



*Jane Wilkinson  
1994*

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DMA News  
**LINK**  
West

**A**s I conclude 18 months as Director of the Defense Mapping Agency, many thoughts come to mind. Perhaps first is to recall the opinions of my peers when they heard I was to get the privilege of serving at DMA — its important and fascinating mission and great people to work with. This has indeed been the case. I will truly miss the people, mission and the technical challenge of meeting our customers' requirements.

Another thought is that this large agency is in the process of positioning itself well for the competitive environment of the near future. Under the strong leadership of my predecessor, Air Force Maj. Gen. Kirk James, DMA came to grips with the need to change in response to changes in our environment and the need to continuously improve.

Over the past 1 1/2 years, we have recognized major changes in

our competitive environment, resources and customer requirements. We have taken action to define our response to these changes by forming the Reinvention Task Force and giving them the task and authority to redesign our requirements identification and prioritization system and our core business processes. I believe the results of their work will produce a requirements system and an organization that will take DMA into the next century and meet our customers' requirements, while providing a good return on taxpayers' dollars.

Finally, I ask each of you to take care during this holiday season; to travel, work and play safely. I warmly wish you and your families safe and happy holidays. I also ask you to provide my successor with the same patriotic dedication to mission and enthusiastic hard work you have shown me over the past 18 months. Good luck and Godspeed.



## DMA News LINK West

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### Inside the News Link

Bits and Bytes	2
Director to retire	3
IG inspection	3
HRS customer service	4
Season's greetings	5
Readiness training	6-7
Alks received JSCM	8
SF 171 no longer required	9
Director's awards	10
Coloring contest winners	11
DMA teams win race	12

*Cover design by Jane Wilkinson, SDRG*

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# DMA Director announces retirement

**D**MA Director Air Force Maj. Gen. Ray O'Mara has announced his retirement from military service effective Jan. 1, culminating a career of more than 30 years.

A retirement dinner will be held in his honor at Fort Belvoir, Va. the night of Dec. 20. Retirement ceremonies are currently being planned for Dec. 27 at Headquarters.

During his tenure at DMA, the agency has provided crucial support to crises and humanitarian operations in places such as Haiti, Somalia, Rwanda and the former Yugoslav Republic.

Under Gen. O'Mara's leadership, DMA has also been involved in major re-engineering and reinvention efforts designed to allow the agency to better serve the nation's military forces today and tomorrow with critical geospatial

information and services.

The general came to DMA as Director in June 1993 following an assignment as deputy commander in chief and chief of staff, U.S. Atlantic Command, Norfolk, Va. Additional key assignments during his career included commanding the 380th Bombardment Wing, Plattsburgh Air Force Base, N.Y.; 40th Air Division Wurtsmith Air Force Base, Mich.; and 57th Air Division, headquartered at Minot Air Force Base, N.D.

He also served as deputy chief of staff for strategic plans, Headquarters Strategic Air Command, and deputy director for force employment plans, joint strategic target planning staff, Offutt Air Force Base, Neb. The general is a command pilot with 3,673 flying hours, primarily in B-52s and FB-111s. He flew more than 170 B-52 Arc Light missions in Southeast Asia.

The general earned a bachelor of science degree from the New Jersey Institute of Technology in 1963 and a master's degree from the State University of New York in 1974. He has also attended the Royal Air Force Staff College, Bracknell, England; the Air War College; and the Executive Development Program of the University of Michigan.

His many military decorations include the Defense Distinguished Service Medal with oak leaf cluster, the Legion of Merit with oak leaf cluster, the Distinguished Flying Cross, the Meritorious Service Medal with two oak leaf clusters and the Air Medal with silver oak leaf cluster and two bronze oak leaf clusters.

He and his family will be moving to Kentucky where he has accepted a position in private industry.

A military replacement had not been announced at press time.

