"Advancing a tradition of excellence in spatial data through teamwork and innovation."

Presidential Rank Awards Approved For Three at DMA

Presidential Rank Awards have been approved for three DMA senior executives: William N. Hogan, Director of the DMA Hydrographic/Topographic Center (DMAHTC); Penman R. Gilliam,

Continued on page 2.

William N. Hogan

Penman R. Gilliam

William J. Brown

Orientor
Defense Mapping Agency Aerospace Center June 18, 1993

LDP Graduates in St. Louis and Washington Focus on "Making DMA Integration Happen"

It's important for employees to take part in shaping the future of the Agency, DMA Director Maj. Gen. William K. James tells graduates of the Leadership Development Program during a historic working meeting in Bridgeton June 8. A similar meeting was held in the Washington area.

STEPANIK

Four hundred graduates of the DMA Leadership Development Program (LDP) gathered in Bridgeton, Mo., June 8 in a historic meeting to impact the future of DMA. The conference at the Ramada-Henry VIII Hotel and Conference Center paralleled a June 10 conference of LDP graduates in the Washington, D.C., area.

The two meetings brought together for the first time all graduates of the LDP Program, totaling more than 800 management personnel ranging from first-line supervisors to senior executives. The week-long LDP program, which features intense training and dialogue, was initiated in 1991 in response to a survey of employees that indicated a need for leadership training.

The theme for the historic one-day meeting was "DMA Integration Day, Making It Happen: Issues and Opportunities for Moving DMA Toward Its Vision and Desired Culture." (The DMA Vision is to "revolutionize the way DMA supports national objectives through creativity, excellence and teamwork.")

As noted by the Director of DMA,

Continued on page 5.

Consistent Position Grading, Career Advancement Path Are Results of Secretarial/Administrative Study

A one-year occupational study of DMA secretarial and administrative positions will result in the establishment of an equitable grade structure throughout the Agency and a clearly identifiable career path for employees, officials say.

The study was needed, said Connie Clem of the Directorate of Human Resources (HR), because of widely varying grades and constant upgrade requests. Clem briefed the DMA Director and senior leadership May 20 on the results of the study, which reviewed 340 positions in the secretarial profession and 56 administrative positions.

Assessed were classification accuracy, consistency and fairness/equity of positions throughout DMA, as well as

Continued on page 3.

...Presidential Rank Awards

Continued from page one.

former DMA Deputy Director; and William J. Brown, Deputy Director/ Deputy for Programs, Production and Operations of the DMA Aerospace Center (DMAAC). To receive a Presidential Rank Award, a nominee must have exhibited exceptional performance for at least three years.

These awards are the most significant means of recognizing contributions by federal career senior executives. Each year the president can confer the rank of Distinguished Executive on not more than one percent of the SES and the rank of Meritorious Executive on not more than five percent of the SES. The Director of DMA, Air Force Major General William K. James, presented the awards at a recent off-site Leadership Development session for all DMA SES members.

HOGAN received the Distinguished Executive Rank Award for his accomplishments as Deputy Director for Programs, Production and Operations at DMAAC from 1987 to 1989 and later as Deputy Director for Programs, Production and Operations at HQ DMA. He was involved in extensive reprogramming actions of DMAAC's "FY 89 Initialized Program," initiating over 200 work years of new program start-ups. At HQ, Hogan led DMA efforts in accommodating "Budget Reduction Initiatives," thus minimizing the impact to mission operations. He was also instrumental in implementing a centralized Quality Management Program having consistent, Agency-wide application, which reduced DMA quality management costs by nearly $700,000 annually.

GILLIAM received the Meritorious Executive Rank Award for his leadership as Deputy Director for Management and Technology as well as DMA Deputy Director for the period of March 1987 to December 1991. His leadership accelerated some MC&G products from developmental programs to operational production. He was also innovative in developing and maintaining a high quality work force.

He conceptualized and justified a corps of senior scientific positions to ensure DMA keeps pace with rapidly evolving technology in advanced avionics, navigation, digital photogrammetry, and advanced cartography. He also provided executive oversight of the Digital Production System to ensure the system was on time and within budget. General James presented the award to Gilliam prior to his retirement.

