

DMA News  
**LINK**  
West



*Change of  
Leadership*

Vol. 1, Issue 1 • March 11, 1994

## Welcome Aboard

**T**his first issue is the culmination of many hours of discussion and deliberation that have gone into the creation of this publication—its name, format, news and design.



The name was chosen because the publication's primary purpose is to serve as a communications link—**your link**—to the Defense Mapping Agency and your co-workers who work for DMA in St. Louis, as well as in detachments of the Aerospace Center's Geodesy and Geophysics Department in California, New Mexico and Florida. This is your employee news publication for—"you"—the DMA team in mission production and support.

Your input is a valuable link. Story ideas and articles for publication will be accepted. Feel free to contact the editor at the address and phone numbers given in

the masthead, which appears on this page. If you wish to make a personal visit, come to the Command Information Office West in Building 25 at 3200 South Second Street. To be published in the next New Link West, information must be received by Wednesday of the week before publication. The New Link West will appear biweekly on payday for civilians.

DMA News Link West is being published to meet your needs—for information, recognition, and just plain enjoyment. So, we heartily welcome you to the LINK.

### DMA News **LINK** West

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"Change," someone once said, "is inevitable." A quick look at the world political environment would certainly support that thesis. New nations are emerging, old nations are renewing, political, social and economic philosophies are altering.

Many reasons are given for the need to change — survival, success, betterment, efficiency, effectiveness are among the list. Change affects all—from nations to individuals. For those caught in the severity of ice and snow this year, we hope a change in the weather is inevitable. Fortunately, March is the month which usually brings us the winds of change as spring arrives and our winter woes depart.

DMA finds itself in a climate of change. However, our climate will not change with the turn of a calendar page. Proper accommodation of change within DMA requires visionary thought, hard work, full dedication and tough decision making.

Several factors influence our organizational climate. Major influences center around the economic considerations facing the Department of Defense and DMA. Budget reductions over the next five years will translate to end strength reductions of approximately 1,500 positions. The reality of the financial climate requires us to become even more efficient.

To meet the reduction in people, we are examining such actions as the restructure of printing, warehousing and distribution functions, wider use of separation incentives and the application of new technology.



In addition to the economic influences, the ongoing implementation of the Digital Production System impacts our organizational climate. A revolutionary technological undertaking, DPS changes many of the production methods we have used for years; causes internal process restructuring; and demands training in new techniques and methods. One new approach will be the migration to one contract for DPS hardware and software maintenance rather than the current five.

When these influences bear upon an organization, it is expected that our days could be as blustery as the March winds and that there is going to be turbulence at all levels.

Turbulence can be constructive or destructive. The choice is ours. I believe constructive discussion and examination of issues, rather than emotional reaction, can lead to better understanding and helpful input to solutions. We need your

intellectual and creative talent. We must examine issues from an agency perspective and drive out all non-value-adding activity. We must assure our place at the forefront of world mapping by taking the leadership role in restructuring our agency to meet our customers' requirements in the post Cold War world. We must look beyond

today and change to meet tomorrow.

I firmly believe that together we can meet the challenges of "change" head-on through cooperation, innovation, customer focus and the professional teamwork for which DMA is noted.

**Proper accommodation of change within DMA requires visionary thought, hard work, full dedication and tough decision making.**

## Change of Leadership

# Brown Takes Charge of DMAAC

William J. Brown, who began his federal career here 32 years ago, became Director of the Defense Mapping Agency Aerospace Center in a Change of Leadership ceremony Feb. 18.

In the presence of 300 employees, DMA officials and guests gathered in the 2nd Street dining hall, the Director of DMA, Air Force Major General Raymund E. O'Mara, passed the command colors to Mr. Brown, who became the 12th Director of DMAAC. He also became the 27th commander/director of the organization that traces its origin in 1940 to the Map-Chart Division, Directorate of Photography, U.S. Army Air Corps.

Relinquishing the Aerospace Center flag was the outgoing AC Director Lon M. Smith.

In recognition of his leadership since Jan. 6, 1993, as the first civilian director of the Aerospace Center, Smith was presented the DMA Meritorious Civilian Service Award. He was cited for his "focus on the operational concept of the Digital Production System and his emphasis on Total Quality." Regarding the flood, the citation says, "Mr. Smith displayed a confident, wise and reassuring management style in leading the work force against the forces of nature. His tour as the first civilian director of the Aerospace Center has set the standard at the highest levels of focused, dynamic leadership during a period of increased pressure and rapid change for top quality DMA products." Smith previously received the DMA Distinguished Civilian Service Award and Presidential Meritorious Executive Rank Award.