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## DoD IG inspection -- or opportunity knocks?

by Col. Richard W. Rice, USAF  
DMA Inspector General

**S**everal years have passed since we had an opportunity to show the Department of Defense Inspectors how well DMA does its business. They will arrive again on February 6, 1995 for an Organizational Performance Review (inspection) of DMA Headquarters and all components. The inspectors want to know how efficiently and effectively DMA converts resources into mission accomplishment. They will also look at our support func-

tions, as well as our oversight activities, such as the Internal Management Control and the DMA Inspector General program. Of course, compliance with applicable laws, regulations and DoD policies is fundamental to any inspection.

Let's prepare for this opportunity. An old fashioned, objective self-inspection is always a good place to start. They will look through the last inspection report. We will want to do that as well, and

make sure closed findings are still closed. Housekeeping and appearance is always important. So is attitude. We have a lot to be proud of in DMA. We take our mission seriously, and in the process, we are good stewards of the taxpayers money. DMA has the potential to do very well during this Organizational Performance Review. Let's take it on as an opportunity. Everyone is a stakeholder.

## DMA St. Louis Human Resources Office implements new concept in customer service

**R**ecognizing the need to refocus on customer service and streamline in a changing DMA, the DMA St. Louis Human Resources Operations Office (HRS), initiated a year-long pilot test of the Resident Advisor (RA) concept in December 1993. The RA concept is a significant departure from the more traditional approaches to providing personnel management services.

Rather than a physically separated and relatively independent personnel management advisory service, the RA concept focuses on more fully integrating HR services in the daily planning and mission related activities of the customer. The concept also provides greater employee accessibility to HRS services.

This is accomplished, in part, by physically locating HRS Resident Advisors directly in the organizations they service, and involving them in staff, production, and a variety of other meetings and



*Human Resource Resident Advisors, from left are: Janice Hehmeyer, Pam Digby, Gary Schwalbe, Debbie Boyer, Sandy Renfrow, Sandra White, and Anne Morris.*

discussions. Through this approach, the RAs are able to develop a better understanding of their customer's business, as well as the customer's requirements for effective management of its most valuable assets—people. This method helps to better deal with and resolve emerging issues before they become serious problems.

During the pilot, three HRS specialists were located in, and worked directly with the Digital Products Department and the Scientific Data Departments. Because of the success of the pilot, the RA concept has been expanded to include all DMAAC production departments, as well as DMA St. Louis Systems Center, Reston Center, and Combat Support Center.

The current Resident Advisors, the organizations that they service, and their extensions are as follows:

SD - Debbie Boyer (3-4521) and Sandra White (Sandra is temporarily located in Building 22 (3-4976).

RC, SC - Pam Digby (3-4754).

MC - Anne Morris (3-4623).

DP - Gary Schwalbe and Janice Hehmeyer (3-4801).

CSC, GG - Sandra Renfrow (0-1092).

Employees and managers may contact their RA with questions regarding human resource issues. Organizations for which a Resident Advisor has not been identified continue to be serviced through regular HRS channels.

### We did it! \$276,256

The DMA St. Louis Combined Federal Campaign goal of \$276,000 was surpassed as of Dec. 7, with a total of \$276,256.06. DMAAC Director Bill Brown and the CFC staff thank all those who contributed to the success of the campaign. An interesting fact brought out during this year's campaign: DMA St. Louis employees comprise 7.6% of the East-West Gateway CFC federal work force, but contributed 10.5% of the total contributions received to date.

