

Vol. 1, Issue 12 • August 12, 1994

DMA News
LINK
West

Recycle It!

--see page 6

DMA Forum '94 Brings Industry and Government Together

More than 1300 mapping industry and government leaders recently attended what has been hailed as "a much needed and much appreciated" DMA-sponsored industry days. The three-day event included equipment and product demonstrations, workshops, panel discussions and active interchange of information as presidents of industry and military senior officers representing mapping users interacted with the representatives from DMA.

The Director of DMA Air Force Major General Ray E. O'Mara highlighted the importance of the conference in his opening remarks. "We of DMA find ourselves in a changing environment with evolving requirements to support our warrior customers. Our people numbers are coming down. Our requirements are increasing in number and technical complexity, but we have talented people, the technical capability, as well as the resources, to do the job—if we have the courage to organize around our core business processes, cut out the non-value-adding work and focus on our customers' requirements.

"This is where we need the help of our industry colleagues. We cannot meet the challenge of tomorrow by doing business the way we do it today. We will take care of the organizational issues but we need your help in providing DMA the technology. During this conference we will tell you how we see our future require-

ments and we will engage in discussions to give us both a better vision of how we can best meet our customers' requirements."

DMA overview presentations included Dr. Kenneth Daugherty on the DMA Strategic Direction, Dr. Annette Krygiel on DMA Technology Challenges, Ms. Bobbi Lenczowski with GIS Operations Concept, Colonel James Nichols on the Defense Mapping School Programs, and Dr. Nancy Spruill on the Resource Issues Facing DMA.

Panel discussions included: User's Needs for GIS, Interoperability and Common Views of the Battlefield, Emerging Technologies and Private Sector Perspectives on Trends in Spatial Data and Networking. Workshops centered on topics such as Standards, Data Tailoring, Data Distribution, Data Warehousing Strategy and Data Modeling.

The success of the Industry Days has led DMA to begin planning for next year's event. "We believe we can improve upon the exchange of information by expanding the scope of the Forum to include the academic community and by increasing the participation of other government mapping agencies such as NASA, USGS, and NOAA," commented General O'Mara. Forum '95 will combine DMA Academic Days and DMA Industry Days, both of which were held for the first time this summer.

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WAKE-UP CALL! ... DMA is going to have over 1,500 fewer people by 1999! So what? If you look around at any group of DMA employees, nearly one-quarter of that group will not be working at DMA by the end of 1999!

Why the wake-up call? Clearly this message has not reached all of our people, along with an appreciation of the fact that we must find new ways of doing business.

In order to remain the MC&G provider of choice for our uniformed forces, we need to have a better understanding of customer requirements and respond to those requirements more quickly than we do today.

The DMA team that remains to meet our customer requirements, as we cross into the next century, must create the DMA of the 21st century. This is not just the job of management, the Quality Council or contractors. You, the functional experts, must help craft an organization that focuses on our core business processes of producing MC&G products for existing requirements and create the MC&G products, information or services necessary to meet our warrior customers' requirements in the future.

As I meet with our talented people in middle management—during Leadership Development Program II closing sessions at Cedar Creek or Hagerstown—I hear countless examples of organ-

izations with procedures that have become outdated, spend time on too many "hand-offs" and simply focus on bureaucratic functionality rather than customer needs.

What can you do? Plenty, and here's how. As we complete the work by Mr. Paul Peeler's group on re-engineering the agency, we will begin work to organize DMA to continue the downsizing that we started this year with the closing of our Louisville operation. Between now and then, I need you to focus in a laser-like manner on customer requirements and identify what you currently do that is not related to supporting our customers. We will need to eliminate all non-value-adding activity so that we may preserve the critical capability we represent to our uniformed warriors. As we begin the redesign of DMA, you will be asked for input. Be ready!

This year, our reductions were nearly transparent for all except those in Louisville. Next year, this will not be the case, nor will it be the case as we proceed down the glide path of downsizing from now until 1999.

Please remember, this is not an "optional program." If you wish to be part of the DMA team as we move into the 21st century, you must help design that team and commit to better, more efficient ways of doing business. If you do not get on-board, you are volunteering to be part of the 1,500 people who will leave DMA!

