

Vol. 1, Issue 19 • November 18, 1994

DMA News  
**LINK**  
West



*Happy Thanksgiving*



**A**s the DMA St. Louis Combined Federal Campaign drew to a close, over three-fourths of the \$276,000 campaign goal had been met. "Even though the campaigning is officially over, the CFC staff office is still open and will be accepting contributions through mid-December," emphasized Kelly Stohl, CFC assistant project officer.

With pledge cards and contributions still coming in as the *Link* goes to press (Nov. 14), the statistics of the campaign thus far are:

<b>Collected to date:</b>	<b>\$240,243</b>
<b>Percent of goal:</b>	<b>87%</b>
<b>Employee participation:</b>	<b>45%</b>
<b>Average gift:</b>	<b>\$179, up from \$161 last year</b>

## World Health Organization designates World AIDS Day

The World Health Organization (WHO), designated December 1st as World AIDS Day to expand and strengthen the worldwide effort to stop the spread of HIV/AIDS.

This year's theme, "AIDS and Families," focuses on how families are affected by the disease, how to become more effective in prevention and care, and how to contribute to global efforts against HIV/AIDS.

The WHO estimates that 17 million people worldwide have been infected with HIV and about four million of them have developed AIDS.

According to the American Association for World Health (AAWH), the number of people in this country diagnosed with HIV and AIDS continues to increase. As of December 31, 1993, one in 250 Americans was diagnosed as HIV positive and over 360,000 cases of AIDS were reported.

Both the WHO and the AAWH hope that World AIDS Day will provide an opportunity to focus on understanding HIV/AIDS and caring for the people afflicted.

At DMA St. Louis, the Employee Assistance Program Office (HRSFE), will be holding mandatory HIV/AIDS awareness classes in the Second Street Dining Hall, in conjunction with World AIDS Day. Classes will be arranged through department and directorate training coordinators. For more information contact Sid Cooper/4848.

## DMA News **LINK** West

Volume 1, Issue 19 November 15, 1994

Published by the Defense Mapping Agency - Office of Command Information

**Deputy Director for Command Information** - David L. Black

**Assistant Deputy Director, Command Information West** - James G. Mohan

**Editor** - Nancy Brannon

**Photography** - Jim Stepanik

**DMA Director** - Major General Raymond E. O'Mara

*DMA News Link West* is an authorized command information publication published biweekly in the interest of Defense Mapping Agency personnel. Opinions and commentary expressed in *DMA News Link West* are not necessarily those of the Defense Mapping Agency or Department of Defense.

Send communications to Editor, *DMA News Link West*, Defense Mapping Agency, Command Information Office West, Mail Stop L-10, 3200 South Second Street, St. Louis MO 63118-3399. Telephone (314) 263-4142 or DSN 693-4142.

## Inside the News Link

CFC Update	2
Parking Council established	3
Worldwide Airports Conference	4
NQM wrap-up	5
Garnishment authority expanded	6
Toastmasters	7
We asked them	8
Accolades	9-11
Native American Month	12

*Cover photo by Jim Stepanik*

# Parking Council will monitor new parking program at Second Street

**A**DMA Parking Committee was established in April 1994 to look at the current parking situation at 3200 South Second Street, and make recommendations to improve the situation. The Parking Committee consisted of a representative from each Department and NFFE Local 1827. After several meetings, the committee decided a possible solution to easing parking problems was to encourage carpooling. They recommended the agency join the "RideFinders" initiative, which is a Federally funded program whose purpose is to reduce pollution by encouraging carpools, in conjunction with the Federal Employee Clean Air Incentives Act, Public Law 103-172. The committee also recommended assigned parking slots for each registered carpool, in conjunction with registration

through RideFinders.

A Parking Council has been selected from members of the original Parking Committee. The current parking council consists of Shirley Dubbs, Denise Foerg, Antoinette Hamel, Francis Jett, Bill Potts and Michele Roberts. The Parking Council will continue to look for ways to improve parking conditions at Second Street, but it is up to everyone who parks on base to report suspected abuse of the system and make suggestions for improvements. The Council has recommended that serious action be taken to deal with carpools registered illegally, or that are abusing the current system. Suggestions, concerns and reports of abuse on parking are appreciated and should be submitted in writing to the Parking Council at Mail Stop L-59.

Reserved parking slots are now

assigned for the Executive Staff, handicapped employees, government vehicles and carpools. There is also a small portion of the parking on A-lot which is reserved from 6-8 a.m., Monday through Friday, for GM-14s. These spaces are marked by signs and become open parking after 8 a.m. each workday. Carpools registered by Sept. 29 were given an assigned parking slot effective Oct. 31. Additional registrations, received through Oct. 31, will be given an assigned parking slot effective Dec. 5. Larger member carpools were given slots closer to Bldg 36. At this time, the only assigned parking slots for carpools are at the 3200 South Second Street location. Carpool registrations will be given an assigned parking slot on a quarterly basis as follows:

<u>Received By:</u>	<u>Parking slot effective date:</u>
Dec. 31, 1994	Jan. 30, 1995
Mar. 31, 1995	May 1, 1995
Jun. 30, 1995	Jul. 31, 1995
Sep. 29, 1995	Oct. 30, 1995
Dec. 29, 1995	Jan. 29, 1996

Several changes were made as a result of the new parking program. Carpool parking slots were marked with the word "Car-Pool" painted on the pavement of each designated slot. A color-coded diagram indicating reserved parking slots is available for view in the Lobby area of Bldg. 36. These carpool slots are reserved from 6 a.m. to 2:30 p.m., Monday through Friday. When the "Car-Pool" reserved slot will not be used by the registered carpool, it is their responsibility to designate

*continued page 6*

## *When weather is hazardous...*

### **Turn Your Radio On**

Employees concerned about possible modification of work schedules in the event of inclement weather may tune to local radio stations on the AM and FM dial.

