

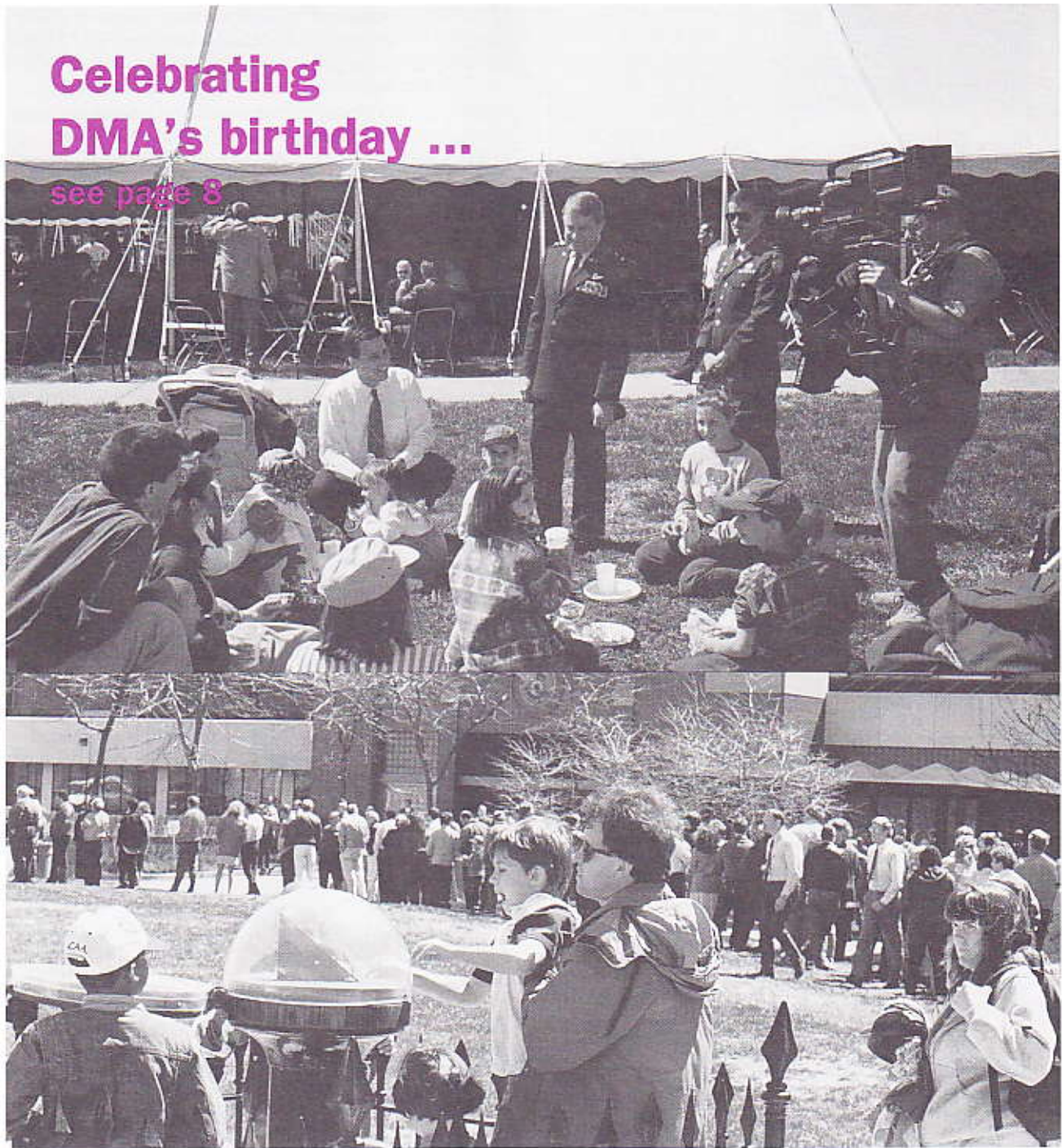
DEFENSE MAPPING AGENCY

LINK

May 6, 1996

Celebrating DMA's birthday ...

see page 8



DEFENSE MAPPING AGENCY
LINK

May 6, 1996

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On the cover

24th Anniversary. See story on Page 8.
Photos by Ralph Mayer and Jim Stepanik

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UP FRONT

GGI&S test bed set for Pentagon

A test bed for Global Geospatial Information and Services is being established at the Pentagon in the National Military Command Center of the Joint Staff.

The test bed will support the Director of Current Operations (J-33), who sought DMA's help in developing executive-level maps from GGI&S data, according to Army Lt. Col. Lloyd Carmack. A DMA customer support officer assigned to the Joint Staff, Carmack works in the Directorate for Operations (J-3).

