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DMA News
LINK
West



Farewell Friends: 103 opt for buyouts

Nearly 3000 years of federal service walked out the door last week as a result of the most recent round of Voluntary Separation Incentive Pay (VSIP) "buyouts" offered at DMA St. Louis. This number includes 52 optional retirement eligibles, and 40 employees exiting under the Voluntary Early Retirement Authority (VERA). Eleven employees also elected to resign, for a total buyout at DMA St. Louis of 103 employees. The separation incentive package featured a \$25,000 "buyout" (or an amount equal to severance pay if severance pay was less than \$25,000).

Last week photographer Jim Stepanik went throughout DMA St. Louis to try to get one last photo of some of the buyout individuals departing for a new chapter in their lives. The photo collage cover of this edition is the result of his efforts. A listing of the 103 retirees and resignees is included on pages 10 and 11.



DMA News LINK West

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Bits and Bytes from the Director

Air Force Maj. Gen. Raymond E. O'Mara

In my August column, I described what I saw as the agency's "Wake-up Call." Today, I'd like to bring you up to date on our response.

The Coopers & Lybrand "Quick Look Assessment" has been completed, and we have formed a "Reinvention Task Force" to evaluate the report and begin action to design a New DMA. The Task Force will be led by Clay Ancell who will be assisted by Mort Labovitz, Bobbie Lenczowski, Air Force Col. Joe McNichols Jr., Doug Smith, Dr. Nancy Spruill, Karen Thomas and Curt Ward. The Task Force is assigned full-time to the "reinvention" of DMA. Others will be tasked to assist as work proceeds.

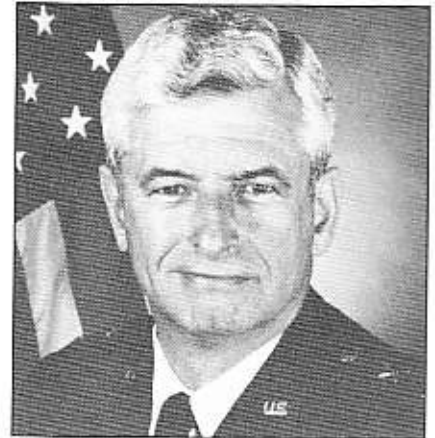
The Task Force has assumed direction of the many independent productivity improvement efforts currently underway. Each of these will be evaluated and folded into the larger effort to reinvent DMA.

My expectations for the outcome of the Task Force's efforts include a new requirements identification and prioritization system that covers the full spectrum of DMA's resource commitment; an organization that is formed around our core business processes and focused on fulfillment of customer requirements — both internal and external; a smaller headquarters

that will focus on policy, direction of the core business processes and representational relationships with external peer and enabling organizations; and a production component organization that has "non value-adding" work reduced to a minimum.

To assist us in "Reinventing DMA," we have contracted with the National Academy of Public Administration to help design our new organization. The National Academy was established in 1967 as a source of independent advice and counsel on making government work. It has about 400 members including prominent business executives who have served in government, governors, White House officials and government scholars.

Vice President Gore, in the *National Performance Review* established the goal of creating a government that "works better and costs less." DMA's reduction to a work force of about 6,000 by the year 2001 is an attempt to reduce the cost of government. The "reinvention of DMA" will take place as part of the *National Performance Review*, and we will be designated as a "Reinvention Lab" for this effort. We will draw upon all available internal and external resources to do our part to ensure that DMA downsizes and remains capable of meeting the requirements of U.S. fighting forces as we move into the next century.



"The 'reinvention of DMA' will take place as part of the National Performance Review."



Your pledge can make a difference!

The CFC is a unique fund raising organization distinct from all others. Through this organization, we federal employees contribute more money to charity than any other single group of employees in the St. Louis area.

The 1994 Combined Federal Campaign (CFC) promises to be both a challenging and rewarding experience. We continue to suffer cutbacks in the federal service, and the economy continues to shake our confidence. However, if our past generosity can serve as an example, we will overcome these hurdles, and the 1994 Combined Federal Campaign will be a success. The majority of our civilian and military personnel have demonstrated a continued willingness to share by contributing each year to the CFC. With your help, an even greater majority participation can be achieved this year.