If winter weather produces hazardous driving conditions, the stations listed below will be informed that our facilities are temporarily closed, or that we are on a snow schedule, which gives employees extra leave time to make their commuting trip to work safely.

The following radio stations cooperating in the program will

begin running these announcements as early as 5:30 a.m.:

<b>FM:</b>		<b>AM:</b>	
WIL	92.3	KEZK	590
KSHE	95.0	KXOK	630
KXOK	97.1	KFUO	850
KYKY	98.6	KMOX	1120
KFUO	99.1	WKBQ	1380
KATZ	100.3	WRTH	1430
KEZK	102.5	KATZ	1600
KLOU	103.0		
WKBQ	106.1		
KMJM	107.7		



# DMA tri-hosts Worldwide Airports Conference

by Bill Norman, DMAAC/PPCF

A Worldwide Airports Conference was held at Scott AFB, Ill., Oct. 25-27, bringing together DoD representatives of the intelligence community, the aircraft operators, and the producers of intelligence products. The DMA Aerospace Center's Mapping and Charting Department (MC), through its Automated Air Facilities Information File (AAFIF), is a producer of airfield intelligence. AAFIF supports DMA charting and also provides information to several hundred DoD customers.

The conference goals were to link the needs of the user community with airfield data producers by fostering better communication, and to inform participants on the status of data, current production structure and related activities.

Specific objectives were to maximize joint participation; to improve the accuracy, currency, and operational relevance of the various airfield intelligence databases; and to determine the production requirements and coordinate the production process, the maintenance cycle, and transportation related intelligence production. The conference was tri-hosted by the U.S. Transportation Command (USTRANSCOM), DMA, and Defense Intelligence Agency (DIA).

LTG Kenneth Wykle, Deputy Commander In Chief (USTRANSCOM), challenged the conference to look for ways to provide accurate and timely support to the war fighters in spite of the reductions caused by the downsizing of the DoD.

General Wykle reminded his audience that, "although we have defeated the 'Bear,' there are a thousand poisonous snakes out there to deal with." The bottom line to this, he added, is that although the DoD is downsizing, actual intelligence requirements are increasing.

Col Lloyd Rowland (HQ DMA/PRA), made the opening remarks for DMA followed by Mr. John Haddick (HQ DMA/PRA), who addressed specific major concerns on the Shared Production Program.

After opening remarks by the other commands, the conference adjourned to three independent workshops, each tri-chaired by a USTRANSCOM, DMA, and DIA representative. Donna Foley (DMASC/EIS), chaired a data base workshop; Rick Stidsen (HQ DMA/OPG), chaired a production workshop; John Haddick, chaired a workshop on methodologies; and Bill Norman (DMAAC/PPCF), Rick Sandusky (DMAAC/SDPA), John Heienickle (DMASC/TSSC), and Barry Herbert (DMAAC/MCPB), gave briefings and served as subject matter experts in the various workshops. Analysts and program managers from DMA/TID, DMASC/TSSC, and DMAAC/MC, PP, and SD also attended and participated in workshop discussions.

In addition to the tri-host agencies, conference attendees included: Air Mobility Command, US Atlantic Command, US Special Operations Command, US Southern Command, US Strategic Command, US Pacific Command, Marine Corps Intelli-

gence Activity, Air Force Special Operations Command, National Maritime Intelligence Center, 497th Intelligence Group, National Photographic Interpretation Center, Defense Information Support Agency, and the Air Intelligence Agency.

Accomplishments of the conference included:

(1) A unanimous recommendation that the airfield data carried in the AAFIF should be ported over to the national intelligence database (DIA's MIIDS/IDB) so that all transportation analysts could have access.

(2) Refinement to the database production requirements for airfield information to meet today's needs.

(3) Methodology used by DMAAC to estimate weight bearing capacity for runways, taxiways, and parking areas was validated with the recommendation that the DMAAC methodology be published and distributed for database producers in other geographic areas of responsibility to use.

(4) Agreement that an annual Transportation Conference should be held to bring airport and seaport database users and producers together. The next transportation conference will be held in the summer of 1995 at USTRANSCOM, Scott AFB.

*(Editor's note: This was the first "tri-hosted" airports conference. DMA/PRA and DMAAC/PP co-hosted an AAFIF Conference at the Aerospace Center's South Annex in September, 1992, previously reported in the Orienteer.)*



## National Quality Month is termed extremely successful

**N**ational Quality Month (NQM) was celebrated at DMA St. Louis the way it was meant to be; with enthusiasm and drive from management and production personnel alike. The goal of the month-long observance was to create a public awareness of the need for continuous quality improvement, and to make quality a year-long priority. It was considered extremely successful based on the diversity and caliber of events offered to everyone.

Keeping the NQM theme, "Partnerships through Communication" in mind, over fifty activities were scheduled in four categories: speakers, customer tours, training opportunities and videos related to quality.

