

Family Day- Wet'n Wild

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DMA News
LINK
West

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DMA Deputy Director for Operations Honored at Retirement Ceremony

John P. Mendez was presented with the Defense Mapping Agency Distinguished Civilian Service Award by Dr. Kenneth L. Daugherty, DMA deputy director, at a retirement ceremony held July 29, 1994.

Director Approves SES Moves

The DMA Director has approved the following Senior Executive Service (SES) reassignments:

A. Clay Ancell from assistant deputy director for Operations, HQ DMA, to replace John P. Mendez (retired) as deputy director for Operations, HQ DMA.

Thomas K. Coghlan, deputy director/deputy director for Production at DMA Hydrographic/Topographic (DMAHTC), to replace Ancell as assistant deputy director for Operations, HQ DMA.

Curt Ward, deputy director/deputy director for Production at DMA Reston Center, to replace Coghlan as deputy director/deputy director for Production at DMAHTC.

Russell T. Gustin, from deputy director for Technical Support Directorate at DMA Systems Center, to deputy director/deputy director for Program Execution Directorate at DMASC. Gustin replaces Bill E. Robinson who resigned from Federal Service.

The DMARC deputy director/deputy director for Production and DMASC deputy director for Technical Support positions will be filled competitively.

All of the reassignments are subject to OSD approval.

As deputy director for Operations since April 1993, Mendez was responsible for establishing agency program objectives, policies, and resource requirements (totaling over 8,000 workyears with a \$600-700 million annual operating budget). He formulated policy for DoD participation in interagency, national and international MC&G agreements and for DoD worldwide MC&G data collection activities.

The Washington, D.C., native joined the Army Map Service, a predecessor organization of DMA, in 1965 as an industrial engineer. In 1977 he was appointed to the President's Reorganization Project Office of Management and Budget as a senior analyst to investigate ways to reduce the number of independent government agencies.

His career at DMA included such assignments as chief of the Manpower and Management Division, Topographic Center; management analyst in the Comptroller's Office, Hydrographic/Topographic Center; chief of the Operations and Planning Support Group, Special Program Office of Exploitation Modernization (SPOEM); deputy director for the Program Integration Office, Systems Center; assistant deputy director for RDT&E HQ DMA/RE and deputy director for Programs and Operations, Systems Center.

Awards include a Presidential Certificate of Appreciation in 1979, the Outstanding DMA Employee of the Year Award in 1985, the DMA Meritorious Civilian Service Award in 1993, and numerous outstanding performance awards.



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Deputy Director for Command Information - David L. Black
 Assistant Deputy Director, Command Information West - James G. Mohan
 Editor - Nancy Brannon
 Photography - Jim Stepanik
 DMA Director - Major General Raymond E. O'Mara

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Coming Home

187 Return for DMA Retirees Day

The afternoon of August 12th saw the return of 187 former Aerospace Center employees and their guests to attend DMA Retirees Day. The affair was held in the Dining Hall and included DMA update briefings, a social hour and dinner.

Aerospace Center Director William J. Brown began the program by personally thanking the retirees for their many years of hard work and dedication which helped make DMA the outstanding organization that it is today. "You all established a proud heritage and were the role models," said Brown, "and we've invited you here today to give you an update on 'your' agency and tell you where we are headed in the future."

Brown's welcome was followed by briefings by former and current DMA St. Louis employees. Earl W. Phillips, director, DMA Systems Center spoke on the New World Order and geospatial information, and gave a DPS update; Roberta E. Lenczowski, physical scientist, DMA Technology and Information, briefed Changes in Technology, Resources and Requirements; William N. Hogan, director of DMA Hydrographic/Topographic Center, addressed Hydro Excellence; Jimmy W. Boyd, chief, DMAAC Mapping and Charting, spoke on Digital Flight Information Publications; and Eric L. Schwarz, DMA Systems Center, outlined Product Evolution.