## Dollison receives Image Award

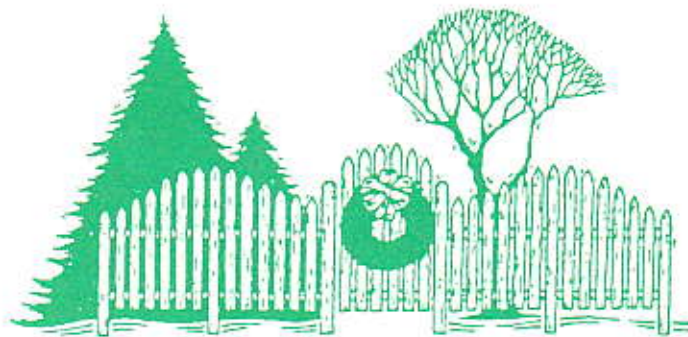


Dollison

Allan L. Dollison, an aeronautical information specialist in MCPB, received the DMA Image Award for directing the production of an Urgent Change Notice (UCN) to a Flight Information Publication (FLIP), to support flying operations of DoD aircraft furnishing relief supplies for operation "Support Hope." Dollison worked closely, through telephonic and fax communications, with the customer representatives for the U.S. Air Force in Europe (USAFE), and was instrumental in getting 14,000 copies of the FLIP needed, through the Combat Support Center, to USAFE.

"Without the dedication of Mr. Dollison, DMA could not have produced the FLIP to support this humanitarian effort in Rwanda, in the time frame that was required," officials said.

The quarterly DMA Image award recognizes employees who make an extra effort to serve their customer.



*Season's Greetings*

*The holiday season gives us a chance to reflect on the year that has passed, and we can point with pride to the many accomplishments of the DMA St. Louis team. Together we have met head-on the challenge of meeting and exceeding the expectations of our customers.*

*We have also had the challenge of dealing with the myriad of changes DMA is undergoing as it prepares itself for the next century.*

*To meet these and many other challenges has required the cooperation of each and every member of the DMA St. Louis team. The pride and dedication you have displayed have made 1994 a very good year, and I know you will make 1995 even better.*

*As you celebrate, my best wishes for a joyous and happy holiday season to you and your family!*

*Bill Brown*

WILLIAM J. BROWN

# Readiness training prepares 16

**W**ith more than half the specialized training completed, 16 DMA employees will soon be fully qualified to deploy — if required — to crisis areas, worldwide, according to officials of a readiness-training program initiated after Operation Desert Storm. Once there, the deployed element would support the warfighters in whatever MC&G capacity necessary to accomplish the mission.

The program, according to agency officials, will place DMA in a more proactive position to give fast and

total service to its military customers during crisis operations. John Liebsch, assistant chief in the Command Support Division of Plans and Requirements Directorate, said the project has been under consideration since the end of the Gulf War, surfacing after agency members reviewed “lessons learned.”

At the end of the war, DMA established several “Tiger Teams” tasked to look at the agency’s responsiveness during that time. One of those teams focused on DMA’s ability to deploy support elements, resulting in the development of the readiness training. The purpose of this training, Liebsch said, is to ensure that DMA will always have a sufficient number of employees — with skills and expertise in areas that could be considered essential during a crisis — prepared for deployment as an element, if the military command determines DMA’s presence is required in the field.

Of the 16 volunteers selected for the training — eight are civilian — 12 were selected as primaries and four as alternates. All serve either in the agency’s Operations, or Plans and Requirements directorates. Liebsch said the search for the participants was limited to PR, OP and the Combat Support Center because employees working in those organizations are equipped with specific skills and current expertise most likely required during a crisis.

“No one envisions that all 12 primaries would be deployed at once,” he said. “We would pick and choose based upon the expertise required [to do the job].”

During the Gulf War, DMA deployed support elements composed entirely of military members, already trained in chemical warfare preparedness and weapons defense. Given the intensity and pressures of that crisis, Liebsch said, there would have been insufficient time to fully prepare a DMA civilian for deployment to the Gulf — if training could have been obtained at all.

“Therein lies the problem,” said Mike Rodrigue, acting chief for programs and analysis, Office of the Comptroller. “This agency doesn’t have that many military personnel.”

Formerly an Army lieutenant colonel assigned to DMA, Rodrigue was a member of the “Tiger Team” tasked to review the agency’s ability to deploy a support element. He was one of the few DMA employees deployed to the Gulf.