On behalf of DMA-St. Louis, we wish to thank each of you for your past support of the CFC, and to encourage you to contribute as much as you can during 1994. With your continued support and generosity, the 1994 Combined Federal Campaign will be a great success.

Thank you from your 1994 DMA-St. Louis CFC



United Way Photo

The YMCA of Greater St. Louis is able to provide Day Camp activities for children through your contribution to the CFC.

Staff: Dan Peshek, project officer; Kelly Stohl, asst. project officer; Glenn Steinkamp, tour coordinator; and Debbie Tolcou, administrative assistant.

Breckner's the toast of Toastmaster contest

Carole Breckner, a cartographer in DPBF, won the Toastmaster Area 15 Speech Contest on Sept. 17 at Anheuser-Busch. She won both categories in the contest, which were best humorous speech and best table topics. She will compete again on a Division level Oct. 15 at Anheuser-Busch Corporate Theater from 2-4 p.m.

To qualify for the contest Carole first had to win the club contests, and then face the winners of the clubs in the area. When she competes in October, she will vie against the winning competitors of area contests in her division. There are eighteen clubs in her division.

Humorous speech is from five to seven minutes in length, thematic, and the subject is chosen by the speaker. To qualify for table topics, the contestant answers a question chosen immediately before the contest; this

extemporaneous response lasts for two minutes. The winners of the contest are selected from a panel of Toastmaster judges in the district.

Carole has been a Toastmaster for six years, is past president of Aerospace Center Toastmasters, past Area 15 governor, and past division F governor.

Everyone is welcome to attend these contests. For more information about Toastmasters, call 726-9834. Aerospace Center Toastmasters meet the first and third Wednesday of each month from 11 a.m. - 12:30 p.m. in the Lindbergh Room. For information about this club call Ken Bastholm, president/4195; Ron Mordhorst, vice president membership/4630; or Ron Goehlich, vice president public relations/4637.

—Georgia Tolle (RC/RSOSBA)



NQM is off and running

National Quality Month (NQM) is off and running. Everyone should reserve time this month to participate by viewing the videos, taking part in training exercises, listening to guest speakers, and touring nearby DMA customers. A detailed schedule of NQM events is displayed on a large scale calendar in the lobby of Bldg. 36.

Some of the highlights of NQM will be special presentations from Air Force Maj. Gen. Ray E. O'Mara, DMA director; Lou Tice, founder of the Pacific Institute and presenter of the *Investment in Excellence* training programs; and Dr. Herbert Zagarow, Chairman of the Quality Alert Institute.

Gen. O'Mara will address DMA St. Louis employees from 9-10 a.m. on Oct. 19 in the Second Street Dining Hall, and will include a question and answer period in his presentation. Later that evening, Lou Tice will give the key note address at a reception from 6:45-8:45 p.m. in the Dining Hall.

Dr. Zagarow will present two topics, "Re-engineering" and "Self-managed Teams" during a morning and afternoon session on Oct. 27 in the Dining Hall. He is the former vice president of the Deming Methods Consulting Group where he worked directly with W. Edwards Deming.

Tours available of DMA customers will include the Lambert Air National Guard tour on Oct. 12. The tour will leave from Bldg. 36 at 8 a.m. and will cover flight line and base operations and look at the headquarters of the 131st Fighter Wing. On Oct. 13 a tour of the McDonnell Douglas facilities will leave from Bldg. 36 at 8:15 a.m. and will consist of viewing the factory operations and F-18 production facilities. Personnel involved in this tour are required to provide their social security numbers prior to the tour for McDonnell Douglas security requirements. Both tours are being coordinated by Lt. Col. Jack Wallace.

Contact NQM committee members for more information: Jerry Denison/SD/4544; Jim Ericson/PP1/4837; Nancy O'Dell/AO/4003; Dennis Cone and Linda White/GAPB/0-1092; Laura Thompson/DPEB/4554; Evelyn Bible and Cliff Daniels/MCP/4623; Curt Overbey/TSSH/4340; John Needham/DPO/4816; Dave Jarvis/FES/4073; Charles Bobbitt/DPPB/4550; Jane Dickerson, Walt Robinson and Lt. Col. Jack Wallace/PI/4345.