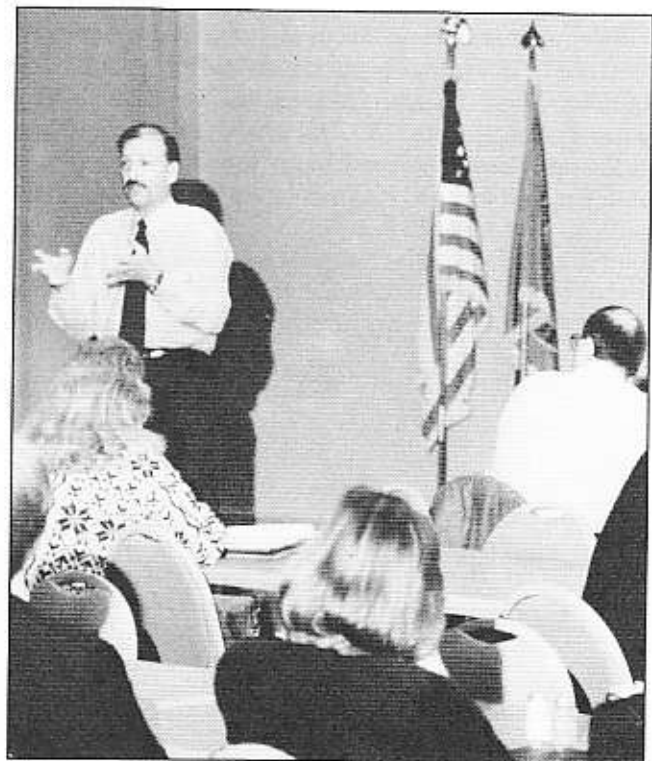
A live broadcast of the American Society of Quality Control NQM conference was shown at the Second Street Dining Hall as a concluding highlight to NQM. The show was also taped for viewing at the North Annex.

A survey will be distributed to all employees to determine their reactions to the events provided for National Quality Month, and to solicit suggestions for next year's celebration. If you would like to be part of the NQM planning committee next year, contact the Performance Improvement Office at ext. 4345.

*At right, Dr. Herbert Zagarow, Chairman of the Quality Alert Institute, wrapped-up the program of speakers here for National Quality Month. In a day-long presentation, Zagarow used real world examples of activity-based costing and process reengineering to elaborate on team-based quality improvement systems. He illustrated how an entire work force can develop to its full potential through quality and operational performance improvement goals.*



*Shown above are the members of the 1994 NQM committee, who took on the ambitious task of collectively orchestrating four weeks of quality activities. From left they are: Walt Robinson, Laura Thompson, Charles Bobbitt, Dave Jarvis, Curt Overbey, Jane Dickerson, Lt. Col. Jack Wallace, Jim Ericson, John Needham, Cliff Daniels, Dennis Cone, and Jerry Denison. Unavailable for the photo were Nancy O'Dell, Evelyn Bible and Linda White.*



---

# Garnishment authority expanded

by Larry J. Olson, Esq.

Federal employees' salaries may now be garnished to satisfy their commercial debts and state and local tax liabilities according to a provision of the Hatch Act Reform Amendments Act that went into effect Feb. 3.

Previously, federal employee salaries were garnished only to enforce child support and alimony obligations. The new law waives the United States' sovereign immunity to other types of garnishments by stating "pay from an agency to an employee is subject to legal process

in the same manner and to the same extent as if the agency were a private person."

The Hatch Act Reform Amendments incorporate Consumer Credit Protection Act limitations concerning the amount of an employee's disposable earnings that may be garnished. Disposable earnings are the employee's earnings that remain after mandatory deductions, such as income, Social Security and Medicare taxes and allowable deductions, like retirement contributions and health

and life insurance premiums that have been subtracted from the employee's gross earnings.

Except for child support or alimony, the maximum that may be garnished is 25 percent of the employee's weekly disposable earnings. A lesser amount must be withheld if disposable earnings are below \$170 or if state or local garnishment laws impose a greater limitation on withholding. However, the new federal garnishment law imposes no limitation on the amount that can be garnished to satisfy state and local tax liabilities. Although the result is similar for the employee, withholdings from employee pay for delinquent federal taxes are accomplished by means of tax liens rather than garnishments.

When garnishment is for child support or alimony, the maximum varies between 50 and 65 percent, according to whether the employee is supporting another family or has fallen behind 12 weeks or more.

Salary garnishments of DMA employees may impact beyond the immediate effect of their paychecks. A copy of all garnishments is sent to the Personnel Security Branch, and a pattern or history of financial irresponsibility can jeopardize an employee's eligibility to hold a security clearance.

The onset of commercial garnishments against federal employee pay opens a new era where federal employees enjoy no greater protection from garnishment than their private sector counterparts. In return, however, the new law is expected to enhance the ability of most federal employees to obtain financing for their purchases.

*Olson is an attorney in the Office of Associate General Counsel, Western Field Division, St. Louis.*

---

## Parking Council...

*continued from page 3*

use of their space for that day to another individual. The intent behind this is to be sure that there is maximum use of all parking spaces on base, which will limit required street parking.

In addition to assigned parking slots, RideFinders participants receive the advantage of a "Guaranteed Ride Home" up to six times a year. In an emergency situation where a carpool member needs to ride home separately from his/her carpool, this program allows registered RideFinders participants to obtain a voucher from the guard in the lobby of Bldg. 36. The guard calls a cab from an authorized vendor and the registered carpool member gives the voucher to the cab driver. This is done at no charge to the employee, as long as the distance traveled is 60 miles or less.

