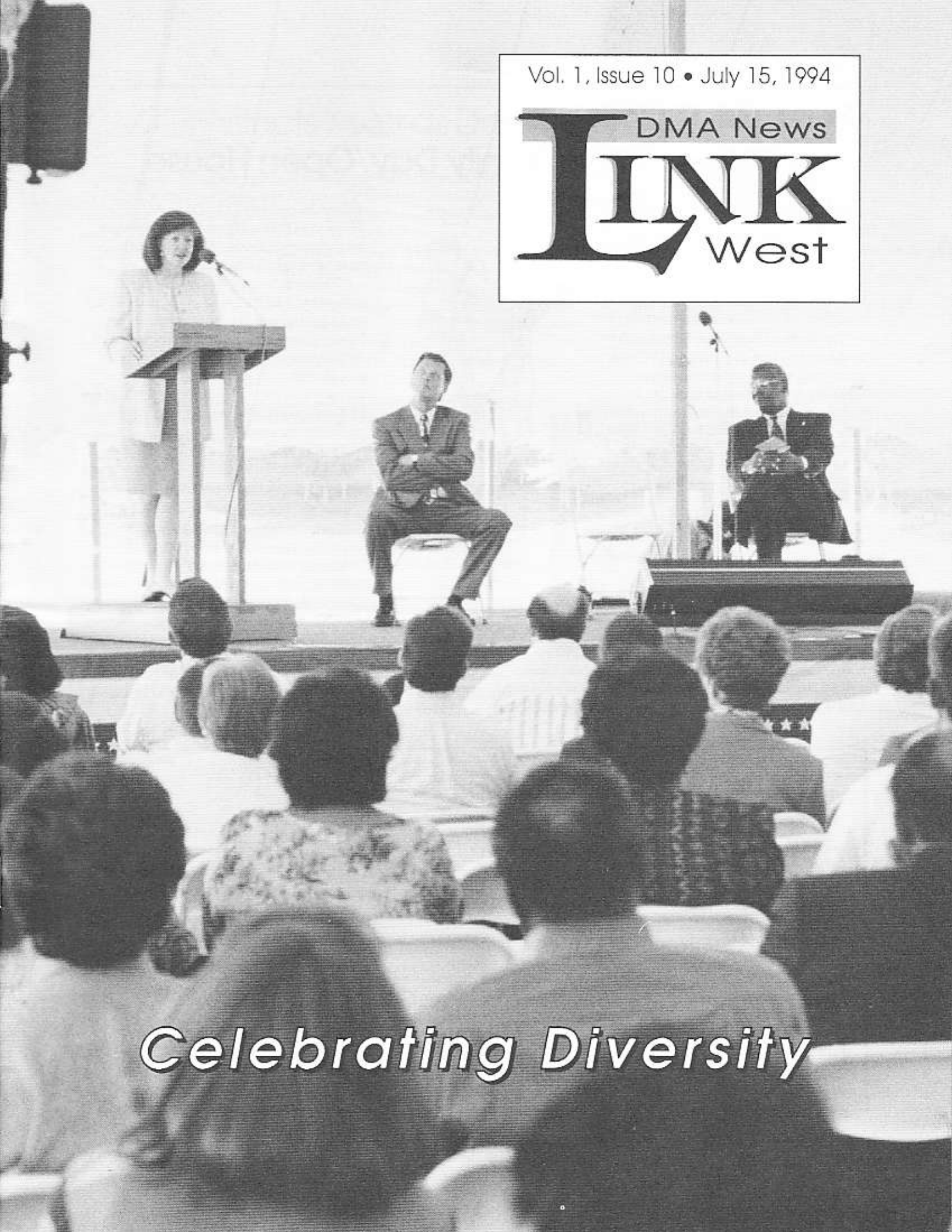


Vol. 1, Issue 10 • July 15, 1994

DMA News
LINK
West



Celebrating Diversity

DMA St. Louis Family Day/Open House

Employees will have the opportunity to show their families and friends where they work and enjoy a day of fun-filled activities during the DMA St. Louis Family Day/Open House planned for Saturday, August 13. Retirees, their families and friends are also invited.

