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The Defense Mapping Agency
Systems Center

November / December 1992 VOL. 5, NO. 1

Senior Executives Moving on to New Positions

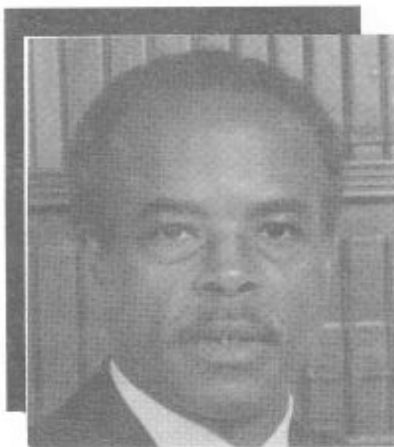
General James has selected eleven senior executives for new positions including the civilian directors of the production Components.



*Lon M. Smith
Director
DMA Aerospace Center*



*Annette J. Krygiel
Director
DMA Systems Center*

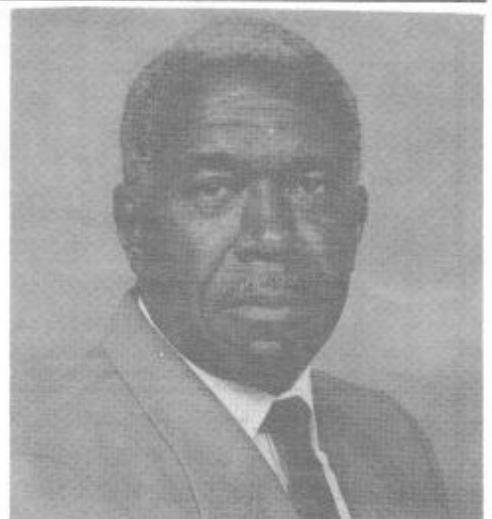


*Bill E. Robinson
Deputy Director
DMA Systems Center*

Senior Executives Moving on to New Positions



William N. Hogan
Director
DMA Hydrographic/Topographic Center



Paul L. Peeler, Jr.
Director
DMA Reston Center



Charles D. Hall
Deputy Director for International
Programs, HQ DMA



Kathleen M. Smith
Deputy Director for Information
Resources Management, HQ DMA



Earl W. Phillips
Deputy Director for Programs,
Production and Operations, HQ DMA



A. Clay Ancell
Assistant Deputy Director for
Production, HQ DMA



Thomas A. Henning
Deputy Director for Research and
Engineering, HQ DMA



William J. Brown
Deputy Director for Programs,
Production and Operations, DMAAC



Holiday Greetings

As 1992 draws to a close and the holidays rush in, I extend my sincere best wishes to each of you. May you and your loved ones have a happy and safe holiday season with good health, peace, purpose, and prosperity.

This time of year inspires us to count our blessings - one of mine has been to work with the outstanding personnel of the Systems Center. You have made significant and timely contributions to DMA and the nation. During the past year you have led DMA and the contractor team which has brought the Digital Production System through an intensive transition period and into a successful production startup. You have been an integral member of the DMA production team as you maintained the current systems to allow for a very successful year of production. You have developed prototypes of new products such as the Vector Smart Map (VMAP) and the Digital Nautical Chart. You have initiated programs to develop production systems for new products such as the Digital Point Positioning Data Base and VMAP. You have completed a very successful development of the Digital Chart of the World. These are some of the noteworthy accomplishments of 1992. You have much to be proud of! Most of all, you have shown an uncompromising professionalism and commitment to the mission of DMA and the Systems Center. I am proud to be a member of your team. As you celebrate this festive time in your own way, I hope that you will reflect upon the challenges, successes, and even the failures of the past year. We have grown as a team, and I'm confident that we will continue to improve.

The "winds of change" are blowing through the halls of all of DMA and especially the Systems Center. With support and participation from each of you, these changes will make us an even more effective organization. A personal change for me is a new position at the Aerospace Center. I look forward to this opportunity and expect to be working very closely with the men and women of the Systems Center. I leave with the comfort of knowing that you will do great things in the future. I thank each of you for your support and may the joys of the season be yours and continue throughout the upcoming years.

Lon M. Smith

*Peeler Becomes **First** Civilian Director of a Production Center*

Change of Command ceremonies were held on October, 1 for Paul L. Peeler, Jr., director of DMA Technical Services Center, as he assumed directorship of the new DMA Reston Center. He replaces outgoing director Colonel Peter G. O'Neill, Army, who will retire November, 30. Major General William K. James, USAF, director of DMA, officiated at the ceremony.

Peeler's selection was General James' recent announcement that he was civilianizing the director positions of the three production centers (AC/HTC/RC), and that the Reston Center's production elements will be combined with the mainframe computer operations and data administration of the Technical Services Center.

Peeler was asked, "What are your thoughts on becoming the first civilian director of a production center?"

"As the first civilian director of a production center, I am of course honored to have been selected. It is more important to note, however, that I am only the first. From now on there will be many others who will follow me, and that gives me a great deal of satisfaction to know that my appointment opens the door for others like me.

When I joined the Army Map Service 31-years ago, it never occurred to me that a production center would ever be headed by a civilian, let alone myself. I have seen many changes in DMA during the last 31 years, and there will be more in the years to come. But this

change to civilian leadership has great significance for the men and women of the Reston Center, the majority of whom are civilians. Not to take anything away from the military leaders who have preceded me, but it is clear that as we downsize our military and reconfigure our organization, civilian leadership is inevitable.

