

DMA News
LINK
West

Conversion of
USGS data saves
agency \$2.4 million

--see page 4

Vol. 1, Issue 15 • September 23, 1994

National Disability Employment Awareness Month

October is National Disability Employment Awareness Month (NDEAM) at DMA St. Louis and will be observed with an awareness program to be held Oct. 4 at 9 a.m. in the Second Street Dining Hall. Speaking at this event will be Audrey McCrimon, Director, Illinois Department of Rehabilitation Services. In addition, exhibits by visual information specialist Jane Wilkinson will be displayed in the exhibit area at Second Street, as well as poster displays at 8900 South Broadway and the North Annex.

The theme for this year's observance is, "Ability + Diversity = Economic Strength." The focus is to call attention to the fact that people with disabilities, who themselves include individuals of different colors, races and genders, are important to diversity in the workplace. People with disabilities want to work, earn a salary, support themselves and their families, and contribute to the national economy. They want paychecks, not public assistance. They want the same chance to work as any other American. The cost to the nation of neglecting to use the talents of people with disabilities has

been estimated at more than \$300 billion, including benefits and lost productivity.

New Census Bureau figures reveal there are 49 million people with disabilities in America. The President's Committee on Employment of People with Disabilities says that approximately two-thirds of Americans with severe disabilities who are eligible to work are unable to find employment.

The Americans with Disabilities Act (ADA) was a giant step forward in providing civil rights and fair treatment for people with disabilities, and we are seeing government and businesses change their hiring practices and provide accommodations for people with disabilities. However, laws alone do not correct indignities and injustices.

Real change is brought about by changes in public attitudes. That is why we observe National Disabilities Employment Awareness Month.

—Marie E. Simmons
Persons with Disabilities
Employment Program Manager



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Goal set at \$276,000

Combined Federal Campaign Kicks Off October 3rd

The 1994 East-West Gateway Combined Federal Campaign kicks off Monday, Oct. 3 with an informational rally at the Airport Hilton Hotel. Campaign workers and officials from DMA St. Louis will be in attendance.

A goal of \$276,000 for the DMA St. Louis' Combined Federal Campaign has been established based on potential participation from approximately 2900 employees.

This year's theme is, "Together, We Make A Difference." We are all fighting the problems of the cost of living, and it does not get easier. But just think, if those of us who are employed feel the "pinch," imagine what it must be like for someone less fortunate who needs help. Anyone who wishes to use a CFC agency can benefit from it...the handicapped, the elderly, the disaster-stricken, the youth, those with emotional or marital problems, people looking for recreational or volunteer activities, impoverished persons overseas.

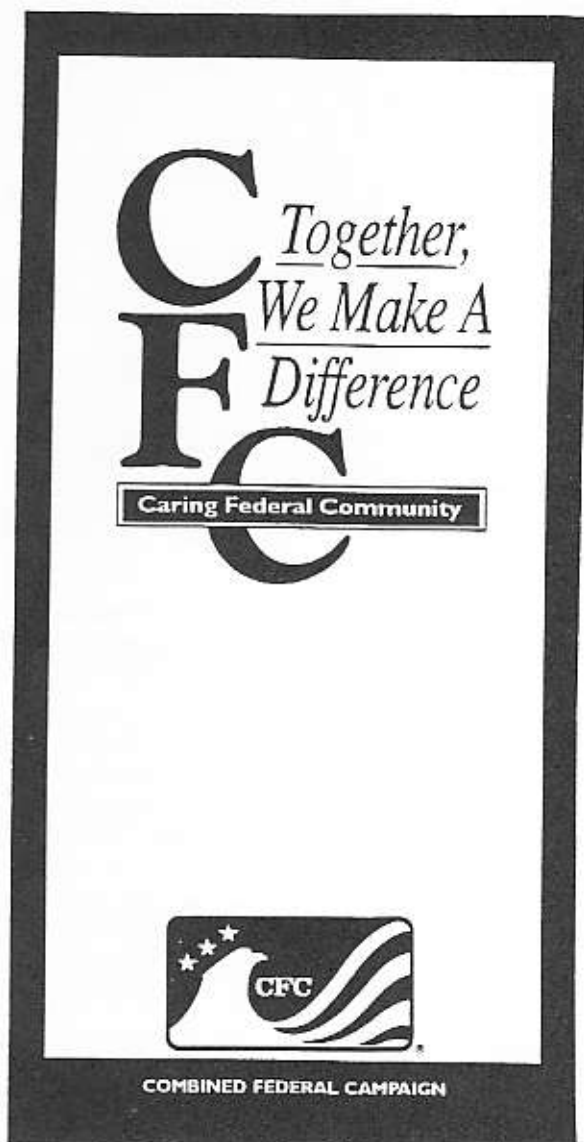
Agency services are geared toward helping people no matter what their income level. Indirectly, we all benefit from living and working in a healthier, happier world.

