two of them, and with the help of Dr. Young Suk Sull, Ms. Martha Nelson, Mr. Ed Annis and many others, they developed the Regional Cartographer Pilot Program.

This program now involves a team of 40 people at Reston Center and similar teams at the Hydrographic/Topographic and the Aerospace centers.

To focus on our processes and not just on function, we recognize the need to provide training to key people involved in, and supervising, this effort. To meet this need, we sent Dr. Sull, Mr. Curt Ward and Mr. Paul Peeler to the Hammer Institute to study reengineering. We are now reaping the benefits of their application of this training and anxiously look forward to the results of the pilot program.

My intention here is not to just recognize a young, enthusiastic and creative employee, but perhaps more importantly, recognize a superb boss, who was willing to change and saw the spark of brilliance then fanned it into a flame. The output of this program is likely to produce a richer and more satisfying work environment, as well as a more effective way of meeting our customers' requirements.

I welcome and look forward to more ideas from people like Melissa Pacak and more creative leadership from bosses like Roberta Munske.



To focus on
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Packing line is first step toward a "quantum leap"

By Kathleen Neary

Employees at DMA's Distribution Depot in Philadelphia are preparing for the arrival of the DMA Distribution Management System. The packing line, which is the first phase of DDMS, has been delivered, and employees are using the equipment to fill a daily average of 325 customer orders, on time.

"DDMS is a quantum leap forward," said Richard Stens, director of the Philadelphia Depot. Compared by many as the DPS (Digital Production System) of distribution, the system, once completed, will enhance the Agency's ability to control and distribute MC&G products.

The packing line runs parallel with a 190-foot conveyor belt, flanked on one side by 14 packing stations. At the end of the belt operators at two metering stations



At the end of the packing line conveyor belt, Donna Hollingsworth determines the best way to ship the package.

Photo by
Kathleen Neary

determine the mode of shipping that satisfies the customer and benefits DMA.

Overcoming old methodologies and learning new ones was a significant part of the transition to the new packing line.

"The human spirit is one tough hombre," said Stens who admits he is continually amazed by the resilience of the work force. The depot's employees do not take

changes lightly, yet they remain focused on the mission, he said. "You give people the truth, they adapt and carry on."

The arrival and use of the new packing line is just the first step in distribution's "quantum leap" forward. Testing of the new packing line under DDMS conditions is projected to begin in June.

Kathleen Neary is editor of the DMA New Link East.

News Clips

Vice President Al Gore held Town Hall at the Pentagon, quoting President Kennedy, who said, "One person can make a difference and everyone should try." Gore told the audience the atmosphere is right for change and that government has bogged itself down with rules and regulations. Highlighting the changes being made to the new TDY claim process, he praised it for simplifying cumbersome procedures and eliminating waste. Representing DMA was Air Force Colonel Joseph B. McNichols Jr., Chief of the Performance Improvement Office, who said he felt, overall, the meeting was a step in the right direction.

The ban on smoking inside all DoD-owned and -rented offices that became effective April 8 includes

inside tanks and airplanes. Smoking is still be permitted in family housing, designated areas of military barracks, clubs, recreational areas, restaurants and prison quarters.

DMA's Regional Liaison in South Asia, Thomas Ryefield, visited Phnom Penh, where he reestablished contacts with Cambodia MC&G agencies.

A recommendation to "sunset" Standard Form 171 when it expires June 29 has been made by the National Performance Review. If OPM does not request the Office of Management and Budget to reauthorize the federal employment application form by June 28 it will automatically expire; officials are uncertain what will replace the application process, but Roberta Peters, head of the Navy's Office of Civilian Personnel Management said, "We expect employers will ask for materials appropriate to the position

being filled. People will still be asked to address questions related to the KSAs [knowledge, skills and abilities] needed for the job."

Curt Dierdorff, top Human Resources official in DMA, will assist with project recommendations emanating from Vice President Al Gore's National Performance Review. To perform the assignment, he has been detailed for one year to the National Academy of Public Administration.

DMAID, the bar-coded DMA Identification label, should be on all agency equipment. When a problem is reported to the Trouble Desk, the DMAID is required by the technician to initiate repair actions. Equipment custodians can get a DMAID for unmarked equipment by completing a DMA Form 4151-3, DMA Identification Record.



Focus on Street Smarts

A speaker from the St. Louis Police Department keeps a packed dining hall at attention April 25 with information about self-defense against crime in public. Attenders generally praised the talk on Street Smarts as "very useful" and said they "learned a lot." SDRG, the Graphic Design Branch, is producing a videotape of the event, which will be available for takeout. The seminar was sponsored by AC's Directorate of Security.