The Director of the DMA Aerospace Center has approved the following GS-15 reassignments:

Richard A. Burroughs, assistant deputy director for Programs, to assistant chief, Mapping and Charting Department, vice William P. Wall, who retired.

LeRoy G. Sutterfield to chief, Digital and Geodetic Division, Directorate of Programs, Production and Operations, vice Karen Thomas, who was selected as a member of the DMA Reinvention Team.

Barbara A. Ivery to director of Production Systems, vice Dr. David H. Alspaugh, who retired.

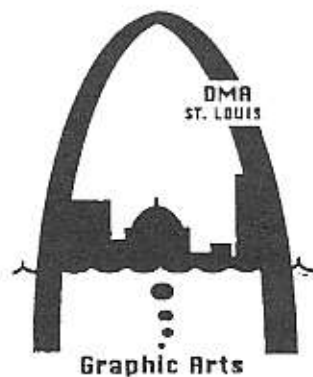
Charles A. Hamilton to assistant chief, Scientific Data Department, vice Barbara Ivery.

These reassignments were effective Oct. 2.

The DMA director has approved the selection of Rosemary Gomez for the position of financial manager, GS-15, DMA Office of the Comptroller, Aerospace Center Resource Management Office, St. Louis.

Henry Tom will serve as physical scientist, GS-15 in the Interoperability Office. He will represent the Defense Mapping Agency on issues dealing with MC&G data standardization and interoperability. Tom joins DMA from the Department of Commerce, National Institute of Standards and Technology.

GA "special memory" coffee mug available



The now defunct Graphic Arts Department is offering a 15 oz. "Special Memory GA Coffee Mug" for sale. The mug will have the logo pictured at left on one side, and list several significant GA historical dates on the other side. Approximate price is \$4.00 and can be ordered by calling Diana Harwell or Pat Cejka at 260-1098, by Nov. 1.

Closing with care

DMA downsizes but doesn't forget its people

by Kathleen Neary
Editor, News Link East

The Defense Mapping Agency, like many federal agencies trying to meet congressionally mandated budget and personnel reductions, was forced to make some hard decisions. The Sept. 30 closing of the Louisville office was one of those tough decisions.

effort," said Liebman. He said the agency's transition plan addressed most of the issues and addressed them well; overall, it's been a well-planned activity, providing tremendous support to its people. Downsizing is a critical issue, and NAPA is compiling information

Office. DMA Director Air Force Maj. Gen. Ray E. O'Mara, along with William Hogan, HTC director, personally met with the employees to explain the decision.

Gen. O'Mara instructed the agency's Human Resources Directorate (HR) to "leave no stone unturned" when it came to placing Louisville employees and he wanted transition assistance provided to the employees and their families.

With those marching orders, HR put into action what has become a model transition assistance plan. The objective was to close Louisville by Sept. 30, with the least possible impact on DMA's operations and people.

"It was our goal to place employees who desired placement, and ease the transition for all, including those who would retire or find jobs elsewhere," said DeWitt.

A few days after the announcement, the staff was conducting relocation and interviewing workshops. The transition assistance plan offered employment with full permanent change of station and relocation benefits to employees willing to stay with DMA and

Marcia Ehlers

"I think DMA did a really good job. They gave us time to think about the choices we needed to make. Right after the announcement in January they sent HR folks out to be available to us, and provided a lot of training for those who decided to stay, so they could find other jobs. Both I and my husband have family in southern Indiana, so we wanted to stay in the Midwest. Fortunately, a position opened up for me, as a program manager in PPDD, and I reported to work in St. Louis June 27."



"Extensive study and analysis went into the decision to close Louisville, with much thought given to the potential effects on DMA's Louisville employees," said Sharon DeWitt, a DMA personnel management specialist and a transition coordinator for the agency's downsizing efforts. "We [DMA] didn't just send 'pink slips' to the 255 employees affected by the decision. We put together a full assistance program."

That thought was apparent to Michael Liebman, consultant for the National Academy of Public Administration, who is looking at the Human Resources functions of agencies being downsized.

"This has been a thoughtful

from the downsizing efforts of many federal agencies, according to Liebman.