I was moved by the many kind words of congratulations from those who attended the reception, following the change of command ceremony. I believe that there was a genuine feeling of solidarity as they came to share with me the recognition of what civilians have been accomplishing for DMA all these years. While I take personal pride in this appointment, I know that if I were a GS-07 watching someone like me being given this role, I would take heart that perhaps I, too, might make it some day. This appointment is not just mine; it goes beyond me. It honors all civilians at Reston Center and elsewhere in DMA."



Spot/
Light
on

*Scientific and Professional
Position Employees*



Dr. Peter D. Argentiero,

technical advisor for Systems Development, transferred to DMA from NASA where he was employed as an applied mathematician, in 1982.

He is the author of over 40 publications in the areas of orbit and attitude estimation, mathematical geodesy, digital image processing and pattern recognition. Since coming to DMA, he has been involved in large scale systems development associated with the digital production system.

Argentiero received his BS in physics from Villanova University, Philadelphia, PA, in 1961, his MA in mathematics from Temple University, Philadelphia, PA, in 1963, and his Ph.D. in mathematics from Virginia Polytechnic Institute and State University, in 1968.

Argentiero and his wife Janet have three children, John (16), Susan

(14), and Linda (12). His hobbies are jogging, gardening, and military history.

Dr. William (Bill) Stein,

was born in Louisville, KY, and grew up in the San Francisco Bay area. He received his AB degree in Astronomy from the University of California at Berkeley in 1965. Stein then served in the US Air Force until 1970. He was a Titan II Missile Combat Crew Commander and was assigned to Davis-Monthan Air Force Base in Tucson, AZ. Stein then pursued his astronomy career at Indiana University in Bloomington where he earned a MA in 1973 and a Ph.D. in 1976.

Stein was employed by the Naval Surface Warfare Center (NSWC) at Dahlgren, VA, in 1975. He worked on many astronomically related projects with the TRIDENT D5 Submarine Launched Ballistic Missile program and with BMA-funded R&D initiatives including the ground data handling system. He is an expert in star catalogue compilation, advanced sensors technology and navigation with the global positioning system (GPS). While at NSWC he published many papers on these topics. In 1985, Stein left NSWC to join DMAAC. He worked for Dr. Bob Ballew and was the DMA liaison for the GPS Joint Program Office at Los Angeles AFB. In 1987 he returned to the Washington area as a physical scientist in the Special Program Office for Exploitation Modernization, later to become DMA Systems Center.

Stein lives in Fredericksburg, VA. He has two children, a son David (17) living at home and in his senior year at James Monroe High School, and a daughter, Sarah (19). Sarah, who just returned from a year of school and Kibbutz work in Israel is now a student at Virginia Commonwealth University in Richmond. When weather permits, Stein still likes to take out his telescope and do some observing. In 1991, he and his son went down to Baja California to view and photograph the solar eclipse.



Spot/

Light
on

Scientific and Professional Position Employees

Dr. Gerald M. Elphingstone,

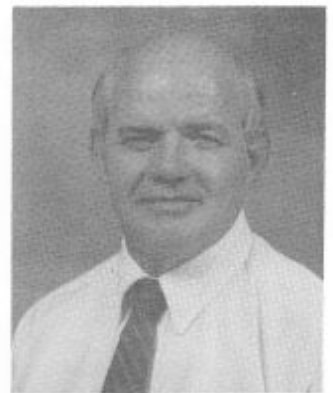
joined DMAAC in 1965, assigned to the Topographic Data Division compiling terrain and feature data from stereo imagery.

Elphingstone has spent most of his career with DMA in research and development. His work experiences include direct involvement in a number of R&D activities. These include the computer upgrades of DMA's analytical photogrammetric equipment; the development of the integrated photogrammetric instrument network; the development of the production process for DMA's digital terrain products; and the development of DMA's digital production system. Elphingstone's most recent assignments include eight years on the MARK 85 and MARK 90 development. He was the original COTR for the MARK 85 digital comparator segment and the MARK 90 data extraction segment. His last assignment with the MARK 90 development was chief of the Site Activation Division, responsible for developing the transition plans for MARK 90 into DMA's three production centers.

Prior to his promotion as technical advisor for Digital Photogrammetry, he was the staff project officer in the Office of Secretary of the Air Force/Space Systems at the pentagon. Elphingstone's last assignment was a staff project officer in the Office of Secretary of the Air Force/Space Systems at the Pentagon.

He earned his BS degree in mathematics in 1965 from Arkansas State University. He was a participant in DMA's Long-Term Full-time Training Program and earned his MS in civil engineering (photogrammetry) from the University of Illinois in 1969. He took a two-year leave of absence from DMA and completed his Ph.D. in civil engineering (photogrammetry) also at the University of Illinois in 1975. He also taught Introductory and Analytical Photogrammetry in the Civil Engineering Graduate program at Washington University, St. Louis, MO, for four years.

He is a native of Arkansas with two children, ages 18 and 24. He enjoys mountain hiking, racquetball, reading, and cooking.



Bobbi Lenczowski, arrived on the Systems Center Washington scene a year ago

July, filling the position as chief of the Warrior Support Division, Systems Development Group. She came from serving as the chief for Prior to that position she However, she has roots in startup group while simu- Techniques Office chief.