Many of the retirees who were interviewed, while noting that they would appreciate the briefings, also looked forward to the chance to renew friendships. Ethel Westerman, who retired from the Special Projects Office in 1968, said she probably wouldn't understand "a lot of stuff, with computers and



Renewing old acquaintances was a big part of the afternoon's agenda. One retiree, Tom Caldwell, came from Arizona to attend the affair.

everything. I'm sure everything has changed since we were down here."

Carl Roberts noted that he and Ethel were part of the oldest existing carpool at the Chart Plant, still going when he retired in 1974 after 22 years of government service. Roberts and other old timers didn't recognize the new look of the Dining Hall. "I just came in from the parking lot," he said, "and I couldn't even find the old mess hall, as we then called it."

Isaac Rapez, who flew B-17 missions in England during World War II, came to work at the Chart Plant in 1951, and remembers the move to the Arsenal site. "It was just like a barracks," he recalls. Before he retired in 1982, he saw "a lot of changes," and added that he looked forward to being brought up to date.

That view was general. Donald Knuckle, a retired research cartographer, and Donald Granberry, former branch chief of SDAA, both applauded the effort to bring some of the retirees up to date. Granberry said he was looking forward to a good "overview of what's been going on," adding, "I'll probably have a better understanding of what's happened since I left."



Retirees listen intently to briefings provided to bring them up to date on the Defense Mapping Agency and its technology.

Hot weather no deterrent

Family Days are Back

Approximately 2300 hardy individuals (employees and their families) braved the hot weather on August 13 to attend DMA St. Louis Family Day/Open House. The day was a study in perpetual motion as there was always something happening, from entertainment to game booths, demonstrations and bingo, hula hoop contests, visits to the work areas, and much more.

Especially popular was the drenching booth, where for just a buck you could soak the Center's top managers. And they got soaked in style, sporting special drenching outfits such as Ed Greaving's suit and tie, and Sharon McSpadden's combat fatigues with water blaster. Lt. Col. JoAnn Martin was the all-out favorite target, pulling in \$62. A total of \$483 from 21 drenchees was collected with proceeds going to the Civilian Welfare Fund.

Many employees took advantage of the open work areas as 2,224 people entered the SCIF. Child Identification was a big hit with approximately 778 children getting fingerprinted. And thanks to advance planning, dispensary personnel were on hand to treat 12 patients with minor cuts, abrasions or heat related problems.

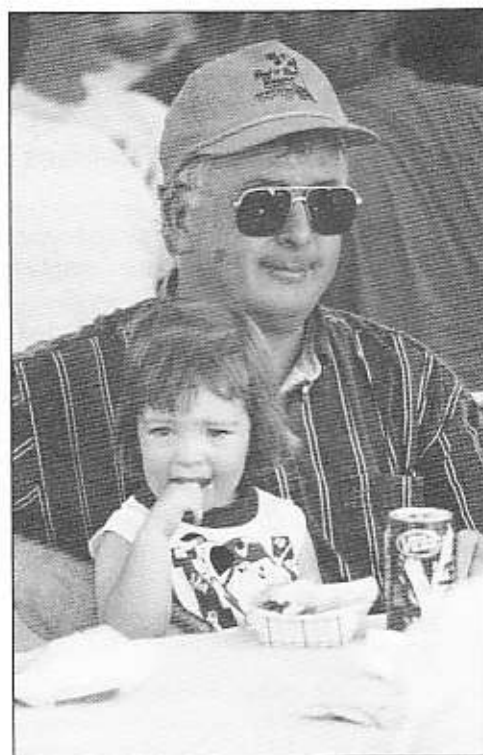
The Family Day planning committee wished to express their thanks to all employees who volunteered their time for the event. It was a gigantic effort and could not have been accomplished without their help.