At the first of the year, management announced to the work force its decision to close the Hydrographic/Topographic Center's Louisville

Dave Farrington

"For me there were two main things, staying with DMA and having the opportunity to come into geodesy. My background in school was physics and astronomy, and when we learned the Louisville office would be closing, it was good news to hear about some geodesy positions opening up here. We came to St. Louis to house hunt in August and got to look around the area. People in general are very friendly here, a lot like Louisville."



Cathy Lee



"If we hadn't been accepted here, (her husband Michael is also a transfer from Louisville), Reston would have been our second choice. We both applied for the geodesist positions once they were announced. It seemed like a long time before we heard anything, but you don't know what else they had to consider. Anyway, we're glad to be in St. Louis and are looking forward to working in this area."

relocate to the Washington area. Employees were registered for DoD's Priority Placement Program and counseled.

Transition centers were established in the workplace and offered information about relocation services, real estate, transportation, schools, taxes and licensing, voter registration, health care and Washington-area maps and newspapers. A modem line allowed employees access to government-wide job vacancy information.

The agency contracted with a nationally recognized transition assistance firm to conduct transition seminars on change management, career decision, and entrepreneurial, creative retirement and re-employment workshops. Informational briefings were conducted, on-site in Louisville, to keep employees informed about entitlements and to further provide information concerning the Washington area. The briefings also discussed interviewing skills and job application and resume preparations.

A number of employees visited Washington and were given tours of RC and HTC and special presentations about the Washington area. Former Louisville employees who relocated to the Washington area returned to the Louisville Office to provide first-hand information to the employees who still remained undecided about relocating.

Agency officials met with Kentucky State Employment Office

representatives and coordinated unemployment benefits briefings. In May, an out-placement job fair was organized with 100 local Louisville employers.

"We coordinated with the Small Business Administration to assist employees who may want to start their own business," said DeWitt. Transition assistance efforts included the employee's spouse to help make

Mike Seals

"We came out pretty good. It was our decision that I stay with DMA, and we had taken a trip to Washington at our expense to look things over there. Then the geodesy positions opened up in St. Louis, but you needed a lot of math. Anne Morris, the HR representative who was helping us, urged me to apply. They had to contact one of my old professors to confirm one course, but I was able to make it. Overall, I feel we were provided with good information and good programs to help us make the best choice."



the decision a family one, according to DeWitt.

By the Sept. 30 closing, 104 of Louisville's 255 employees opted to continue their employment with DMA -- 51 accepted positions at HTC, 38 at RC and 15 at AC. According to HR officials, 28 employees took advantage of monetary incentives to retire or resign, 33 either resigned or retired with no incentive, 39 accepted positions with other government agencies and 51 were

separated from service.

Bert Beaulieu, HTC chief of staff and program manager for the closure, said things went very smoothly due to the hard work of many organizations in the agency. Systems Center and Logistics and Security offices were especially busy during the closure effort.

"More than a dozen offices have been involved, and I could not have asked for better support," he said.

Beaulieu, who experienced the Providence (R.I.) Office closure, said the single biggest difference in Louisville from previous closures was the extent of two-way communication between affected employees and the closure team. He said every attempt was made to provide timely information and get feedback, citing numerous visits from department chiefs, and PSO chiefs and other managers from RC and

HTC as examples.

"Heads are still held high in Louisville, and that's something I'm proud of," said Audwin Helton, director of the Louisville Office. "I think I can speak for all the Louisville employees in saying that, under the circumstances, the agency has done an extraordinary job of taking care of its people."

Louisville employees kept a positive attitude and were pro-

continued on page 8

Downsizing

continued from page 7

Mark Meagher



"We were told initially that anyone who wanted to stay with DMA could stay, but that the only available cartography jobs were in Washington. Then we heard about some openings in St. Louis. I came here and interviewed. My major was in geology, with a minor in math, so I was able to qualify. I'm still looking for a place to live, but I think I'm going to like it here."

active in helping themselves. They took the initiative to use the agency's resources, DeWitt said.

Proud and productive to the very end, Louisville employees provided crisis support well into the summer and worked on regular production into September, even requesting another 15 assignments. In total this year, LU completed 653 phases, including 274 hardcopy map products.

"Other agencies and corporations can learn a lesson from the way DMA handled this closure," said Helton. Helton, who decided to remain in Louisville and open his own business, said those affected by the closure, as well as the Louisville community can sense the agency is doing something to help.

"I think the employees know they're getting a pretty good deal," he said.