The Family Day/Open House will be held from 10 a.m. to 6 p.m. and will be conducted mainly at Second Street. Employees who work at locations other than Second Street are welcome to show their guests their work sites, but must provide their own transportation. Admission is \$2.00 for adults and \$1.00 for children under 12 years of age, and includes all you can eat bratwurst, hot dogs, hamburgers, soda, and chips; as well as games and sporting events. Beer will be sold at a nominal cost.

Featured attractions on the Second Street parade ground will offer something for everybody. There will be a drenching booth with special mystery guest drenchees; a moon walk; fish pond; bingo; relay, sack, and three-legged races; a Retired Greyhounds as Pets (REGAP) demonstration; child ident; lollipop tree; water balloon toss; and hula hoop contest. Sports enthusiasts can participate in washer, softball and



volleyball contests. The DMAAC Women's Club will provide information on their organization. Music and other entertainment is also planned.

"This will be an informal activity," commented Jack Hassell, AC Chief of Staff and Chairman of the Family Day/Open House planning committee, "giving most employees and their guests the opportunity to visit their immediate work areas and show what is accomplished by DMA St. Louis, while also providing an afternoon of amusement."

Tickets for Family Day/Open House must be purchased by July 29 from one of the following CWC representatives:

Carolyn Benford/MCB/4985
Shirley Fitzgibbons/GAPA/7953
Denise Pezold/DPAB/4384
Roscoe Washington/MCPB/4637

Laura LaChance/GAD/8484
Steve Gruendler/GGCB/7821
Rosalie Shalhoob/MCEB/4267
Sandy Tunnidiff/SDD/4353

Timetables of events and additional information on DMA St. Louis Family Day/Open House will be provided in upcoming issues of the *Link*.

DMA News **LINK** West

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Cover photo by Jim Stepanik

CM Conducts Awards Day

An awards day ceremony was held at Jefferson Barracks Park on June 23 for Office of the Comptroller (CM) personnel in the St. Louis area. Award presentations were conducted by W. Douglas Smith, DMA Comptroller, and Joseph J. Jablonski, Chairman of the CM Awards Council.

Receiving the DMA Superior Civilian Service Award were:

Jane Hackett, budget analyst (CMRSO-S) for providing outstanding financial management support to the DMA Systems Center. "She has expertly coordinated the Systems Center budget execution and fiscal control process; promptly identified potential funding deficiencies/surpluses, and recommended sound redirection of funds," the citation noted.

Sandra J. Standeford, finance analyst (CMCAL) for implementing numerous crucial management initiatives within the Civilian Payroll Section. "These initiatives have contributed to the efficiency and effectiveness of the section, and have effected significant savings for the Agency," officials wrote.

Patricia Ann Franklin, supervisory cost analyst (CMC) for increasing the effectiveness of the Office of the Comptroller through new and innovative ideas which improved accounting and finance activities associated with accounting, foreign military sales, stock fund activities, payroll and travel.

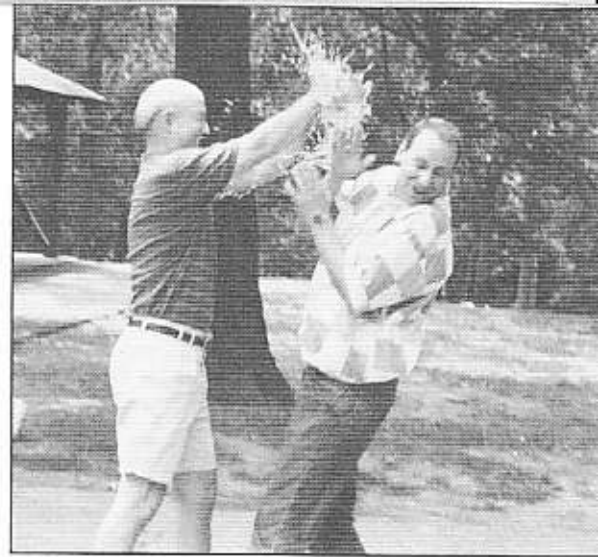
Receiving the DMA Outstanding Employee of the Year Award was **Donna Brewington**, finance analyst (CMCAL). In March 1993 the DMA accounting functions were capitalized by the Defense Finance and Accounting Service. Under the capitalization concept, financial functions remained under DMA's responsibility. "Under this concept, she met the challenge of serving DMA's financial customers with prompt and courteous service while far exceeding

timeline standards," it was said.