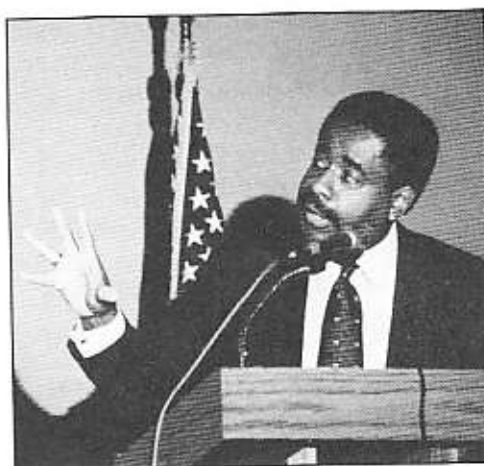


*I need you to focus
in a laser-like
manner on customer
requirements...*

A Powerful Source of Competitive Advantage

"Managing Diversity" is about enabling employees to work at their full potential and using diversity as a powerful source of competitive advantage. This topic was the focus of the visit on July 26 by Dr. R. Roosevelt Thomas, Jr. He is the founder and president of The American Institute for Managing Diversity (Atlanta, GA), and pioneering author on this subject.

At the request of DMAAC Director William J. Brown, Dr. Thomas conducted an open forum for all employees. He began by defining "diversity" as a collective mixture including not only race, gender, creed, and ethnicity, but also age, background, education, function, and personality differences. He stressed the importance of enabling every member of the



Dr. R. Roosevelt Thomas, Jr.

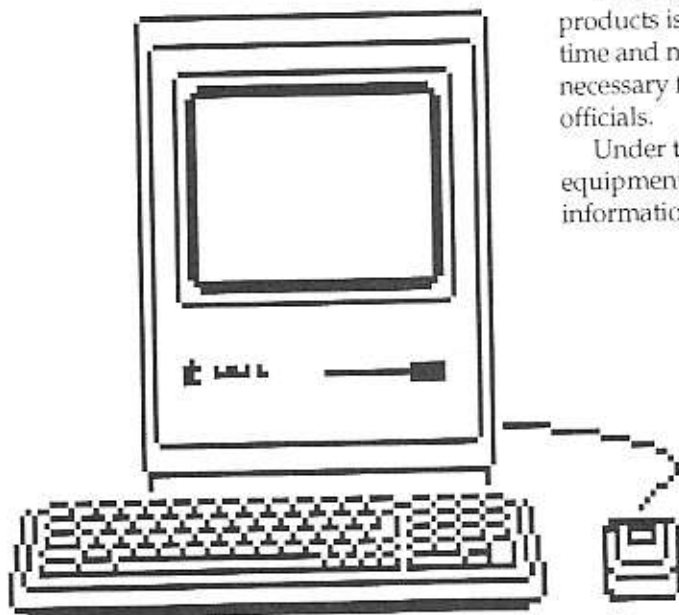
work force to excel. Dr. Thomas also fielded questions from employees and gained a perspective of DMAAC's current environment. He believes that every organization is unique and should have its own

custom-tailored approach to managing diversity.

This topic is an important business issue today because DMA, like all of corporate America, is faced with the problem of surviving in a fiercely competitive world. As Brown has emphasized, this competition demands an organizational culture that enables and empowers all employees to perform at their maximum capabilities.

Ongoing analysis of agency work processes will continue in an effort to use Dr. Thomas' ideas. Brown has selected Judy Scheibel, Director, St. Louis Human Relations, and Darryl Crumpton, Chief, Scientific Data Department, to co-sponsor this program at the Center. Any comments or suggestions may be forwarded to them.

Good news for Office Automation



The ordering process for office automation (OA) standard products is changing within DMA. The new process will save time and money as well as reduce the number of documents necessary for each order, report Acquisition Directorate (AQ) officials.

Under the old system, customers desiring to purchase equipment from an office automation contract had to obtain information resource management (IRM) approval from the Technology and Information Directorate (TI) and funding approval from the Comptroller (CM) for each individual purchase. Then the request was submitted to the logistics offices (LO) for input into the standard base supply system. The equipment was ordered and delivered to one of DMA's warehouses for internal delivery by LO to the customer. Systems Center (SC) had

continued next page

Office Automation

continued from previous page

the responsibility for installation at the customer's desk. DMA personnel who wanted office automation equipment, and offices that supported them, faced problems with mounds of paperwork, accountability and time delays.