Lenczowski's creden- are certainly unique. She is whose undergraduate and ated from Creighton Uni- philosophy. (The "classi- Latin and Greek.) She then losophy, from St. Louis thesis topic. But the level- join DMA ranks in 1977, when her six daughters were all school age, was her interest and major credit hours in mathematics. Within the first years of her employment, she recognized the excellent opportunity offered by the Agency's Long-Term Full-Time Training program. She applied and was selected for the Geodetic Science program at Washington University, St. Louis, MO. In 1981 she returned with her MS and launched her techniques career, which has offered venues for several geographic information projects.

Lenczowski is married to another DMA employee, Jerry, who is the Agency's Liaison Officer to the Army. She and Jerry, in addition to the six daughters, have three sons-in-law and five grandchildren. (Incidentally, two of those are grandsons.)



the Aerospace Center's Data Services Department. had been the Digital Products Department chief. the initial days of Systems Center, assigned to the taneously functioning as the Digital Department's

tials for filling the scientific and professional position probably among the few, if maybe the only one, graduate discipline has been philosophy. She gradu- versity, in Omaha, Nebraska, with a Classical AB in cal" refers to the academic background in classical continued with her work, earning a MA also in phi- University. And you couldn't care less about her ing part of her education, which made her eligible to

ing part of her education, which made her eligible to

Congrats.....

Celebrating Promotions, Special Act Awards, New Employees and Employment Anniversaries

Promotion

Peter D. Argentiero, ST
William D. Barnett, EGHCB
George E. Brousseau, EGEB
Earnest Brown, EGHA
Gerald M. Elphingstone, ST
Ronald H. Gary, EGHCB
Spencer M. Hedgepeth, EGSC
James L. Kendall, EGED
Roberta E. Lenczowski, ST
Ruth A. Lofton, MGG
Eleanor M. Mueller, EGSB
Robert P. Snyder, EGEA
William L. Stein, ST
Quinten M. Tift, EGEB

Special Act Award

Mary J. Canfield, MS
Elizabeth M. Girstantas, MSA
Geneva E. Hargett, MS
Angelo F. Pappalardo, MSA
Marie A. Santill, EGHD
David S. Scopp, DG
Saundra Y. Sendaj, MSA

New Employee

Robert J. Forcht, EGED
Robyn R. Eller, SO
Eric W. Hornbuckle, EGHBA
Robert P. Jacober, Jr., SGC
Beverly L. King, EGSB

Employment Anniversary

30 Years

John A. Lefman, WGSC
Marshall E. McGill, Jr., WGHBB

20 Years

Warren E. Huff, WGHAC
Bernard J. Kolo, WGAC
Daniel A. Taylor, WGSE

15 Years

Chris E. Bierman, WGHBC
James C. Butler, WGHA
John W. Eckhard, WGEC
Mark C. Shelberg, WGAC
William E. Small, WGAB

10 Years

Richard H. Becherer, WGED
David G. Kane, WGSF
Deborah A. Maschmann, WGHAA
Luanne I. Mulawa, WGEC
Sandra M. Nelson, WGED

Suggestion

Rex C. Buckley, EGEA



CASE Career Development Program

Ten Agency employees were selected to participate in the clerical, administrative, and support employees (CASE) program along with ten alternates.

The CASE program is intended specifically for clerical, administrative, and support personnel in grades GS-1 to GS-9 and is open to all employees in these categories.

The CASE program was designed to help employees improve their performance in their present positions and give them an opportunity to develop skills and qualifications needed for future positions.

The program is a competitive career development program to cover three years or until \$5,700 is exhausted, to support attendance at local colleges and universities. The eligibility represents career or career conditional employees, GS-9 or below, with one year of service with DMA and cleared or clearable up to TS/SCI.

The program offers employees the opportunity to participate in career planning sessions and career counseling; opportunity to take courses in subjects related to certain DMA career fields at local colleges and universities; and to acquire qualifications which will permit them to compete for higher level positions.



Participants

Left: Doris Jackson; Luz Estella Alexander; Sonia Jardine-Luckey; Roxanne Saulsbury; Donna Chiles; Laura DeCrane; Karen Talley; Cassandra Powell; Sharon Sammons; Elizabeth Mew

Through this program, the Agency is assured of a reservoir of well-trained employees who have the potential for further development. Participants in the program, not only gain the satisfaction of doing their own jobs better, but also have the opportunity for continuing personal growth and development. Progress depends greatly on the initiative and the commitment of the individual employee.

The alternates were selected in case additional funding is made available. They are eligible for career counseling and individual development planning to set their goals.

The ten selectees are: Doris Jackson, HQ DMA; Luz Estella Alexander, SC; Sonia Jardine-Luckey, HTC; Roxanne Saulsbury, HTC; Donna Chiles, HTC; Laura DeCrane, HQ DMA; Karen Talley, HQ DMA; Cassandra Powell, HQ DMA; Sharon Sammons, TSC; and Elizabeth Mew, HQ DMA.

The ten alternates are: Deborah Smith, HTC; Michelle Lewis, RC; Sherika Gardner, CSC; Bernice Joy Brunk, SC; Barbara Mason, TSC; Mary Hobson, HQ DMA; Teresa Smiley, HTC; Michelle Jubilee, CSC; Horace Cocroft, HQDMA; and Karen Driggers, HTC.