Image Award

The quarterly DMA Image Award recognizes employees who make an extra effort to serve their customers.

Robert E. Wideman is a supervisory geodesist in GGD, the California Survey Division of the Geodesy and Geophysics department. Wideman received the DMA Image Award for providing exceptional customer service to the 419th Test Squadron at Edwards AFB, Calif.



The project initially involved a "simple survey" that grew into a very large unique survey, providing the customer with three dimensional plots of various sites. Wideman had to procure special AUTOCAD software and arranged for his personnel to be trained to produce the desired product for the customer.

The survey required close coordination with the customer and more time than originally perceived, so Wideman worked with the customer to provide reimbursement for all the overtime expended.

"Everyone in Mr. Wideman's organization displayed the most professional attitude that I have ever seen at Edwards AFB. The products provided to us have been of the highest quality and have been delivered in a timely manner. From what I have seen to date, I do not think I can say enough good things about Bob Wideman and his group," stated Michael Bonner, 419th Test Sq., on his customer service questionnaire.

Frederick Tennis Tournament Results

Forty-eight players entered this year's 5th annual James D. Frederick tennis tournament played on Sept. 13, 15 and 17 at Tower Grove Park. The tournament accommodated a variety of skill levels with a competitive and social ladder, and each ladder included a consolation round.

Tournament results for the competitive ladder were: first place—**Bob Jones/David Kane**; second place—**John Goodwin/Ray Tretter**. Social ladder: first place—**Tom Christoffel/Greg Hammel**; second place—**Alyce and Joe Wiedemeier**. The consolation rounds were won by **Connie Meyer/Chuck Muehlhauser** (competitive); and **Dewey Strobel/Rich Aschenbrenner** (social).

In honor of the tournament's namesake, game balls were donated to the Midwest Association of Tennis Charities (MATCH), an organization of which Jim was a member. MATCH is a multipurpose, not-for-profit, tennis organization dedicated to providing youths with an alternative to the streets and opportunities not normally available to city youths.

There is a memorial tennis tournament plaque displayed in the trophy case located in the Bldg. 36, 1B area across from the main elevators.

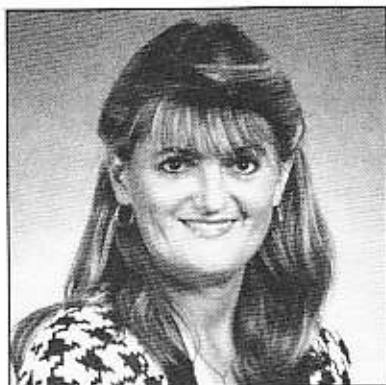
Thank you to all who participated and supported this tournament. It seems to be getting bigger and better every year. A special thanks to Bill Pittman who, for the second year, did a great job as tournament director. See you out there next year!

—Christine Lofstedt (SOCT)

Bloomfield Wins Metro FWP Award

Terri K. Bloomfield (SOF), was a winner at the 19th annual awards luncheon of the St. Louis Metropolitan Federal Women's Program Council held Aug. 30 at the Frontenac Hilton Hotel. Bloomfield, secretary (O/A) in the Security Police Division, was selected from a group of 20 employees nominated by their agencies to receive the Self-Development Award, grades GS-6 and below.

In addition to her full-time job at the Center, Bloomfield is a full-time student at Columbia College and will complete her Bachelor of Science degree in business administration, with emphasis on management and computer information



systems in May 1995. She is an active participant in activities at the parochial school that her two children attend.

According to her supervisor, when in-house training is offered at

the agency, she is always willing to participate. If training is not available for specific software programs, she obtains the material to teach herself, and has helped explain these programs to other Security personnel.

"She is always willing to take on additional duties and responsibilities, and has been instrumental in preparing briefing packages for presentation to the director and chief of staff at AC. She has also personally briefed the DMA St. Louis Quality Council on a Process Improvement proposal that was later accepted and assigned to a Process Improvement Team to evaluate," stated officials.