Special thanks go to the Royal Family Theater Music Show, the military working dog from Scott AFB, the DMA St. Louis Women's Club, Toastmasters, Bob Barnes' train display, Sharon McSpadden's REGAP greyhound dogs, the karate demonstration group, the Riverview Garden drill team, the Twilight Jump Band, singer Lisa Esker, the Melody Square dancers, juggler Bruce Hinterleitner, Child Ident, Sarah Howlan and her face painting crew from the Arsenal Credit Union, the classic car display group, Elvis, FE electricians, SDRG, SO guards, the nurses, and the Civilian Welfare and Base Restaurant Councils.

Despite scorching temperatures and long food lines, Center officials feel the Family Day/Open House festivities were a big success.

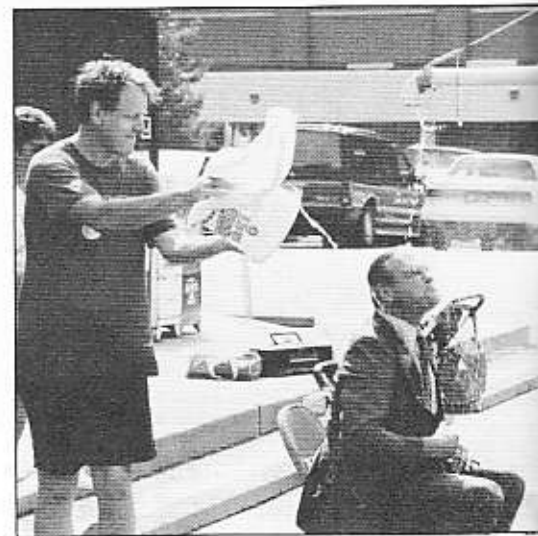
"We know lines were long due to larger than anticipated ticket sales on the day of the event," said Jack Hassell, picnic chairman. "But we learned some lessons and made notes of things to do differently next time. We will do better with more employee participation and volunteerism."

Based on the wonderful turnout, we would like to have a "next time," so if you have suggestions on how to make next year's picnic an even bigger success, please contact your organization's representative on the committee. They are George Hoff/DP; Laurie Hempe/AO; Bill Moran/CMRA; Jerry Crump/PP; Jackie Borrer/AQS; Ernie Peters/SH; Jim Mohan/CIW; Ken Tucker/HRS; Susan Rosendale-Allersmeyer/MC; Bonnie Ribbing/DMACSC; Larry Olson/GCW; SMSgt George McCandless/SO; Shelia Dettmann, Steve Wheat/SD; Carla Dumas-Perkins/GG; Ned Powers/DMA SC; Charlie Turner/FE; Sharon Kish, DMARC; Chuck Geyer/GA; and Carolyn Benford/CWC.



This is fun, dad!

Family Day Scenes
by
Jim Stepanik





But really lady, I'm innocent!



Hedda Hopper, eat your heart out!



Please don't miss the board!



Filet of arm, my favorite.



I hate it when that happens!



Help, I've fallen and I can't get up!

Watch for Falling Glass

by *Debbe Benscoter*

The glass ceiling. This term was coined to represent the invisible barrier that seemed to prevent women from achieving higher level management positions in both government and private industry. These days, however, it does not apply solely to women, but to all of us who encounter an unseen (and often unknown) obstacle that prevents us from achieving to our highest potential. Whether real or perceived, it is there, and we must somehow work around it. But you ask yourself, "How can I? What must I do to accomplish my career goals?"

You may find guidance, as well as a few answers to these questions at a panel discussion to be held Aug. 31 from 2 to 3:30 p.m. in the Dining Hall at 3200 South Second Street. DMA St. Louis and the Federal Women's Program Council are sponsoring the panel discussion to commemorate the anniversary of women attaining the right to vote (Aug. 26, 1920). The panel, comprised of five higher level managers, will discuss how they overcame obstacles to their individual career progression. They will entertain questions from the audience and hope to provide insight on how each of us can attain our career goals.

A purchasing agent in the St. Louis Contracts Division (AQS), Debbe Benscoter is a volunteer member of the Federal Women's Program Committee for DMA St. Louis.

Panel Members



"You have to have your personal life intact before you can concentrate on your career. If one is out of balance, it can adversely affect the other."