In his remarks, General O'Mara



William J. Brown addresses employees and guests after accepting the Aerospace Center colors from the Director of the Defense Mapping Agency, Air Force Major General Raymund E. O'Mara.

expressed confidence in the new director's ability "to bring the Digital Production System to its maturity."

"Feature extraction is well underway, but there are massive amounts of data to be worked as the population of the MC&G (mapping, charting and geodesy) database continues. We expect to be in a two-shift operation on feature extraction by the end of FY 95."

General O'Mara said "the finishing process or PG (Product Generation) Segment poses a challenge for the Agency.... AC will play a key role as the segment is brought on line and glitches worked out because you are finishers for both your production line and that of the Reston Center. Training and staffing ramp-up will require leadership, coordination and patience."

Regarding the flooding of the Aerospace Center's South Annex last year, General O'Mara praised

Smith for "taking the heat and doing what he saw as the best for DMA and its people."

"I was at the Annex just days before the wall was breached. I was impressed with all your efforts. I still am."

General O'Mara said the effort to save the installation was not a "failure." "Failure would have been not trying to save 8900 (S. Broadway)." The general noted that decisions had to be made "based on very fluid information. It's easy to be a decision maker if you don't have to get your feet wet or if you don't have to accept responsibility."

"You accomplished a great deal. You saved \$47 million in equipment. You met your mission requirements. And, most importantly, you did all of it without deaths, serious injury or layoffs. That to me is the definition of success."

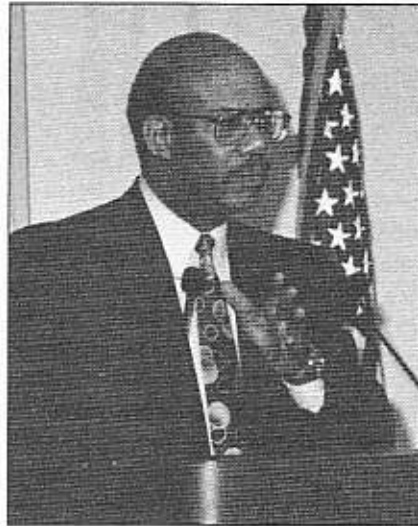
*Continued on page 8.*

# African-American History Month Nonviolence: "Way to Progress"

A capacity crowd of 300 gathered in the dining hall Feb. 24 for a breakfast to celebrate African-American History Month and to hear speaker Charles Alphin of the Dr. King Center for Nonviolent Social Change.

Commenting on this year's theme, "Empowering African-American Organizations," Alphin said it was necessary to understand that African Americans were disabled, not empowered, by the experience of slavery. The voyage aboard slave ships was so inhumane that sharks followed the ships to wait for bodies to drop. In slavery, the "family values" of the day were to separate African-American families and cultural groups to deprive them of any sense of group identity. When emancipation came the former slaves started out with no money or property. Today we have a legacy of racism that "produces a false sense of superiority for whites and a false sense of inferiority for blacks," as well as the "mess" created by such notions, Alphin said.

As a boy Alphin said he was run out of St. Louis' Fairground Park with sticks and his bike was taken away from him after he tried to



Charles Alphin addresses employees.

swim in its segregated pool. "I didn't believe in nonviolence then," he said. "My idea was, 'Give me a stick and I'll change your mind.'"

A meeting with Coretta Scott King, widow of Dr. King, in 1970 made him realize that hostility only escalates problems. "When you hate, you don't destroy the person you hate, you destroy yourself."

As explained by Mrs. King, nonviolence is not spelled with a hyphen because "it's not the opposite of violence. It's an art, philoso-

phy and strategy of aggressive, organized good will.... Nonviolence has the vision that people can change, beginning with me, and I can control situations by my response."

Alphin said violence does not have to be physical. "Your tongue is a powerful weapon. Before speaking about others, people should ask themselves, 'Is it true? Is it necessary? Is it kind?'"

Alphin, who is the former commander of the Homicide, Rape and Child Abuse Division of the Metropolitan St. Louis Police, said nonviolence applies to many areas, including the workplace. For example, he has been teaching police in Miami humane ways of dealing with accused persons. "It also involves TQM (Total Quality Management): How do you get the best out of your people?" Always, it involves taking action, not just letting things happen, he concluded, urging employees to go out and do something positive.

The DMAAC Choir performed two selections and LeRoy White (SDRG) was given a round of applause for his exhibit on African-American History Month.