Guards, following up on complaints made by registered carpool members, have been issuing tickets for those vehicles which are illegally parked in a Car-Pool designated slot. An individual who wishes to appeal a parking ticket must make a written explanation referencing the parking ticket number, and forward it to the Parking Council, which will determine the validity of the ticket. In cases of parking ticket appeals, no action will be taken until resolved by the Parking Council. If the ticket is found to be valid, appropriate action will be taken as outlined in DMAAC Regulation 5270.1. Penalties for non-moving violations given within the same year are as follows:

FIRST VIOLATION - Ticket forwarded through Department and individual is counseled by supervisor.

SECOND VIOLATION - Parking privileges on base are suspended for 15 days.\*

THIRD VIOLATION - Parking privileges on base are suspended for 30 days.\*

FOURTH VIOLATION - Parking privileges on base may be suspended for up to 6 months, at the discretion of the Director or Chief of Staff.\*

\*When parking privileges on base are suspended the individual must turn in all parking decals from all registered vehicles.

*Information for this article was provided by Parking Council member Denise Foerg.*





## Why Toastmasters is smart business

**T**he mission of a Toastmasters Club is to provide a mutually supportive and positive learning environment in which every member has the opportunity to develop communication and leadership skills, which in turn foster self-confidence and personal growth.

Success in your work is based on how effective you are. Through participation in the Toastmasters Communication and Leadership program, people from all backgrounds learn to speak effectively, conduct a meeting, lead, delegate and motivate.

### *What Toastmasters can do for you*

As your improved communication skills become obvious within the workplace, increased visibility, recognition and promotion may follow. Leadership skills acquired in Toastmasters will increase your management potential because you will acquire an increased ability to motivate and persuade, making you more effective as a supervisor or manager. Members of Toastmaster clubs have access to a wide range of educational materials, including books, audio and video tapes, and seminar programs.

### *How Toastmasters meets your needs*

Self-paced programs allow you to progress as rapidly or gradually as your needs dictate, and can be tailored to meet your personal objectives, whether you desire improvement in prepared or impromptu speaking, or greater skill in the use of visual aids.

### *How the program works*

Each new Toastmaster receives a kit featuring a copy of the basic Communication and Leadership manual, general orientation materials, and information regarding skill improvement in areas such as speech, evaluation and the use of gestures. A variety of assigned speeches help the participant develop competency in areas such as organization, voice inflection and persuasiveness. After giving a prepared speech, each Toastmaster receives a constructive speech evaluation. This process recognizes speakers for their strengths and provides valuable insight into problem areas.

Upon completion of the basic Communication and Leadership program, Toastmasters may participate in the Advanced program, or workshop style Success/Leadership programs.

### *DMA Toastmasters*

At DMA St. Louis there are two Toastmaster clubs: the Aerospace Center Toastmasters, which meets the first and third Wednesday of each month during the lunch hour (members are authorized up to one hour administrative leave); and the Chartmasters Toastmasters, which meets the second and fourth Tuesday of the month after work hours.

For more information, call Carole Breckner at ext. 3-4471, or Bill Martinband at ext. 0-1127. A Toastmasters meeting will give the most informal education you'll ever find.

## The caption read...

*"Henry Bauer executes a perfect 'double play' on two early morning arrivals to the Aerospace Center. A seasoned Old Newsboys Day veteran, Bauer captured 4th place among 2nd Street sellers."*

*Hank retired Sept. 30, with over 24 years "hawking" experience as an Old Newsboy. Can you guess what year this photo ran? Col. Byron S. Fitzgerald was the Director of DMAAC, Technical Director Frank Roth retired and was replaced by Paul Peeler, and Ronald Reagan was President of the U.S. Call ext. 4142 if you're stumped.*

*The DMA News Link West was being printed during this year's Old Newsboy's Day, so pictures and story of the event will appear in the Dec. 2 edition.*



## We asked them...

The winter season is just around the corner. What are some of your favorite things to do during the winter?



"I like to watch the bald eagles at Clarksville Dam. I'm a birder. Nobody would ever dream that about me."

—Sam Searce (RC/RSOF)

"When it starts getting cold, I walk inside Bldg. 36, up and down the steps. I like to get a good book and read or watch TV. I also spend a lot of time helping my son with his homework."

—Ada Stringer/SDTA



"I play basketball at the Granite City Army Depot on the DMA league (the 35 and over league—please specify that!). I also like jogging, because I can perform better. Oh yeah, and cuddling!"

—Victor Wright/DPT

"Cook. I like to do stir-fry. I'm not that fond of winter. I like this time of year [fall], so I can go down on South Grand and eat outside at the Vietnamese restaurants."

—Bob Jackes/MCBA



"Stay at home! I don't like winter and I don't like driving in winter. I stay inside with the kids, do some reading and sewing."

—Carolyn Benford/MCB

## Retirements

Synthia S. Cockrell RC (RSOSB), a computer operator, retired on a disability Oct. 21 with 11 years of federal service.

George A. Johannigmeier (SDCA), a cartographer, retired on a disability Oct. 31 with 18 years of federal service.

Donald J. Riggs (GGAC), who retired Sept. 30 as a supervisory geodesist, began his federal career as a rural letter carrier for the U.S. Postal Service in May 1935. He entered the U.S. Navy in January 1942, and attended the U.S. Naval Academy where he graduated as Ensign. He retired with the rank of Commander, U.S. Naval Reserve in July 1969. He came to ACIC in January 1962, spent most of his career in the Geodesy and Geophysics arena, and taught in the carto training school for three years. "I plan to expand my ballroom dancing, photography, gardening and travel, and in the spring add some new activities in community and church clubs," said Riggs.