Teamwork and a soft touch were needed for the ever-popular egg toss.

Pauline S. Maness, civilian pay technician (CMCAR), was chosen as the DMA Finance, Cost and Economic Analyst of the Year. She was responsible for increasing DMA's percentage of timely submissions of retirement records to OPM from 83 percent in 1992, to 98 percent in 1993, which made DMA the top agency within all of the Air Force.

The Outstanding CM Team of the Year Award went to the CMCAR payroll team of Mary L. Caruthers, Sheila R. Clark, Pamela D. Cystrunk, Antoinette Davis-George, Karen S. Ewens, Patricia L. Fiebiger, Joyce W. Gaddis, Norma J. Jakse, Bonita I. Jannett, Shelley L. Koslow, Margaret A. Lusby, Pauline S. Maness, Norma J. Marshall, Joyce M. Mueller, Connie R. Reinhardt, Anne C. Sebold, Sandra J. Standeford and Gloria J. Woolnar. During the period January 1993-1994, several crisis situations were encountered that threatened their ability to provide timely and accurate service to the civilian work force. In several extraordinary circumstances such as a weather crisis in Louisville, Ky., and corrections to the DFAS pay computation system, the team responded with a positive "can do" approach to ensure the mission was accomplished in an efficient and intelligent manner.



Wayne Jones, Chief of CMRA receives his "award" from DMA Comptroller W. Douglas Smith.



Angela Spearman (CMCAT) cools off Loretta Scott (CMCAT) with her water blaster as Sandy Standeford (CMCAL), left background, and Anne Sebold (CMCAR) react to the battle.



Gene Potts, Chief of the Equal Opportunity Office, tells the Diversity Day crowd, "We believe that by recognizing different cultural heritages, we can foster respect and acceptance so that we all can work together better and appreciate the ethnic riches that make America great."

Diversity is Our Strength

With their American flags clutched tightly in their hands, they were the perfect image of diversity, each small face reflecting a different culture or ethnic background. They were the children and grandchildren of DMA St. Louis employees and their presence captured the true spirit of the Diversity Day celebration.

The celebration, held June 28 on the parade ground, was part of a month-long celebration of Diversity



Guest speaker Dee Joyce-Hayes

at DMA St. Louis. In addition to the formal program there was a multi-cultural festival featuring ethnic foods and information on cultural and ethnic groups.

Festivities got underway with a procession of the children carrying American flags while soloist Beverly Stewart-Anderson delivered a stirring rendition of the national anthem.

In his opening remarks Aerospace Center Director William J. Brown talked about the importance of taking the time to celebrate diversity and focus on our nation's rich cultural heritage. He felt the event helped set the proper tone for a number of new initiatives underway at the Aerospace Center; among those finding better ways to manage the diversity found in the Center's workforce.

Next Brown introduced the guest speaker, St. Louis Circuit Attorney Dee Joyce-Hayes. A veteran prosecutor with 13 years of experience, Ms. Joyce-Hayes was elected the first female circuit attorney in the history of the City of St. Louis in January 1993. Ms. Joyce-Hayes called herself a "true representation of diversity at work."

She began her speech with a story which pointed out that something which might not suit one person is another person's joy. "That," she said, "is what diversity is all about." She went on to add, "Our diversity is a great source of our strength. It stimulates, energizes and renews our society, and brings creativity and zest to our lives and our culture."





At left, AC Director William J. Brown congratulates soloist Beverly Stewart-Anderson for her performance. Below right, employees collect cultural information from the Cahokia Mounds State Park booth. Below center, lunch hours were spent enjoying the ethnic foods and listening to the music provided by the A.J.S.R. Jazz Band.

But sometimes, according to Ms. Joyce-Hayes, our diversity can be a source of difficulty. "Sometimes it fuels friction, frustration and hostility, when people dislike, distrust or devalue those who are different from them." This hostility to those different from ourselves, Ms. Joyce-Hayes said, presents an enormous barrier to finding solutions to our common problems. "And certainly this is no more apparent than on the subject of kids and crime," she added.