On the move

Jeffery S. Goebel (DPPA) has been reassigned as Chief of

DPA, Terrain/Feature Extraction Division 1 in the Digital Products Department.

H. Wayne Jones (CMCA) has been reassigned as Chief of CMRA, the Aerospace Center Resource Management Office.

A Star-Spangled Investment



U. S. Savings Bonds are a star-spangled investment, as traditional as the Fourth of July, and a sure way to build for financial independence. The series EE U.S. Savings Bond held five years or longer pays market-based interest rates, if higher

than the guaranteed minimum, and is backed by the full faith and credit of the United States. They may be replaced if lost, stolen, or destroyed. Bond earnings are exempt from state and local income taxes, and the Federal income tax earnings can be deferred. Since January 1990 Bonds purchased and redeemed to pay education expenses may be totally tax exempt (income limitations and certain education requirements apply to the Education Bond Program.



Campaign begins May 16

DMA Leads U.S Participation At UN Conference in China

Summaries of six technical papers by DMA employees will be presented at the 13th United Nations Cartographic Conference for Asia and the Pacific May 10-18 in Beijing.

The summaries will be presented by Charles D. Hall, deputy director, Office of International Operations, who is chairing the U.S. delegation on behalf of the DMA director. DMA led and coordinated the U.S. effort for the international conference, one of three regional conferences sponsored by the UN in different areas of the world.

With the U.S. and DMA interest in worldwide mapping, charting and geodesy activities as they relate to political, socio-economic, social and military affairs, active participation in the UN conferences has proven beneficial, DMA officials say. In Beijing, DMA will provide demonstrations of its current technology including Vector Map, the vector product format, and the Digital Chart of the World.

Systems Center Offers Separation Incentives

Separation incentives are being offered to employees of the DMA Systems Center in St. Louis and Washington in designated occupational categories who are eligible for optional regular retirement. The package features a \$25,000 "buyout" or an amount equal to severance pay if severance pay is less than \$25,000. The effective date of the separation is no later than June 1. St. Louis employees should contact Dona Mc Glynn/4292 for more information.

Korea project leads to State of art production

By Paul Hurlburt

ADVANCE PLANNING and experience gained in production for Desert Storm and other crises brought DMAAC to a new level of production efficiency and quality in a special project to map Korea now nearing completion.

The project, which involves production by both the Aerospace Center and Hydrographic/Topographic Center, was tasked in February by DMA Director Maj. Gen. Raymund E. O'Mara, who has taken a positive step to support inter-operability in Korea. The project accelerates grid conversion of Korea mapping, charting and geodetic (MC&G) products to the World Geodetic System 84 standard. At the same time, selected features are being updated in a purple overprint. At DMAAC, the project involves the production of 152 Topographic Line Maps, 24 Joint Operations Graphics, 19 cells of Interim Terrain Data, three Tactical Pilotage Charts, and two Operational Navigation Charts. Partial delivery to Pacific Command is scheduled by June.

Key players in the project at DMAAC are the Scientific Data Dept. (SD), which has provided geopositioning and control points in addition to source packaging; the Mapping and Charting Dept. (MC), which is performing compilation and finishing; and the Graphics Arts Dept. (GA), which is providing graphic support and producing color separations from digital files. The DMA Team also was assigned six Single Color Overprints (SCOs) to accelerate the delivery schedule.

SEVERAL MAJOR INNOVATIONS were implemented for the Korea project that promise to break new ground in the way that DMA accomplishes its mission.

1. For the first time cartographers used digital

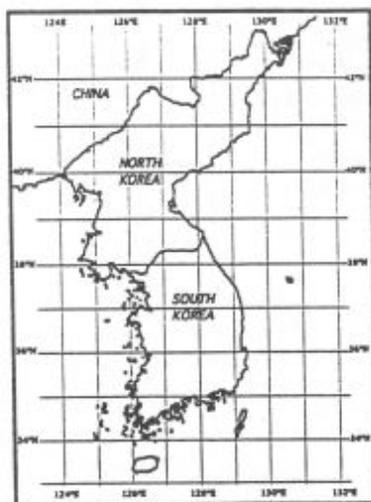
reference files to perform both compilation and finishing. The files were created in GADD, the Filmwriting Branch, by scanning negatives (reprostat) of the most recent edition of the chart. "The reference files show what's already there, so the compiler just has to collect new things. Before, a compiler would create a new file from scratch, looking back and forth from the hard copy to the machine," explained Marti Moore, branch chief in MCD, the Feature Extraction Division. Used in compilation on the Feature Extraction (FE) system, the refer-

ence files were also invaluable during the finishing stage in MCF, the Automated Cartography Division, when the Map Publishing Environment (MPE) was employed to create textually dense margins.