Tuell A. White, Jr. (GGCB), a geodesist, retired Sept. 30. He lists "Uncle Sam's Army" as his first federal job in 1958, and was an electronic communications equipment repairman in the Army Security Agency. He started in the Chart Research Division of ACIC in August 1963. "It has been interesting to observe the march of technology as it has been applied to geodetic positioning techniques. Geodesy has contributed to our national security through the accuracy of our military deterrence," said White. Plans for retirement include some travel and pursuing hobbies.



## Performance

### Outstanding Performance/ Performance Award

Adams, Ewart H., Jr. SD  
 Andersen, Robert S., PP  
 Anderson, Karen J., PP  
 Berra, Thomas P., SD  
 Bockelmann, Frederick J., DP  
 Bollinger, Beverlee K., SD  
 Brandenburg, Craig N., GA  
 Burley, Lisa R., PP  
 Corio, Joseph, GG  
 Crump, Jerry L., PP  
 Denison, Jerry L., SD  
 Dexter, Ronald L., DP  
 Edwards, Robert C., SD  
 Ehlers, Marcia F., PP  
 Fischer, William T., PP  
 Frazer, Joel C., MC  
 Gelino, Richard L., MC  
 Hahn, James A., PP  
 Harbaugh, Michael W., DP  
 Hassell, John R., D  
 Hatfield, Cathy D., DP  
 Heady, Barry F., MC  
 Herbert, Barry F., MC  
 Higgins, George E., HRS  
 Holland, Robert L., SD  
 Ivery, Barbara A., PS  
 Jedliska, Brenda L., LO  
 Jenkins, Lohris G., DP  
 Jensen, Robert M., MC  
 Johnson, Walter G., MC  
 Kalinowski, Robert W., MC  
 Kazmaier, Michael W., PP  
 Ketron, David A., DP  
 Kreis, Thomas N., Jr., HRS  
 Lambeck, Paul J., DP  
 Larson, Donald L., MC  
 McCaugh, Charles L., Jr., PP  
 McSpadden, Sharon A., AO  
 Meier, Don R., PI  
 Meinhardt, Robert L., II, PP  
 Michaels, Anthony J., HRS  
 Mitchell, Roger M., SD  
 Moore, Charles A., PS  
 Moore, Kimberly A., PP  
 Moore, Martha J., MC  
 Moran, Joanne B., LO  
 Moss, Nancy E., MC  
 Nelson, Kenneth, GG  
 Norman, William E., PP  
 Payne, Eddie, SO  
 Pinson, Eddie L., CC

Prokasky, Stephen S., MC  
 Puetz, Lynne E., PP  
 Readus, Leatha, PP  
 Recknagel, Stuart L., DP  
 Rees, John W., II, GG  
 Schwartz, Thomas A., MC  
 Shaughnessy, James J., PP  
 Simon, John C., DP  
 Tallman, Brian R., GG  
 Tiner, John H., GG  
 Toenjes, Mary Anne Moses, SD  
 Triggs, Curtis W., DP  
 Trimble, Charles D., SD  
 Tuley, John B., SD  
 Wall, William P., MC  
 Wayne, Mark A., SD  
 Winkler, Stanley F., MC

### Performance Award

Aldridge, Kenneth A., DP  
 Allen, Victor J., SO  
 Anderson, Gregory S., PP  
 Andrews, Paul G., SO  
 Atkins, Paul F., PP  
 Atwell, John F., SO  
 Barnes, Suzanne E., DP  
 Barth, James M., GG  
 Bauer, Daniel, SO  
 Bible, Evelyn, MC  
 Bloomfield, Terri K., SO  
 Boyd, John W., SD  
 Boyle, David A., MC  
 Bratten, Jacqueline E., PP  
 Burke, Kenneth F., GG  
 Burris, Harry R., Jr., MC  
 Burroughs, Richard A., MC  
 Bush, Timothy J., DP  
 Capelton, Jimmie K., SD  
 Caulk, William R., PP  
 Christian, Sara L., DP  
 Chryst, Marilyn K., SD  
 Claeys, Philip V., SO  
 Clevestine, Robert H., II, PP  
 Collins, George N., MC  
 Coplin, L.P., SO  
 Corbett, James J., DP  
 Cramer, Ronald L., GG  
 Crawford, John A., PP  
 Cronin, Jo Ann, DP  
 Cumbow, Jack A., SO  
 Czarniecki, Walter GG  
 Damschroeder, David F., DP  
 David, Larry W., GA  
 Debaets, Diane E., DP  
 Delaplain, Jeffrey B., SD  
 Dickerson, Jane E., PI