## Women's History Month To Feature Seminar

Consultant Patricia Ball will present a three-hour seminar, "Overcoming Career Hurdles," as part of the celebration of Women's History Month at DMA St. Louis.

"This year's theme for Women's History Month is 'In Every Generation, Action Frees Our Dreams,'" noted Federal Women's Program Manager Margaret M. "Margey"

Spezia. "To promote this idea, we are encouraging employees to be proactive in their careers. We hope this seminar will help those attending to be more proactive."

The seminar will be presented twice March 16 in the dining hall. The first session will be from 7 to 10 a.m. and the second from 1 to 4 p.m. Organizations have been allocated

spaces. Contact your supervisor if you wish to attend.

Employees are also encouraged to view the exhibit on Mary Cassatt off the lobby of Building 36 by Jane Wilkinson (SDRG). According to Wilkinson, Cassatt was "one of America's most noted Impressionist painters and a definite woman of action."

# Employee's son to be cited for bravery by President Clinton

**ONE OF TWO PERSONS** nationwide to be honored for heroism by President Clinton is the son of lead payroll technician Shelia R. Clark (CMCARB). Clark's son, Carlo M. Clark, a freshman at Western Illinois University, rescued a 66-year-old woman from her burning apartment in Belleville, Ill., Aug. 24, 1992. He will be presented the Young American Medal for Bravery by the president at a time to be scheduled this spring.

In a letter to Carlo Clark, U.S. Attorney General Janet Reno stated, "This award will be presented to you for the quick thinking and courage you displayed in risking your own life to save Ms. Virginia Hudecek from her burning apartment." The other medal recipient is a Texas youth who fought off two dogs who were attacking two children. The selections were made by the Young American Medals Committee of the U.S. Department of Justice.

Looking back on the incident that brought recognition to her son, Shelia Clark said, "Carlo had gone to the store that evening. I was lying on the couch. It was about 6 or 6:30. The store is on the corner (East Main and Douglas Avenue) so I was thinking, 'Why is he taking so long?' when all of a sudden Carlo came in shouting, 'Mom, Mom, I just went into this burning house and saved someone!' I got up and said to myself, 'What did he say?' Then I looked out the window and noticed the fire trucks and everybody outside and smoke coming from the building."

Carlo had noticed the smoke on his way to the store and told a clerk at the store to call the fire department.

Then a neighbor girl whom Clark knew told him she thought a woman might be inside the building.

"When Carlo and the girl called out to the woman, she answered," Ms. Clark recounted. "Carlo went in the house twice but he was driven back by smoke. The third time a light went off in his head; that's when the idea came to him to go down on his knees, so he did. He found the woman and grabbed her hand, but she was overcome by smoke, so he picked her up and carried her out."

A report in the *Belleville News-Democrat* the next day told of young Clark's heroism. Ms. Clark remembers calling to her son, "Carlo, you're in the paper."

"He was really excited. Then it just died down, and we didn't think anything else about it."

**A FEDERAL EMPLOYEE** for nine years, Shelia Clark began her career as a GS-2 part-time clerk at the Federal Records Center on Winnebago St. in St. Louis. She came to DMAAC as a GS-4 in 1987 and is now a GS-7, responsible for auditing the work of payroll technicians who process the payroll

for all of DMA.