BROWN received the Meritorious Executive Rank Award for accomplishments as deputy director for Programs, Production and Operations at DMAHTC from 1987 to 1991. He consistently achieved and improved the annual production program while effecting significant resource and national priority changes. During FY 90 and 91 he augmented programming to support Desert Shield and Desert Storm. Brown oversaw the most dramatic shift in production ever undertaken by DMA. Production time for products was cut from months to weeks or days as 66 million copies of more than 1,200 maps, charts, and related MC&G products were provided to the warfighting commands. This crisis production achieved over two years of normal operation in eight months. Brown was also the leader of actions to realign organizational structures and integrate operational systems affecting 2,000 positions. Brown's implementation of quality and productivity management processes enabled HTC to identify savings of $6.3 and 125 work years ■

Director's Hotline

Q. *Since the Administrative Office (AO) has moved into its new office space in 1B, assistance is not readily available for the FAX machine by the mail room. Can anything be done to rectify this situation?*

A. Thanks for your call. To provide better service to our FAX users, we have relocated the FAX machine to the rear of AO's new office near the door to the "Non-Smoking" dock break area.

To use the FAX, please enter and exit through this door. You may request assistance from available AO personnel ■

On the Move

The Director of DMA has selected **Christopher D. Cuppan** for the Scientific and Professional (ST) position of Technical Advisor for Systems Engineering Applications in the DMA Systems Center. He succeeds **William R. Allder Jr.**, who was selected for the Senior Executive Service (SES) position of Deputy Director for Modernization Development in DMASC. In his new position, Cuppan will serve on the staff of the Deputy Director for Modernization Development as his principal advisor on the scientific and technical aspects of the Digital Production System. Cuppan's selection has been approved by the Office of the Secretary of Defense (OSD).

A DMA employee since 1979, Cuppan began his career at the Aerospace Center. He was the recipient of DMA's Benjamin B. Lane Award for Technological Achievement in 1992.

James E. Johnson was selected by the DMA Director for the SES position of Chief of the Mapping and Charting Department at the DMA Hydrographic/Topographic Center in Brookmont, Md. The selection is subject to approval by OSD and OPM. Johnson succeeds **Robert N. Smith,** who was reassigned to the Headquarters position of Assistant Deputy Director for Advanced Weapons Systems.

At the Aerospace Center, **Michael J. Greenwald** (PSB) has been approved by the DMA Director for a GM-14 physical scientist position in the DMA Office of Support Services as Liaison Officer to USCENTCOM, MacDill AFB, Fla. The promotion is temporary, not to exceed one year, which may become permanent.

In the DMAAC Mapping and Charting Dept. **Evelyn Bible** (MCPC) received a 120-day non-competitive promotion to GM-14 as Chief of Production Support and Quality (MCPC). She succeeds Delbert Wolf, who retired.

The Director's Hotline is available for employees who have questions or suggestions for improvements in all areas. Call 263-4178, 24 hours a day. An answering machine will take your call.

...Results of Secretarial/Administrative Study

Continued from page one.

the efficient use of resources. Data was gathered through a review of position descriptions, mission and function statements, organizational structures and position audits. All data was evaluated against the Office of Personnel Management (OPM) classification standard.

After discussion of the study briefing, the Director and senior leadership approved implementation of a new secretarial grade structure (see chart) and an improved method to assess administrative position requirements.

The approved matrix for secretarial positions identifies a common grade structure throughout the Agency. In applying the matrix to the 340 secretarial positions within DMA, 270 were found to be properly graded; 24 positions were identified as undergraded; 39 positions were identified as overgraded; and 7 positions will require further review as to proper classification.

In the case of the overgraded positions, the study emphasized that the overgrading was a reflection of the organizational environment and mission requirements and not reflective upon an incumbent's capabilities or performance. The senior leadership approved a method of dealing with overgraded positions which will not downgrade the current incumbents. Employees in affected positions will have an opportunity to receive priority consideration for other secretarial vacancies at their current grade level within their respective commuting area.

Employees in undergraded positions will be non-competitively promoted assuming eligibility and performance requirements have been met, and they are performing at the higher grade level.

In the administrative position category, which includes positions engaged in personnel liaison, travel/training budget development, manpower accounting, forms control, mail management, telecommunications, space management, and other administrative duties, a total of 56 positions was reviewed. The study findings indicate that positions differ in duties assigned; organizational structures differ; many positions are not operating at full potential; highest grade for non-supervisory work is GS-11; and no organizational doctrine exists on the use of administrative officers.

Of the 56 positions reviewed, 19 were found to be overgraded; 19 were in the wrong series; 12 were properly classified; 5 were undergraded; and one position is subject to further review.