Doll, Thomas H., PP  
 Dufford, Thomas F., SD  
 Dunnigan, Michael L., GG  
 Eaves, Melvin T., Jr., SO  
 Egler, Gerald E., PP  
 Emory, James E., SD  
 Ericson, James E., PP  
 Erpenbach, Charles A., MC  
 Evans, Johnnie L., MC  
 Farris, Phyllis A., PS  
 Faulkner, Michael C., DP  
 Flauaus, Richard J., FE  
 Flinn, Jon David, PP  
 Foeller, Roy J., Jr., HRS  
 Forbes, Joyce E., MC  
 Gabrielson, Scott D., DP  
 Galan, Henry F., MC  
 Geskermann, John B., PP  
 Gillett, David N., PS  
 Gilligan, Patrick J., GG  
 Goebel, Jeffrey S., DP  
 Goodman, Donald G., SD  
 Goodrich, Robin N., MC  
 Graves, Dean A., SD  
 Guluzza, Frank Jr., CC  
 Hackman, Robert R., SO  
 Halme, Hazlett W., PP  
 Hamilton, Charles A., SD  
 Harbor, Nelson C., MC  
 Harmon, John R., DP  
 Harris, James T., MC  
 Harris, Paul W., II, SO  
 Headrick, Randall E., DP  
 Heigert, Richard A., PP  
 Henderson, Larry W., MC  
 Hodge, Jerry M., SD  
 Hodge, Judith P., PP  
 Hodges, J.H., MC  
 Hoffmann, Donald A., RD  
 Holton, Ureal, SO  
 Hopkins, Jacquelyn J., MC  
 Hutchison, Martin S., MC  
 Iverson, Gerald N., SD  
 Iverson, Richard A., PP  
 Jackson, Andrew A., MC  
 Jackson, Jerry D., SD  
 Jones, Donald R., PP  
 Jungewaelter, Katherine R., DP  
 Kappesser, Russell E., PP  
 Kelch, Frederick W., DP  
 Kempfer, Robert E., Sr., SO  
 Kindsfather, Roy D., PS  
 Koenen, John J., SO  
 Koenig, John, SD  
 Kohnen, Paul T., SD  
 Lackey, Gary N., GA  
 Ladd, Mary Jane, SD

**Performance Award, cont'd.**

Lakeman, Dean C., SD  
 Leiendecker, Beverly A., D  
 Levendoski, Richard J., MC  
 Manders, George N., SD  
 Martin, Felix E., PS  
 Martinez, Dale E., MC  
 Matsumoto, Masao R., PS  
 May, George L., II, PP  
 McAfee, James L., MC  
 McCormick, Wayne J., PP  
 McMillon, Ronald S., SD  
 Meece, Michael W., PP  
 Merideth, John D., MC  
 Meyer, Connie R., SD  
 Mihleisen, Carl J., DP  
 Moll, Dennis L., SD  
 Moore, Laura A., PS  
 Morris, Ronald M., MC  
 Morrow, Melvin D., GG  
 Mosley, Franklin P., Jr., SD  
 Muse, Ronald M., MC  
 Nash, Danny C., SD  
 Noll, Garland W., SD  
 Nydereck, Christopher, DP  
 Panula, Jack J., SD  
 Parrott, Gale D., SO  
 Pepmeier, Mark D., SD  
 Peters, Ernest, Jr., SH  
 Petru, Rosanne, DP  
 Potts, David R., SO  
 Pratt, Randy D., PP  
 Preston, Robert F., DP  
 Price, Gregory L., DP  
 Price, Ralph E., MC  
 Rebman, John W., PP  
 Reuman, David E., PP  
 Roberts, Michele S., PP  
 Robinson, John E., SD  
 Robinson, Walter A., PI  
 Rosenbaum, Lewis F., PP  
 Salman, Richard D., GG  
 Schmieder, Leroy D., GG  
 Schuld, Gerald C., MC  
 Seymour, Jean E., MC  
 Shannon, Dennis J., PP  
 Shaughnessy, Patrick J., DP  
 Smith, Donald W., MC  
 Smith, James L., DP  
 Stecher, Rodney A., PP  
 Steen, Glenn A., SO  
 Strebeck, John W., PS  
 Strebeck, Kathleen F., DP  
 Sturm, Betty J., MC  
 Suchland, Mark C., DP

Sutterfield, Leroy G., DP  
 Sweeney, Johnny Jr., DP  
 Tait, Kimberly K., PS  
 Tapella, James L., PP  
 Terharr, Dennis W., MC  
 Thomas, Karen T., PP  
 Todd, William R., SO  
 True, Scott A., GG  
 Tuckson, Vivian P., SD  
 Turner, Charles A., FE  
 Turner, James A., SD  
 Unruh, John E., PS  
 Van Hee, Dennis H., GG  
 Wagner, Donald R., PS  
 Weaver, Floyd J., SO  
 Webster, Royal C., MC  
 Wertin, James W., SD  
 White, John M., GG  
 Wideman, Robert E., GG  
 Wiley, Donald K., SD  
 Williams, Bruce P., PS  
 Willsey, Barbara L., SD  
 Winters, Dale A., SD  
 Wray, Janet S., PS  
 Yamall, Stephen R., PS  
 Young, Charles G., SO  
 Ziegler, Darrel L., DP  
 Zimmerman, Marjorie V., PP

**Special Act or  
 Service Award**

Allen, Judith M., SD  
 Allen, Kathleen L., GA  
 Anderson, Timothy J., GA  
 Armstrong, Phyllis R., DP  
 Barrows, Kenneth D., DP  
 Barton, Jerry D., GA  
 Behrens, David J., MC  
 Benford, Carolyn L., MC  
 Berge, Rick D., DP  
 Berndt, Harold J., GA  
 Biggerstaff, Murle F., GA  
 Bircher, James T., DP  
 Birkhead, Harold D., DP  
 Bockelmann, Frederick J., DP  
 Bodenstein, James W., DP  
 Borrer, Jacqueline E., AQ  
 Boyer, Debra K., HRS  
 Bratten, Jacqueline E., PP  
 Brown, Charles E., GA  
 Burke, Diann L., SD  
 Carty, John G., GA  
 Cina, Alan C., RC(RS)  
 Coleman, Johnny L., DP