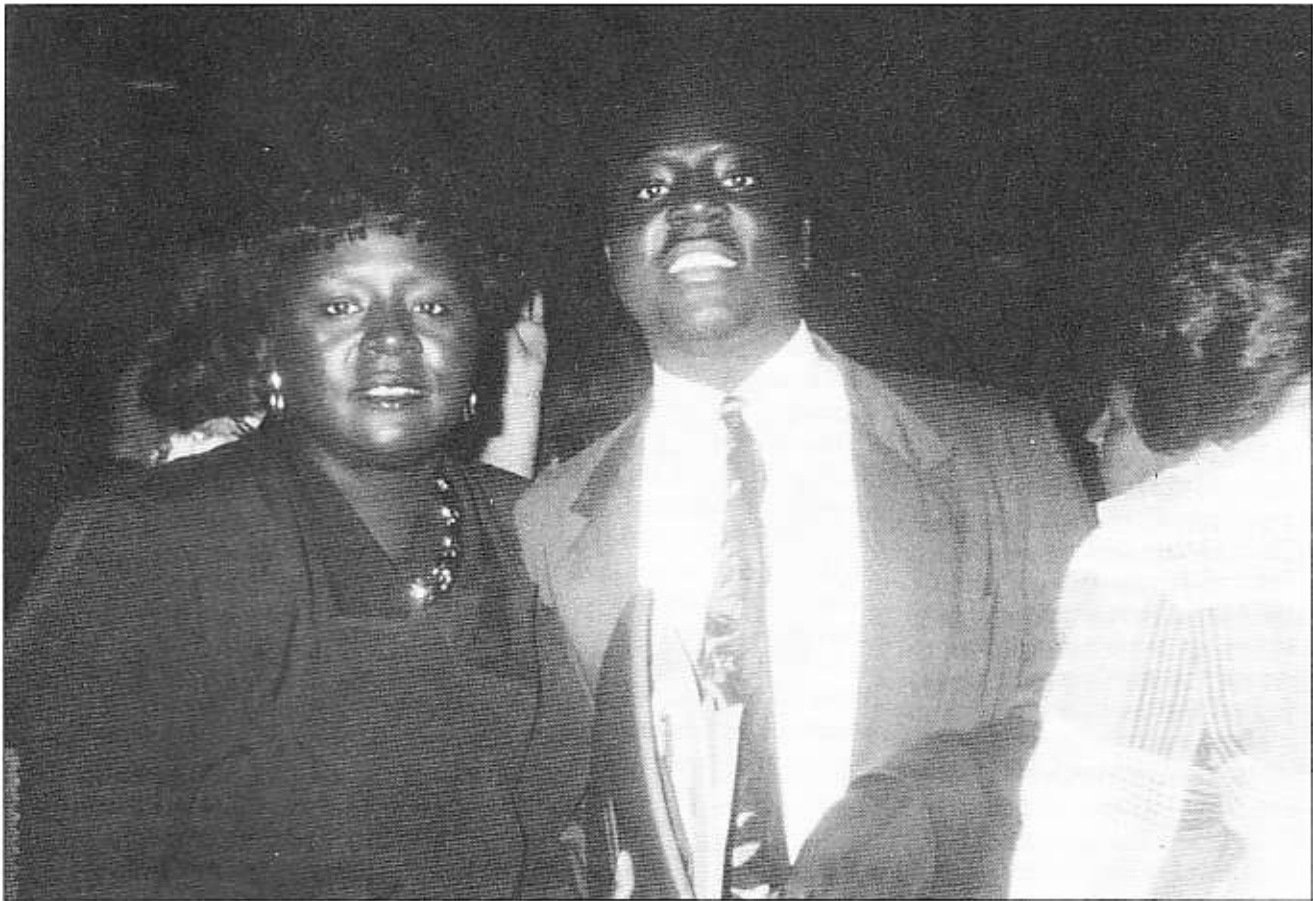
Carlo, 18, is a June graduate of Belleville East High School. Calculus is keeping him busy these days, Shelia Clark said of her son, who plans to major in math at Western Illinois. "He's getting the hang of it. He loves math. How he got into it I have no idea. He wants to teach math on the college level. We're looking for him to do great things." Through the university Carlo has applied for a position at DMAAC as a participant in the cooperative education program.

A few months after his heroism, Clark was honored



Janet Reno

*praises Clark for "quick thinking and courage."*



Shelia Clark with her son Carlo Clark at Carlo's graduation from East High School in Belleville, Ill., last June.

as the youngest person ever to receive the Medal of Valor, presented by the Southern Illinois Law Enforcement Commission. He also received the Carnegie Medal from the Carnegie Hero Fund Commission.

Clark is the grandson of Johnny Scott, longtime president of the East St. Louis, Ill., chapter of the National Association for the Advancement of Colored People.

"Carlo looks up to my father," said Ms. Clark. "My father was instrumental in bringing up my kids." Clark has two sons. "When they were little, both of my sons would say, 'I want to be like papa (Scott),' Ms. Clark said. Carlo's older brother, Octavius, is serving in the Navy as a cryptographer.

Her own role as a single mother with two boys caused her "to pray a lot," Clark said. "But I never had any sort of trouble out of either one of them. When they were growing up, I wanted to be a different kind of mother because they only had me at home. I didn't want to be a mean person. They had fun. They did all the things that boys do—fishing, peewee football, and so on—and I got involved as a parent. Now I am not just their parent. We are friends."

Carlo attended Dunbar Elementary School and Clark Junior High School in East St. Louis before the family moved to Belleville. Ms. Clark said both of her sons still have friends who live in East St. Louis, a community afflicted by poverty and crime. If the "environment" overtakes many young people there, nevertheless, "There are a lot of young people like Carlo in East St. Louis," Ms. Clark pointed out. "They are good kids who do not get involved in gangs and drugs."