Photos by Mundt'n Winder

*Stanley Schwartzbart, Operations Directorate, secures his gas mask within the allotted time during a classroom exercise at the Chemical Warfare Defense training course, Boiling Air Force Base, Washington. Schwartzbart is one of the civilians who volunteered for the readiness training.*

*Army Maj. Steve Sarigianis, PR, exits the gas chamber after being exposed to CS gas (a milder form of tear gas). All members of the readiness team complete the Chemical Warfare Defense training that's capped with a visit to the gas chamber, where they remove their gas masks to verify that the equipment really works. The instructor from Bolling AFB is in the background.*

Some agency civilians from the international and production areas were sent to the Gulf for short periods of time (the average being a week), according to Rodrigue. Those civilians were sent on temporary duty travel orders and were never attached to the military command. They had not completed the readiness training that the 16 are currently taking. Commands are hesitant to attach civilians to their units when the civilian is not adequately trained, Rodrigue said. Once the preparedness training is completed, civilians can easily be attached to military commands in the crisis arena, he added.

Readiness training includes defense against exposure to chemical agents, use of decontamination kits, familiarization with gas masks and accessories and use of weapons for protection. To be prepared for worldwide deployment, members of the cadre must also have the appropriate documentation and complete a series of inoculations.

Rodrigue and Liebsch agree that the development of this cadre is DMA's first step in organizing a pool of readiness-prepared employees. With the agency's work base primarily composed of civilians and the continual reductions in its military compliment, both believe DMA will need to take advantage of its civilian community and find employees willing and able to deploy, in the event DMA's presence in the military theater is required. Rodrigue expects this grassroots base of 16 to expand, eventually covering more functional areas.

Once the readiness training is completed and the program is in place, Liebsch predicts that in a crunch, DMA officials will be able to select and deploy an element within 24 hours. Although he said deployment in such a short time frame is highly unlikely. In all situations, DMA works closely and constantly with the commands and would have advance warning of the arising need for MC&G support in a crisis area.

—by Kathleen Neary,  
Editor, DMA News Link East



#### Readiness Training Roll Call

Ken Andersen, PR  
Army Lt. Col. Bruce Berry, PR  
Army Lt. Col. Steve Bothe, PR  
Navy Lt. Cdr. Karl Dinkler, PR  
John Haddick, PR  
Mike Harris, OP  
Gary Kuennen, OP  
Air Force Maj. Mike Miller, PR  
Army Maj. Art Perritt, PR  
Army Maj. Lee Ramseur, PR  
Army Maj. Steve Sarigianis, PR  
Kurt Savoie, PR  
Frank Schroeck, OP  
Stan Schwartzbart, OP  
John Weikel, PR  
Army Lt. Col. Bill Watts, PR

\* recently retired

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## Alks receives Joint Service Commendation Medal for assisting in development of Latvian military



Courtesy photo

Pictured in front of a deactivated ICBM silo in Latvia is CW4 Uldis Alks, far right, who received the U.S. Joint Service Commendation Medal for his assistance in developing the Latvian military force. Others participating in the effort were, from left, MAJ Corson and BG Taylor from the Michigan Army Reserve National Guard; COL Koppa, chief, Military Liaison Team, Latvia; COL Eichmanis, chief of staff, Latvian National Guard; and MG Stump, adjutant general of Michigan.

*Editor's note: Uldis Alks, a supervisory cartographer in MCD, was awarded the U.S. Joint Service Commendation Medal this past October. As a Chief Warrant Officer Four of the U.S. Army Reserve, Alks was a member of the U.S. Military Liaison Team (MLT) that assisted in the development of the Latvian military force, after Latvia regained its independence from the Soviet Union. The citation to accompany the medal stated, "Chief Alks' skill and expert knowledge of the Latvian language and culture were essential to the mission (of the MLT) in its efforts to assist in the development of the Latvian military force. Chief Alks facilitated sixty-five events under less than ideal conditions to promote regional stability and democratization of an emerging Eastern European country." The following is Alks' story about the experience.*

I was born in Latvia, but left there with my family at the end of World War II, to escape almost certain deportation to Siberia. (Twelve members of my father's family were deported during the previous one-year Soviet occupation of Latvia in 1940.) At the end of World War II, the people in the Baltic States believed that the Western allies would insist on Soviet withdrawal from the Baltic States, and all refugees could return. As we know, the communist threat first came into focus during the Berlin blockade, at a time when the military forces of the Western powers were demobilized.