Alternates

Left: Deborah Smith; Michelle Lewis; Sherika Gardner; Bernice Joy Brunk; Barbara Mason; Mary Hobson; Teresa Smiley. Members of the Washington Training Center staff: Bella Brown; Teresita Voelkner; and lil Taylor. Missing are Michelle Jubilee; Horace Cocroft; Karen Driggers

Thought You'd Like to Know

Systems Center's Military Deputy Director Promoted To Colonel



On October 1, the military deputy director of Systems Center, Philip Aitken-Cade, was promoted to the rank of Colonel. The director, Major General William K. James, officiated at the promotion ceremony, held at HQ DMA, and was attended by his family; Hazel (wife), Edith (mother), Charlene (daughter), and Mark (son).

Colonel Aitken-Cade joined Systems Center as the assistant chief of the Engineering Development Division, Systems Development Group, in July 1990. In December 1991 he was reassigned as the military deputy director.

He began his military career as an enlisted member for the first six years, reaching the rank of Staff Sergeant. He worked as a personnel specialist doing occupational analyses at the Air Force Human Resources Laboratory, Lackland Air Force Base, Texas. During this time he went to night school at San Antonio Junior College, then was selected for the Airman Education Commissioning Program to complete his BS degree in mechanical engineering at Arizona State University. After Officer Training School in September 1972, he was commissioned as a Second Lieutenant then sent to Graduate School at the Air Force Institute of Technology where he earned a MS in aeronautical engineering.

Following assignments at Hill AFB, Utah, as a landing gear engineer and Wright-Patterson AFB, Ohio, as a mechanical engineering analyst, Colonel Aitken-Cade was selected to serve as the executive engineering assistant to the Commander of the Air Force Acquisition Logistics Division, Wright-Patterson AFB. He served as the executive officer and provided engineering counsel regarding technical issues.

In 1982, he completed the Program Managers course at the Defense Systems Management College at Ft. Belvoir, VA, and was then assigned to the F-15 Aircraft System Program Office as the chief of Configuration Control. Colonel Aitken-Cade joined the National Aeronautics



and Space Administration (NASA) staff located in Washington, DC, in 1984 as the NASA/DoD Liaison Officer in the Office of Advanced Space Technology. There he worked to identify, develop, and facilitate programs for NASA/DoD interdependence.

He spent four years at the Pentagon on the Air Staff working in the Office of the Special Assistant for Reliability and Maintainability. The achievements of this office and the commitment of the Secretary and Chief of Staff of the Air Force to improve weapon system reliability and maintainability assisted in moving the Air Force toward total quality management. In 1989, Colonel Aitken-Cade left the Pentagon and spent a year at the Air War College, Maxwell AFB, Alabama. Then followed his assignment to the Defense Mapping Agency.

Colonel Aitken-Cade's grandparents went out to Africa from Ohio in 1902 as missionaries and served until 1935 in a remote area of what was then southern Rhodesia (now Zimbabwe). His parents met at the mission, married, and then went farming in Zimbabwe where he was born. Colonel Aitken-Cade attended high school in Africa, and in 1966 (as draft status 1-A) enlisted in the Air Force.

Colonel Aitken-Cade is married to the former Hazel Barber who was born in Belfast, Ireland, and spent many years in Africa. They have one daughter and two sons. He is active in his community through the youth soccer program. He is the coach for under-16 boys soccer team and is the coordinator for the Virginia Youth Soccer Association U-16 Boys Program for Northern Virginia. He is also the coordinator for his community Neighborhood Watch program.

In Search Of ---

Articles about your programs, organizations, scholastic achievements, community activities, new employees, etc., with pictures. Articles should focus on topics that will be of general interest to employees. You can submit your articles to **Geneva Hargett, DMASC(MS), Mail Stop A-35**, or call **(703) 285-9353** or **DSN 356-9353**.

Thought You'd Like to Know

Gosden Graduates

Paul A. Gosden graduated from Marymount University, located in Arlington VA, on July 29, with a Bachelor of Arts degree in communications.

Subsequent to Gosden's graduation, he was commissioned as a Second Lieutenant in the US Marine Corps. He is assigned to Quantico Marine Base, VA, for six months Officers' Leadership training in "The Basic School," scheduled to report in October.

Gosden's mother, Paulette, is assigned to the Programs and Operations Division, Research and Development, Plans and Programs Directorate.



Joyce Mussey Completes Certification in Quality Assurance Engineering



Joyce Mussey of the Programs and Operations Division, Research and Development, Plans and Programs Directorate, completed the requirements and was certified as a Quality Assurance Engineer. The program is offered by the College of Engineering and the Office of Continuing Education of the Virginia Polytechnic Institute and State University Northern Virginia Graduate Center. The program is designed to serve the growing need in government and industrial/commercial organizations for trained quality assurance professionals. Understanding the quality assurance function is essential to proper management and is vital to the long term growth and survival of any organization.

The program consists of four courses each lasting four Saturdays, and a certification examination. Topics include: basics of quality control and cost estimation; acquisition quality assurance; production and project quality assurance; and management of quality and reliability.

Employees Work Part-Time and Attend University

Debi Mervine came to the Systems Center as a summer hire in 1989. She worked for DMA for three summers while attending Catawba College in Salisbury, NC. In January of 1992 she moved back home to Virginia and was hired as a full-time employee in the Management Support Division. Mervine decided to finish her degree in psychology at George Mason University, located in Fairfax, VA. She plans to use her degree in personnel/human resource management upon graduating.



Mervine lives at home with her parents, younger brother and sister in Sterling, VA. She enjoys working out, drawing, and practice calligraphy in her spare time.

Angelo Frank Pappalardo began his DMA career with Systems Center three years ago as a vehicle operator assigned to the Management Support Division as a summer employee.