New procedures streamline the entire process. Effective this month, TI will approve component or headquarters two-letter organization IRM plans and request funds from CM. The IRM plan and funding documents may be revised by the components during the year, as necessary. Customers now send requests directly to an AQ mailbox and will receive the equipment at their sites within three weeks. Customers will set up the equipment, and AQ will process acceptance paperwork to CM and LO.

This process eliminates the requirement for a customer to complete the individual information resource request document, DMA Form 4140-8, and acceptance documents for OA standard products. LO will continue to enter data for hardware accountability and pass that data to SC to generate maintenance identification bar code stickers. The stickers will be sent to the customer to place on the equipment. With input from the customers, AQ will document receipt and acceptance. This streamlining of the acceptance process will ensure the contractor is paid sooner, and DMA will incur less interest penalties. Additionally, certain maintenance and warranty issues will be resolved by identifying equipment by serial number on invoices.

Detailed ordering procedures and ordering templates for Mac and DOS machines have been transmitted to DMA personnel via E-Mail. If you do not have access to E-Mail, contact AQCC at 703-487-8200 for a copy of the procedures and templates.

DMA St. Louis Family Day/Open House August 13, 1994

Timetable of Events

(Clip and Save)

10:00 a.m.-Noon	Meet Bravo & Freckles, REGAP dogs (Retired Greyhounds As Pets)
10:30 a.m.-11:00 a.m.	Singers
11:00 a.m.-11:30 a.m.	Drill Team
11:00 a.m.- 2:00 p.m.	Kid ID
11:30 a.m.-Noon	Relay Races
11:30 a.m.-Noon	Karate Demonstration
11:30 a.m.- 2:30 p.m./ 3:00 p.m.- 5:00 p.m.	Band
12:30 p.m.- 1:00 p.m.	Hula Hoop Contest
1:00 p.m. - 1:30 p.m.	Military Working Dogs
1:00 p.m.- 3:00 p.m.	Toastmasters
1:30 p.m.- 2:00 p.m.	Tug of War
2:00 p.m.- 2:30 p.m.	Three-Legged Race
2:00 p.m.- 2:15 p.m./ 2:45 p.m.- 3:00 p.m.	Square Dancers
3:00 p.m.- 3:30 p.m.	Sack Races
3:00 p.m.- 3:45 p.m./ 4:00 p.m.- 4:45 p.m.	Royal Theater Music Show with Elvis Impersonator
3:30 p.m.- 4:00 p.m.	Balloon Toss

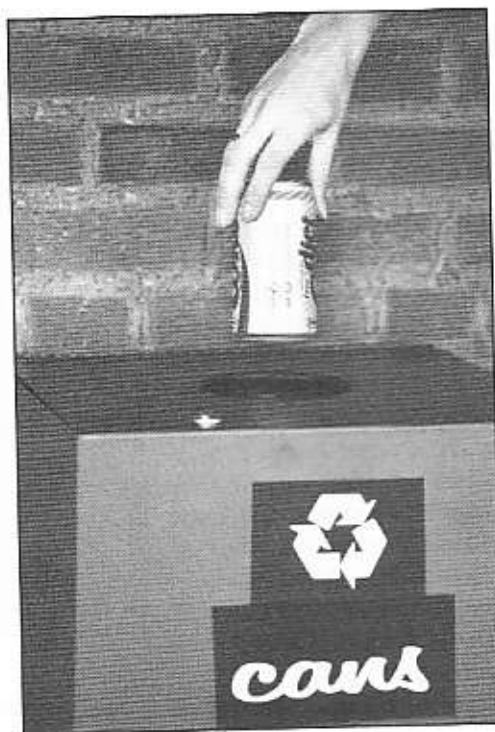
Additional Events

Drenching Booth (3 balls/\$1.00)	Washers
Moonwalk	Bingo
Mini Golf	Fish Pond
Lollipop Tree	Face Painting
DMA St. Louis Women's Club	Train Display

Picnic lunch of hamburgers, hot dogs, bratwurst, chips and soda will be served from noon until 6 p. m.

Recycling: It's picking up

by Wells Huff, CIW



The placement of more recycling containers such as this one will make it easy for employees to participate in the recycling effort.

Things are moving on the Center's newly expanded Recycling Program. Literally.

Based on the results of a recent test, additional containers for recyclable materials (initially, paper, cardboard and aluminum cans) will shortly appear at all work locations and work areas.

Recycling Monitors, appointed for each DMA St. Louis two-letter office, were recently surveyed to determine the number and locations for these containers, which come in various shapes and sizes. All of them bear the distinctive "circle-arrow-eagle" logo that says "Recycle."