One way to make your gift easier on your budget and more convenient, is to pledge through payroll deduction. Your payments will be spread out over the year with deductions beginning the first pay period in January.

Contributors will receive the highest award they are eligible for according to the amount of their pledge, beginning with a plastic "granite" mug for \$3 a pay period or the cash equivalent. At \$6 a pay period the award changes to a paper cube; at \$12 (bronze giving level) it becomes a CFC eagle pen and pencil set with certificate; at \$24 an eagle head bust with certificate; and at \$40 a soaring eagle statuette with certificate.

Twenty-eight CFC agency tours will be available to employees to give them a first-

hand look at how their contributions are being used. Get the full CFC story by attending the rally in your work area and talking to your keyworker, or call the CFC Office at extension 4462.



Conversion of USGS data saves agency \$2.4 million

by Paul Hurlburt
Staff Writer, DMA Link East

DMA produced elevation data covering most of Alaska at a savings of \$2.4 million and just in time to meet the requirements of several customers. Officials said this feat was accomplished through the joint efforts of the agency and the U.S. Geological Survey, with Systems Center and Aerospace Center playing lead roles.

Digital Terrain Elevation Data (DTED) is a major product of DMA and has many applications. It consists of elevation points, which, in one example, are used in generating animated cockpit views for military aircraft trainers. For most applications, digital elevation and feature data produced by DMA are provided in two levels of resolution. Level 1 is compatible with airborne cockpit views, while Level 2 allows for greater detail, which would be needed, for example, to simulate an aircraft landing. DTED is produced by two basic methods—either cartographic source is scanned or photographic source is profiled. The results of both collection methods are processed into a uniform matrix of terrain elevation values and stored in cells of one degree square in DMA's Cartographic Data Base at AC in St. Louis.

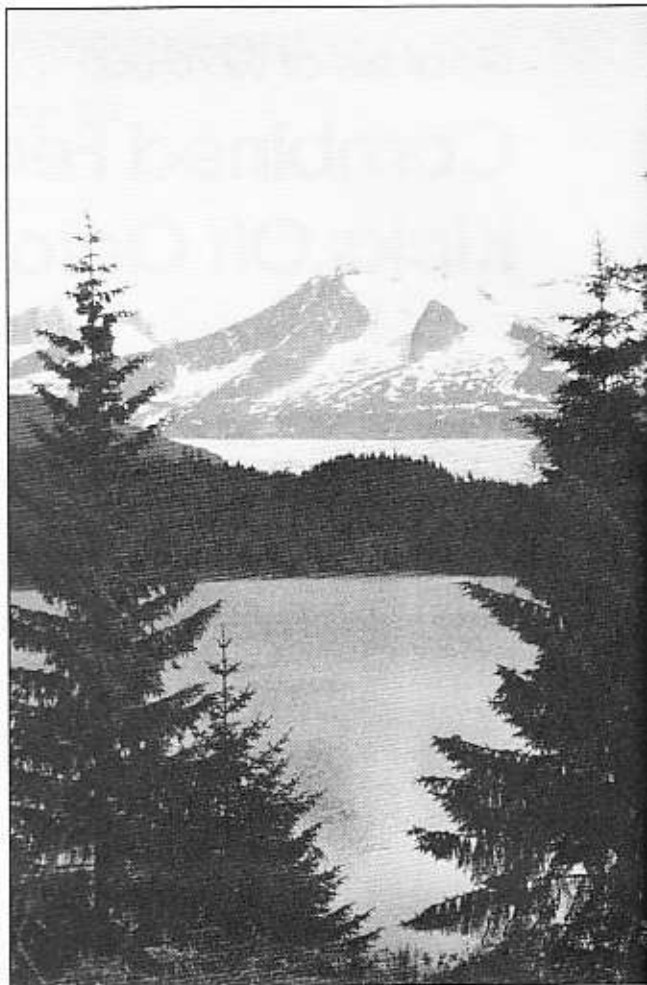
"In viewing the holdings of USGS, it was immediately recognized that they had complete digital elevation coverage for the state of Alaska," said DTED Program Manager Bill Croisetiere, Headquarters. "The data was given to USGS by DMA in 1983 in the old DMA planar format. DMA did not retain a copy of the data because the planar format is no longer used and there was no DTED Level 1 requirement for the data. USGS, upon receipt of the DMA data, immediately began processing it for use in their Digital Elevation Matrix format for sale and distribution to customers."

At the request of HQ, USGS began sending samples of the Alaska data to AC, Croisetiere said. "Our plan was to convert the data to DTED Level 1 and hopefully enter it into the Cartographic Data Base."