2. For the first time in a major project files were moved between systems electronically. The reference files, scanned by GADD in a raster format consisting of tiny dots, or pixels, were converted on the MPE to a vector format consisting of lines and points and then transmitted via Ethernet to MCD, the Feature Extraction Division, for compilation on the FE. New feature files were then retransmitted to the MPE via Ethernet.

3. New efficiency in handling the work load was achieved through double shifting and team assignment of jobs. In double shifting, the

second shift cartographer continues to work on the same sheet as the day shift cartographer. Set-up time is eliminated by the technique, which was developed during Desert Storm. In-process inspection teams have also been used in MCD to ensure consistency and bring up any problems early. Separate teams built the jobs with the reference files and performed compilation. Double shifting and team production have enabled MCD and MCF to keep jobs flowing through their systems seven days a week.



Korea

DMAAC is a key player in a massive project to update Korea maps and convert them to the World Geodetic System 84.



While Sue Houser (SDA) and Bobbie Glass (MCD) inventory a new source package, Bob Bradley (MCD) data collects a Korean job on the Feature Extraction (FE) workstation. Cover: Terry Wilcox (MCF) finishes a Single Color Overprint (SCO) on the Map Publishing Environment (MPE).

4. For the first time all names for the project were produced by the Geographic Names Processing System (GNPS) maintained by MCE, the Product Services Division. Pressed into service soon after its activation in January, the GNPS draws on a central DMA data base to provide names used in providing cartographic information.

5. The "handshake" between graphic arts and cartographic responsibilities received added value with the creation in GA

of idiomatic symbology (Korean characters) for

manipulation in MCF by cartographers. Software on Macintosh personal computers was used by GA to create the Korean characters, which were subsequently scanned into raster format for manipulation on the MPE.

6. Refinements to the quality review process continued. Color composites, produced on the MPE, that constitute a mock-up of the finished chart were used throughout production for feedback and quality review. The color composite review involved line cartographers, management and others, bringing everyone together to focus on the finished product.

"Advance planning made it possible to implement many of these innovations," said MCD Chief Gerald Schuld. "For this project, we had the lead time to plan and it paid early dividends because we were able to do

things smart. But the people in all the areas made the technical decisions to beat or meet the schedule."

PERSONNEL INVOLVED in the project were especially pleased by the closer cooperation among departments achieved during this project. "You gave us the control tapes early," noted Moore, as cartographer Mike Connell of SD's Production Support Office recounted his department's role in the project. Besides

timeliness, SD helped planners by the accuracy of its forecast that changes to

the 1:50 TLMs would be extensive. Similar cooperation between GA and MC personnel was evident. Along with the advantages of higher technology has come closer cooperation. Observed Jean Seymour (MCF), division operations expert, "To get the most out of our new technology, we have to increase our communication to tie it all together." The result is a smoother production process flow and a higher quality product.

As the Korea project nears completion, the personnel involved are planning a post-production meeting to evaluate project accomplishment. "Were already seeing what we're going to do differently next time," said Moore. "Every time we do a project, we do it smarter," added Nancy Moss branch chief in MCF. Such attitudes, said Schuld, "demonstrate a real commitment to our customers."

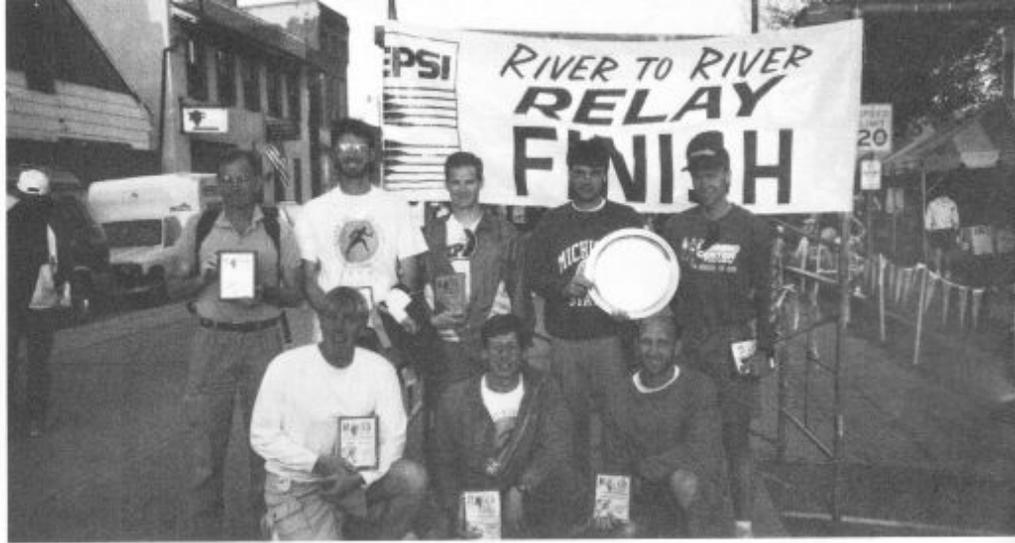
New systems pay for themselves as people use them to work closer, faster and better