Recycling on a selective basis has been done for some time, points out Bill Washington (LO), who manages the new program. In the past this has included the aluminum plates, paper and other products used in map

production. Much of this material is Sensitive Unclassified (SUI), and procedures for its disposal will not change.

Throughout the rest of the work locations and break areas, a substantial amount of paper, cans and cardboard boxes which could be recycled are being consigned to the wastebasket. This was the observation of a Process Improvement team that Washington headed earlier this year.

"The team felt from personal observation that a lot of reusable stuff was going into the trash," Washington says. Management agreed, and a new board was established, the Qualified Recycling Program Board (QRPB), chaired by the Director of Logistics and including representatives from the Administrative Office, Associate General

On the cover: Faye White, DMA St. Louis records management officer recycles white office paper. "I was on the Process Improvement Team for the Recycling Program and saw that there was a desperate need for this," said Faye. "Besides, some of the money earned from the program goes to the Civilian Welfare Council to buy gym equipment. And some is used to purchase recycling equipment."

Counsel, Facilities Engineering, Security and Logistics.

To test the new program, selected departments began to use Recycle containers in mid-June. Considering the limited amount of time they've been available, results have been very positive.

Lt. Col. Joann Martin, Logistics Directorate director, gives the team a lot of the credit. "Our recycling team was very enthusiastic in preparing recommendations to present as a Process Improvement Team, and they've been charging forward ever since," she says. "Their efforts are now starting to be visible, and hopefully, they'll become contagious."

Additional containers, based on the survey of Recycling Monitors, will be ordered in early August, and the full program should be in place in September, Washington believes. He's optimistic.

"People here are always willing to help out and to go the extra mile for a worthwhile objective, once they

understand what it is," he says. "And when we recycle we're helping both our employer and the environment. It makes a lot of sense to do all we can."

Initially the target waste products are the many forms of white office paper that are normally trashed, aluminum cans and cardboard boxes. Separate containers will be provided for the paper and cans, and it's up to workers and monitors to see that they are separated at the source. Special arrangements are being made for cardboard boxes, which must be collapsed and properly designated for pickup.

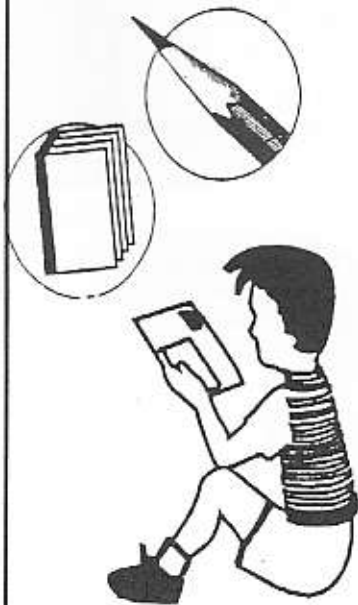
For the future, Washington and the recycling board are looking at other recyclable waste items such as "pet", (soft plastic derived from petroleum), wood and scrap metal. "If people cooperate, there's no end to what we can do," Bill Washington observes.

Adds Col. Martin, "Recycling and environmental concerns are definitely the wave of the future. We feel this is just the beginning."

"People here are always willing to help out and to go the extra mile for a worthwhile objective, once they understand what it is."

KidHelp'94 Needs YOUR Help

You are again invited to lend a hand to deserving youngsters during KID HELP, a special Back-to-School Donation Drive sponsored by the Voluntarism Task Force of the Federal Executive Board of St. Louis. Kid Help is designed to help homeless and needy families with school-age children, and is being held through Friday, August 19. Employees may bring items such as school supplies, new or like-new clothing, new athletic or tennis shoes, and disposable diapers to work and deposit them in specially marked containers in hallways near the Building 36 snack bar and at the South Annex vending area, Bldg 2. Barrels will be placed in the GG office at Goodfellow and in the Lobby of Bldg C at the North Annex. Donations will be distributed to the needy through the St. Louis Homeless Resource Bank.



Director's Hotline

Q. *Some people are feeding the birds at the north dock of Bldg. 36, and I'm afraid it will attract rats. Also, some smokers are throwing their cigarette butts on the pavement. Can something be done to stop these practices?*

A. I share your concern. Not only could feeding the birds attract rats, but an excessive amount of bird droppings is a potential health risk. I ask all

employees to refrain from feeding the birds on the installation. I also ask all smokers to dispose of their cigarette butts properly.