Carlo's heroism was brought to the attention of Illinois Governor Jim Edgar by Belleville attorney Rick Hess. As reported by the *Belleville News-Democrat*, Hess said of Clark, "I was so impressed by his heroism. I hope he will return to Belleville to contribute his talent to St. Clair County. He's an example of what's good and wonderful in our youth in and around the metropolitan area." The governor was allowed to nominate two young persons from Illinois for the national award.

Carlo is looking forward to receiving his Young American Medal for Bravery, Ms. Clark said. "He's real excited about meeting President Clinton."

But before he goes to Washington, he will probably have a few differential equations to solve.



## New Executive Officer Named

The DMA director has named Army Major James T. Vosler as executive officer. He succeeds Navy Lieutenant Commander Peter W. Furze, who will attend the Armed Forces Staff College before assignment as staff oceanographer to the Commander, Second Fleet Staff, Norfolk, Va.

Major Vosler will begin his new assignment on March 24. He is

currently assistant chief, Customer and Command Support Department, DMA Combat Support Center (CSC), a position he has held since July 1993. Prior to his assignment at DMA, he served as battalion XO of the 94th Engineer Combat Heavy Battalion in Germany, guiding the battalion staff through an intense period of reorganization and restationing throughout Germany.

Major Vosler is a native of Williamsport, Pa. He received a B.S. degree in agricultural engineering from Washington State University in 1979 and a masters in business administration from Long Island University while assigned to the U. S. Military Academy at West Point from 1985 to 1988. He is a registered professional engineer in the Commonwealth of Virginia.

Dennis E. Drum (DMAAC/PPM) has been promoted to a position in HQ DMA as source manager in OPS, the Source Acquisition Division. He left St. Louis March 4 to assume his new position.

Vicky Hendrix was selected as Chief of HRWA, the Work Force Acquisition/Retention Division of the Directorate of Human Resources Washington Operations Office. She succeeds Loyce Lawson, who had been serving in a dual position as Chief of HRWA and Deputy Director of HRW, the Directorate of Human Resources Washington Operations Office

William J. McMahon and Beverly J. Mitchell were selected for GM-14 physical scientist positions in the DMA Plans and Requirements Directorate, Advanced Weapons Systems, HQ DMA.

# Brown Takes Charge of DMAAC

*Continued from page 4.*

"Did we learn some lessons? Certainly. Who could go through a major disaster without learning something? Would we do some things differently? You bet! Would we fight to the last man and woman to save our facility? You know it, because that's the Aerospace Center and DMA way."

Outgoing Director Lon Smith said, "I have vivid memories of recent events and they all focus on one thing: the strength of DMA St. Louis is you and your colleagues."

Smith praised the Center's mission performance, crisis support, progress toward implementation of the Digital Production System, and the initiation of cross-functional production teams, among other accomplishments.

"The flood laid big losses upon us," he said, praising his colleagues for "your resiliency in getting up,

looking ahead, quickly building a plan to restore lost production capabilities, and immediate action from a diverse team to carry out that plan...."

"I salute you for what you've accomplished. You once again proved that you are some of the *unsung heroes* of DoD...."

"In a world of change, our only source of security is our customers; that security must be continuously earned through performance. I'm sure that each of you will do your part! I would like to express my sincere *appreciation* to you for allowing me to be the leader of your team." Smith will serve as the Assistant Deputy Director for Advanced Weapon Systems at Headquarters DMA.

The new Director, William J. (Bill) Brown said, "I am excited by the challenge and the opportunity to lead this great organization in what

I believe is the most exciting period in the organization's history."

Brown said the Center is "making good progress toward successful implementation of the Digital Production System.... (But) we are not making good progress in changing the culture of DMA from one of micromanagement to one that empowers employees.... The key to our success is the full participation of each employee." He pledged to focus on cultural change as Director of the Aerospace Center.

Brown began his federal career as a cartographer at the Aeronautical Chart and Information Center, now DMAAC, in 1962, the same year he earned his B.S. in mathematics from Kansas State University. He has held key management assignments in both St. Louis and Washington and was Deputy Director of the Aerospace Center in his most recent position.



## Recycling to begin at DMA St. Louis

A comprehensive program to recycle materials currently treated as waste is scheduled to begin this spring throughout DMA St. Louis. Plans call for a rally in the dining hall during April, with a guest speaker, to kick the recycling program off.