HR has developed several model position structures and an administrative duties matrix to redesign administrative organizational structures and position requirements to achieve an effective and efficient administrative support framework. Structures will be selected by June 21 and new position descriptions and individualized implementation plans will be developed by July 21 ■

Maximum Attainable Grade Structure for DMA Secretarial Positions

Grade	HQ DMA	DMA Offices	Systems Center	Combat Support Center	Reston Center	Aerospace Center Hydro/Topo Center
GS-9	Hydrographer Deputy Directors: Offices Directorates	Deputy Directors	Director	Director	Director	Director
GS-8	Assistant Deputy Directors IG, OI, UK	Assistant Deputy Directors	Deputy Director Staff Director (RP) Development Groups (MG/DG)	Deputy Director	Deputy Director DD/P Chief of Staff	Deputy Director DD/P Chief of Staff
GS-7	Divisions	Divisions Offices (CM, IO) HR Operations Ofcs Director (HR-DMS)	RP Divisions (RPA, RPP, RPS) Divisions (Dev Gps) Spt Gps (EG, WG)	PIO, DMO, DS Production Departments	ADD/PP Oper Departments Prod Department	ADD/PP PS Prod Departments Base Ops
GS-6	Branches	Branches Divs (HR Opc Ofcs) Dep Dir (HR-DMS) Ofcs/Depts (HR-DMS)	Mgt Spt Div (RP) Branches/Offices (Devel Groups) Divisions (Support Groups)	Divisions (Production Dept) OE, OP	Divisions (Staff) Asst Dept Chiefs Div/Ofc (Oper Depts) Div/Ofc (Prod Dept) SO	Divisions (PP, PS, Prod. Depts, Base Ops) Office/Det Prod Depts Asst Dept Chiefs
GS-5		Branches (HR Operations Offices/HR-DMS)	Admin Mgt Office Branches (Support Groups)	Branches (Production Dept) DSA, DSC, DSD	Branches (Staff) Branches (Oper Depts) Branches (Prod Dept)	Branches (PP, PS) Branches (Prod Dept) AC (FES) Branches (Base Ops)

What's Up, DOC?

In this case, we are not referring to a medical practitioner. DOC is the acronym for DMA **Developmental Operations Concept** and is a document, or more accurately, a data base which provides comprehensive detail on DMA production systems.

Here at the Aerospace Center you may be familiar with the *DMA Aerospace Center Production Systems Blue Book* maintained by PSA, the Development Requirements Division in the Directorate of Production Systems, with assistance from many folks in the production departments. Updated from time to time, the *Blue Book* covered the 50-plus active mapping, charting and geodesy (MC&G) production systems at AC.

The Production Systems Directorate has discontinued maintaining the *Blue Book* in favor of the DOC, which is more comprehensive and covers all production systems in DMA.

Joe Steel and a small group in the DMA Systems Center built the initial version of the DOC, and it is currently being maintained by Pat Donovan of DMASC. It contains all DMA production systems (at this writing the count is an even 100) that have been approved for development or are in operation and will continue to appear until surplused.

The DOC is actually a group of FileMaker Pro databases and therefore Macintosh compatible. The basic structure of the DOC is "one record, one production system." A record shows a production system's location and ownership or accountability along with a description of the system (that is, hardware and software components). Also shown are production processes performed on the system, product lines it supports, and many other details important to management. The DOC record also shows the system's maintenance and operation.

Anyone with an interest or "need to know" about any aspect or the life-cycle phase of a production system should be familiar with and refer to the DOC.

Anyone with an interest or "need to know" about any aspect or the life-cycle phase of a production system should be familiar with and refer to the DOC. You can have access to the DOC in either hardcopy or softcopy by contact-ing your Department Production Support Office or calling Dwane Kindsfather (PSA) at (commercial) (314) 263-4278 or (DSN) 693-4278. And users of the DOC should note any error of omission or commission and pass that along to PSA.

--Directorate of Production Systems

In Sympathy

Catherine M. Normile died May 23. She was an aeronautical information specialist when she retired in 1984 with 33 years of federal service, including 30 years at the Aerospace Center. She was a member of the Aerospace Charting Seniors and American Society of Photogrammetry and Remote Sensing. Mrs. Normile leaves a daughter. Interment was in Resurrection Cemetery in Affton, Mo.

Retired Army **Colonel Raymond A. Whelan,** former Director of the DMA Hydrographic/Topographic Center, has died. Interment was June 11 in Arlington National Cemetery.

George A. Paige Jr. died May 29. He was Chief of SIDRG, the Graphic Design Branch, when he retired in 1986. His federal service totaled 31 years, including 29 years at the Aerospace Center. He was a Korean War veteran. Mr. Paige leaves his daugher Laura Paige and former wife Susan Paige (FES). To honor his memory, a tribute tag bearing his name will be permanently affixed to a black pine in the Japanese Garden at the Missouri Botanical Garden. Interment was in Jefferson Barracks National Cemetery.