Striders Win Corp. Title

The DMA Aerospace Striders won the corporate category in the 80-mile River-to-River Relay April 16 and finished 8th overall among 230 teams.

The DMA team completed the race 40 minutes ahead of the 2nd-place corporate team with a time of 7 hours, 53 minutes, over the hilly course across southern Illinois from the Mississippi River to the Ohio. This pace averaged to 5 minutes and 54 seconds per mile.

Rich Becherer received the team's baton for Most Valuable Contribu-



At the finish of the River-to-River Relay in Golconda, Ill., are the winners in the corporate category, the DMA Striders. Kneeling from left: Andy Arterburn, Mike McAmis and Gary Lorenz. Standing from left: Dave Talburt, Darryl Holman, Rich Becherer, Dave Berg and Steve Mrotek.

tion to the team. Thanks to Steve Mrotek who did all the planning,

driver Rich Tremblay, and the CWC for financial help. —Dave Berg

Angela Blaylock, a Born Interpreter for Deaf

"I was born into this profession," said Angela Early Blaylock (HRSE), interpreter for the hearing-impaired and Equal Opportunity counselor. "American Sign Language is my first language. I learned English as a second language. I have a large family of deaf people." Blaylock holds the *comprehensive skills certificate*, the highest awarded to professional interpreters for the deaf. She arrived Feb. 7 from McDonnell Douglas in St. Louis, where she was corporate interpreter.

As a child of deaf parents, Blaylock said, "I didn't know my parents couldn't hear. I thought I was like my parents and we used sign language. When I started going to school I said, 'Wait a minute! My parents can't hear.' I was probably 8 or 9 when I realized I had two languages. Even today I don't depend on my ears as much as hearing people. I depend on visual cues."

Of seven children in the family of Blaylock's father, four were born deaf. Her mother, who is deaf, has a deaf brother, but none of her grandparents was deaf. Blaylock has a deaf brother and a hearing brother. Her three sons hear but they have deaf cousins. On her father's side, the deafness was traced to chromosome damage caused by a disease contracted by her grandfather. Her mother's deafness was caused by malaria, which her grandmother contracted while pregnant. However, most deafness is caused by noise pollution, Blaylock said. "We are not as aware of hearing conservation as we need to be."

The highlight of Blaylock's career so far, she said, was interpreting for President Bush in 1992 when he announced the sale of F-15 Eagle aircraft to Saudi



Angela Blaylock

Arabia to about 8,000 McDonnell Douglas employees and dignitaries. She interpreted at DMAAC on a freelance basis in the early 1980s. Returning to DMA, she is eager to get into counseling, she said, which she did not do officially at McDonnell Douglas.

"I'd like to look at retention and advancement opportunities for hearing-impaired employees," she said. "In general, deaf people are excellent employees; they will put out 110 percent if given the opportunity." Her father, a design engineer, is an example, she said. "However, because of the communication barriers, deaf people are often underemployed."

Blaylock would like to initiate workshops on the cultural and communication aspects of deaf co-workers, she said. "I think *total quality* is a must for the Agency, and I am anxious to work with people here in their effort to make a better workplace."

Career switch to fitness field was risky but worth it: Zander

With a degree in fine arts from Washington University and an established career in graphics, Wellness/Fitness Program Coordinator Mary Zander took "a huge risk and a cut in pay" to start over as a certified fitness instructor. "I was attending aerobics classes and decided to become an instructor," she said. She discovered she loved doing the fitness work and loved teaching so when a full-time position at St. Anthony's Hospital opened up, she applied and was hired. Her job there was to set up and manage a cardiac rehab program. "It was a great experience," she said, "because I had a bare room and got to set it up with equipment, to write policy and procedures, and to learn a lot more. I was with them for five years."