Q. *This summer, I've seen several employees wearing shorts at work. Some departments say you can wear them, and some say you can't. What is the policy on wearing shorts?*

A. Although DMA has no written dress code, employees are expected to wear

appropriate attire while at work. In a normal office environment, shorts are not considered appropriate.

The Director's Hotline is available for employees who have questions or suggestions for improvements in all areas. Call 263-4178, 24 hours a day. An answering machine will take your call.

Alley Slugs Win It All

The Alley Slugs, winners of the second half of the bowling season, went on to win the championship in a roll off against the Real McCoys, winners of the first half. Finishing behind the Real McCoys were Two of Hearts, Hot Shots, Strike Breakers, Roller Coasters, It's a Miracle, Tom's Cats and We Four.

If you're interested in bowling this fall at 4 p.m. on Wednesday afternoon at Shrewsbury Lanes, contact Marie Dean/4073, or Pat Wiese/4856. There is room for individuals or full teams.

Duffer's Delight

Carol Amling, former ACIC employee and wife of DMAAC retiree Jim Amling (SDFG), recently scored an eagle on a par 3 --yes that's right, a hole-in-one! Carol used her eight iron on the 121 yard, #2 hole at Clinton Hills Golf Course to accomplish this feat.

Although most golfers never achieve a hole-in-one, this was Carol's second. Her first came in 1982 at Riverside Golf Course's 161 yard, #6 hole. She used a three iron.

Carol was a member of the ACIC Silverwings women's softball team.

Base Service Store Closes Its Doors



Adele LaChance (LOAM) closes a chapter of Supply history by locking up the Base Service Store for the final time on July 15. The store closed permanently with the full implementation of the Just-In-Time program of acquiring supplies for official U.S. Government purposes. Supplies that were bought at the Base Service Store are now being ordered from the General Services Administration Customer Supply Center (GSA CSC) in Ft. Worth, Texas. Customers either phone or fax their supply orders directly to the CSC, and then receive delivery of the items ordered through their mail stop. The GSA CSC program was instituted to provide a means of streamlining the acquisition process by allowing delivery of supplies directly to the customer just-in-time, thereby eliminating the need to maintain back-up inventory. Msgt. Paul Bernard, chief of the Material Management Division, LOAM, said the new system is working very well, and that he has received positive feedback and few complaints.

It Was An Accidental Meeting

Even though they had never met, Margaret Anderson, a cartographer in MCFC, and LS&T photographer Hank Bauer (SDRBB) were about to become involved in each other's lives on the afternoon of June 29.

During her break that afternoon Margaret decided to take a walk. As she approached the corner of Broadway and Arsenal, she noticed a tractor-trailer truck pull up to the stop light on Arsenal street next to a GMC Jimmy. When the light changed the truck driver, although in the left-hand lane, began to make a *right* turn on to Broadway. Margaret noticed he was about to crush the Jimmy in the process.

"I began screaming at the truck driver to stop, but he just looked at me like I was crazy and kept barreling ahead," said Margaret. The truck driver was unaware of what he was doing until he looked in his rear view mirror to see if his trailer was clearing the curb. By then he had dragged and partially



This time under less stressful circumstances, Margaret Anderson and Hank Bauer recount the details of the accident that occurred on the corner of Broadway and Arsenal Sts.

crushed the Jimmy, with part of the rear wheels of the truck ending up in the driver's side of the Jimmy.

Margaret, a certified CPR/First Aid instructor at the Center, rushed to see if she could help. When she got to the vehicle it was Hank who needed assistance, as he was visibly shaken and having trouble breathing. Margaret began talking to him to calm him and took his vital signs. It was then she found out that he was a DMAAC employee on his way to work.

"All I could think was my legs were going to be crushed and I'd be crippled for life," said Hank.

"People told me they could hear me honking and hollering for blocks away."

Luckily, Hank had a cellular phone in the vehicle, so Margaret called 911. She also called Hank's wife, his office and a tow truck since he was too upset to place the calls. After the paramedics took Hank to the hospital, Margaret stayed with the vehicle until the tow truck arrived.

Margaret later learned that Hank had spent the night at the hospital and possibly suffered a mild heart attack as a result of the accident. The full report is not yet back. "Family members told me the doctor said the initial care I provided at the scene of the accident may have helped prevent a severe heart attack," Margaret said. "That made me feel pretty good."