He is currently attending George Mason University, Fairfax, VA, working towards a Bachelors of Arts degree in communications. He plans to become a full-time employee with DMA after graduating in May 1993.



Pappalardo spends his leisure time fishing on his new boat, playing soccer on an indoor soccer team, and bowling on a Sunday league.

Reflections on the Navy War College Experience

by Patrick Donovan



As part of my personal self-development and career enhancement plan, I decided to apply to one of the military service schools in December 1990. I felt that I needed to get inside the "military mind" in order to get a better understanding of what the military services (our customers) wanted from DMA. To my

delight I was selected the following April for a ten-month program at the Naval War College (NWC) in Newport, Rhode Island. The program runs from August through June.

Although I was initially a little apprehensive about being a civilian going to a military school, I was thrilled with the educational potential. The fear proved unfounded as the NWC rolled out the navy blue carpet and welcomed students from all four services (mostly Navy, of course) and many government agencies including: DMA, Central Intelligence Agency, Department of State, Defense Intelligence Agency, Defense Logistics Agency, Department of Energy, and United States Geological Survey.

The program was divided into three "trimesters." The first was titled Strategy and Policy. The intent was to cause us to think strategically. The course studied the relationship between a nation's political interests and goals on the one hand, and the way military forces was or could have been employed to serve them on the other hand. We went back into history to study wars dating from the Peloponnesian War (Athens versus Sparta in ancient Greece, 431-404 B.C.) right up through Desert Storm. The instructors were generally full professors with a military history specialty. My professor went to France where he studied French military history. He had a particular penchant for Napoleon and an obscure treaty pronounced (but not spelled) like "Uncle-R Skul-lazy." If you like military history, this is the course for you. Surprisingly, the same principles learned in this course are applicable to any large or small organization (DMA, for example) as well as a sovereign nation.

The second trimester was titled Joint Maritime Operations. This trimester was broken down into three parts: operations; strategy and operations; and military warfare.

Here we learned about all aspects of mission analysis, planning, and conducting a joint military operation. We learned about the use and capability of many things: submarines to space; Army divisions to Air Force wings; and logistics to C³I (command, control, communications and intelligence). Probably the highlight of this trimester was a four-day war game. I was particularly impressed with the emphasis our military is putting on eliminating inter-service rivalry when it is time to actually fight a war.

The third and last trimester was titled National Security and Decision Making. This was broken down into three parts: force planning (my personal favorite); defense analysis; and policy making and implementation.

Force planning focused on the concepts useful in choosing military forces for the future. Because the lead time to develop and begin fielding a modern weapon system is eight to ten years, it is imperative to have a good understanding of the national military strategy. You may have heard the phrase: "Desert Storm was fought with equipment planned and designed in the 1970s, built in the 1980s, and used in the 1990s." It is only a very slight exaggeration!

Defense analysis focused on the resource allocation

process (budgeting in all its painful glory) and the techniques necessary to perform decision analysis. We learned how to perform our own or evaluate the studies of others. We learned how the federal budget system works and how each organization's (e.g., DMA) request for resources (program objective memorandum or POM) is consolidated and presented to Congress.

The Policy Mapping and Implementation course was designed to increase our knowledge of the political, organizational, and behavioral phenomena which are relevant to national security decision making at major headquarters units and joint operational commands. We studied some leaders from the past and looked at how and why they made the decisions for critical events. Examples are Reagan's decisions to invade Grenada and bomb Tripoli; Nimitz's decision to ambush the Japanese at the Battle of Midway.

As part of the well rounded education NWC is attempting to provide, there are several speakers that are brought from around the world to speak at day and evening sessions on topics of contemporary and vital interest. Virtually all of the chiefs of the U&S Commands spoke on their geographical areas and special interests. A congressman spoke on the political maneuvering and budgeting battle within Congress. Chrysler president Lee Iacocca spoke on the domestic economic budgeting battle within Congress. The chief of the Organization for American States and a representative from the secretary general of the United Nations spoke on the need for military forces in the future. NATO's future was a big topic of discussion. The list goes on and on.

Another aspect of the curriculum which I haven't mentioned are the electives. You are required to take one per trimester. The topics are diverse: mine warfare to logistics, religion to philosophy, the Civil War to dealing with the media. I took an elective on terrorism with foreign officers from Israel, Sri Lanka, India, and Morocco — those people are dealing with the subject from an extremely personal viewpoint which is different from most Americans.

The NWC is actually four colleges — two of which teach foreign naval officers. My wife and I volunteered to sponsor (act as a civilian guide) a naval officer from Bangladesh and his family for six months. By so doing, we were invited to many social functions with other foreign officers and consequently learned about many religions, cultures, and countries. One of the highlights had to be trying to teach that all-American, toe-tapping, foot-shuffling, folk art called square dancing to them; they loved it and the western theme, YEEE-HAW!

Life in Newport was not all books, tests and writing papers. My wife, who is also a DMA employee, was able to arrange a ten month leave of absence so that she could accompany me. Although she had been initially concerned that she would be stuck at home and bored, in six weeks her calendar was busier than mine. We spent some time touring the area as neither of us had been to New England before. We made lots of friends. I learned how to sail and participated in many sail boat races. We went down to the docks and bought lobster fresh off the boat. Arguably the best part for me was living only seven minutes from work and no DC traffic jams.