The test bed will be used initially to demonstrate capabilities of commercially available geographic information systems provided with the GGI&S equipment. The systems will be on line to DMA digital file servers, acknowledged Kathleen Touve, DMA technical representative to the Joint Staff.

When operational, the test bed will be used to tailor map graphics to support current military operations, crisis actions and national military strategy issues. Although the test bed is still in the process of becoming operational, the JCS support team already has been tasked to produce products supporting U.S. military operations in the former Yugoslavia, the Florida Straits and Liberia, Carmack said.

To support the Joint Staff's Operations Graphics Division, a beta version of DMA's VPFVIEW software is also being used to extract and view geospatial information about a country or region under quick-response conditions. Data from DMA's newest Vector Smart Map (VMAP) products has been extracted to support this effort.

When completed, the test bed will import DMA elevation data and products in raster, vector and text formats.

Test bed equipment soon will be linked to a Joint Staff file server, Carmack said. The project involves establishing a geospatial database, accessible to Joint Staff action officers using commercial mapping software, with an existing office automation network.

Efforts are also underway to streamline the procedures required to convert data in DMA format into formats required by mapping systems at the Joint Staff. The software used on these systems includes ERDAS and ARCINFO.

"With these efforts, we will greatly expand our capability to manipulate DMA-produced data to meet customer needs," Touve said.

The team expects to generate a range of products - from simple briefing maps compiled from a single data set to more complicated products derived from merging and manipulating several DMA data sets like Digital Terrain Elevation Data, Compressed ARC Digitized Raster Graphics, Controlled Image Base, VMAP and data from the Digital Aeronautical Flight Information File. ■

—by Paul Hurlburt

BITS AND BYTES

Air Force Maj. Gen. Philip Nuber

As I prepare to leave DMA, I want to say, first and foremost, thank you for the great contributions that all of you have made to the Agency, DoD, and your country.

Each of you has contributed to the peace we enjoy today because you made it possible for our forces to be ready to go anytime, anywhere in the world to ensure peace. You should all have a great sense of pride in your personal efforts in making that statement fact.

On another important point, I have never before had the pleasure of working with such an outstanding group of highly skilled professionals who clearly believe that the customer is number one! You have earned the reputation that "DMA Delivers" and reinforced it time and time again. Your willingness to embrace change in all ways – technologically, organizationally and personally – is an attribute seldom found in organizations in or out of government. This adaptability bodes well for DMA tomorrow and NIMA in the future.

As I look back on our many accomplishments as a team, I am convinced that the desire to have "Dominant Battlespace Awareness" for our warfighters will happen

because it is in the capable hands of the "Geospatial Masters" in DMA.

I get excited thinking about all the possibilities that you will make happen in the days ahead. Many of them are very near term and you (and I mean each of you who read or hear of this article) are personally responsible for the successes coming tomorrow – just like you deserve the credit for the successes of the past and present.

I encourage each of you to continue to look for ways to learn more about the mission of each of our customers and how they use our data, to figure out how you can make DMA more responsive and increase our readiness levels with each commander-in-chief. Make yourself a more vital part of the team by increasing your own personal expertise and understanding.

My wife and I thank each of you for helping to make this a very enjoyable and rewarding tour. I wish each of you the very best in the future. ■



DMA to change payroll systems

The Defense Mapping Agency will switch to a new payroll accounting system July 21, following the lead set by other Department of Defense organizations.

To cut costs, DoD is streamlining the payroll function and replacing the numerous DoD accounting measures with a single DoD-wide system, eliminating more than 100 different payroll methods to pay civilian employees in DoD.

"They're trying to reduce the number of payroll systems, because obviously everybody gets paid under the same rules," said Ed Greaving, DMA's Defense Civilian Payroll System project officer. "There should be a simple way to pay everybody the same way, preferably using the same system."

The Defense Finance and Accounting Service will be responsible for paying DMA employees. DFAS was established in January 1991 to oversee finance and accounting operations, policies and systems for DoD.

Streamlining DoD's financial operations is expected to take several years and will generate significant savings by reducing resource requirements, standardizing policies, systems and operations, and expanding the use of innovative technologies such as imaging and electronic commerce. DFAS expects to maintain or improve current levels of service to the military departments and defense agencies while improving the integrity of financial information throughout DoD.

Greaving said that the savings will not be direct to DMA. "The

savings are DoD wide. They won't have to maintain all of the systems currently on-line."

He used the recent pay raise as an example.