--Barbara A. Ivery, Assistant Chief, Scientific Data Department (SD)

Barbara initially started with the government as a cartographer, but because of her strong math background soon switched over to a physical scientist position. A single parent for part of her career, she persevered through many personal trials that could have severely hindered her professional progression. Though she plateaued at GS-11 for fourteen years, she eventually was selected for a management position, then steadily progressed to her current position.

"Set realistic goals and stick with them. It's important to have both short and long term goals and always follow them."

--Paulette F. Martin, Chief, St. Louis Contracts Division (AQS)

Fresh out of high school, Paulette began her career in Federal Service as a GS-2 clerk-typist. She often had to work part-time to pay for tuition and books, and earned a dual bachelors degree plus an MBA through night study while working full-time for the government. She was promoted into the contracting career field via a GS-7 target GS-11 position, but competed for every grade thereafter.



"Be vocal about what you want. Ask for details that can enhance your career. Apply, apply, APPLY!"

--Susan D. Pleimann, Chief, Maps and Charts Division (PPC)

Susan entered on duty as an entry level cartographer, GS-7, and progressed to GS-11 through a variety of production oriented assignments. During this time she attended college in the evenings, concentrating on computer cartography and management courses. From GS-12 on she had an informal mentor who provided her with guidance and helped her to stay focused on her career goals and priorities. Being clear and vocal about the positions she desired, she rotated through various production jobs that gave her the qualifications for her present position.

"Enhance yourself both professionally and academically. Be flexible and keep your options open. View all job changes as challenges and opportunities."

--Vonna Weir Heaton, Physical Scientist, Data Extraction/Source Prep Division (SC/PED)

Vonna was teaching mathematics when notified of her selection as a cartographer for DMA. She almost declined, but the security and salary were too much to resist during that era of economic upheaval. She steadily progressed through the ranks averaging less than three years for each promotion. She was selected for long term full-time training in computer science early in her career, and uses this expertise in her present position as the source preparation segment contracting officer's technical representative.



"You are responsible for your own happiness. Take control and go where YOU want to go."

--Jane E. Dickerson, Chief, Performance Improvement Office (PI)

Mother. Professional. Wife. Jane has worn all three of these hats simultaneously throughout most of her career. She was hired by DMA as a GS-7 cartographer, lateraling or being promoted into a variety of production and production support jobs until finally settling into her present position as chief of the Performance Improvement Office. Jane proves it is possible to keep both professional and personal lives harmonious.

Eight Employees and DMAAC Nominated for FWP Awards

Eight employees of the Defense Mapping Agency in St. Louis have been nominated for recognition at the 19th awards luncheon of the St. Louis Metropolitan Federal Women's Program Council. In addition, the DMA Aerospace Center is being nominated to receive the Agency FWP Award. The luncheon will be held Aug. 30 at the Frontenac Hilton Hotel, 1335 South Lindbergh Blvd.

This year there are five categories of awards: agency award, self-development award, managerial award, supervisory award, and Federal Women's Program manager award.

Nominated in the self-development (GS-7 and above) category are: Cynthia L. Bickett, management systems administrator (SDRAD); Kathryn A. Kmetz, computer operator (MCBH); Kelly Stohl, cartographer (DPAF) and Renee D. Martin, computer specialist (RC/RSBB). Nominated in the self-development (GS-6 and below) category are: Madonna L. Reppell, packer/material handler (LOTM); Terri K. Bloomfield, secretary (O/A) (SOF); Pamela S. Kancijanac, computer assistant (SDDA); and Camille Willman, management information assistant (SDOA).