The recycling program was recommended by a Process Improvement Team appointed by the DMA St. Louis Quality Council. Members of the DMAAC Recycling Program PIT were the Team Leader Bill Washington/LO, Tom Chryst/MC, Ray Farley/DP, Jim Hilterbrand/SD, Larry Pizzo/SO, Dale Rees/GA (now retired) and Faye White/AO.

The recycling program will be managed by the Directorate of Logistics with Washington as Program Manager. "It's going to become mandatory for all DMA organizations to recoup and recycle current waste materials," Washington said. "Our object is to recover whatever recyclable material goes into the rubbish right now."

Items currently discarded that will be recycled include aluminum drinking cans, scrap metal, cardboard, and paper including "office white" paper and computer printout. However, current procedures for

the disposal of recyclable sensitive, unclassified information will not change.

Washington said the recycling program will be phased in as funds and equipment become available and collection sites are established.

A Qualified Recycling Program Board (QRPB), which was established March 1, has been charged with overall responsibility for the recycling program. The chairman of the board is the Director of Logistics. Members include the Recycling Manager, representatives from the Administrative Office, Associate General Counsel, Facilities Engineering and Security, and ad hoc members appointed by the QRPB

chair. The policies of the QRPB will be carried out by Recycling Monitors appointed by each DMA St. Louis component, tenant, and directorate/staff office.

The program will begin with selected test sites for the collection of aluminum drinking cans and desktop material. Employees will be provided with desktop collection baskets, similar to "in" and "out" baskets, which can be used to store recyclable material prior to collection.

More information about the recycling program will appear in future issues of the *DMA News Link West*.



## Louisville Office to close September 1994

The Director of the Defense Mapping Agency, Air Force Major General Raymund E. O'Mara, has announced the closure of the DMA Louisville (Kentucky) Office effective September 1994.

The decision comes following the completion of an action plan which found no legal, regulatory or environmental impediments to the closure.

The closure action is a result of fiscal constraints which require DMA to streamline its operations. Radical changes in operations were mandated by DoD-directed

end-strength reductions of approximately 1500 positions in DMA through 1999. To meet these reductions, the Agency must consolidate into its primary production facilities to reduce overhead and increase efficiencies.

The 253 civilians currently employed in permanent, full-time positions at Louisville are being offered positions elsewhere in the Agency. Those desiring to remain in the Louisville area will be provided as much assistance as possible in locating new employment. Special seminars are being held to assist employees in

weighing all options at their disposal prior to making final decisions. Separation incentives will be offered to those eligible.

"The decision to close the Louisville Office was not easily made. It is strictly based on economic factors affecting the Agency as a whole. The office has a long and distinguished heritage. The Louisville staff have proved to be excellent employees, meeting every task, and providing quality mapping products for the nation's combat forces in peace and war," commented General O'Mara.

## Retirements

Supervisory aeronautical information clerk **Dolores M. Dollar** (MCCCA) retired Jan. 31 with 20 years of federal service. She began her federal career at the VA Medical Center in New Orleans. She came to the Aerospace Center as an aeronautical clerk in December 1981. "I will truly miss the many friends I've made over the years," she said. "There are many 'special people' I have worked with." She plans to move to "a warmer place" and make more time for hobbies, travel and volunteer work. "My husband and I will now have more time to enjoy our 10 children and 15 grandchildren," she said.

Employee relations specialist **John S. Mikolay** (HRSF) retired Jan. 31 with 33 years of federal service. He began his federal career in the Army in 1959. In 1962 he became a letter carrier for the Post Office Dept. in Youngstown, Ohio. He moved to Cincinnati for a position as a personnel assistant with the Post

Office. Later he joined the Internal Revenue Service, moving his family to St. Louis after he accepted a promotion with the IRS here. He transferred to DMAAC in March 1983. "I've enjoyed every minute with DMAAC," he said. "I met a lot of good people who are excellent employees. I hope things will be the same at my new full-time position working for the State of Missouri as

a personnel analyst in the Dept. of Mental Health. John said he would continue his activities as the First Sergeant of the Headquarters Company, 1138th Engineer Battalion of the Army National Guard, member of the school board in the Mehlville (Mo.) School District, and supervisory election judge/special deputy (non-partisan) for the St. Louis County Election Board.



**SELECTED FOR LONG-TERM FULL-TIME TRAINING** are these DMA St. Louis employees, from left, Sara Christian/SDAF, John Altemueller/GADD, Sandy Hinkley/SDFD, Kathy Wever/DPCA, Dawn McMartin/SDCB, James Davenport/GGCB, Monica Mroz/DPAC and Richard Tremblay/SDDB. Not pictured: Beverly Davis/SOCS, Peter Gaska/SDFB James Sapcoe/DPAE, Richard Simpson/DPCE and Kelth Woodyard/MCOA.