"When the pay raise came out, every payroll system had to be changed, individually, to reflect the new rates."

Once the new system has everyone on-line, the change can be made centrally rather than each system separately. That's where savings will be seen, Greaving said.

The DFAS method, modeled after the Navy's payroll accounting procedure, will bring some changes to DMA employees. Leave and Earnings Statements, for example, will be sent to employees' homes.

"DFAS Denver, our servicing office, pays about 175,000 civilians out of that one office," said Greaving. "They have a responsibility to provide leave and earnings data directly to those they pay. There would likely be delays if DFAS attempted to departmentalize all Leave and Earnings Statements and send them to the different agencies to be distributed to the departments, then finally to the employee."

The same basic information will be on the new LES, only in a different format. To make this switch to the new financial agency easier, the LES will not carry over the cumulative financial amounts reflected on the current statement.

"Since we are starting with a brand new pay office, we are required to close out everybody's current DMA account," he said.

Greaving suggests keeping the last LES from the Air Force Time and Attendance System in a personal file to keep track of important information.

He is also encouraging everyone to enroll in the Electronic Funds

Transfer program. Since the new system will mail checks from the Denver office, it could take longer for them to reach DMA employees.

"With EFT, you know exactly when you're going to get paid. The DFAS schedule is the same as DMA's, with payday still being Friday," he explained.

Switching to DFAS will also require more individual and managerial responsibility.

The current system assumes that all employees work 80 hours during a two-week pay period. If time cards are not filed, the system will default to pay full-time employees for working. DFAS is designed to require input of hours worked. If there is no input, the system will default to pay annual leave for the same two-week cycle. If, for example, employees lack 80 hours of leave they will not be paid.

The leave will be restored on the following pay check or the pay will be compensated once a corrected Time and Attendance sheet is submitted.

"This is an extreme case," Greaving said. "Both systems alert the finance office when time cards are not submitted. We spend all day Monday and half of Tuesday tracking time cards down to ensure this doesn't happen."

Once it's reported that time cards have not been filed, finance personnel call the timekeepers for each office concerned. The timekeeper has to rectify the matter before payroll computation. If once again time cards are not found, finance will call the timekeeper to determine the cause of the delay.

This policy will remain using the new system.

Under AFTAS, if an employee's record cannot be found, as in the case of a newly hired person, finance can call the employee's supervisor to find and correct the problem. Under DCPS, the supervisor must ensure that all paperwork is timely and correct so the employee can be paid.

"When an employee's pay is incorrect, we are going to tell them to talk to their manager because the proper paperwork wasn't filed. Right now, we can compensate for the mistake," said Greaving. "DFAS will say it will be on your next pay check, after the paperwork is filed.

"It's not being malicious, it's just that they can't possibly handle that many exceptions," he continued. "Managers are simply going to have to be more conscientious."

The new system will have other features to protect employee's rights and give a better record access to finance. DFAS has a more formal "due process" procedure when there is a discrepancy in pay. Employees have the right to challenge the information and their grievances will be heard, and a ruling made.

DFAS also keeps an on-line history to ensure a more complete accounting for all employees' records. If there is a problem, DMA's finance office can call up the

information on demand. The former Civilian Payroll Branch will evolve into a Customer Service Representative office.

Greaving said some changes will be noticed but with a track record of successfully servicing 175,000 people, the DFAS system does work. ■

- by Don Kusturin

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Libraries satisfy growing demand

Don't look for the top-10 best sellers here, but DMA's libraries fill customers' needs with a variety of resources.

The libraries, under Jeanie Thackery, are part of the Operations Group and operate out of three locations. The libraries maintain a variety of materials for internal customers, the Department of Defense and other federal agencies.

"Some of our external customers include the CIA, FBI, Drug Enforcement Agency and the Library of Congress," said Teresa A. Smiley, a technical information specialist.

The main library is at Bethesda, Md., with regional libraries in St. Louis and Reston, Va. The main library recently marked completion of a \$1.5 million renovation with a ribbon-cutting ceremony attended by DMA director, Air Force Maj. Gen. Philip W. Nuber, Agency officials and other dignitaries.

"The renovation was completed in phases to allow construction and full operation of the library to proceed together," said Charlie Via. "One of the big differences is a



Air Force Maj. Gen. Philip W. Nuber and chief librarian Jeanie Thackery cut the ribbon to mark the opening of the library at Bethesda after a \$1.5 million renovation.



Before and after
The Bethesda library (left) before the renovation. Army Col. Robert F. Kirby, OGI, views catalogue files with Sandra Daniell, OGO, in the renovated library.

change from open storage areas to a more restricted access."