Zander has also served as a fitness director on several cruises.

In January she completed a cruise on the Royal Line from Acapulco, Mexico, through the Panama Canal, and on to the San Blas Islands, Jamaica and New Orleans. Other "working vacations" have taken her to Canada and the Mediterranean.

At present, Zander is a private contractor with Federal Occupational Health, an arm of the Public Health Service. In February she was awarded a one-year contract to coordinate the Wellness-Fitness Program at DMA St. Louis.

"The people here are friendly and receptive," she said. "We have 15 to 20 people in every aerobics class, and lots of men; it's nice having a co-ed class." Held Tuesdays and Thursdays from 4:15 to 5:15, the class is open to all members of the Wellness Program at any time. Employees who are not enrolled in the Wellness Program can join by completing a blood draw and in



Mary Zander

some cases obtaining a medical clearance. Call Mary at 4457 for the full requirements.

Recently Zander has been receiving training from the American Lung Association to prepare for smoking cessation classes she plans to offer. "Part of the program will involve bringing in people who have quit smoking and having them talk to the group," she said.

Zander is also a certified personal trainer and a certified massage therapist. "I teach anatomy and physiology at a massage school," she said. Coincidentally, she and Wellness Program Manager Nancy Klein (HRSFE), who is also a certified massage therapist, received their instruction from the same teacher.

In Sympathy

Lawrence M. Davis died April 20 in Belleville, Ill. He was a cartographer in the Mapping and Charting Dept. when he retired in 1991 with 34 years of federal service. He leaves his wife Jean, two daughters and a son.

William P. Kraus died April 20 in Belleville, Ill. He was a bindery machine operator in the Graphic Arts Dept. when he retired in May 1993 with 36 years of federal service including duty in the Marine Corps. He leaves a cousin in Belleville.



Icing from VEGA

DMAAC Chief of Staff Jack Hassell (right) awards a decorated cake to cartographer Robert Crowell (SDFB) on behalf of VEGA, the Veteran Employees in Government Association. The prize winner was one of hundreds who attended VEGA's bake sale last month. "It was a great success," said VEGA President Larry Pizzo. "Thanks for your support."

Promotions

Bailey, Ralph E. Jr., GS-6
 Brummett, Mary K., XP-7
 Byland, Steven L., GS-11
 Crowell, Deborah M., XP-7
 Dittrich, Denise, GS-7
 Garavaglia, Peggy L., GS-12
 Gladden, David L., XP-7
 Griesinger, Robert A., GS-12
 Grouzos, Peter M., GS-7
 Hall, Michael P., GS-12
 Ivens, David T., GS-12
 Jenkins, Enos O., WG-5
 Johnson, Gary D., GS-12
 Kropp, Randall J., GS-12
 Leienhecker, Beverly A., GS-8
 Lyke, Catherine A., GS-12
 Malone, James P., GS-9
 McCord, William C., GS-11
 Morris, Sharon A., GS-9
 Newman, Genevieve M., GS-12
 Pfeifer, Ludvik, GS-14
 Pleimann, Susan D., GS-15
 Studt, George P., GS-11
 Thomas, Karen T., GS-15
 Van Hee, Dennis H., GS-14
 Volkman, Jay H., GS-11
 Walsh, Brenda J., GS-11
 Walswick, Lee W. Jr., GS-12

Military Promotion

Lt. Col. Jo Ann S. Martin, USAF

Performance

Special Act Award

Allen, Judith M., AC
 Andrews, Paul G., AC
 Bacon, Sherry L., AC
 Barbeau, Rex A., AC
 Baugh, William E., AC
 Benschoter, Deborah A., HQ
 Berg, David M., SC
 Bick, Barbara K., AC
 Bodkins, Steven C., AC
 Brown, Billy Gene, AC
 Brown, Steven C., AC
 Brunsworth, Keith, AC
 Bush, Timothy J., AC
 Campbell, Betty O., RC
 Cobb, James R., AC
 Cogburn, Charles V. Jr., AC
 Coleman, Wanda E., AC
 Collister, Susan J., SC
 Covington, Robert N., AC
 Donahue, Dennis L., AC
 Duncan, George E., AC
 Falk, Jeffrey S., AC
 Gillespie, Laura J., SC
 Gilman, Sally A., AC
 Hackman, Robert R., AC
 Hanewinkel-Fox, Sharon L., AC
 Headrick, Randall E., AC
 Heard, John A., AC