The data was analyzed by SC's St. Louis Technical Support Department and AC. "After numerous evaluations of different digital data sets, locating the necessary software and developing the production process, we were finally able to convert the USGS data to DMA Standard DTED," said Croisetiere.

"All of this would not have been possible without the dedicated efforts of Terry Fischer, AC, and Kyle Rhodes, SC, St. Louis, and their fellow team members."

SC personnel in St. Louis provided the necessary support and expertise to develop a production process to convert 220 USGS elevation data cells to the DTED format. Rhodes researched current in-house systems and combined commercial off-the-shelf software with new customized software for a more timely solution. Fischer and Rhodes then met with representatives from the Mapping and Charting Department, Digital Products Department and the Scientific Data Department to develop workable production procedures. The



Juneau, Alaska

data was converted at Map Publishing Environment workstations by AC cartographer Rich Madrid. AC cartographers Kevin Tracy, Rose Stockmann and Glenn Steinkamp then evaluated, edited and joined the cells. Following a quality review in AC's Scientific Data Department, the new Alaska DTED was entered into the Cartographic Data Base, maintained by SD, where it became available for distribution.

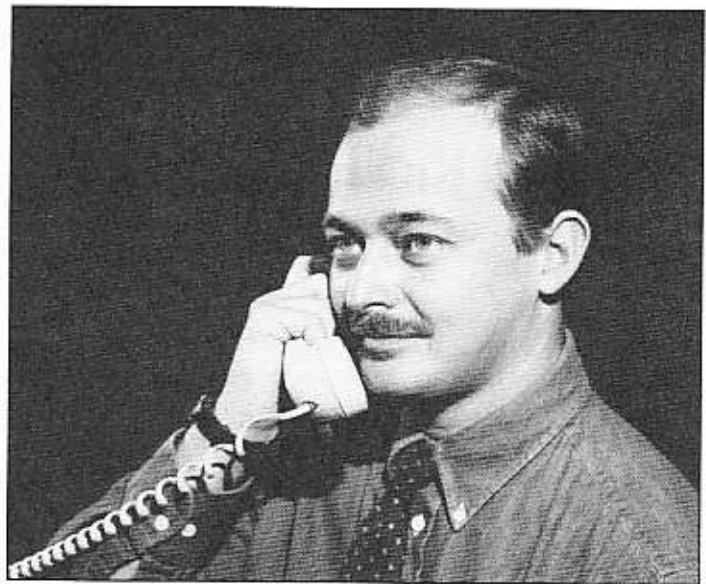
"The timing to have this data available to meet user requests could not have been better," said Croisetiere. "Command training plans have changed, and the requirement for DTED coverage in this area has increased substantially."

The Alaska DTED has already found five Army and Air Force customers. These are the Army's Mobile Subscriber, 6th Light Infantry

Division, and 240th/509th Engineer Detachment and the Air Force's Alaskan Training Range and TALON SPECTRUM. The Alaska DTED was also incorporated in the ARC Digitized Raster Imagery (ADRI) program, making the data available on CD-ROM as well as magnetic tape. Without the conversion of USGS data to DTED, the data would not have been available, due to production priorities for standard DMA MC&G products established by the Joint Chiefs of Staff Memorandum of Policy 31.

"Alaska is a heavy relief region with many lakes, and if we were to produce the areas we received from USGS with data of equal quality, it would have taken nearly 54 work years," said Croisetiere.

As outlined in a Process Improvement After Action Report completed earlier this year, conversion of the USGS Alaska data provided coverage where none had been available, while avoiding costs of \$2.4 million to independently produce the data. "This was a total profit to DMA, said Croisetiere. "By making arrangements with USGS, we were able to obtain the data at almost no cost."



Kyle Rhodes (SC/TSSM) was instrumental in arranging the support and expertise necessary to develop a production process to convert the USGS elevation data cells to DTED format.

On the cover:

While Glenn Steinkamp (DPBD) and Rose Stockmann (DPBE) verify that one degree Digital Terrain Elevation Data (DTED) cells are tied, Kevin Tracy (DPBA) arrives with more Alaskan plots to verify. Following a quality review in the AC's Scientific Data Department, the new Alaska DTED was entered into the Cartographic Data Base maintained by SD, where it became available for distribution.

Hispanic Heritage Month

"Hispanics in Space - The Legacy of Exploration Continues"

This year's theme for Hispanic Heritage month (Sept. 15-Oct. 15) at DMA St. Louis is "Hispanics in Space - The Legacy of Exploration Continues." To recognize this theme, a presentation of NASA's current programs and missions, featuring many scientific facets of interest relevant to the total DMA St. Louis population, was given by Edward P. Gonzalez on Sept. 22 in the Dining Hall. The presentation featured the three astronauts of hispanic heritage currently in the NASA space program.