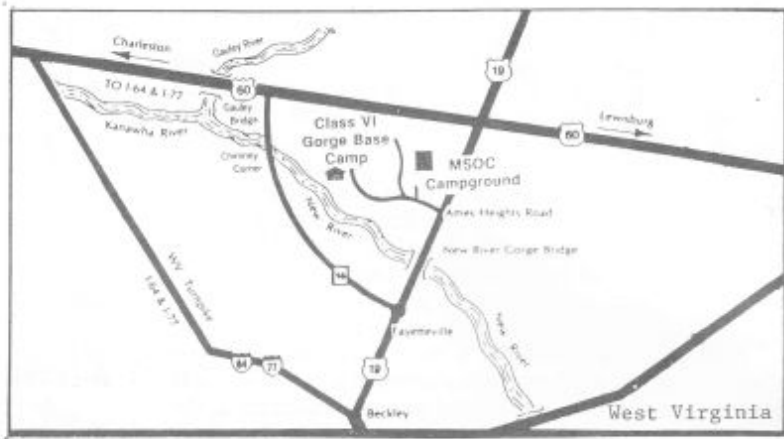
I urge everyone to consider applying to the Senior Service School of their choice. It was a wonderful learning experience and we made friends that will last a lifetime. The academics are rigorous, interesting, and worthwhile. There are plenty of activities for the whole family, so don't leave them behind. Open your eyes to the broader perspective instead of the myopic view we develop in our daily work environment. You won't regret it!

RIVER RUNNERS

by Jack Teller

While Jack, wife, Bess, and son, Solomon, were on a pleasure and fun seeking vacation in central West Virginia, also intended as a look-see expedition to search out a pasture for future retirement — think peace, quiet, relaxation, etc., son Solomon convinced Dad that white water rafting is just the thing, so there we were. Bess was wiser and took a pleasure ride down the upper stretch which had (barely) white water rapids of severity I and II! She had a great time, napping, eating along the river, and chatting with her guide.

White water rafting has (approximately) six levels of rafting difficulty, I through VI, based on the severity of the rapids. My son carefully pointed out to his old man that we didn't want to try Class VI the first time out, because in the brochure it carefully states that if you are thrown (or somehow fall) out of the raft in Class VI rapids you are on your own, and should proceed downstream as best you are able, the raft cannot be brought back to haul you in!



All participants had gobs of fun, even when getting thrown overboard (By a rapid not a crew member!), or bailing 500 gals of water from the raft, to keep us afloat, and son Solomon, is already negotiating how to get Dad onto a Class VI rapid the next time.

Photo shows Solomon and Jack Teller (first and second positions on port side) along with five others and a guide, enthusiastically embarking on the Class V stretch of rapids in the New River, WV.



BLOOD ASSURANCE PROGRAM

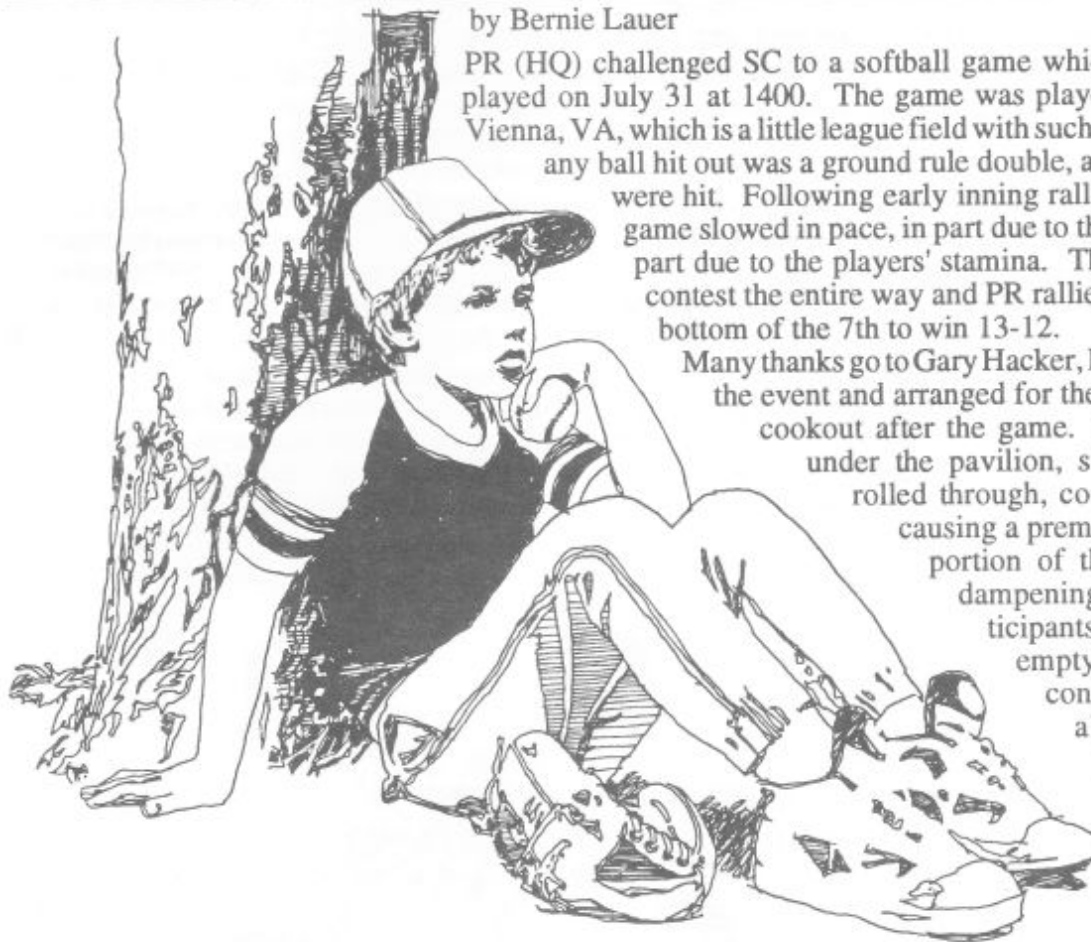
I would like to thank everyone who participated in the September blood donor program drive at Merrifield. "Thank you" is such a simple phrase, but I hope you know there's a world of meaning and appreciation in it. My family values your personal gift of life. Jim Sippel