## Letter

### From the Heart

During 1993 my life took on major changes in a negative direction. I was diagnosed with Multiple Myeloma (a cancer that attacks the body through the bone marrow and causes other complications). It weakened the bones in my back resulting in the fracture of a lower vertebrae. This information came to my family as a surprise. The day that my condition was discovered I was immediately hospitalized and was forced to remain lying flat on my back for three months in order to promote the mending of the bone.

At the same time I had to undergo many painful tests and radiation treatments. The medication made me nauseous and weak. I was unable to sit up and eat or drink; in addition to that I could not give my children a hug without experiencing pain.

Those days were made bearable because of the love that I received from my fellow co-workers and friends. I received many cards, letters, flowers, personal visits, prayers, leave donations, telephone calls, and get-well wishes. I appreciate what you've done to encourage and lift my spirits and that of my family. I am amazed at the enor-

mous show of emotion and concern I received from the DMAAC family. I apologize for taking such a long while to respond to your thoughtful sharing.

Presently, I am working on a full-time schedule. I'm fighting daily to live in a normal capacity not only for myself but for my children. Today I am able to walk without the assistance of a wheelchair or walker. Each day it gets a little easier to deal with my condition. I still need your prayers to give me the strength I need to fight. Thank you and may God bless each and everyone of you.

—Savannah "Van" Marsh  
MCEEB

# Toastmasters Ready for Area Competition



Georgia Tolle

Four members of the Aerospace Center Toastmasters Club are honing their speech making and evaluating capabilities for this month's Area-level contest.

The four placed first or second in Club-level competition at DMAAC Feb. 16. They are Georgia Tolle, who was first in the Toastmasters International speech contest; Delores Fultz, who was second in the International speech contest;

Ken Bastholm, the top speech evaluator; and Tim Lynch, who was judged second best speech evaluator.

Last year Tolle, a computer operator in the Reston Center's St. Louis Operations Dept., won the International Speech contest at the Area level and went on to place second at the Division level.

The AC Toastmasters belong to Area 15, which includes about 10 clubs in the downtown area.

The Area-level competition will be held March 26 at the Anheuser-Busch Corporate Theater, One Busch Place, from 9 a.m. to 12 noon. The public is invited.

Employees are also welcome at club meetings on the first and third Wednesday of the month at 11 a.m. in the FE Conference Room. Call Carole Breckner/4867 for details.

## Tennis, Anyone? Sign-Up Underway

The DMAAC Tennis League will soon commence for the 1994 season. The league is open to all current and retired employees and their spouses. Matches will be played on Tuesdays from 4:30 to 6 p.m. Interested players should contact Bill Pittman/4133 or Christine Lofstedt/4597 to receive a membership form. All forms must be returned by April 1. There will be an open tennis session on April 12 at 4:30 p.m. at Tower Grove Park. Rosters and schedules will be handed out. Drinks and snacks will be provided. Scheduled matches begin April 19.

## Charting Seniors Luncheon April 13

The bimonthly luncheon of the Aerospace Charting Seniors will be held April 13 at the Holiday Inn Southwest/Viking Conference Center. I-44 and Lindbergh.

Social hour at 11:30. Lunch—choice of chopped steak or baked butter crumb cod—at 12:30. Call Pat or Bob Hecker/352-1989, Ruth Kinsella/892-5264 or Pat Cronin/846-8567 or mail reservations with entree choice not later than April 7 to ACS, P.O. Box 16682, Clayton, MO 63105-1182. Cost is \$10 per person.



*March is Irish-American Heritage Month*

## Bloodmobile Reset For March 23

The Red Cross Bloodmobile, which was scheduled to visit DMA St. Louis March 17 will be coming March 23 instead.

Employees are urged to give the gift of life—a unit of their blood—when the Bloodmobile parks in front of Building 36.

Call 4047 for an appointment. Hours are 8 to 4.

## Charter Golf Association

### 1994 Schedule

(Tee Time is between 1 and 2 p.m.)

Paradise Valley.....	April 12
Locust Hills.....	April 26
Tamarac.....	May 10
Triple Lakes.....	May 24
Columbia.....	June 7
Paradise Valley.....	June 21
Triple Lakes.....	July 5
Columbia.....	July 19
Tamarac.....	August 2
Locust Hills.....	August 16
Special Outing.....	August 30

## ACS Golfers To Play March 24

The Aerospace Charting Seniors Golf Club will tee off for the 1994 season March 24 at the Arlington Golf Course. Call Ray Hughes/533-6167 for details.