Gonzalez, an aeronautical engineer, has been with NASA at the Johnson

Space Center since January 1978 and serves as a Flight Dynamics Officer in the Mission Control Center. He has worked 46 space shuttle missions with over half of those being supported during the critical ascent and landing phases. This included the launch of the Space Shuttle Endeavour on the Hubble Space Telescope repair mission.

Dr. Edward Valenzuela, management and business consultant on EEO and Affirmative Action, will speak on "Managing Diversity in the Work Force," on Oct. 12, from 2 to 3 p.m. at the Second Street Dining Hall. A

recognized expert on EEO and Affirmative Action Plan Development and Implementation, he has conducted numerous training seminars and workshops on human resource management for both the government and private sector.

As president of a national hispanic organization, he has been involved in many national and international issues at the White House and cabinet, and congressional discussions, providing the hispanic perspective and gaining insight on vital issues.

Federal Kid Help '94

by Sharon Smith, CIW

Congratulations! This year's collection of school supplies has been a tremendous success. Thanks to your generosity thirty-five boxes of supplies were collected.

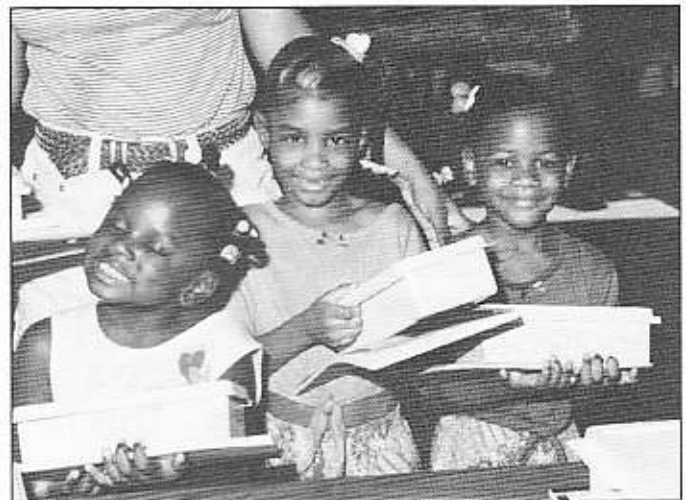
Last year the Christian Service Center distributed school supplies to 5,600 school age children who were homeless or severely impoverished. This year requests for supplies for 8,600 children have been received. Pat Ferrell, Development Director for the Center, expressed her gratitude to the Federal Agencies of the area. "You really saved us this year." Donations were down 41% and requests had increased 75% over last year. Without the donations from the federal agencies, they would have experienced an extreme shortage of school supplies.

A special thanks to the Aeronautical Information Branch, MCEE, who enthusiastically adopted the program and proved that Team-work really does work! Their efforts accounted for almost half of the items donated.

Thanks to Penny Lanham, Laura LaChance, and Debbie Strauss for serving as POCs for their areas. Also, on behalf of the Christian Services Center and the Homeless Resource Bank, a heartfelt thanks to all who contributed.



Above, Aeronautical Information Branch (MCEE) employees happily display the results of their generosity for kids in need, such as the girls below receiving their school supplies at the Christian Service Center.



A worker from the Christian Service Center picks up the thirty-five boxes of school supplies collected this year at DMA St. Louis for Federal Kid Help '94.

Pay Unto Caesar, That Which is Caesar's

by Ed Graaving, Chief
Finance, Cost and Economic Analysis Office

This ancient quote is true in Government today. Employees who receive a financial benefit from errors in their pay or travel reimbursement are liable to repay these debts, regardless of who identifies the error. In spite of attempts to process pay and travel accurately, there are some instances when errors occur on an individual's pay or travel reimbursement. In many cases, the employee identifies the error first, as a result of close review of their leave and earnings statement, or travel settlement voucher. However, in some cases, DMA catches the error and notifies the employee of back pay or travel reimbursement owed.

In a recent Comptroller General decision (B-253640, Nov. 4, 1993), the

Comptroller General reinforced an employee's responsibility to review the information provided on the leave and earnings statement. In this case, the employee transferred from one agency to another. In the process, the new agency failed to establish withholding for the employee's health benefit plan. The employee was enrolled under the group plan and received benefits, but no withholdings were begun. Eleven months later, the error was discovered and the employee notified of the premiums due.

The employee requested the debt be waived because it was not his fault. The Comptroller General disagreed stating the employee was provided leave and earnings state-

ments from which the employee could have determined the health care premiums were not being deducted. The employee further requested the agency share in the debt because they were partially at fault. The Comptroller General determined the employee received the benefit (the health care coverage) and therefore pay the entire debt.