Ms. Joyce-Hayes said we have to see all children as "our children" and be concerned with every child's welfare. This lack of caring for children has created an epidemic of violent criminal behavior by juveniles. As a prosecutor Ms. Joyce-Hayes says she sees the result of that behavior everyday in her office. She said one sure way used to stop crime and violence in our society is to identify and help children at risk before they become juvenile offenders.

She closed her remarks by saying, "we must see children from all walks of life, all economic groups, all colors, all shapes and sizes as our own. If we do this, we have a chance to affect the adults they will become. But we have to do it now and not before they become criminals."

Following Ms. Joyce-Hayes remarks Ms. Stewart-Anderson again took the stage to sing *The Wind Beneath My Wings*, which Mr. Brown called "truly inspirational."

Gene Potts, chief of the Equal Opportunity Office, closed the program by saying, "We believe that by recognizing different cultural heritages, we can foster respect and acceptance so that we all can work together better and appreciate the ethnic riches that make America great." He then invited everyone to attend the multi-cultural festival of food, fun and information that followed.

Ethnic foods included Greek gyros, Kosher hot dogs, and Chinese and Italian dishes. While they dined employees could listen to the sounds of the A.J.S.R. Jazz Group. A group of hearing impaired performers also entertained.

Ringling the parade ground were information booths relating to a variety of ethnic cultures including The Black Repertory Theatre, St. Louis Art Museum, Cahokia Mounds State Park and A World of Difference.



Hail & Farewell

Air Force Lieutenant Colonel Robert D. Montgomery arrived June 5 for assignment to GGP, the Geodesy and Geophysics Dept. Production Support Office, as GG department program manager.

In Sympathy



Drawing by Mel Kramer

Air Force Colonel John G.

Eriksen died March 20. He was the Commander of the Aeronautical Chart and Information Center, now DMAAC, from 1963-67. He was a graduate of the U.S. Military Academy. Colonel Eriksen resided in Bellevue, Wash., at the time of his death and was buried at West Point, N.Y. He was a charter member of the Aerospace Charting Seniors Association, and is survived by his wife, Mary, and four sons.

Eugene L. French died June 6. He was a bindery machine operator leader (GARB) when he retired in December 1986 with more than 36 years of federal service.

Heartfelt Thanks

My brother Mickey and I wish to express our appreciation to friends and co-workers for the many prayers, cards, visits and flowers received upon the death of our beloved mother. —Jane Wilkinson, SDRG



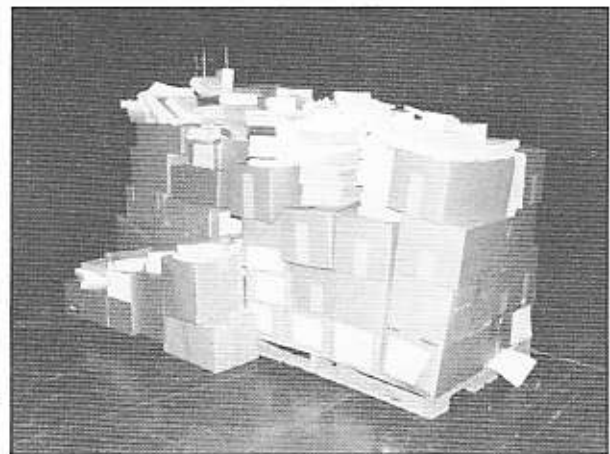
Aerospace Center Toastmaster's Officers

The 1994-95 Aerospace Center Toastmaster's officers are, from left to right, Tim Lynch (SDDA) V.P. education; Ken Bastholm (SDDE) president; Rosia Primous, Area 15 governor, Anheuser-Busch; Pat O'Driscoll (RSOAA) treasurer; Carole Breckner (DPBF) secretary. Absent from photo were Ron Goehlich (MCBE) V.P. public relations; and Ron Morahorst (RSBC) V.P. membership. Toastmasters teach communication, leadership and listening skills throughout the world. There are over 8000 clubs worldwide. DMA St. Louis employees are invited to visit or become members of the Aerospace Center Toastmasters Club or Chartmasters Toastmasters. For more information call either Ken Bastholm, 4005 or Carole Breckner, 4471.