Via, library services supervisor, said the restricted access was needed because of increased customer demand.

"With open storage areas, customers were allowed to pull or review materials as needed," he said. "Under the new system, we can better track items, recover misplaced items and remove and replace obsolete products as necessary."

The renovation also arranged space for reviewing and packaging materials as well as sorting products being returned to files.

Via said the library processes from 400-600 requests per month with the average request calling for 10 items. Topographic maps, aeronautical and hydrographic charts, bathymetry and geodetic data, and texts are just some of the materials maintained within the library system. The collection amounts to approximately 1.2 million items.

Not everything is kept at the main or regional libraries. Reproduction materials required to support the printing of DMA products are stored at Riverdale, Md., Gila Bend, Ariz., and Mineral Wells, Texas, as well as the St. Louis site.

"We also maintain country texts," Smiley said. "These books can cover a country's culture, language and other useful background information."

While the libraries duplicate some services, the one in St. Louis is also the site of DMA's reference or technical library.

"The reference library is unique in that it immediately provides

personal reference assistance and retrieves information from an in-house collection of reference materials for a quick customer response," said Barbara Bick, reference librarian.

Reference librarians can locate answers rapidly either from the collection or online through literature searches of commercial databases. Through the Online Computer Library Center system, staff can locate book or journal articles electronically for internal customers to borrow.

"No one leaves the reference library without some type of information in hand," Bick said.

Library materials come from a variety of sources through the Collection Division. The materials are counted and arranged by geopolitical groups. However, priority materials loaned out for world "hot spots" are processed immediately.

"Cataloging consists of analyzing topographic, hydrographic, textual and other special products for such information as language, producer, scale and more," said Charlotte

Collins, a technical information specialist working in Cataloging.

Catalogers search the Production Management Segment (PM/S) database to determine if the item is already held. A record is created for each new item, extracting pertinent information from the material. Obsolete records are canceled from the system and accompanying material is replaced with the current item. A determination is made to destroy or forward material to the Library of Congress or Archives.

Requesting materials from the library is fairly simple, according to Smiley.

"They can go through the PM/S database, phone or even fax us," she said. "Internal DMA customers need to include their ID number, the item's number/name and the quantity they need. Most orders are processed in 48 hours."

For customers not close to one of the libraries, but needing hardcopies of maps or charts, the Remote Replication System (RRS) may be the answer. The library has remote replication capability.

Customers at RRS sites at Ft. Bragg, N.C.; St. Louis; Norfolk, Va., and Hungary can use the capability.

This is just one way the library is trying to improve its services, according to Via. Future plans include using modern storage devices such as video laser disks, CD-ROM and on-line services. ■

- By Muridith Winder



photo by Jim Stepanik

Bob Lacey checks out a book from Blanche Williams at the reference library circulation desk.

A walk down memory lane

Defense Mapping Agency employees, retirees, family members and guests took a walk down memory lane to celebrate the Agency's 24th anniversary.

The celebration featured speeches from the director, Air Force Maj. Gen. Philip W. Nuber; welcoming addresses by the installation commanders, invocations, music and awards presentations.

Music in the Washington area was provided by the Naval Academy Band while the choir sang at DMA St. Louis. Ceremonies at DMA Bethesda were simulcast to employees in Reston Va., and Philadelphia.

An open house was well received by employees and family members alike since few opportunities exist for guests to visit work sites.

"I felt the 24th anniversary celebration went very well," said DMA St. Louis logistician Frank Aufmuth. "I brought my 12-year-old daughter Sarah. Both of us had a very enjoyable day here together. She went back to school the next day and told her class about her day at DMA. She has the walls in her room at home covered with the maps and charts she got as handouts here."

Others echoed the sentiment.

"I liked it," said another DMA St. Louis employee, Rubbie Manson, from Human Resources. "Considering everything that was accomplished, I think it was excellent."

For former employees and their families who attended the celebration in Bethesda, it was a "memorable journey."



Crowds gathered inside and outside the tent in Bethesda for 24th anniversary activities.

We regret the omission on the April 8 cover of the Ruth Building.



Photo by Morgan Haggard

McGruff, the crime fighting dog, proved popular with children at Reston.

Lavinia Stuart and Regis B. Shiner spent the day touring the facilities. Their deceased husbands had worked at DMA before retiring. Their visit evoked many memories.

"It's amazing how things have changed," Stuart said. "When the UNIVAC computer was installed, it filled up an entire room. Now look at these machines that do just as much. They're so small."