DMA employees are provided leave and earnings statements each pay period. These leave and earnings statements are your notice of what you were paid, what was deducted, and the status of leave accrued and used. Overpayments or inaccurate leave accruals on your account that result in pay or leave above your entitlement will result in a liability to you.

Inquiries by employees and managers, as well as routine reviews conducted by the Payroll Branch and Travel Pay Branch identify such errors. Once identified, employees are notified of the error and, if appropriate, any monetary benefit received. This same notification will advise the employee of the need to repay DMA. Normally, employees are first provided the opportunity to repay any benefits paid improperly. If the debt is not repaid voluntarily, DMA will withhold the debt from the employee's pay.

The moral of the story: If you identify an error, your best course of action is to notify the Payroll or Travel Pay Branch to correct it as soon as possible.

For a detailed explanation of what information is contained on a Leave and Earnings Statement, see pages 8 and 9. If you have questions regarding your pay, leave accruals or usage, or travel reimbursement, please contact the Payroll Branch/4316 or the Travel Pay Branch/4151.

National Quality Month Video Series

A series of videos promoting National Quality Month will be shown in the Bldg. 36 Lobby Display Area throughout the month of October. The films will begin at 11:30 a.m. and last approximately 30 minutes each. Seating is on a "first come" basis.

Mon 10/3	The Abilene Paradox (28 min.)
Tue 10/4	Groupthink (25 min.)
Tue 10/11	Double Feature: Everyone's Customer-Service Role (13 min.) Time: The Next Dimension of Quality (18 min.)
Wed 10/12	The Business of Paradigms (38 min.)
Thu 10/13	The Meeting Robbers (20 min.)
Fri 10/14	Empowering Yourself (25 min.)
Mon 10/17	Empowering Others (25 min.)
Tue 10/18	In Search of Quality Through People (36 min.)
Mon 10/24	Groupthink (25 min.)
Tue 10/25	The Abilene Paradox (28 min.)
Wed 10/26	Double Feature: Everyone's Customer-Service Role (13 min.) Time: The Next Dimension of Quality (18 min.)
Thu 10/27	The Business of Paradigms (38 min.)
Fri 10/28	The Meeting Robbers (20 min.)

The Leave and Earnings Statement

Its accuracy is *your* responsibility

Each fall, DMA employees are notified by the Finance, Cost, and Economic Analysis Office (CMCA) of the need to review their Leave and Earnings Statements for accuracy, particularly for tax withholding data.

The Payroll Branch (CMCAR) requested that the following

detailed explanation of the leave and earnings statement be provided to help employees understand what is contained in each item on the statement, and thus insure all personal data is accurate.

As stated in the article on page 7 titled *Pay Unto Caesar That Which is Caesars*, it is normally the employee

that will be held accountable for any inaccuracies of data on the statement, and the employee that will be liable for repayment of debt.

Numbers shown in each category correspond to the numbers shown in the boxes on the Leave and Earnings Statement.

Leave

- (1) Annual leave earned to date during current leave year.
- (2) Sick leave earned to date during current leave year.
- (3) Comp time, time off (code Z) or military leave is noted here.
- (4) Actual annual leave used during this pay period.
- (5) Actual sick leave used during this pay period.
- (6) Blank.
- (7) Total annual leave used during the current leave year.
- (8) Total sick leave used during the current leave year.
- (9) Blank.
- (10) Current annual leave balance. (Changes from a prior pay period balance will be reflected here).
- (11) Current sick leave balance. (Changes from a prior pay period balance will be reflected here).
- (12) Projection of annual leave you must use during the current leave year. (This figure is not in addition to your annual leave balance.) It is calculated by taking your current balance plus all annual leave that should be earned through the end of the leave year, minus 240 (maximum carry over). This is your use or lose.
- (13) Leave without pay and AWOL for current leave year. (Remember that for every 80 hours of LWOP/AWOL you have, you do not earn your AL/SL accruals.)

- (14) Total number of comp time hours (hours are to be used within 12 pay periods of comp time earned).
- (15) Your current grade and step.
- (16) Annual leave that Human Resources (HR) has told Payroll to restore. (A/L you were not able to use, due to work load, etc., from prior years. See HR for instructions.)
- (17) Rate of pay. (Annual rate divided by 2087 hours, which is the average number of hours that the U.S. Congress has determined federal employees work each year.)
- (18) Timekeeper number.
- (19) Federal taxes. M/S=married/single.
- (20) Exemptions.
- (21) Additional money withheld.
- (22) State taxes - Number code for state which we are withholding tax. M/S=married/single. If status is the same as federal, this field is blank.
- (23) Exemptions.
- (24) Additional money withheld.
- (25) Blank.
- (26) Amount of money held until bond is purchased. (Total amount held until bond or bonds are purchased.)
- (27) Retirement since working for DMA (this can be CSR or FERS).
- (28) Date check is available.
- (29) Account number (for direct deposit only).
- (30) Service comp date.