Cartographer **Arnold L. Olson** (DPDA) died June 11. Details will appear in the July 2 *Orientor*.

Kudos

Renee Martin earned her master's in telecommunications management from Washington University last month. She began her studies in the 1990-91 academic year under the DMA Long-Term, Full Time Training Program.

"I would like to thank DMA, former supervisors who wrote letters of recommendation for me, and my family for their prayers, support and encouragement," she said. "I also thank the Business and Professional Women's (Clairol Scholarship Program) for awarding me a scholarship to complete my last semester."

George Peo has been nominated to serve as an international director of Toastmasters International. Peo, who retired from DMAAC in 1986, was nominated to represent Region V, which includes eight districts extending from Michigan to Texas. The election will be held in August at the Toastmasters International Convention in Toronto, Ontario, Canada.

In 1983 Peo became the first member of the Aerospace Center Toastmasters to achieve recognition as a Distinguished Toastmaster.

Orientor

Vol. XXXIV, No. 13

The *Orientor* is a funded, authorized publication for personnel of the Defense Mapping Agency Aerospace Center. Contents are not necessarily the official views of, or endorsed by, the U.S. Government, the Department of Defense, the Defense Mapping Agency or the DMA Aerospace Center. The editorial content is edited, prepared and provided by the Public Affairs Office of the DMA Aerospace Center. Address all communications to:

DMA Aerospace Center
Editor, Orientor (PA)
3200 South 2nd Street
St. Louis, MO 63118-3399

Lon M. Smith
Director
James G. Mohan
Chief, Public Affairs Office
Paul Hurlburt
Editor

Integration: Making It Happen

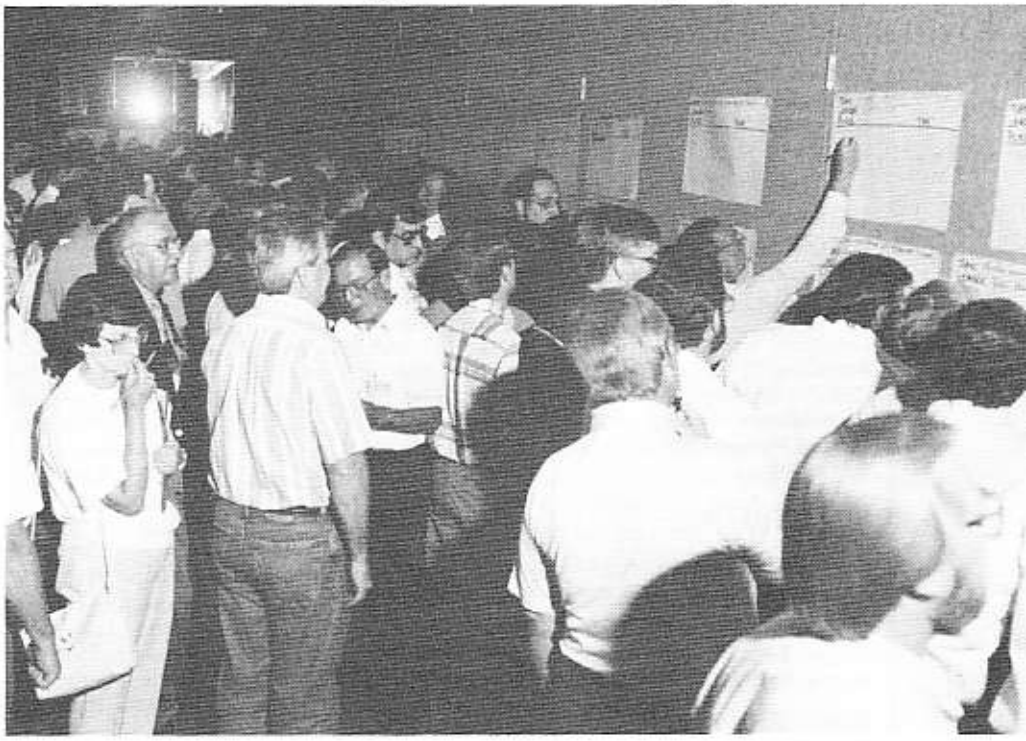
Continued from page one.

Air Force Major General William K. James, in remarks to the LDP graduates assembled in St. Louis, the twin meetings provided an opportunity for supervisors and managers to raise issues and identify opportunities regarding the future of DMA.