Director's Awards

*Moore key player in updating Korean maps;
Meier's facilitating of QAV exceptional*

Receiving the quarterly Director's Award in the supervisory category is Martha J. Moore, supervisory

cartographer in the Feature Extraction Division (MCD) of the Mapping and Charting Department. Officials said Moore was a key player in the massive



Moore

project to update 146 Korean maps and convert them to the World Geodetic System 84. She spearheaded the use of scanned images of the Korean TLM reformat in both compilation and finishing. The MCD

production pipeline was cut from six weeks to ten days. She fostered inter-divisional team work with the Library and the Geographic Names Processing System (GNPS) team, and developed a method to create Korean characters for the borders. "Her real contribution was her ability to get people to focus on a single purpose for a six week period," said officials.

Receiving the quarterly Director's Award in the non-supervisory category is Don R. Meier, physical scientist in the Performance Improvement Office. Meier served as the facilitator for the Aerospace Center's Quality Assistance Visit (QAV) and his contributions and performance were "outstanding, reaching far beyond expectations," said officials. He guided self-assessment and flow teams through mapping the strategy

to achieve QAV goals and milestones. He was the "QAV answer man," a master of the Malcolm Baldrige National Quality Award criteria.

Meier assisted flow teams by acquiring new software to produce process flowcharts, and writing a starter's manual to assist the users. As a member of the AC QAV edit team, he was responsible for consolidating the information collected by the QAV team and assembling it into a meaningful list of strengths and challenges.



Meier

Retirements

Listed below are those employees retiring as a result of the recent round of "buyouts" at DMA St. Louis. Write-ups from retirees wishing expanded coverage will be included in future *Links*.

Years of federal service are given.

September 16

David P. Askew (FEMTE), electrician leader, 29 years.

James R. Hildreth (FEMTA), air conditioning equipment mechanic, 26 years.

Kenneth F. Knobbe (GGAC), geodesist, 28 years.

September 30

Ewart H. Adams, Jr. (SDPA), supervisory cartographer, 36 years.

Philip K. Alderman (SC/TSSDB), cartographer, 30 years.

David H. Alspaugh (PS), physical science administrator, 35 years.

Ernest L. Andersen (GGAC), geodesist, 37 years.

Wayne F. Arms (GGPA), geodesist, 36 years.

Henry R. Bauer (SDRBB), photographer (LS&T), 27 years.

Delores S. Bohler (SOCS), security assistant, 31 years.

Emil J. Brewer (GGBA), surveying technician, 32 years.

Lee C. Brewer (SDRBB), photographer (LS&T), 29 years.

Harold D. Brown III (MCAG), cartographer, 30 years.

Harry R. Burris, Jr. (MCPC), supervisory aeronautical information specialist, 21 years.

George N. Collins (MCO), supervisory cartographer, 32 years.

Ronald L. Cramer (GGAA), geodesist, 34 years.

Judith E. David (SDRAB), equip-

ment specialist (photo), 26 years.

Taylor E. Day (SC/TSSTB), computer specialist, 31 years.

Diane E. DeBaets (DPDB), cartographer, 25 years.

Richard B. Dierkes (SOCP), security assistant, 28 years.

Raymond Diggs (GGAC), geodesist, 37 years.

Barbara C. Eftman (SDCA), supervisory cartographer, 36 years.

Paul S. Estes, Jr. (TSSI), computer specialist, 28 years.

Lawrence G. Even (MCBD), aeronautical information specialist, 39 years.

Kathleen A. Ferguson (PSA), management systems administrator, 36 years.

Jon David Flinn (PPI), cartographer, 30 years.

Donald C. Fox (SC/TSSTB), computer specialist, 33 years.

Gary W. Gann (TSSA), logistics management specialist, 33 years.

Lafayette Gatewood, Jr. (SDAD), cartographer, 29 years.

George T. Gielow (PPDD), cartographer, 36 years.

Patrick J. Gilligan (GGG), supervisory geodesist, 37 years.

Thomas A. Grunzinger (SDOA), cartographer, 31 years.

Frank Guliuzza, Jr. (GGBB), supervisory geodesist, 35 years.

Max E. Gulley (SOCS), security assistant, 31 years.

Jonathan R. Haines (LOAM), inventory management specialist, 15 years.

William L. Hansen (GGAA), geodesist, 32 years.

Theon L. Heisserer, Jr. (MCBE), aeronautical information specialist, 30 years.

Alan P. Hilker (FEMTH), boiler plant equipment mechanic, 26 years.