The week after the accident Hank's family sent Margaret a plant to show their appreciation of her willingness to help. "I was glad she was there," said Hank, "since several bystanders at the scene came only to gawk and did not offer assistance."

In Memoriam

Raymon J. Jones died July 21. He was an engineering draftsman in FEEE, the Design Branch of the Engineering and Construction Division of the Directorate of Facilities Engineering. He came to DMAAC in November 1973 as an engineering draftsman.



Jones is survived by his two sisters, Clara and Irene. Interment was in Highland Illinois City Cemetery.

Norman E. Kean died July 4. He was a warehouseman in the Supply Division of the Directorate of Logistics when he retired in 1977 with 30 years of federal service.

He is survived by his sister, Mae Smith. Interment was in Mt. Washington Cemetery, Mt. Washington, Ky.

Service Awards

35 Years

Pouliot, Marcel R., SC(TSS)

30 Years

Bowles, Virginia A., MC
 Coffelt, William J., SD
 Distler, Richard L., MC
 Draper, Carl E., SC(TSS)
 Duncan, Donald R., SC(TSS)
 Hamilton, Charles A., SD
 Herman, Theodore R., RC(RS)
 Hume, Connie J., SD
 Jones, Donald R., PP
 McLeod, Gene, SD

25 Years

Cole, Rose Ann, SO
 Ellis, Lewin M., MC
 Janowski, Marcel M., SD
 Jungewaelter, Katherine R., DP
 Lininger, Richard L., Jr., HRS
 Poeppelmeier, Charles C., SC(TSS)
 Sutera, Frank W., DP
 Ward, James E., FE

20 Years

Brehmer, Michael R., HRS
 Dukes, Larry D., RC(RS)
 Khone, Lynn L., CM
 Scroggins, Alan D., GA
 Snowden, Danny W., MC

Performance

Outstanding Performance/ Performance Award

Acker, Melva L., FE
 Amburn, Gary L., FE
 Askew, David P., FE
 Baker, Ronald F., FE
 Blechle, David H., FE

Bollinger, Richard S., FE
 Bratten, Robert J., FE
 Briggs, Priscilla R., FE
 Burlage, Raymond, FE
 Cagle, James A., FE
 Cameron, Robert R., FE
 Carr, William H., FE
 Carter, Warren A., FE
 Claywell, Mark Allen, FE
 Collins, Arthur Lee, FE
 Comer, Jerry R., FE
 Corbett, Mary Catherine, FE
 Daniels, David B., FE
 Day, Matthew B., FE
 Degonia, Earl D., FE
 Dressler, Dennis G., FE
 Froidl, Betty L., FE
 Froidl, John W., Jr., FE
 Geiger, Gerald E., FE
 Hampton, Aubrey L., FE
 Herchert, Dorothy E., FE
 Isgrig, Charles W., FE
 Jarvis, David K., FE
 Keithly, James M., FE
 Kraemer, Michael R., FE
 Lefave, Joseph W., FE
 Linenfelser, Robert A. Sr., FE
 Lodholz, Mark A., FE
 Marler, James R., FE
 Martin, Curtis A., FE
 Martin, Judith C., FE
 McKenzie, George E., FE
 Miller, James L., FE
 Moretto, Michael F., FE
 Murphy, Kenneth L., FE
 Nichols, Terry L., FE
 Novotny, James F., FE
 Paige, Susan E., FE
 Patt, Raymond E., FE
 Platter, Michael G., FE
 Reaka, David C., FE
 Sanders, James W., FE
 Schweigert, Raymond C., FE
 Shapiro, Roger Wolfe, FE
 Skaggs, Wyman E., FE
 Spear, Thomas E., FE
 Starr, James J., Jr., FE
 Strickland, Nathan F., FE
 Sweeney, Vincent J., III, FE
 Underwood, Samuel B., FE
 Vollmer, William T., FE

Performance Award

Barron, Carrol G., FE
 Beard, Robert W. Jr., FE
 Fank, Frank A., FE
 Ferguson, Daniel R., FE
 Garner, Jeannie D., FE
 Haller, Philip T., FE
 Hildreth, James R., FE
 Hunnius, Calvin E., FE
 Johnson, James Jr., FE
 Kappelmann, Leon K., FE
 Lefave, Gary C., FE
 Lutes, Alfred R., FE
 Martinez, Marcus, FE
 Martinez, Randy J., FE
 McDermott, Sean F., FE
 McDonald, David P., FE
 McGhaw, David, FE
 Mooy, Linda L., MC
 Novak, Joseph G., FE
 Rieser, Nancy J., FE
 Scurry, David, FE
 Stines, Delores J., FE
 Ward, James E., FE