SPORTS IN ACTION

by Bernie Lauer

PR (HQ) challenged SC to a softball game which was agreed to be played on July 31 at 1400. The game was played at Glyndon Park, Vienna, VA, which is a little league field with such short fences (200 ft.) any ball hit out was a ground rule double, and plenty of doubles were hit. Following early inning rallies by both sides the game slowed in pace, in part due to the hot weather and in part due to the players' stamina. The game was a close contest the entire way and PR rallied for two runs in the bottom of the 7th to win 13-12.

Many thanks go to Gary Hacker, PR, who spearheaded the event and arranged for the field and food for a cookout after the game. During the cookout under the pavilion, strong thunderstorms rolled through, cooling things off, but causing a premature end to the food portion of the cookout, but not dampening the spirits of the participants, who continued to empty the coolers of their contents. Grandiose talk about outstanding plays, big hits, and of course a rematch was bantered about as everyone enjoyed the remaining liquid refreshments.



Players from the SC team included, Bernie Lauer, Frank Fico, Kevin Vallandingham, Gene Boland, Glen Mulkey, Mel Wagner, Glenn Hobaugh, Jeff Barron, Billy Miller, Clyde Housel, Cumberland Jones, Charlie Womack, and Kath Otto. The PR team included Steve Bothe, Jim Collins, Darryl Crumpton, Ed Danford, Jim Davis, Jerry Edwards, Kim Gebhardt, Gary Hacker, John Heflin, Jerry Mahar, George Petro, Pete Robison, Keith Spangenberg (hit the winning run), and Steve Wallach.

PR and SC are looking to renew the challenge next spring.

Director Approves Reassignments

The Director, DMA, has approved the noncompetitive reassignments of the following Systems Center employees.

Christopher Cuppan, Supervisory Physical Scientist, GM-15, Modernization Development Group, Technical Integration Division, Segment Verification Office.

Pamela Krause, Physical Scientist, GM-15, Modernization Development Group.

Keith Littlefield, Physical Scientist, GM-15, Modernization Development Group, Product Generation Division.

Jan Schneier, Supervisory Physical Scientist, GM-15, Development Group.

David Scopp, Supervisory Physical Scientist, GM-15, Development Group.

Charles Shand, Physical Scientist, GM-15, Office of Science and Technology, Advanced Sensors Division.

1992 Combined Federal Campaign Drive

DMASC Goal \$57,000

With the fall colors and the World Series, comes the annual Combined Federal Campaign (CFC) drive. The Washington-based elements of DMA are included with the National Capital Area CFC and have a goal of \$340,000 with SC's share being \$39,156. Pat Donovan, SC chairman for this year's Washington area drive, is confident we can achieve our goal of a ten percent increase over last year. The St. Louis-based elements of DMA are included in the East-West gateway CFC and have a goal of \$205,000 with WG's share being \$16,823.

There are 1,841 organizations listed in the Catalog of Caring for the Washington area givers to choose from. Donovan said, "Most people don't think they receive any benefits from a CFC organization, but then I asked who was a member of or has children in the Boy or Girl Scouts? People forget that CFC benefits not just large, something bad happened to me organizations, but also local service groups that make a difference right next door to us."

Many people give of their time, others give of their money, and some do both. Donovan encourages everyone to look through their catalog; "there is a charitable organization to fit everyone's desires."

Because of the diverse work sites for SC people, kick off rallies were held at many locations: Merrifield, Brookmont, Reston, and St. Louis. Merrifield and Reston had a picnic. Brookmont had tricycle races. St. Louis topped them all, with an area-wide kick off at the world famous zoo, which featured a 30-foot-tall gorilla balloon holding the CFC banner aloft.

Key Workers

Washington

Patrick Donovan, chairman

Laura Baugher

Elaine Bernd

Sue Butler

Lynn Candler

Steven Deweese

Janet Fisher

Mary Gideon

Arlene Green

Nancy Greer

Irene Larrow

Janice Love

Donald Ludington

Barbara Martin

Theresa Miller

Ann Mohan

Karen Poyer

Michael Quigley

Barbara Snowden

Betsy True

Joe Williams

Vivian Vandevijvere

St. Louis

Laura Thompson, loaned executive

Kyle Rhodes, CFC joint work group

Martha Plemmons, captain

Richard Albenesius

Judy Bebermeyer

Robert Betts

Robert Hudzik

David Kane

Gary Love

Audrey Onanian

Steven Piper

Robert Visconti



ALL
WE NEED
IS YOU

1992 COMBINED
FEDERAL
CAMPAIGN 

Important Questions

How does my payroll contribution get to the charities I choose on my pledge card?

All completed pledge cards are forwarded to the CFC Accountability Section. Once received, pledges are reviewed for accuracy and then entered into the accounting data base. Each pledge is subject to an independent quality check before being committed to the data base. After pledges are committed, they are totaled and regular checks are issued to the receiving charities. DMA like other area agencies, forwards payroll deductions to CFC on a regular basis throughout the year.