Larry N. Holmgren (SC/TSSI), computer specialist, 30 years.

Ingeborg I. Hornsby (LOPP), supply technician, 24 years.

Harold W. Howard (SC/TSSG), geodesist, 38 years.

Robert L. Hudzik (SC/TSSPA), computer specialist, 28 years.

Joan I. Hunter (MCBG), aeronautical information specialist, 20 years.

John E. Itschner (PPI), cartographer, 33 years.

Lohris G. Jenkins (DPBA), supervisory cartographer, 31 years.

Emma L. Kaiser (MCOAA), aeronautical information specialist, 26 years.

Robert E. Kempfer, Sr. (SO), security officer, 33 years.

Alice F. Kistler (SDDD), cartographer, 17 years.

Robert W. Krask (SDDE), supervisory cartographer, 29 years.

Adele B. LaChance (LOAM), supply technician, 15 years.

Paul J. Lambeck (DPB), cartographer, 35 years.

Elmer D. Lanigan, Jr. (SDF), cartographer, 32 years.

Patricia A. Lanigan (PPD), secretary (steno/OA), 25 years.

Frank M. Lehr (GGAB), geodesist, 39 years.

Andrew G. Lewandowski (MCBA), aeronautical information specialist, 41 years.

Robert J. Lievsay (DPBD), cartographer, 31 years.

Ludvik Pfeifer (GGB), geodesist, 12 years.

Ronald H. Martens (GGAA), geodesist, 38 years.

Robert N. McCrain (GAB), supervisory photolithographer, 26 years.

George F. McGinley (SOFC), supervisory security guard, 8 years.

Charles W. McIntyre (SOCP), supervisory physical security specialist, 39 years.

Peggy L. McIntyre (SD), administrative assistant, 31 years.

Sharon A. McSpadden (AO), support services supervisor, 26 years.

Charles W. Meeks (MCBJ),

Accolades

aeronautical information specialist, 15 years.

Christian C. Meyer IV (SDPB), cartographer, 29 years.

Gerald J. Moore (FEMTH), boiler plant equipment mechanic, 23 years.

Teresa L. Moorman (SOCP), security assistant, 34 years.

George Moran (LOAM), supply technician, 34 years.

Ronald M. Morris (MCAH), supervisory cartographer, 31 years.

Melvin D. Morrow (GGE), supervisory geodesist, 34 years.

Leneere L. Patterson (PPDG), cartographer, 32 years.

William E. Paul (FEMTH), boiler plant equipment mechanic, 21 years.

Robert F. Preston (DPE), cartographer, 31 years.

Alvin L. Pritchett (FEMTS), carpentry worker, 17 years.

Lawrence V. Rambo (SDFC), cartographer, 30 years.

Edward B. Reinholtz (GGAA), geodesist, 29 years.

Donald J. Riggs (GGAC), supervisory geodesist, 38 years.

Michael L. Schleifer (SC/TSSC), computer specialist, 25 years.

Joseph L. Schreck (FEMTU), pipefitter supervisor, 33 years.

Anna Mary Siegfried (DPBD), supervisory cartographer, 16 years.

Edward J. Sinnwell (MCBD), aeronautical information specialist, 38 years.

Alan R. Smith (SOFC), security guard, 28 years.

James E. Smith (SC/TSSG), geodesist, 34 years.

Emilia R. Stentz (GGAC), geodesist, 16 years.

Jerry L. Taylor (SC/TSSG), geodesist, 31 years.

Robert B. Terry (SDDD), cartographer, 29 years.

William P. Wall (MC), physical science administrator, 40 years.

Betty H. Webb (FES), accounting technician, 13 years.

Helen A. Wheeler (AO), administrative assistant, 25 years.

Tuell A. White, Jr. (GGCB), geodesist, 34 years.

Willie J. Whitten (FEMTC), utility systems operator, 39 years.

Jackie D. Williams (FEMTS), carpenter, 35 years.

Resignations

Listed below are those employees resigning as a result of the recent round of "buyouts" at DMA St. Louis.

Leonard P. Bolain (GGBC), survey technician.

Frank R. Chary (DPAG), cartographer.

Marilyn K. Chryst (SDOA), cartographer.

Tajuana R. Clark (RC/RSOSA), computer operator.