They're outta here--

Pallets loaded up with boxes of obsolete forms await transport to the nearest recycling bin.

Connie LaVorgna, management analyst, Administrative Management Office (AMO) for DMA and forms manager involved in the forms



reduction effort, says more than 750 forms have been eliminated as DMA continues to streamline its administrative processes. Phase one of the forms reduction plan began in December. According to LaVorgna, phase two involves forms consolidation where similar forms, with a few minor revisions, may be combined. In order to keep the forms inventory at a reasonable level, LaVorgna says AMO, which is responsible for new form creation and research, will ask for better justification for form creation and will seek alternative means of collecting information in place of creating new forms.



Hats off...

Security specialist Jack Cumbow (SOC) participated in the Fifteenth Annual St. Louis Senior Olympics held at the Jewish Community Center, May 29-June 1. Cumbow was a member of the Oldtimers, an entry for three-on-three basketball that placed second in a field of eight teams from the St. Louis, Kansas City, Paducah and Illinois areas. Also participating in the Senior Olympic events were AC retirees Ron Stacey, Clarence "Moe" Kaiser and Leon Fennell.

Long-term full-time trainee John A. Gandy (GABA) was placed on the Dean's List for his academic achievement while attending the Rochester Institute of Technology. The Dean's List consists of students who have obtained a grade point average of 3.40 or above.

Kim Pozzo, daughter of Kathy Pozzo (MCPA) graduated from Barnes Nursing College on May 15 with a Bachelor of Science in Nursing Degree. She also received an Excellence in Nursing Research Award. Kim is currently working in the NeoNatal Intensive Care unit at St. Louis Children's Hospital.

Brice Bickett, son of Cindy Bickett (SDRAD) and former AC employee retired Maj. Tony Bickett, was the 1994 valedictorian of Freeburg Community High School in Freeburg, Ill. He was the 1992 recipient of the Hugh O'Brien Leadership Award, in 1993 the Danforth "I Dare You" Leadership Award and received the Scholar-Athlete Award from the St. Louis Post Dispatch. In the fall Brice will attend Washington University with a full four-year Army ROTC scholarship in Chemical Engineering.

Ten year old Sarina L. Sweeney, daughter of Johnny Sweeney (DPCB) recently performed with the Children's Chorus of the Opera Theatre of Saint Louis in its production of Verdi's Falstaff. Sarina was one of twelve children selected from over 300 who auditioned in the St. Louis area for the Children's Chorus.

Peter Kleemann, son of Don Kleemann (SDAC), was a Roxana High School Scholar-Athlete graduating with a better than 3.9 grade point average. His many achievements include Illinois State Scholar, Silver Medallion award recipient, and member of the National Honor Society. Peter received a Performance Leader Scholarship from the Bank of Alton and will be attending Saint Louis University in the Fall.

Accepting The Challenge



"What you are telling me is fine, but show me," was the challenge given to security assistant Belinda Rhone, (SOCS) by Dr. William Harrison, Associate Dean of Academic Support and Continuing Education at Forest Park Community College. Belinda was reentering college after a ten year absence and requested the dean's assistance. She told him she was not there to play but to raise her grade point average.

When Belinda decided to return to college, she was placed on academic probation because of her "D" grade point average earned after two semesters at Florissant Valley Community College ten years ago. "Boy, was I confused," she said. "Here I was trying to make a new start, only to be haunted by my past."