Special Act or Service Award

Allen, Theresa M., HRS
 Allmeroth, Darleen M., GA
 Baker, Steven P., RC(RS)
 Barnes, Sarah E., HRS
 Brasier, Stephen A., SC(TSS)
 Brewington, Donna M., CM
 Brown, Phyllis A., HRS
 Burley, Lisa R., PP
 Caruthers, Mary L., CM
 Clark, Shelia R., CM
 Collister, Susan J., SC(TSS)
 Cystrunk, Pamela D., CM
 Dane, Samuel F., SC(TSS)
 Ewens, Karen S., CM
 Fiebiger, Patricia L., CM
 Fritz, Steven W., GG
 Gaddis, Joyce M., CM
 George, Antoinette D., CM
 Gligros, Susan M., SC(TSS)
 Graham, Joanne E., HRS
 Gruenewald, Maria M., SC(PED)

Gulley, Marlane K., GA
 Heaton, Vonna Weir, SC(PED)
 Jakse, Norma J., CM
 Jannett, Bonita I., CM
 Koslow, Shelley L., CM
 Landreth, Nora L., HRS
 Lanham, Penelope A., GA
 Lusby, Margaret A., CM
 Maness, Pauline S., CM
 Maret, Ronald W., RC(RS)
 Marshall, Norma J., CM
 Mc Beth, Matthew V., RC(RS)
 Mueller, Dale R., RC(RS)
 Mueller, Joyce M., CM
 Ramsey, Michael W., GA
 Reed, Michael C., GA
 Reinhardt, Connie R., CM
 Ribbing, Bonnie S., CSC(DOS)
 Sachsenheimer, Steven L., GA
 Sebold, Anne C., CM
 Standeford, Sandra J., CM
 Stecher, Carol R., HRS
 Taylor, Doyle K., RC(RS)
 Timblin, Terry M., GG
 Tomazos, Sandra B., HRS
 Truka-Weisz, Christine L., GA
 Woolner, Gloria J., CM
 Yrjanson, Gary D., SD

Suggestion Award

Gallino, Jacqueline L., FE
 Hicks, Robert L., MC
 Lovins, Edna M., GA
 Masson, David D., MC

Time Off Award

Aldy, Barbara J., CM
 Baker, John K., SD
 Baker, Patricia S., SD
 Bamford, David A., MC
 Bayless, Michael L., SD
 Behrens, Susan J., MC
 Bircher, James T., DP
 Birkhead, Harold D., DP
 Bonner, Alan S., SD
 Bruno, Steven G., SD
 Burke, Darrell E., SD
 Burke, Diann L., SD

Butler, James C., SC(TSS)
 Comer, Mary H., CM
 Cressman, John D., SD
 Deppong, Oliver F., SD
 Dickerson, Jay L., MC
 Dickson, Larry, SO
 Ferguson, Lori J., MC
 Fogwell, James F., SC(TSS)
 Freeman, Eddie N., MC
 Friel, Kathleen M., SC(TSS)
 Gatewood, Lafayette, Jr., SD
 Georges, Debbie Jo, MC
 Gourley, Michael R., MC
 Grossnickle, Effie Ann, RC(RS)
 Gruchot, Paul A., DP
 Haack, Leonard F., SC(TSS)
 Hall, Connie J., MC
 Hart, Gary H., MC
 Hollingshead, Ernest R., MCF
 Honaker, Ronald R., MC
 Houser, Susan M., SD
 Housley, George L., MC
 Huelsebusch, Laurie R., SD
 Jonas, Carl M., MC
 Jordan, Dwayne J., MC
 Jungmans, Stephen M., MCF
 Kaiser, Emma L., MC
 Kenniston, Kent E., MC
 Kluth, Steven E., DP
 Koniak, Paul P., III, SD
 Kuhnline, Michael J., SD
 Lehr, Frank M., GG
 Levendoski, Richard J., MC
 Lewis, Roy C., Jr., MC
 Lorbert, Scott C., SD