Jean Brown, former visual information officer who served 42 years before retiring in 1985, was also amazed at some of the changes.

"It's either a computer or digital," he said. "It's mind boggling with all of the production."

Shiner summed up her reaction to the celebration in fewer words.

"I'm glad I came back," Shiner said. "It was sad but rewarding." ■

— By Muridith Winder
with Don Kusturin

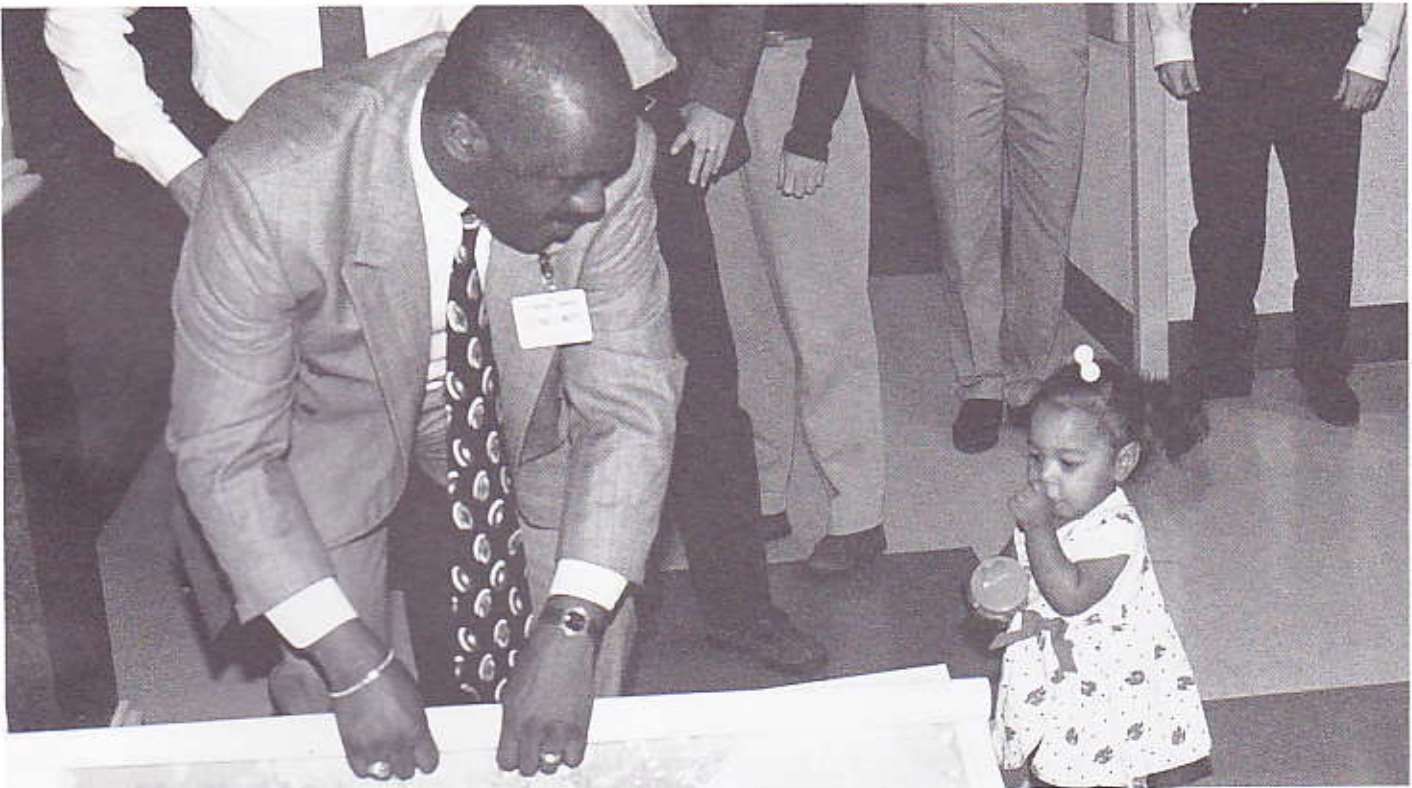


Photo by Tom Bunch

Even the youngest visitors were fascinated by the maps available in Bethesda.



General Nuber visits with St. Louis employees in the dining hall during 24th anniversary activities.

Director presents awards at birthday

Awards for customer service, engineering excellence, mapping and charting, and soldier/sailor of the year were presented at DMA's 24th anniversary celebration.