How can I verify that my contribution was correctly processed?

CFC team captains at HTC had the same question. During a recent trip to CFC Headquarters, several team captains verified their previous years records and found all the information to be accurate. You can verify your contribution and designated charities by contacting the CFC Campaign Accountability Office; the Washington area telephone is (202) 488-2006; and in St. Louis (314) 421-0700. It was also learned that the Office of Personnel Management's annual audits revealed that the Washington area CFC data base ratings are extremely accurate.

How much of my contribution actually goes to the charities of my choice?

CFC has one of the lowest administrative expenses of its kind. Only four cents of every dollar contributed goes to campaign administration (printing materials, training volunteers, processing and auditing contributions). Ninety-six percent of your contribution goes to the member charity.

New Ethics Rules Final

by Evelyn D. Harris

American Forces Information Service

The Office of Government Ethics released the final version of the ethical standards applying to federal employees in the Aug. 7 issue of the Federal Register. They become effective Feb. 8, 1993.

DoD will release its Joint Ethics Regulation in February and will conform with the governmentwide regulations. The Standards of Conduct Branch of DoD's Office of General Counsel is writing the regulation. Calvin Vos, an attorney in the office, said the law will cover a broad range of employee conduct. However, service members and civilians looking to retire or switch to private industry may be particularly interested in how the regulations will affect their job hunt.

Articles appearing in some publications may lead people to believe that all DoD employees and service members are forbidden to seek jobs with defense contractors. Actually, said Vos, the regulations still permit honest job hunting and are designed only to prohibit dealmaking by current procurement officials. The rules also seek to prevent employees from using their public employment for private gain or from having the appearance of doing so.

Generally, employees who have nothing to do with procurement have few restrictions on their job seeking under the conflict of interest rules.

All procurement officials are prohibited from participating in any way on behalf of contractor in a contract matter in which the employee played a part while working for DoD. Employees, including enlisted service members, are banned from such activity for two years after they were involved in the contract matter.

Retired officers are prohibited for three years after retirement from selling anything to DoD or any uniformed service department. This ban includes the Public Health Service and the National Oceanographic and Atmospheric Administration. Penalties for violating this law include withholding retirement pay. For selling anything to the service they retired from within two years after retirement, retired officers could also face a fine and a two-year prison term. Enlisted personnel are exempt from this rule.

Most job-hunting rules apply only to former and retired officers O-4 and above and civilian employees GS-13 and above. Such individuals cannot accept employment for two years after leaving DoD if they meet the following conditions:

- o Performed a procurement function for DoD;
- o Spent the majority of working days during the last two years of DoD service doing so; and
- o Either worked at a site owned or operated by the contractor where that site was the principal location

where the procurement function was performed or had decision-making responsibilities for a major defense system pursued through contact with a contractor.

Flag and general officers and Senior Executive Service members have a two-year ban on working for a defense contractor. But this is if the individual has acted as a primary representative of the United States in negotiating a contract or a claim settlement of over \$10 million.

Vos said the new governmentwide guidelines will allow personnel overseas to accept food and entertainment at social gatherings attended by several people. At conferences, air shows and similar gatherings, they will be able to eat meals as long as cost does not exceed the local per diem rate. Finally, so as not to insult foreign governments, employees will be free to dig into elegant repasts if they are offered by a foreign government. DoD guidelines to be issued in February will address these issues in more detail.

Another part of the new ethics guidance clarifies the sections covering use of duty time and government equipment such as word processors and fax machines. The rules now make it clear that employees can use government equipment in connection with professional association activities if they are job-related or benefit the government and their supervisors approve. Thus, a DoD auditor, for ex-

ample, can use the office word processor to prepare a speech for the Association of Government Accountants.

Under another part of the new ethics rules, DoD employees are free to partake of "modest" refreshments (coffee, donuts, sodas, etc.) offered by sources outside DoD that are served "as a matter of custom where people meet." There is no dollar limit on such food that is not served as part of a meal. However, DoD personnel may not accept free business lunches (or dinners) from contractors.

**THE
12 MOST PERSUASIVE WORDS
IN THE ENGLISH LANGUAGE
APPLIED TO DMA**

YOU are the most important part of our **NEW DMA QUALITY** program. We expect significant **RESULTS** using **PROVEN** methods of teamwork: to improve DMA employee **HEALTH** and **SAFETY**, and, at the same time, **SAVE** a lot of taxpayer **MONEY**. But first, we must **DISCOVER**, then meet, then exceed our customers' needs, so their jobs will be **EASY** and they will truly **LOVE** to use the products and services we provide!

**Christmas Lights
Safety Tips**

- Use only weatherproof lights outside.
- Turn off all tree lights before going to bed.
- Never use electric lights on a metallic tree: That's shock hazard.

How old do you have to be to have a heart attack or a stroke?

Not as old as you think. It can happen to anyone of us. In fact, high blood pressure is a major cause of strokes.

So if you think it can't happen to you, think again and do something about controlling your high blood pressure.

HIGH BLOOD PRESSURE

Take care of it before it takes care of you.

On The Light Side



"You mean you drove straight through in 15 hours?"

THE IMAGE is a n authorized newsletter, published monthly by and for the Systems Center, Defense Mapping Agency. Views and opinions expressed in this publication are not necessarily those of the Department of Defense.

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