Promotions

Bartlett, Dana M., GS-6
Battle, Janette Cousby, GS-6
Brummett, Mary K., XP-8
Clemons, Janet A., GS-7
Crowell, Deborah M., XP-8
Elfrink, Hubert H., XP-8
Engler, Beverly Jean, GS-6
Gladden, David L., XP-8
Haar, Catherine A., GS-11
Hall, Kathryn M., GS-6
Keller, Mary J., GS-6
Moore, Joseph, Jr., GS-11
Owens, Audrey R., GS-6
Picarelli, Ethel J., GS-7
Reaka, David C., WL-2
Robinson, Tina M., GS-6
Wilhelm, Richard, GS-6

Service Awards

40 Years

Burgett, Donald V., MC
Lowe, Clarence J., SD

35 Years

Statum, Joseph E., Jr., GG

30 Years

Boroughf, Holmes F., SD
Dumont, Richard E., SC(TSS)
Graham, John J., SC(TSS)
Gulledge, Archie G., GG
Hasler, George S., SD
Heidbreder, William H., SC(EIWS)
Joiner, Benson E., DP
Rambo, Lawrence V., SD
Raymond, Walter D., SD

25 Years

Redman, Benny J., MC
Zimbleman, Michael J., SD

20 Years

Burks, William J., LOS
Hanson, Bruce C., GG
Henderson, Mary B., MC
Levendoski, Richard J., MC
Peterson, Joan D., RC(RS)
Werner, Eric A., GG

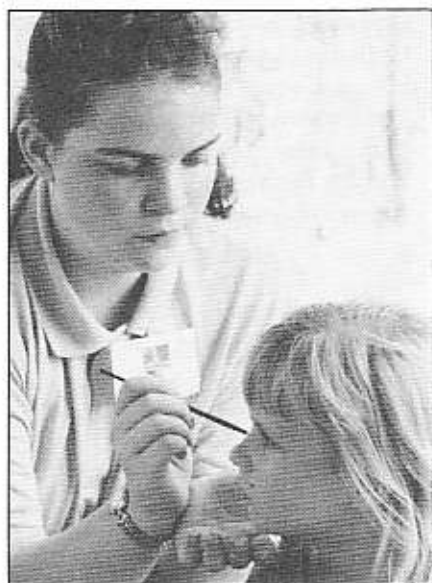
Clark's Son Receives Medal for Bravery In White House Ceremonies



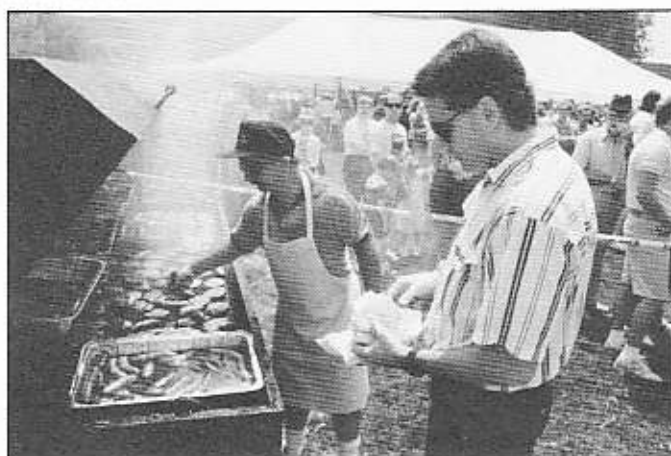
White House Photo

Carlo Clark (far right), son of lead payroll clerk Shelia Clark (CMCAR, far left) poses with President Clinton after receiving the Justice Department's American Medal for Bravery in a ceremony at the White House Aug. 4. Clark entered a burning, smoke-filled house in Belleville, Ill., on his knees two years ago to rescue a 66-year-old woman who had called from inside for help. By the time he reached the woman, she was overcome by smoke, so he picked her up and carried her out of the house. Mrs. Clark attended the ceremony along with Carlo's grandfather, the Rev. Johnny Scott (second from left), longtime president of the East St. Louis chapter of the NAACP. After returning to St. Louis, Carlo was featured on John Pertzborn's People segment of Channel 5's evening newscast Aug. 8. The 18-year-old Clark is a sophomore majoring in math at Western Illinois University.

1994 Family Day Scenes (More Inside)



Make me beautiful!



*I'm cookin'
as fast as
I can. You
don't have
to watch!*

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