The departure that was to be brief lasted fifty years. My father died, never again seeing an independent Latvia. But for me, as a result of a combination of favorable events, I had the opportunity to return to Latvia as a member of the U.S. Military Liaison Team, from March through August of this year.

It is difficult to express the feeling that accompanied my return. Americans are very mobile, and seldom spend their life in the place where they were born. Yet, if they wish they can return to their



birthplace, their 'hometown.' I, my family, and many other immigrants from Eastern Europe could not risk a return, because detainment was quite possible. I never expected, in my wildest dreams, to arrive in an independent Latvia and serve there in a U.S. Army uniform.

I was one of four U.S. military members on the Military Liaison Team of the Joint Contact Team Program. We were in Latvia to help create a democratic defense force. The program, a General Colin Powell initiative, was established as a result of the collapse of the Soviet Union and the Warsaw Pact. Its intent is to enable development of successful military organizations in a democratic setting. The MLTs provide infrastructure for enabling dissemination of information. By virtue of its presence, the team eliminates stereotypical perceptions of the U.S. military, and serves as a model for military activity in a democratic setting. Hq U.S. European Command provides command guidance and operational support.

The team, which consists of active duty and reserve U.S. and host nation military, interprets host nation requests, formulates a work plan and then facilitates events. During the five-month period that I spent in Latvia, I was involved with 65 events, including traveling contact team visits, familiarization tours and conferences. Issues discussed included civil-military relations, judicial development, logistics, public affairs and personnel management. A highlight of my tour was serving in support of President Clinton's visit to Latvia in July. This historic event reconfirmed the importance of the Baltic States to the United States.

Being able to return to an independent Latvia and serve there as a member of the U. S. military was one of the most memorable experiences of my life.

## Applicants have the option

# SF 171 no longer required

**J**ob seekers are no longer required to use the Standard Form 171 when applying for federal employment. The Office of Personnel Management has eliminated the 'one size fits all' application form effective Dec. 31. The standard form has been used to apply for federal service since 1968 say personnel officials.

Applicants can now use a resume to apply for most federal jobs. OPM is also developing an Optional Application for Federal Employment form that is scheduled to be available in personnel offices by the end of January, report officials of DMA's Human Resources Department. Unlike the SF 171, the new form is only two pages long and requires only information specific to the vacancy.

Separate of the Optional Form, OPM has also developed a two-page Suitability Form to identify specific qualifications information. Agencies will have the flexibility in deciding at what stage in the hiring process to collect this information.

Some agencies may opt to develop their own forms for unique occupations with highly specialized requirements used in conjunction with agency-developed automated application systems. According to HR officials, this will apply to DMA's STARS (Scientific and Technical Application Referral System)

announcements. The current form will continue to be used in applying for positions covered by STARS.

The vacancy announcement must now be very specific as to what qualification information the agency needs said officials. The announcement will identify what information an applicant must include when applying for a federal position — whatever application form the job seeker chooses to use.

OPM's new "Applying for a Federal Job" flier is also due out sometime in January. The flier will include detailed information on what to include in an application for federal service.

This new approach to applying for federal employment supports the goals of the National Performance Review — creating a government that works better and costs less, said DMA officials.

Even though the SF 171 is no longer required by OPM and government agencies, it will still be accepted as application for federal service. Job seekers have the option. Agencies may still require the use of a specific application form from internal candidates.

More information is on the horizon as this new approach comes to fruition, said officials. Questions should be referred to the HR Operations Office or the local HR representative.