Cook, Jerry A., SD  
 Crews, David R., SD  
 Crump, Jerry M., PP  
 Dellinger, John D., Jr., MC  
 Dickens, Patricia L., GA  
 Dikkers, Kurt E., SC(TSS)  
 Doerr, Alvin E., GA  
 Dougherty, Thomas A., DP  
 Duncan, Donald R., DP  
 Enke, Katherine E., LO  
 Fleming, Robert R., DP  
 Forrest, Craig S., GA  
 Franklin, Deandre L., HRS  
 French, Gayle A., D  
 Gardner, Joan E., CSC(DOS)  
 Goodson, Edrin G., MC  
 Grimmett, Roseland M., GCW  
 Grossnickle, Effie A., RC(RS)  
 Gruchot, Paul A., DP  
 Grunzinger, Thomas A., SD  
 Gutweiler, Susan Y., SD  
 Hall, Kerry J., DP  
 Hall, M. Marjorie, SD  
 Harmon, Terry W., DP  
 Hawk, Sharon H., DP  
 Hempe, Laurie A., AO  
 Herbert, Barry F., MC  
 Hines, Susan A., DP  
 Hochstetter, Helen P., MC  
 Hoff, George E., DP  
 Holubeck, Bruce W., GA  
 Janson, Edward E., CSC(DOS)  
 Kenyon, Mary Jane, DP  
 Klipfel, Robert E., GA  
 Korte, Kenneth B., SD  
 LaChance, Adele B., LO  
 Lackey, Diane R., CA  
 Leach, Kenneth R., GA  
 Leath, Stephen L., DP  
 Livingston, Lorie G., DP  
 Lugterman, Robert L., DP  
 Martinez, Dale E., MC  
 Meyer, Beth A., CMRA  
 Miller, Donnell, MC  
 Miller, Jeffrey D., CA  
 Moe, Gregor P., MC  
 Moran, William J., CMRA  
 Morgan, Larry D., GA  
 Moss, John A., DP  
 Muehleisen, Mark G., GA  
 O'Dell, Nancy K., AO  
 Paulson, Keith C., SD  
 Pearson, Gary D., DP  
 Pedersen, Brian W., DP  
 Perkins Dumas, Carla D., GC  
 Peters, Ernest, Jr., SH



## Accolades

Peterson, James G., GA  
Pratt, Andrew D., GA  
Ramsey, Michael W., GA  
Randazzo, Vincent A., SC(TSS)  
Reinholtz, Edward B., CG  
Remmler, Richard A., DP  
Ribbing, Bonnie S., CSC(DOS)  
Schlick, Daryl G., DP  
Schlitzer, Frederick D., DP  
Sell, James L., MC  
Shaughnessy, James J., PP  
Skelton, Robert A., GA  
Smith Myrna R., SD  
Springer, Kevin R., DP  
Squires, Charles E., DP  
Squires, Regina J., MC  
Staloch, Marvin P., SC(TSS)  
Strande, James L., DP  
Straughter, Maurice, GA  
Strother, Jon M., SC(TSS)  
Sutterfield, Leroy G., DP  
Tidwell, Hubert C., GA  
Van Hee, Dennis H., CG  
Vandermeulen, Mary Ann A., DP  
Vanmeter, Richard H., MC  
Walker, Clinton E., RD  
Watson, Harold L., LO  
White, Jerry D., SC (TSS)  
Williams, Richard C., GA  
Willman, Larry W., DP  
Willsey, Barbara L., SD  
Yates, James K., CG

### Suggestion Award

Haase, Jeffrey A., DP  
Holman, Linda L., DP  
Lieber, Jeffrey J., MC

### Time Off Award

Abegg, Charles W., SD  
Adams, Karol K., SC(TSS)  
Aguirre, Santiago, MC  
Allen, Theresa M., HRS  
Anderson, Denise L., SD  
Azar, Christopher S., SD  
Babich, Millard M., SD  
Bakula, William J., GG  
Bauer, Henry R., SD  
Becker, Mary Ann, SD  
Bersett, Ronald A., DP  
Betts, John E., SD  
Bickett, Cynthia L., SD  
Bircher, James T., DP

Birkhead, Harold D., DP  
Bodenstein, James W., DP  
Bonnot, Rickey A., RC(RS)  
Bragg, William L., Jr., SD  
Brannon, James D., SD  
Brewer, Lee C., SD  
Brewington, Donna M., CMCA  
Brown, Steven C., SD  
Bruckner, Sharon L., SD  
Buckeridge, James R., DP  
Cain, Suzanne, SD  
Callahan, Cynthia A., PP  
Camp, Julie A., DP  
Carroll, Mary F., GG  
Chandler, Willie, SD  
Christian, Sara L., DP  
Clemens, Joyce L., SD  
Clever, Catherine T., GG  
Coffelt, William J., SD  
Cogburn, Charles V., Jr., SD  
Cook, Jerry A., SD  
Crain, Dennis R., SC(TSS)  
Creel, Clyde W., SD  
Creel, Thomas F., Jr., GG  
Crews, David R., SD  
Cumbow, Jack A., SO  
David, Judith E., SD  
Day, Thomas C., SD  
Decker, Mary E., PP  
Duncan, James H., SD  
Dunnigan, Michael L., GG  
Erickson, Lee E., SD  
Erpenbach, Dean P., DP  
Glauber, Mary F., SD  
Goodin, Gerald A., SD  
Goodwin, Lorean Z., SD  
Gruettemeer, Edward G., SD  
Guse, William D., SD  
Haase, Jeffrey A., DP  
Hall, James R., SD  
Hall, Kerry J., DP  
Hansen, David A., CG  
Harris, Perry D., SD  
Hausmann, Susan L., CG  
Hawk, Sharon H., DP  
Hillestad, Thomas J., DP  
Holleman, Douglas W., SD  
Hunter, Elizabeth B., DP  
Janson, Edward E., CSC(DOS)  
Johnson, Debra Ann, SD  
Kenyon, Mary Jane, DP  
Kerr, Gary G., SD  
Klaskin, John N., SD  
Korte, Kenneth B., SD  
Leath, Stephen L., DP  
Ligibel, Gregory R., SD