Hehmeyer, James E., SC
 Heisserer, Theon L. Jr., AC
 Hoffman, Joyce A., AC
 Honaker, Ronald R., AC
 Hudson, Larry D., AC
 Hugyez, Kathlyn R., AC
 Jackson, Deborah A., AC
 Jenkins, Enos O., AC
 Johnson, Craig F., AC
 Kennedy, Harry L., AC
 Koenen, John J., AC
 Madden, Harold D., AC
 McBeth, Matthew V., RC
 McGaugh, Charles L. Jr., AC
 Meador, Kerry D., AC
 Meurer, Mary Ann P., HQ
 Mest, Diana J., AC
 Morrow, Richard L., AC
 Mulawa, Luanne I., SC
 Mulkey, Michael J., AC
 Muse, Ronald M., AC
 Myers, Jean W. Jr., AC
 Needham, John E., AC
 Nelson, Sandra M., SC
 Nelstead, Kevin T., AC
 Nyderek, Christopher, AC
 Paulton, David G., AC
 Peshek, Daniel L., AC
 Pettijohn, Jimmy R., AC
 Piening, August H. III, AC
 Price, Gregory L., AC
 Potts, Sandra L., AC
 Reed, Michael C., AC
 Reed, Marshall R., AC
 Rogers, Jeff C., AC
 Sikes, William B., AC
 Spriggs, George R., AC
 Staggemeier, Raymond W., SC
 Stawar, Alan A., AC
 Steen, Glenn A., AC
 Streich, Wolfgang K., AC
 Thomas, Janice S., AC
 Tolle, Georgia L., RC
 Wesloh, David G., AC
 Wicks, Larry G., AC
 Williams, Richard C., AC
 Wishom, Reginald, AC
 Wuellner, Victor E., SC

Time-Off Award

Baker, John K., AC
 Biscan, James C., AC
 Bonnett, Stephen D., AC
 Bowers, Gail D., CSC
 Burks, William J., AC
 Compton, Ralph L. Jr., AC
 Conrad, Paul R., AC
 Deppong, Oliver F., AC
 Druen, Gilbert L., AC
 Earl, Michael W., AC
 Erickson, Steven H., AC
 Feager, Allan J., SC
 Fogwell, James F., SC
 Freeman, Matthew C., AC
 Garwood, Anthony E., AC
 Glauber, Mary Frances, AC

Greenland, Roger D., AC
 Groh, George R., RC
 Hicklin, Sheree L., CSC
 Huddleston, Joseph T., AC
 Huff, Warren E., SC
 Huffman, Janell S., AC
 Johnson, James R., AC
 Lihs, David J., AC
 Lutsky, Edmond, AC
 Manson, Albert L., AC
 Marlatte, Vernon L., AC
 McCluer, Arthur C., AC
 McDowell, Carl W., RC
 McIntyre, Julie A., AC
 McQuitty, Brian T., AC
 Meyer, Mark R., AC
 Miller, Allen D., AC
 Miller, Robert W., AC
 Morris, Ann L., HQ
 Mundy, Gloria J., AC
 Nickolaus, Ronald A., AC
 Nixon, Ralph C., AC
 Powers, Edward R. Jr., AC
 Reynolds, David S., AC
 Riis, Edwin R., AC
 Schaller, Deborah A., SC
 Schandler, Michael A., AC
 Schoenborn, Eugene E., RC
 Schrewe, Robert F., HQ
 Schultheis, Everett G., AC
 Schwartz, Anne G., AC

Shipp, Tyler C., AC
 Simmons, Linda, CSC
 Stelling, John W., AC
 Stragliati, Victor J., RC
 Sutton, Gregory P., SC
 Wall, Marilyn F., AC
 Washington, William Jr., AC
 Warmath, Eric B., AC
 White, Patricia A., HQ

Retirements

Years of federal service are given.

May 2

Jerry A. Stotts (SC/WGPFB),
 supervisory physical scientist,
 30 years.

April 30

Gerald R. Adams (MCAB),
 cartographer, 35 years.

Thomas E. Ahonen (SDRAB),
 photographer, 35 years.

Joseph P. Barbaglia (SDRAC),
 photographer, 23 years.

Lorraine F. Bartz (GAD),
 secretary, 11 years.

Rose Mary K. Bird (PI), secretary,
 26 years.

Preston R. Bosley (DPCC),
 cartographer, 40 years.