# Director's Awards

**R**eceiving the quarterly Director's Award in the supervisory category is

Robert W. Kalinowski, supervisory aeronautical information specialist in MCO. Officials said he distinguished himself in leading a diverse team performing Confidence Testing of the PG/S Aeronautical Data Maintenance (ADM) production system, and personally contributed to the planning and implementation of several critical tests to determine the ADM Systems Production readiness. Also during this period, he developed training schedules to train MCB production personnel on ADM operations.

Receiving the quarterly Director's Award in the non-supervisory category is cartographer Terry A. Goldman, (MCDJ). Goldman served as the division's lead project officer for 19 Korean Interim Terrain Data (ITDs). According to officials, he rallied the analysts and formed an instant team that bonded, and was on the line with the team collecting, processing, quality reviewing, trouble shooting and communicating with the contractor and management. Goldman was a key player in the enhancement of 68 Desert Storm/ Shield ITD sheets found to have validation programs in the Cartographic Database IV.

Robert Kalinowski



Terry Goldman



## GG moves in (again)

At St. Louis Business Center last month, 180 employees of the Center's Geodesy and Geophysics Department settled in. DMA now occupies space in three of the four buildings at the site, designated as DMA St. Louis' North Annex. At right, a lone employee holds forth in a new admin section. Below left, Bob Stuckstede, SC/TSSTA, gets a micro system up and running. Below right, GG department members get down to serious work on the geodetic database. This was the second move for GG, displaced by the Great Flood of 1993. For about 14 months they were temporarily located at 4300 Goodfellow.



Photos by Stepanik



# Christmas Tree



Carolyn Coleman (SC/PED), chooses the next decoration from a collection of handmade bows provided by Darlene Azar (HRSDD).

With the harmonious sounds of the DMAAC Carolers wafting throughout the Dining Hall as they practiced their Christmas tunes, the mood was appropriately set for Base Restaurant Council members to trim the Christmas tree.

"The tree was purchased with BRC funds, and stands twelve feet tall," said BRC Officer Chris Azar. "It also has over 1200 lights on it!"

To really appreciate the great job the BRC did in decorating the tree, you have to see for yourself. Make it a point to visit the Dining Hall. Seeing the tree will put you in the Christmas spirit, if you haven't yet caught the fever.



Mike Tiemann (SDRA), works on getting the lights 'just right' while Carolyn places the bows. BRC Officer Chris Azar (SDRA), gives direction in the background.

## Fire prevention coloring contest winners

The Safety and Health Office thanks the 80 children who participated in this year's Fire Prevention coloring contest. All the entrants received coloring and comic books, and a ruler, and 50 children received T-shirts. The first place winning entries, in each age group, were displayed in the glass display case on the 1st floor of Bldg. 36, during the week of Nov. 28 through Dec. 2. Thanks to our judges, Charlene Hitz (LO), and Dianne Walsh (SDDA). The following list is the order of winners in each age group, and those with an asterick are the children who received shirts.

—Kay Winkeler (SH)

### Age 2

\*Andres Stutzman  
\*Mary Bushur  
Daniel Plumart  
Jacob Lehmann

### Age 3

\*Ammie Leachman  
\*Amanda Spaunhorst  
\*Michelle Norberg  
\*Amanda Penning  
\*Chris Giarratta  
\*Julie Whitney  
\*Dylan Huddleston  
\*Phillip Carter  
\*Nick Schwarz  
Joe Peters  
Bothany Orf  
Melissa Mascare  
David Kasich

### Age 4

\*Frankie Meyer  
\*Nicole Norberg  
\*Paul Ritzheimer

### \*Paul Huffman

\*Collin Enke  
\*Stephen Carter  
\*Nathan Scheffler  
\*Mark Christian  
Andrea Boone  
Sean Carlson  
Amy Gaertner  
Jessica Plumart