Lindy, Ronald E., SC(TSS)  
Logterman, Robert L., DP  
Love, Vincent, SD  
Luebbert, Francis L., DP  
Lundgren, Philip J., MC  
Martinez, Karin R., CG  
McDowell, Carl W., RC(RS)  
McNulty, John J., DP  
McVeigh, William T., DP  
Messmer, Kevin M., CG  
Moen, Lee C., SD  
Mouser, Donald W., SD  
Nesler, Jack D., SD  
Ofstedal, Peter R., DP  
Parker, Nicholas C., SD  
Perkins Dumas, Carla D., GG  
Peterson, George W., GG  
Provaznik, Jeanette D., SD  
Raymond, Walter D., SD  
Roam, Roger D., SD  
Ronhausen, Christopher A., SD  
Ronhausen, Michael J., SD  
Rujawitz, Kristine A., CG  
Schlick, Daryl G., DP  
Schumacher, Marc L., SD  
Shackelford, Nancy L., SC(TSS)  
Shaver, Melvin R., SD  
Simmons, Emory C., SD  
Smart, Barbara J., DP  
Springer, Kevin R., DP  
Suchland, Mark C., DP  
Sugg, William W., Jr., DP  
Taylor, Patricia J., SD  
Thierjung, Sidney J., SD  
Tichacek, Christopher T., SD  
Tiemann, Michael J., SD  
Uhles, Morris E., Jr., SD  
Updegrave, Ronald C., SD  
Wakefield, Raymond E., SD  
Wallace, Stanley G., SD  
Watkins, Thomas E., SD  
Wesselschmidt, Kevin H., SC(TSS)  
Westfall, David A., DP  
White, Charles M., GG  
White, Donald W., SD  
Whitmire, Mark T., SD  
Wile, Brenda F., MC  
Wilkins, Charles K., Jr., SD  
Willett, John G., SD  
Williams, Edward T., SD  
Wolf, Robert L., DP  
Woodard, Mark W., SD  
Wright, Victor V., DP  
Zavadil, William F., SD  
Zimmermann, Gary K., GG  
Zuhlke, David C., DP



# Native Americans--

## The World As It Was - The World As It Is

by Angela Blaylock, HRSE

**A**s American people striving to stay abreast of the fast-paced changes happening everywhere, we are continuously searching for the unhassled and simple life. The Native American is perceived by the majority of the American population as a culture that thrived well in a world that was. Being an Indian depicts a multi-cultured, complex society with its own distinctive heritage and view of the universe.

In 1492, indigenous peoples met the Europeans as their equals; at least they did in their own eyes. Pre-twentieth century Native Americans are remembered in a proud romantic and spiritually symbolic sense; but how do Americans perceive the Native American in the world as it is today? Native American historians tell us non-Indian cultures have a range of views; largely negative—

defeated, drunks, isolated, jobless, just to name a few. When the word diversity is espoused, do Americans include every culture, including the Indian?

The accomplishments of present day Indian people are numerous. Indians now have an existing set of efficient political organizations that look very much like non-Indian Americans. Prior to the turn of the century, Mohawks began working in construction sites as steelworkers braving high winds and precarious support systems, and continue today. Many tribes of the southwest are banding together to establish businesses on their sovereign lands, which employ non-Indian and Indian employees.

As native people entered the modern world, the Indian purpose was redefined. The result has led Indian people to interact with white Americans through what are considered to be non-Indian "American" practices—wage labor, politics, mass media and art. But these "modern" activities do not indicate assimilation, rather that "American" practices have been incorporated into living Indian cultures.

How does the non-Indian in America get to know the Native American? It is an ongoing struggle. One author states, "If the Indians change, their culture is considered contaminated and they lose

their "Indianness," but if they don't change, they remain Indians, but are refused a real existence in a modern world."

It has been demonstrated that we do not have to be the same to assimilate. Now it is "okay" to be different and to recognize and embrace each other's differences. The world is ever changing and that will never cease. Maybe to empathize, respect, become the other while remaining Yourself, we can go back to envision a world that was, before the Europeans arrived.

The Smithsonian Institution has acquired the Museum of the American Indian collection of the Heye Foundation in New York City, and will establish a neo-American Indian Museum on the Washington Mall. The end result will be a museum far more concerned with demonstrating living Indian cultures than with displaying the dead. Indians and non-Indians may possibly be able to restore their commonalities as humans, rather than their differences as exotics.

During November we celebrate Native American Heritage Month, but challenge yourselves and others, everyday, to follow the concepts lived and demonstrated by the first people who lived in North America. Our differences have to be respected, whether it's skin color, way of life or ideas.



*This red, white and blue banner is patriotic as well as symbolic for Native Americans of all areas of the Nation. The shield symbolizes protection and safe keeping of the Native American Culture. The four feathers hanging from the shield are eagle feathers. The eagle is a sacred, spiritual bird in Native American cultures as well as the United States National bird. The four feathers represent the four major directions, East, West, North and South.*

Defense Mapping Agency  
CIW, Mail Stop L-10  
3200 South Second Street  
St. Louis, MO 63118-3399

Official Business

Bulk Mail  
Postage & Fees Paid  
DMA  
Permit No. G-2

ST. LOUIS MO 63128-2824