DMA's director, Air Force Maj. Gen. Philip W. Nuber, presented the following awards:

Benjamin B. Lane Memorial Award for Technological Achievement

The "Benjamin B. Lane Memorial Award for Technological Achievement" was presented to John A. Gillihan Sr., at DMA St. Louis. Gillihan, with the Acquisition and Technology Group, was recognized for exhibiting creativity, initiative and resourcefulness resulting in accomplishment of measurable and significant technological advances in global geospatial information and services.

Administrative Support Staff Excellence Award

The "Administrative Support Staff Excellence Award" was presented to Mary L. Griffin. Griffin, assigned to the Finance, Cost, and Economic Analysis Office of the Comptroller Directorate in St. Louis, was honored for outstanding abilities, achievements and devotion to duty relating to administrative/ clerical and office skills.

D. Ray Barrowman Memorial Award for Customer Service

The "D. Ray Barrowman Memorial Award for Customer Service" was presented to Victor D. Kuchar. Kuchar, with the Customer Support Office of the Operations Group, has made outstanding contributions to the engineering field and DMA's mission.

David J. Premer Memorial Award for Engineering Excellence

The "David J. Premer Memorial Award for Engineering Excellence" was presented as a group award.

John K. Minnick Jr. received the award in Bethesda. He works in OG's Source Management Division. Also receiving the award in St. Louis were James R. Bellenger and Susan D. Chambless. Bellenger and Chambless are assigned to AT. This award recognizes an individual or team that made outstanding contributions to the engineering field and DMA's mission.

Thomas C. Finnie Award for Leadership Success

The "Thomas C. Finnie Award for Leadership Success" went to Kenneth D. Crist. Crist, with OG's Customer Services Division, Transition Management Office, made outstanding contributions to the Defense Mapping Agency mission as a true leader and visionary, according to peers, subordinates, customers and supervisors.

Defense Mapping and Charting Association Excellence Award

The "Defense Mapping and Charting Association Excellence Award" was presented to Angelo A. Meoli of Human Resources. This award recognizes the DMA Headquarters civilian employee and military member for outstanding achievement in supporting the Agency's mission accomplishment, and also outstanding public service through community involvement.

Soldier, Airman, Sailor, Marine of the Year

The following military officers and enlisted personnel were selected as the "Soldier, Airman, Sailor, and Marine of the Year."

Senior Officer: Air Force Lt. Col. Christopher N. Burns

Junior Officer: Air Force Capt. Paashka E. Prowell.

Senior Enlisted Member: Navy Chief Petty Officer Miguel A. Martinez

Junior Enlisted Member: Marine Corps Staff Sgt. Ronald A. Hedges



Gore hails Director as 'Hero of Reinvention'

Vice President Al Gore hailed Air Force Maj. Gen. Philip W. Nuber and five others as "Heroes of the Reinvention Revolution."

The vice president presented his State of the Reinvention Revolution Address recently, saying, "We are at a critical stage of the reinvention process. In order for the successes of the reinvention labs to take root and flourish, leaders must exchange their experiences, discuss successful organizational change strategies, and identify continuing obstacles. Through the Lab Conference we can continue to achieve these breakthrough results – and make government work better and cost less."

Following his opening remarks, Gore asked each of the heroes questions about their reinvention successes and encouraged them to

share lessons learned with the audience of federal, state and local government officials. In discussing DMA's reinvention story, General Nuber highlighted several key elements: employee participation and ownership of the DMA Core Values and Strategic Plan; ACE, DMA's new performance system; the establishment of new reinvention awards; and emphasized the importance of developing methods of communication with employees like town halls, e-mails and press releases.

Heroes of the Reinvention Revolution panel included Dan Beard, former commissioner, Bureau of Reclamation, Department of Interior; Thurman M. Davis Sr.,

deputy administrator, General Services Administration; Joseph A. Dear, assistant secretary of Labor, Occupational Safety and Health Administration, Department of Labor; Margaret Milner Richardson, commissioner, Internal Revenue Service; and Joe Thompson, New York regional director, Department of Veteran Affairs.

The conference was hosted by the National Performance Review, Syracuse University's Maxwell Center for Advanced Public Management, Government Executive Magazine and the Council for Excellence in Government. The forum was held March 25 and 27 at the National Institutes of Health in Bethesda, Md. ■



DMA's director, Air Force Maj. Gen. Philip W. Nuber talks about reinvention with Vice President Al Gore.