### Age 5

\* Shannon Whitney  
\*Joshua Spaunhorst  
\*Casey Gregory  
\*Ryan Egan  
\*Cory Claywell  
\*Joshua Pini  
\*Phillip Winkeler  
Kaitlain Taylor  
Bud Peters  
Marina Jacobe  
Corinee Schwarz

### Age 6

\*Robert Moore  
\*Jimmy Ritzheimer

\*Christopher Gaertner  
\*Rebecca Staggemeier  
\*Erin Wilson  
\*Charlie Crittenden  
Jarred Thacker  
John Bushur

### Age 7

\*Cindy Epperson  
\*Annette Glotfelty  
\*Alecia Boone  
\*Jessica Wolfangel  
\*Amy Cosby  
\*Ben Taylor  
James Harris  
Amy Hehmeyer  
Alex Rauh  
Greg Giarratta

### Age 8

\*Jessica Martin  
\*Nicole Wolfangel  
\*Nicole Fain  
\*Megan Stutzman  
\*Kondel Rogers  
Steven Koy

Kirstyn Sandusky  
Brett Norberg

### Age 9

\*Nia Burks  
\*Tara Valentine  
Joanna Grothoff  
Veronica Peters

### Age 10

\*Rachel Harris  
\*Amanda Marineau  
\*David Rauh  
Megan Valentine  
Tina Tribbitt  
Jonathon Grothoff

### Age 11

\*Tracy Hull  
Sarah Aufmuth

### Age 12

\*Nicholas Eckstein  
Adriana Kancijanica

## New COR procedures emplaced

A new DMA Procedural Instruction will save DMA time and money, report contracting officials. DMAPI 400-103, *Designation and Certification of Contracting Officer's Representative*, streamlines the procedures required to certify and designate a COR. Under the new procedure, CORs are certified once, and the nominating official is at the supervisory level. The COR certification is added to the Master List of Procurement Officials, creating a central database that benefits the agency, according to officials. The new instruction cancels DMAINST 4205.5, *Designation and Formal Certification of Contracting Officer's Technical Representatives*. For more information on the new procedure, contact Debbie Loudon at (703) 285-9198.

## In Memoriam

Sheryl Edwards-White died Nov. 26 in Tucson, Ariz., after a lengthy illness. She worked at DMAAC from 1978-79, and again in 1986 as a cartographer in the Photogrammetric Data Division of DP. At that time she was Sheryl Piening and was married to current DMAAC (MCFA) employee Gus Piening.

She is survived by her husband, Michael; two sons, Ted and Kevin Piening of Bethalto, Ill.; her parents and three brothers. Memorial service and interment were at Roselawn Cemetery, Bethalto, Ill.



Photo by Hank Klesal

First place participants in the 4-mile foot race are, back row, from left, Steve Mrotek, Gary Lorenz, Darryl (and Abigail) Holman, and Curt Overbey. Front row, from left, Mike McAmis, Dave Talburtt, and Bill Barnes.

### On the run

## DMA teams win first in McDonnell-Douglas 4-mile race

Two DMA teams finished big in the McDonnell-Douglas Corporate Challenge 4-mile foot race held at Queeny Park on Nov. 19, with one team finishing in first place overall, and the other team placing first in the Masters division.

The race course was largely a sand/gravel trail with many hills. DMA took an early lead and held it to the finish, with Steve Mrotek finishing in 23:30, Gary Lorenz in 23:32, and Dave Talburtt in 23:36. The nearest challengers from other corporations were about 30 seconds behind these three.

person teams were Steve Mrotek, Gary Lorenz and Darryl Holman (1st place open team); and Dave Talburtt, Curt Overbey and Bill Barnes (1st place Masters team). Mike McAmis ran as an alternate.

DMA teams are being fielded for the upcoming River-to-River Relay Race to be held Apr. 22, 1995. This is a national, class 8 team member race, and covers 80 miles across Southern Illinois. Persons interested in obtaining more information about this race should contact Mike Sheehy at DMASC/TSSPB, mail stop L-50.

--Dave Talburtt

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