Retirements

Gerald R. Adams (MCAB), who retired as a cartographer April 30, served four years in the Air Force with duty in Japan during the Korean War. He joined the Aeronautical Chart and Information Center, now DMAAC, as a cartographer in 1963. "I think DMAAC has one of the finest groups of people to work with that could be found anywhere," he said. "I'll miss my friends and co-workers. I plan to move to Florida, sell real estate, do some fishing, and enjoy the warm climate."

Darlene M. Summers (MCEA), who retired as a supervisory cartographic clerk April 30, was a clerk upon her arrival at DMAAC in 1974. She will pursue hobbies and travel with her husband, she said.

John M. Willis (MCEC), who retired as a translator April 30, came to the Aeronautical Chart and Information Center, now DMAAC, as a translator in 1954. "I was lucky to find a career so well suited to my talents," he commented. He plans "a sabbatical rest. I will maintain my St. Louis household, continue trying to launch children's careers, and maybe travel some later."

James L. Zimmer (MCOB), who retired as a production management system manager April 30, started out as a cartographic draftsman at the Aeronautical Chart Plant, forerunner of DMAAC, in 1952. "It has been a good place of employment," he said. "I always have had an interesting and challenging job. I will pursue my hobbies and interests to the fullest extent possible."

Sydney J. Bosma (SDRBA),
photographer, 34 years.
Frederick P. Brown (MCAG),
cartographer, 37 years.
Bernice Bryant (MCED),
supervisory cartographic
clerk, 27 years.
Ronald E. Byerly (MCAE),
cartographer, 39 years.
Jaunetha M. Cade (SDAE),
cartographer, 39 years.
John A. Childers Jr. (SDRAA),
photographer, 27 years.
Thomas J. Chryst (MCPC),
cartographer, 29 years.
Angelo R. Colona (SDAH),
source data assistant, 17 years.
Leroy E. Cooper (GADC),
platemaker, 17 years.
David R. Courtney (SDRBB),
photographer, 35 years.
Denzil R. Cummins (SDRB),
supervisory photographer,
30 years.
Robert B. Dennett (MCDJ),
cartographer, 39 years.
Andrea M. Dierkes (FES),
facilities support assistant,
25 years.
Thomas N. Dodillet (DPBA),
cartographer, 32 years.
Robert C. Eddy (SOCT),
cartographer, 32 years.
Mary E. Favier (DPO), secretary,
32 years.
John R. Fierst (SDDC),
cartographer, 30 years.
Judith M. Fizer (GAPA),
management information
assistant, 28 years.
Gerald L. Frintrup (SDRAC),
supervisory photographer,
34 years.
Alfred G. Gilbert (MCDB),
cartographer, 31 years.
Fred M. Goff (MCAC),
cartographer, 27 years.
Patrick C. Gray (DPOA),
cartographer, 28 years.
Hanley W. Gurley (SDAE),
cartographer, 29 years.
John M. Hillestad (DPCB),
cartographer, 36 years.
Mary Ann Hinton, Chief of the
Career Development Branch
(HRSDD), 35 years.
Mary F. Hodge (SDA), secretary,
25 years.
Paul A. Hogan (CMCAL), cost
analyst, 24 years.
Alice C. Hollenbeck (GA),
secretary, 17 years.
Raymond J. Hric (MCPA),
cartographer, 31 years.
Paul R. Hudson (DPAD),
cartographer, 27 years.

Gordon E. Johnson (DPCE),
cartographer, 33 years.
Linda M. Johnson (SDAG),
cartographer, 27 years.
Lonester Johnson (SDDC),
cartographer, 30 years.
Edmund J. Kaczmarek (RSP),
computer specialist, 30 years.
Lorraine M. Ketcherside (MCF),
secretary, 24 years.
Joseph C. King (GAEA), offset
press operator, 27 years.
Fred W. Klingeman (SDDC),
cartographer, 31 years.
Robert R. Kupferer Sr. (SDRBB),
photographer, 26 years.
Donald G. Leibrecht (SDRAA),
photographer, 37 years.
Linda Kaye LeVault (MCED),
cartographic clerk, 25 years.
Elvin D. Lewis (SDAD),
cartographer, 30 years.
Donna K. Lininger (AO),
administrative officer,
27 years.
Mary M. Martie (GGAB),
secretary, 18 years.
June M. Masek (MCED), lead
cartographic clerk, 12 years.
Robert E. McCormack (SDDB),
cartographer, 35 years.
Lee A. McCrummen Jr. (MCAB),
cartographer, 33 years.
William J. Muich Jr. (MCAB),
cartographer, 38 years.
Johnnie S. Place (DPCC),
cartographer, 33 years.
Barbara A. Purlee (RSP),
computer specialist, 30 years.
Charles E. Reece (MCAA),
cartographer, 26 years.
John N. Romer (GADC), plate/
photo inspector, 34 years.
Robert D. Russell (SDRAB),
photographer, 27 years.
Thomas C. Saddler (SDAD),
cartographer, 42 years.
Harold L. Sanders (SDCC),
cartographer, 40 years.
John F. Scharfenberger Jr.
(SDRBB), photographer,
25 years.
Carolyn G. Schifferdecker
(RSOSBB), supervisory
computer operator, 31 years.
Lillian F. Schoellhorn, Chief of
St. Louis Human Resources
Organizational Analysis
Division (HRSO), 31 years.
Archie A. Schoenbeck (DPAE),
cartographer, 26 years.
Michael F. Schwabacher, Chief
of the Resource Management
Office (CMRA), 14 years.
Anne G. Schwartz (SDAD),
cartographer, 23 years.