Earnings

- (31) Hours worked during current pay period.
- (32) Amount of base pay (hours x hourly rate) plus any additional base due from adjustments.
- (33) Overtime worked during current pay period.
- (34) Amount of overtime pay (hourly rate x 1 1/2 x hours or overtime cap, whichever applies), plus any additional overtime due from adjustments.
- (35) Night differential (GS employee only). Hours worked during current pay period.
- (36) Amount of night differential (hourly rate x 10% x hours worked), plus any additional due from adjustments.
- (37) Hazard pay hours during current pay period.
- (38) Amount of hazard pay (hourly rate x hazard percentage x hours), plus any additional due from adjustments.
- (39, 41, 43, 45, 47) Will show what is being taken out, i.e., TSP, allotment.
- (40, 42, 44, 46, 48) Amount being taken out year to date for corresponding block.
- (49) Total gross earnings for current pay period.
- (50) Total gross earnings for current pay year.

Deductions

- (51) FERS/CSR for pay period.
- (52) FERS/CSR for pay year.
- (53) Health benefits for pay period.
- (54) Health benefits for pay year.
- (55) FICA (Federal Insurance Compensation Act) includes hospital, medical, and old age for pay period.
- (56) FICA for current pay year.
- (57) Combined Federal Campaign (CFC) for pay period.
- (58) CFC for pay year.
- (59) Federal tax withheld for pay period.
- (60) Federal tax withheld for pay year.
- (61) Union dues withheld for pay period.
- (62) Union dues withheld for pay year.
- (63) State tax withheld for pay period.

- (64) State tax withheld for pay year.
- (65) Life insurance (basic) withheld for pay period.
- (66) Life insurance (basic) withheld for pay year.
- (67) City tax withheld for pay period.
- (68) City tax withheld for pay year.
- (69) Life insurance (all but basic) withheld for pay period.
- (70) Life insurance (all but basic) withheld for pay year.
- (71) Saving allotments (allowed only two) for pay period.
- (72) Bond withholding for pay period (maximum of 5 bonds).
- (73) Total of current pay period's withholdings.
- (74) TSP withheld for current pay period.

- (75) Purchase price of bond when bond is issued.
- (76) Net pay: gross pay (item 49), minus deductions (item 73).
- (77) Code used for distributing leave and earnings statement.
- (78) First number is pay block number. Second number is the pay period for which this statement was issued.
- (79) Your name and address as it is in the computer system. All documents mailed to your home will go to this address. Be sure address is current at all times. W-2s are mailed to this address and will not be received if address is incorrect.
- (80) (Top right of form) Pay period ending date.

PP ENDING
(80)

LEAVE				EARNINGS		DEDUCTIONS				
ANNUAL	SICK	OTHER		HOURS	AMOUNT	CURRENT	YEAR TO DATE	CURRENT	YEAR TO DATE	
ACC YTD (1)	ACC YTD (2)	CD (3)		BASE (31)	(32)	CSR (51)	(52)	HEALTH BEN (53)	(54)	
USED PP (4)	USED PP (5)	CD (6)		OT (33)	(34)	FICA (55)	(56)	CHARITY (57)	(58)	
USED YTD (7)	USED YTD (8)	CD (9)		NO (35)	(36)	FED TX (59)	(60)	UNION (61)	(62)	
BAL AL (10)		BAL SL (11)		HAZEN (37)	(38)	STATE TX (63)	(64)	PEGLI (65)	(66)	
USE/LOSE (12)	AWOP LY (13)	COMP BAL (14)		CD (39)	(40)	CITY TX (67)	(68)	PEGLI OPT (69)	(70)	
GR STEP (15)	RESTORED AL (16)			CD (41)	(42)	ALLOT (71)	BOND (72)	TOTAL DED THIS PP (73)		
HOURLY RATE (17)	TMKR (18)			CD (43)	(44)	OTHER (74)	BOND PURCH (75)	NET PAY (76)		
TAXES	MS (19)	EX (20)	ADD (21)	CD (45)	(46)	OFFICE SYMBOL (77)		PAY BLOCK (78)		
FED	(22)	(23)	(24)	CD (47)	(48)					
STATE										
CITY (25)				TOTAL THIS PP (49)				(79)		
BOND BAL (26)		CSR SINCE AF HIRE (27)		TOTAL YTD (50)						
CK DATE (28)		ACCOUNT NUMBER (29)			SCD (30)		LEAVE AND EARNINGS STATEMENT <small>AF FORM 1217, FEB 93 PREV ED WILL BE USED</small>			