Martin, Renee D., RC(RS)
 Masson, David D., MC
 McAffrey, Linda A., SD
 McAmis, Michael D., SD
 Miller, Allen D., SD
 Morin, Michael L., MC
 Morrow, Richard L., MC
 Moss, John A., DP
 O'Connor, Dennis D., MC
 Pedersen, Brian W., DP
 Pittaluga, Michael A., MC
 Porter, Donald H., MC
 Porthouse, Thomas E., MC
 Potts, William W., MC
 Provaznik, Jeanette D., SD
 Prysock, Melvin G., MC
 Relford, Juanita, CM
 Roberts, Ricky L., MC
 Schaller, Deborah A., SC(TSS)
 Schlitzer, Frederick D., DP
 Schneider, Richard A., MC
 Setari, Patricia S., MC
 Strande, James L., DP
 Sutton, Gregory P., SC(TSS)
 Taggart, Gary D., MC
 Tankersley, Carol J., SC(TSS)
 Thierjung, Sidney J., SD
 Vanatta, Bernadette S., MC
 Wallace, Gary S., GG
 Weiss, Lana Jo, MC
 West, Phyllis J., MC
 Wetzker, Egon J., GG
 Williams, Stanley, GG
 Wright, Edwin L., II, SD

5th Annual James D. Frederick Memorial Tennis Tournament Scheduled

Employees and their families are invited to take part in the fifth annual "JDF Memorial Tennis Tournament" scheduled for September 13, 15 and 17 at Tower Grove Park. There will again be two categories of play, competitive and social. Players of all degrees of skill are welcome.

For more information on this year's JDF Tournament, contact Bill Pittmann/4133, or Christine Lofstedt/4597. Registration deadline is September 7.



America's Team--Members of the Olde Style Softball team are, front row, from left: Jim Brannon, Tony Randazzo, Tom Berra, Jack Harmon, Fred Widitz, Wally Czarnecki and Harry Lemakis. Back row, from left: Don Duncan, Jim Amling, Jim Johnson, Bill Judge, Ed de la Pena, Herb Baker, Russ Kappesser, Fran Renschen, Bruce Thompson, Jim Barth and Tom Dufford. Unavailable for the picture were Darryl Crumpton and Bud Noll.

They may have gone by different names, but it's still the same **Olde Style**

On a Thursday morning after Wednesday night softball, have you ever overheard a conversation in the hall start something like this? How did your team do last night? Oh, not too good, the old guys beat us again.

If you didn't understand what the conversation was about, you can be sure they were talking about losing a softball game to the "Olde Style." Olde Style is the oldest softball team (in years of age and years as a team) in the DMAAC Men's Slowpitch Softball League. They've gone by different names, such as the Rebels and Recaps, but the nucleus of the team has been together since the inception of the league in 1963.

The average age of the current team's players is 52—an age when most players would have hung it up ten years earlier. Only 4 players are below 50, and two are above 60. Even so, when the old guys lace them up and play ball they still manage to beat the youngsters more than they lose to them, as this year's 11-3 record indicates. They finished tied for third place. Not bad, considering there were 21 teams in this year's league.

The dynamic pitching of Jack Harmon (senior member of the team at age 65), Jim Amling, Wally Czarnecki, and Tom Berra still makes batters dizzy. And Harry Lemakis and Herb Baker have tagged quite a few out at the plate this year. Double plays are almost a routine thing for shortstops

Tony (the baby, age 38) Randazzo, and Russ Kappesser; second basemen Fred Widitz and Jim Brannon; and first basemen Fran Renschen and Bill Judge. Ed de la Pena pulls most of the duty at third base and lets nary a hot grounder get past the bag. Jim Barth, Bud Noll, Darryl Crumpton, Don Duncan, Tom Dufford and Jim Johnson make spectacular jumps and dives when snagging fly balls in the outfield. And special mention must be given to left center fielder Bruce Thompson, who still has the legs of a gazelle and the face of Dick Clark (the eternal teenager).

Over the years the team has had many successes including eight St. Louis

Metro Industrial Championships. They have participated in five National Industrial Championship tournaments, taking them to such places as Pennsylvania, Kentucky and New Jersey. In the early years, you could bet every summer holiday the team would be playing in one tournament after another, participating in 60 to 75 games a year.

Will next softball season see the return of the granddaddies of the league? Every year they always say this one is the last, but at the start of every new season, there they are. Just a little grayer, but still striking fear in the hearts of their opponents.

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