A pause to remember

By Marvin Whyman

Let's say a word for D-MAAC
And everything that's there,
The people working round the
clock for objects in the air.

Finance's dispensing money,
Safety's checking grounds,
Engineers, the heating,
Guards are making rounds,
Janitors are cleaning up,
Dispensary checks our health,
And thousands more are on the
job securing our national wealth.

"Oh, it's only a job," you say,
A means unto an end,
A place to go to "earn a buck"
Or see a daily friend,
It's the meeting place of our
"family,"

Our first or final employment,
A place to "come in out of the
rain,"
A spot for social enjoyment.

It's a gathering spot for gripes,
The prophets of gloom and
doom who hate everything about
them, be it person, job or room,
They feed on complaints and
decision,

To them, each worker's a fool
To enjoy what he is doing
Or keeping the Golden Rule,
Thank God that they are very few
And some day soon we pray
These parasites of society
Will all just pass away.

The hundreds who have walked
these grounds
And finally departed
Some with smiles, and some
with tears, and some just
heavy hearted,
All of them have left their mark
Although that mark's not seen,
They're now a part of history,
Of early years so green.

The early years and their laugh of
youth,
Bright eyes and shining hair,
The early years and all their
dreams
Of sand castles in the air.

Those days are gone, those
friends are gone,
Too soon did they depart,
Though I will leave this hallowed
place,
I leave behind my heart.

*A cartographer, Marvin Whyman
retired in 1987. His poem first
appeared in the Jan. 8, 1988
DMAAC Orientor.*

Courtee R. Smith (MCAB),
cartographer, 28 years.
John L. Smith (SDRAC),
photographer, 35 years.
Barbara A. Speiser (SDDC),
cartographer, 31 years.
Robert F. Spors (RSP), computer
specialist, 31 years.
Darlene M. Summers (MCEA),
supervisory cartographic
clerk, 22 years.
Donald E. Tisdell (DPBA),
cartographer, 28 years.
George C. Truss (SDAB),
cartographer, 30 years.
Richard A. Vierling, Chief of the
St. Louis Human Resources
Operations Office (HRS),
35 years.
Rolland L. Voit (SDAB),
cartographer, 14 years.
Ira L. Weikel (SDRAB),
photographer, 35 years.

Mary Ann G. Whittington
(RSCSBC), supervisory
computer operator, 27 years.
John M. Willis (MCEC),
translator, 39 years.
William D. Wortham (DPBA),
cartographer, 29 years.
James L. Zimmer (MCOB),
production management
system manager, 41 years.

April 29

John S. DeFato Sr. (MCAD),
cartographer, 28 years.
Margaret A. Ryan (RSBB),
computer specialist, 27 years.

April 12

Sharon B. Cowen (MCBH),
production clerk, 24 years.

April 1

Barbara L. Day (MCAJ),
cartographer, 28 years.

From one generation to the next Employees Take Their Children To Work for a Day

IDEAS ABOUT their parent's "other life" have a new sense of realism for many children of DMA employees. More than 360 employees' children visited the workplace of their parent or parents in St. Louis April 28 on "Take Your Children to Work Day." Each child received a pocket atlas, and group photos were taken with their parents. A committee of representatives under the leadership of Barbara Ivery, Assistant Chief of the Scientific Data Dept. (SD), planned the event, which drew compliments for its smooth operation. Execution was accomplished by the Directorate of Administration. The purpose of the event was to give the children ideas for their own future.



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