Louise H. Corcoran (PPI), management information assistant.

Alvin Couch (SOCS), security assistant.

John M. Gardner (GGD), geodesist.

Larry D. Hudson (LOAM), materials handler.

Karen F. Meckel (GGAD), geodesist.

Cathy A. Owens (DPCA), computer assistant.

William R. Todd (SOFC), security guard.

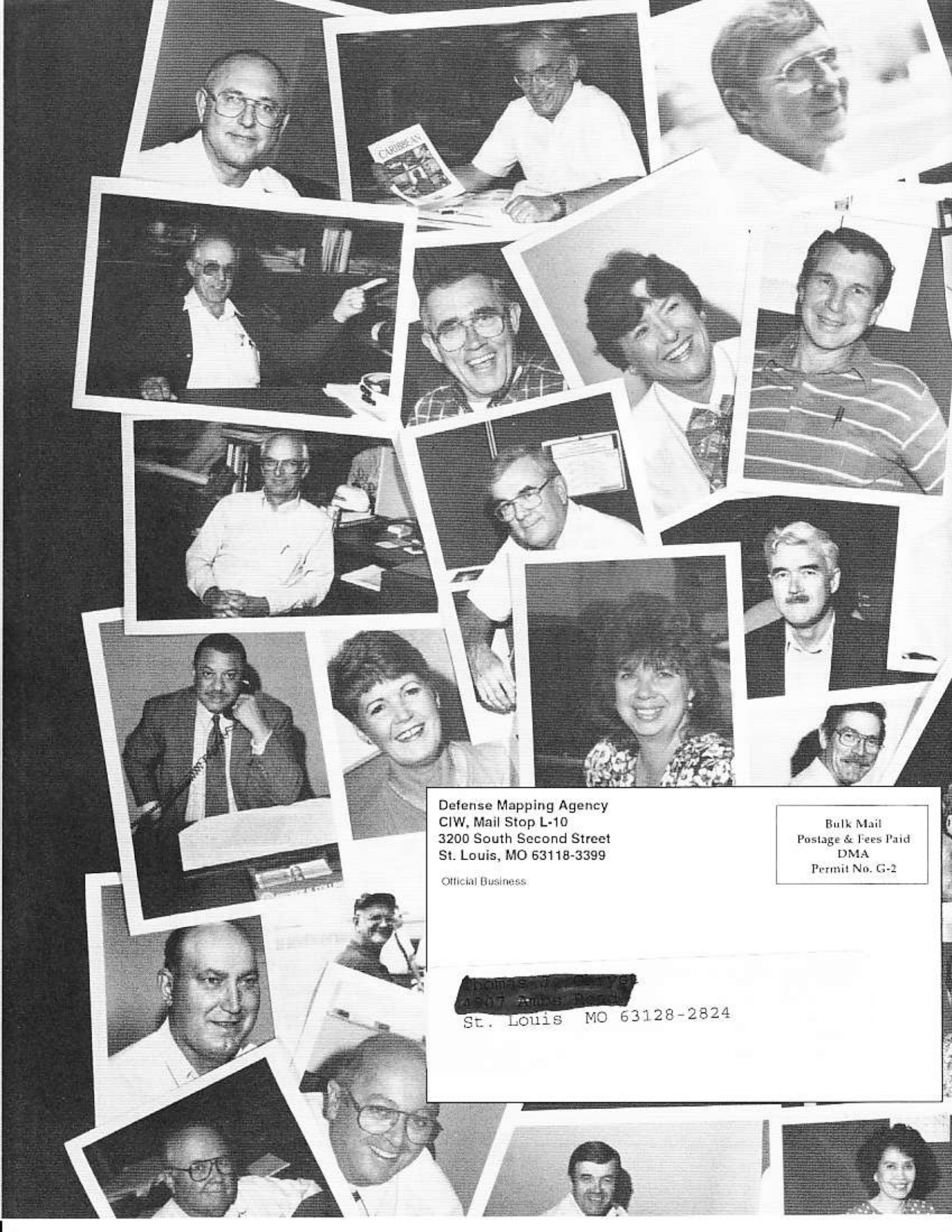
**Speedy Embers
and Safety Bee say...**

Don't Forget

Fire Prevention Week

October 9th thru 15th





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