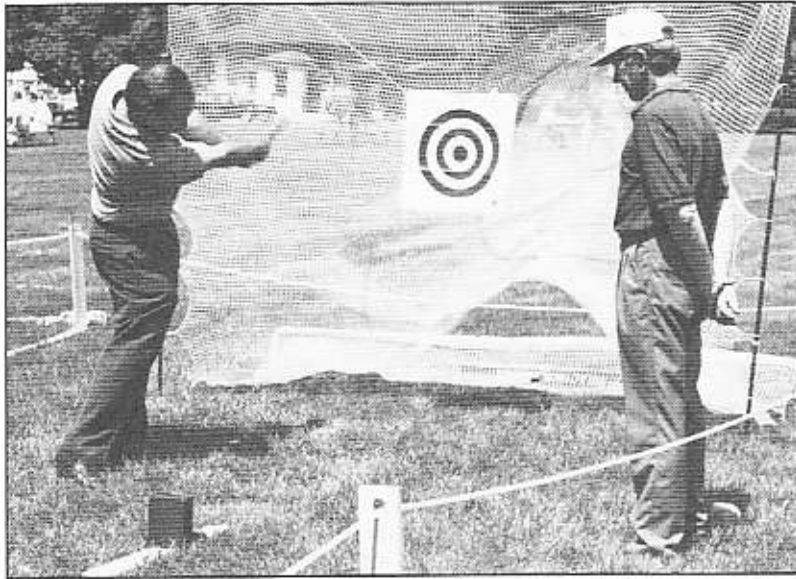
Belinda worked hard and not only achieved a B average, but graduated in May with an Associate of Applied Science degree in Criminal Justice. She was one of two students chosen to address over 800 graduates and family members at the commencement ceremonies, and was the first criminal justice student speaker at the school.

Her speech encouraged others to practice good communication skills, not to be afraid to speak up, ask questions, and ask for help. "The *Investment in Excellence* class I took at the Aerospace Center helped me through the address," said Belinda.

Belinda was recently featured as a positive role model and achiever in the St. Louis Community College ad appearing in several local newspapers.

Aero Charting Seniors Will meet August 10

The bi-monthly luncheon meeting of the Aerospace Charting Seniors is scheduled for August 10 at the Holiday Inn Southwest/Viking Conference Center, I-44 and Lindbergh. The Classic Clowns of St. Louis will be there to entertain. Lunch is \$10 per person (choice of sliced roast beef or baked butter crumb cod). Make reservations no later than August 5 with Pat Cronin, 846-8567; Patsy Hecker, 352-1989 or Ruth Kinsella, 892-5264.



Ron Muse (MCT) swings through while club maker Steve Kleiss from J.B. Golf Course analyzes his golf club needs during National Sports and Fitness Month celebration.

Season's Best

Below are season high single games with handicap bowled by members of the Arsenal Mixed League this past season:

Zack Franklin	289	Janie Greathouse	263
Tim Mroz	284	Arlene Anderson	262
Tom Christoffel	282	Diana Harwell	259
Earl Stephens	265	Vicki Jordan	251
Ernie South	261	Shirley Amsler	248
Dewey Strobel	260	Etsuko Powers	244
Lloyd Hollenbeck	260	Judy Anderson	241
Paul McCoy	254	Shirley Fitzgibbons	237
Gene Leuschner	254	Chris Hollenbeck	218

If you're interested in joining this bowling league for the fall season, please call Marie Dean, 4073, or Pat Wiese, 4856.

—Pat Wiese

Softball tourney being planned

A DMA St. Louis co-ed softball tournament is tentatively being planned for Aug. 27 or 28. The tourney would be a double-elimination, single day contest. Six or more teams are needed to participate. For further information contact Chris Rolf, 7967 or John Betts, 4245.

National Sports and Fitness Month

The DMA St. Louis Wellness Program celebrated National Sports and Fitness Month with a variety of activities held at the installation. Mary Zander, Wellness/Fitness Coordinator, kicked off the celebration with a lecture titled, "Exercise Becomes You." She also provided an introduction to Step Aerobic and Wheelchair Workout/Upper Body Strength Training programs.

The Jefferson Barracks Golf Course provided Steve Willis, golf pro, and Steve Kleiss, club maker, to give free instructions to employees on improving their golf

swing and the benefits of customized clubs. A drawing was held for one free golf lesson, one golf club fitting and a driving net.

The Touring Cyclist store displayed 15 types of bikes for employees to review and test ride, and provided a presentation on biking fun and safety. Brochures on local bike trails and clubs were also provided. Two free bicycle helmets were given to winners of a drawing.

Zander provided a lecture on the "Benefits of Massage," which was followed by ten minute massage sessions performed by massage therapists Zander, Nancy Klein, Wellness Program Manager, and Elaine LeMay, RN. Sixty employees took advantage of the massages.

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