Quality of Worklife members selected

The following employees have been selected to serve as members of the 1996 Quality of Worklife site boards at DMA:

Bethesda:

Marilyn Beck
Mary Borawski
- union representative

Juan Deguara
Paul Duenas
Kevin Hayes
Phillip Hwang
Eleanor Mueller
Rosalind Ransby
Gloria Boyd

- Human Resources adviser

Fort Belvoir

John Bassett
William Crisp
Marva Harper
Keith Longshore

Robert Urban
Glenda Dunican - *HR adviser*
Merrifield

John Doty
Steve Earle
Barbara Horton
Liz Mills
Michael Mullins
Andrea Marie Orr
Kim Robson
Thomas Troy
Vicki Hendrix - *HR adviser*

Reston

Eva Collazo de Cruz
William Gennetti
Steve Jaster
Sharon Johnson
Granville Peterson
Jackie Rhodes - *HR adviser*

St. Louis

Chris Azar - *union representative*

Rose Braunel
Gary Dean Ferrell
Brian Hackworth
Nancy Kinser
Carla Perkins-Dumas
Michael Reed
Kathy Wever
Tom Forster - *HR adviser*

The site boards were established to involve employees in the improvement of their work environment. Site boards will concentrate on site-specific issues. Initiatives benefiting employees DMA-wide will be addressed by the QWL Council. The council will consist of site board chairpersons and be chaired by the DMA Director.

For more information, call Vietta Williams at 703-275-8434 or DSN 235-8434. ■



Steven P. Wallach was selected for the Senior Executive Service position of assistant director for Customer Support/Modeling and Simulation. The position is in the Terrain Modeling Project Office, Customer Support Division, Acquisition and Technology Group. Wallach will oversee research and development activities to enhance terrain support, serve as resource manager for all modeling and simulation terrain representation activities and represent DMA as the executive agent for terrain with the military services, commands and the Office of the Secretary of Defense.

Wallach is temporarily acting in this position. His selection will become final pending approval by OSD and OPM.

Gary A. Hacker was named technical adviser for the Defense Mapping School. He was a physical scientist for the Acquisition and Technology Group and been with DMA for 16 years.

Hacker holds a bachelor's degree in cartography and map technology from Southwest Missouri State and a master's degree in automated cartography from Ohio State University.

Army Lt. Col. Eric E. Connors arrived at the DMA Operations Group, Customer Support Division in St. Louis from Fort Sill, Okla. He's serving as joint plans officer for the Pacific Command.

British Army Maj. Jim Mitchell will replace **Maj. John Day** as a liaison officer at DMA headquarters. Day is being reassigned to Headquarters, Allied Command Europe Rapid Reaction Corps based in Rheindahlen, Germany. He is being reassigned to Sarajevo, Bosnia, where ARRC commands the NATO ground forces of the Implementation Force. He will join British Lt. Col. Nick Rigby, a former liaison officer, currently ARRC's chief geographic officer. Mitchell recently served as the commanding officer for the 14 Topographic Squadron Royal Engineers, based in Germany. The squadron has since deployed to Kiseljak, Bosnia.

Army Maj. Wayne G. Henry is the new commander for DMA's Operations Group Latin America Office. He was reassigned from Fort Campbell, Ky. ■

Agency launches Savings Bonds campaign

The annual U.S. Savings Bonds campaign was launched May 1 and runs through June 6 at the Defense Mapping Agency. This year's theme is "Today's Decision, Tomorrow's Security."

"Our goal is a 53-percent participation rate and having 20 percent of current savers increase their allotments," said Jim Matzko, the Agency Savings Bonds campaign coordinator.

DMA Director Air Force Maj. Gen. Philip W. Nuber encouraged all employees to buy bonds. He said that bonds helped with his children's education.

"This decision is for you and your family," Matzko said. "The earlier you start, the better."

The payroll savings plan is one option for buying bonds. More than 6 million Americans purchase bonds this way. By completing a payroll deduction form, employees can decide how often they want to purchase bonds. Some employees purchase a bond every four pay periods to maximize their earnings.

Bonds are safe. Invested funds are guaranteed by the U.S. government. Also, lost, stolen, destroyed or mutilated bonds can be replaced free of charge, provided the Bureau of Public Debt can determine that the bonds are either still outstanding or have been paid erroneously.

"Bonds earn a market-based interest rate which is effectively higher than the rates banks, credit unions or many market funds pay," Matzko said.

Each May 1 and Nov. 1, the Treasury announces short-term and long-term rates that apply to Series EE bonds. Series EE bonds earn short term rates the first five years. That rate is 85 percent of the average of six-month Treasury security yields. Series EE bonds earn long-term rates from five years through 17 years. That rate is 85 percent of the average of five-year Treasury security yields.

Interest is compounded semiannually and added to the value of the bonds every six months.