Promotions

Beale, James R., GS-12
 Cebulski, Michael J., WG-6
 Creel, Thomas F., Jr., GS-12
 Custard, Catherine, GS-5
 Forrest, Craig S., XP-11
 Hausmann, Susan L., GS-12
 Wishom, Reginald, XP-11
 Isreal, Joseph, WG-5
 Corder, Karen C., GS-12
 McIntosh, John L., Jr., GS-7
 Hehmeyer, James E., GS-13

Service Awards

35 Years

Williams, Jackie D., FE
 Peterson, George W., GG
 Porthouse, Thomas E., MC
 Robinson, Roy R., Jr., MC
 Alspaugh, David H., PS

30 Years

Lutes, Alfred R., FE
 Gillespie, Melvin, HRS
 Berg, Daryl A., RC(RS)
 Molli, Dennis L., SD
 Holmgren, Larry N., SC(TSS)

25 Years

Dickerson, Jay L., MC
 Evans, Johnnie L., MC
 Robben, Vincent D.J., MC
 Harris, William C., PP
 Dednam, Vivian A., RC (RS)

20 Year

McCurdy, Lisa K., DP
 Dedert-Schuld, Mary A., FE
 Cannady, Sheree A., HRS
 Hehmeyer, Janice M., HRS
 Hudson, Larry D., LO
 Bacon, Sherry L., MC
 Brown, Geraldine RC (RS)
 Martin, Phillip L., SD

Performance

Outstanding Performance/ Performance Award

Andrews, Paul G., SO
 Armstrong, Phylis R., DP
 Bauer, Daniel, SO
 Bertels, Matthew A., DP
 Bouse, Rudolph L., DP
 Coplin, L.P., SO
 Doyle, Thomas P., LO
 Eaves, Melvin T., Jr., SO
 Eiler, Betty J., LO
 Enke, Katherine E., LO
 Garrison, Cecil L., LO
 Hempe, Laurie A., AO
 Hrobowski, Ethel L., LO
 Huckfeldt, Donna K., LO
 Ingoldsby, Debra L., LO
 Kaut, Kenneth, LO
 Manson, Albert L., LO
 Marlatte, Vernon L., LO
 Muessig, Linda M., LO
 Mulkey, Michael J., LO
 Nickolaus, Ronald A., LO
 Ofstedal, Marc A., DP
 Pickup, Russell E., AO
 Sanders, John Jr., LO
 Schandler, Michael A., LO
 Shoemaker, Wanda J., AO
 Springer, Kevin R., DP
 Vasse, June K., DP
 Washington, William Jr., LO
 Watson, Harold L., LO
 Wolf, David J., DP

Outstanding Performance/ Quality Step Increase

Moran, George, LO
 Nolan, Gerald C., LO

Performance Award

Aldy, Barbara J., CM
 Allen, Victor J., SO
 Atwell, John F., SO
 Barnes, Robert W., AO

Bloomfield, Terri K., SO
 Bodenstein, James W., DP
 Brewington, Donna M., CM
 Caruthers, Mary L., CM
 Claeys, Phillip V., SO
 Clark, Shelia R., CM
 Comer, Mary H., CM
 Compton, Ralph L., Jr., LO
 Crabtree, Billy R., LO
 Door, Patricia M., CM
 Dubbs, Shirley A., AO
 Duncan, Donald R., DP
 Epperson, Denise E., CM
 Fiebigler, Patricia L., CM
 Fiedler, William J., DP
 Gaddis, Joyce M., CM
 Garwood, Anthony E., LO
 George, Antoinette D., CM
 Glotfely, Sheri A., LO
 Griffin, Mary Lee, CM
 Hackman, Robert R., SO
 Harris, Albert K., LO
 Harris, Paul W. II, SO
 Helton, Mary Ellen, CM
 Hitz, Charlene H., LO
 Holton, Ureal, SO
 Hornsby, Ingeborg I., LO
 Huddleston, Joseph T., LO
 Hunt, Eloise B., CM
 Johnson, Tokey D., CM
 Jones, Gwendolyn L., CM
 Kenyon, Maryjane, DP
 Koenen, John J., SO
 Lachance, Adele B., LO
 Langevin, Joan S., LO
 Lusby, Margaret A., CM
 Maness, Pauline S., CM
 Mueller, Joyce M., CM
 Parrott, Gale D., SO
 Potts, David R., SO
 Relford, Juanita, CM
 Rodriguez, Pearl J., CM
 Schlemmer, Patricia B., CM
 Smart, Barbara J., DP
 Standeford, Sandra J., CM
 Steen, Glenn A., SO
 Szigeti, George J., DP
 Todd, William R., SO
 Tomlin, Brenda L., CM
 Weaver, Floyd J., SO
 White, E. Faye, AO