# Women's History Crossword Puzzle

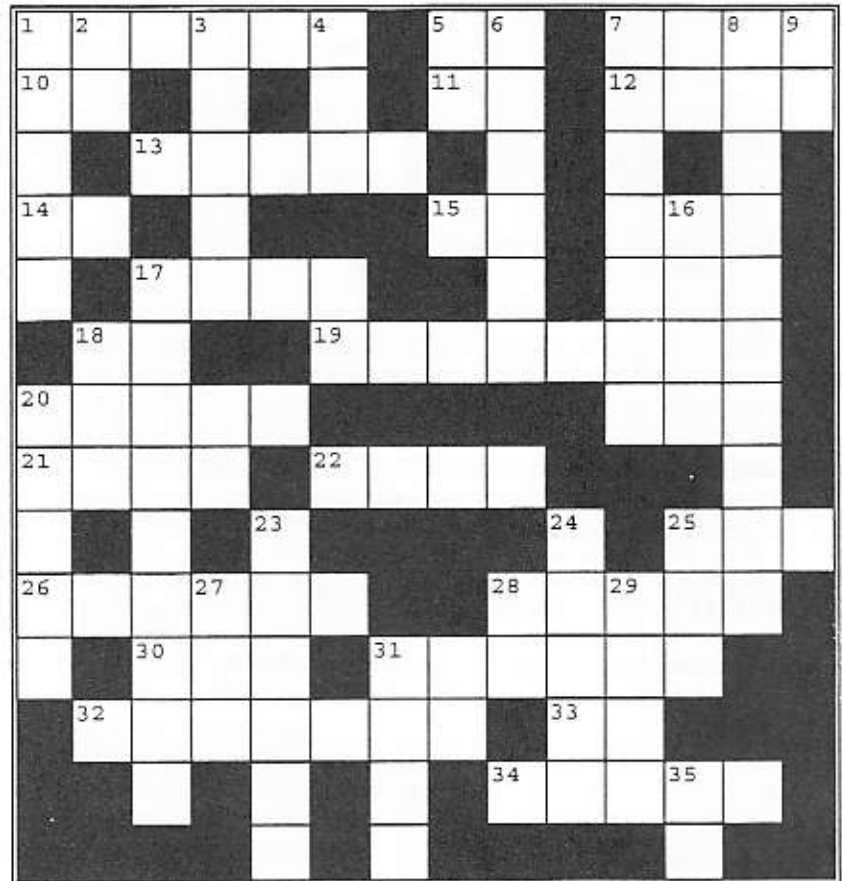
TEST YOUR KNOWLEDGE of Women's History by completing the crossword puzzle at right by Margy Spezia (HRSE), Federal Women's Program Manager. The answers will appear in the March 25 *DMA News Link West*.

## ACROSS

1. 60's Super model
5. A cry of pain
7. Head & adjacent parts of a fish
10. Musical syllable representing the second tone of the diatonic scale
11. Classic form of Japanese drama with choral music & dancing
12. To fail to include
13. First woman trained combat pilot
14. abbrev. of turnover
15. WWII Motto " \_\_\_ Can Do it"
17. Author, poet, musician, and actress
18. Chemical symbol for Tantalum
19. First African- American woman elected to Congress
20. WWII stereotypical women
21. Ancient Egyptian symbol of Life
22. Author of novels with vampire theme
25. Expert in any vicinity
26. Notable woman from the disabled community
28. Former WWII Intelligence agent - \_\_\_ Child
30. To become gradually less intense
31. One who advises another
32. First African-American woman astronaut
33. abbrev. of ocean
34. Sense of one's own dignity or worth

## DOWN

1. Went to court to keep her children from slavery
2. abbrev. of Wednesday
3. Prime minister of Israel (1969-74)
4. In Chinese philosophy, the passive, feminine force or principle in the universe
5. Upon
6. March 8th - International \_\_\_ Day
7. First African-American woman General
8. Lobbied government officials about the needs and concerns of American Indians
9. abbrev. of Lieutenant
16. President of the Red Cross
17. Chief of the Cherokee
18. Used as an alloy in superconducting magnets
20. Participated in the Montgomery, Alabama, bus boycott of 1955/6
23. Any of the levels used to describe the atmosphere or ocean
24. To impart knowledge and skill to
25. Atmosphere
27. (slang) headlong flight
29. pl. of locus
31. Fabric made by Panamanian Indians with designs cut through several layers
35. abbrev. of Deuteronomy



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