"Bonds are fully liquid," Matzko said. "Some employees carry a few bonds on trips to use like travelers checks. They are just as safe and can be cashed easily."

Matzko encouraged employees interested in savings bonds to contact their key worker.

"Make the decision today for tomorrow's security," he added. ■

— By Muridith Winder

Don't Miss A Beat!

Sign up now to buy savings bonds through the payroll savings plan. Series EE savings bonds pay market-based rates right from the day of issue and are backed by the full faith and credit of the United States. Bond interest earnings are exempt from State and local income taxes, and the Federal income tax liability on earnings can be deferred until your bonds are redeemed.

Take
Stock
in America



NEWS CLIPS

Video of Gorazde Corridor produced on PowerScene™

The Defense Mapping Agency has provided a "flyover" of the corridor between Sarajevo and Gorazde on videotape to the Joint Staff, Secretary of Defense and Defense Intelligence Agency. The corridor, a section of the former Yugoslavia, resulted from the Dayton peace accords.

The tape depicts some of the key transportation networks in the area, including selected routes outlined in the Dayton accords. It was produced on the terrain visualization system PowerScene™, developed by Cambridge Research Associates Inc. of McLean, Va.

To produce the videotape, Army Lt. Col. Lloyd Carmack, one of DMA's customer support officers to the Joint Staff, "flew" a mission that

depicted the desired terrain as he manipulated the PowerScene™ controls.

Personnel assigned to the Defense Intelligence Network at the Pentagon assisted in editing the tape. They added titles and background music. Vic Kuchar, DMA's customer support officer, narrated the tape.

Credit union changes name

The Defense Mapping Federal Credit Union is no more, but the Constellation Federal Credit Union is open for business.

The credit union's new name anticipates the Agency's consolidation with the National Imagery and Mapping Agency. Founded in 1944, the credit union's name has changed four times in 52 years. Credit union officials wanted a name that would endure any future Agency changes.

Past names were directly related to the credit union sponsor. "Constellation," officials said, reflects the agency's mission of providing tools for navigation. Earlier explorers navigated by the stars, and many of the constellations are still used by navigators today.

The Constellation Federal Credit Union will be open to all NIMA employees and family members.

Survey schedules reunion

The 50th anniversary reunion of the Inter-American Geodetic Survey is set for May 16-19 in San Antonio. For more information, call Penny Hughes at (210) 492-4251 or write to PO Box 781731, San Antonio, Texas 78278. ■

RETIREMENTS

9 years

Pray, Lemuel M.

13 years

Glidewell, Rhonda M.

20 years

Phillips, Jerry L.

26 years

Larson, Albert B. Jr.
Smith, Marsha N.

27 years

Wigfield, Helen E.

28 years

Galloway, J. Michael

31 years

Holloway, Larry E.

32 years

Baumgartner, Wesley R.

33 years

Hall, Charles D.

33 years

Keyser, George W. Jr.
Underhill, Earl R.

34 years

Tucker, Robert E.

37 years

Duncan, Richard H.

Others

Rice, Richard W., Col., Air Force
Beverly, Donald B., Lt. Col., Air Force
Belokon, William F., Sgt. 1st Class, Army

ACCOLADES



Quality Step Award

Aniello, Peter J.
Canada, Hubert L.
Davis, Joseph T.
Deleon, Alejandro D.
Frederick, Judy L.
Harris, Bernard L.
Herdson, Gloria L.
Holland, Anthony A.
Jeffers, William T.
Kelson, Queen V.
Luster, Thomas E.
Miller, Linda M.
Motley, Nelson L.
Schaaf, Edward R.
Updegraff, Richard A.
Wells, Danny S.

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Arl, Timothy B.
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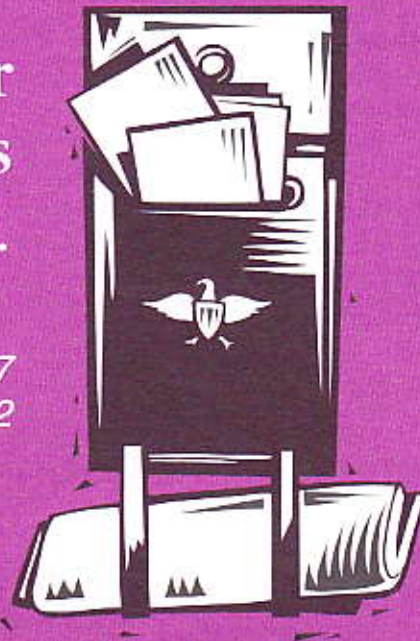
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