Whittier, Amorro, LO
Young, Charles G., SO

Suggestion Award

John Greenlund, MC
Thomas Perrott, GG

**Special Act or
Service Award**

Allen, Kathleen L., GA
Braunel, Rose Marie, GA
Burley, Lisa R., PP
Butterworth, Robert D., PP
Davis, Beverly J., SO
Davis, Joseph T., SO
Dunsworth, William J., SC(TSS)

Foerg, E. Denise, SO
Gulley, Marlane K., GA
Kawaler, Michael J., MC
Kelley, James M., SO
Klipfel, Robert E., GA
Krahn, Robert W., GG
Lesage, Richard A., GG
McGruder, Lois M., GG
Midden, August J., GA
Nauman, Thomas A., GA
Payne, Eddie, SO
Reimler, Daniel H., GG
Schultheis, Everett G., LO
Scroggins, Alan D., GA
Shafer, Richard M., SD
Sudheimer, Lynda L., PP
Toney, Richard P., GG
Whitlow, Kenneth L., Jr., GA

Time Off Award

Barker, Mitchel F., SC(TSS)
Brueckmann, Robert P., SD
Foutch, Brian K., DP
Hall, M. Marjorie, SD
Love, Gary W., SC(TSS)
Newell, Dorothy C., SD
Paulson, Keith C., SD
Qualls, Chester M., SC(TSS)
Salman, Richard D., GG
Savoy, Louise, SD
Schaller, Deborah A., SC(TSS)
Small, Howard J., GG
Smith, Samuel E., SD

In Memoriam

Vincent F. McGuirk died July 29. He was a bindery worker in the Finishing Branch (GAF) of the Graphic Arts Department at the time of his retirement in July 1979.

He is survived by his wife, Georgina and four children. Interment was in Mount Hope Cemetery.

Russell A. Miller died Aug. 24. He was a supervisory cartographer in ACIP of the Aerospace Cartography Department when he retired in Feb. 1979 with over 33 years of federal service.

Robert W. Rosen died Sept. 2. He was an electronics mechanic in the Directorate of Facilities Engineering (FEMBD) when he retired in March 1985. Interment was in National Cemetery.

He is survived by his wife, Marie and five children. His nephew, DMA St. Louis employee Jim Unger, works for Systems Center (TSSHD).

Outdoor dining has come to DMA St. Louis

The Base Restaurant Council has purchased outdoor furniture for the DMA St. Louis Second Street Dining Hall outer courtyard. There are a total of seven tables, three of which are wheelchair accessible. Four of the tables will have umbrellas to protect diners from the weather, and also to add to the outdoor dining atmosphere. So come on out, relax, and enjoy lunch in the great outdoors.

DMAAC Women's Club will meet October 13

The DMAAC Women's Club monthly meeting is scheduled for 11:30 a.m. on Oct. 13 at Lombardo's in the Drury Inn, 201 S. 20th St. (across from Union Station). Lunch is \$12 per person (choice of grilled breast of chicken, lasagna, or baked cod) and includes vegetable, salad, dessert and beverage.

A guest speaker from the Salvation Army will be presented with a check for the money raised at the Ted Drewes Day at the Center.

Free parking is available at Drury's, and if you wish to go to Union Station after the luncheon, you may leave your car parked at Drury's.

Make your reservations no later than Monday, Oct. 10 with Louise Vitchner, 638-3332. Cancellation deadline is Tuesday, Oct. 11.

Richard Shafer wins security poster contest

The security poster entitled, "Security Allows Today's Designs to Become Tomorrow's Reality" was judged the top entry in the fourth



annual Security Poster Contest at DMA St. Louis. The winning entry was submitted by cartographer Richard

Shafer (SDAE), and was among several from across the country on display at the national seminar of the National Classification Management Society (NCMS), held in Salt Lake City, Utah, in July. Classification manager Jack Cumbow (SOC) attended from DMA St. Louis.

The theme for this year's contest was, "Pioneering Security for Tomorrow's Technology." Shafer's entry, submitted by the Heartland Chapter of the NCMS, "represented DMA St. Louis very well," said Cumbow.

Judging for the DMA St. Louis contest was performed by security monitors at their quarterly meeting. Valerie Hamilton (SOCT) was first runner up; Larry Plumart (MCT), last year's winner, was second runner-up.

Shafer received a \$100 Special Act Award from DMAAC Director William Brown at the Director's monthly award ceremony, a coffee mug, and a special plaque from the Directorate of Security.

Next year's contest will be held in the spring. All employees are encouraged to participate.



Security Allows Today's Designs to Become Tomorrow's Reality.

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