At both opening and closing sessions, General James, who retires June 23, stressed the need for employees to take part in the Agency, to contribute to it, to help in problem solving, and to effect the organizational culture they desire. Besides General James and his staff, the conference was attended by DMA Deputy Director Dr. Kenneth Daugherty and 17 other DMA senior executives. Also attending were management personnel from the Hydrographic/Topographic Center's Louisville Field Office and the Aerospace Center's Geodetic Survey Division in Cheyenne, Wyo., and its detachments.

Following a creative meeting strategy developed by Human Technology, Inc., of McLean, Va., the contractor that designed the LDP, the conference participants raised issues, which were listed at the opening session. Facilitators then volunteered to lead discussion groups for each issue, and the rest of the participants were free to attend one or more of the discussion groups. Each group completed a summary of its discussion, with proposed solutions, which was compiled in a booklet of "Meeting Highlights." Thanks to an on-site computer and reproduction facility, a partial compilation of the summaries was available for the closing session. Complete "Meeting Highlights" for DMA Integration Day will be distributed later this month.

A total of 37 issues, or topics, was discussed at the St. Louis area conference, according to Don Duemler (HRSD), coordinator of the conference support team. Topics included "External Warrior - Customer Feedback," "Intercomponent Moves," "Future *Designer* Products Through the MC&G Database," "First-Level Supervisor Frustration," "Human Communications," "Empowerment," and many more.



ABOVE, participants in DMA Integration Day sign up for group discussion of issues they chose to focus on.

AT LEFT, Dr. Annette Krygiel, DMA Chief Scientist, leads a discussion of "Human Communications."

STEPANIK

The ideas and solutions developed in the discussion groups will be passed on to the new DMA Director, according to Duemler. "The discussion results are going to affect the culture of DMA as well as DMA St. Louis."

The on-site computer and reproduction facility was organized by Darlene Arakaki (HRSD). Computers and laser printers were moved and maintained by the System Center's St. Louis Technical Support Group (WG), with De De Dittrich, Emanuel Kinsey and Don McKay responsible for the hardware, and David Addoms and Brian Abernathy responsible for the software. A copying machine was provided by the DMAAC Administrative Office (AO). On-site clerical assistance was provided by Kelly Schuchman, Phyllis Hantak and Laurie Parisotto, all of the Human Resources St. Louis Operations Office (HRS). Other support was provided by Logistics (LO), Graphic Design (SDRG) and Public Affairs (PA) ■

Honor Roll

SERVICE

30 Years
Bartlett, Deserie W.
Champlin, Robert D.
Koslowski, Werner E.
McKinley, Virgil E.
Yarber, Sharon D.

25 Years
Lowry, Glenda Marie
Starr, James J. Jr.

20 Years
Chapman, Larry C.
Konieczny, Thomas J.
Koslow, Shelley L.
Rheinheimer, Pamela A.
Ruland, Robert L.
Vogel, Ellen L.

PERFORMANCE

Outstanding Performance/ Quality Step Increase
Breckner, William L.
Finger, Todd K.
Meier, Kathy A.

Quality Step Increase
Gardiner, John W.

Outstanding Performance/ Performance Award
Arl, Timothy B.
Bennington, Charles A.
Burk, Mary L.
Deist, Richard A.
Dewees, Trent A.
Dobberstein, Jessica A.
Drury, Patricia L.
Greenland, Roger D.
Griesinger, Robert A.
Grosso, Sherijo
Haight, Richard M.
Hainstock, David M.
Hicklin, Sheree L.
Klipp, Thomas E.
Krener, Harold L.
Mara, Shawn K.
McBride, Clinton L.
Roslin, Barry A.
Sanders, Harold L.
Shipp, Tyler C.
Staebel, Terry L.
Stephens, Virginia A.
Toots, Kelvin E.
White, Jean K.
Yrjanson, Gary D.

Performance Award
Basgall, Paul L.
Bell, Michael P.
Blakoy, Karen K.
Blodgett, James A.
Casetta, Lee J.
Chaikowsky, John Jr.
Green, Patricia L.
Greenstein, Bob M.
Grohman, Gregory J.
Gschwind, Jarold J.
Hansen, Lawrence N.
Holthe, Steve M.
Huddle, John P.
Jasper, Robert K.
Kennedy, Anne P.
Kiser, Winston
Krueger, Kurtis M.
Lauer, Ray D.
Lohman, Bruce J.
McNeal, Theodore D. Jr.
Messick, Brian K.
Miller, Carroll L.
Moore, Mark A.
Ninneman, David S.
Pettit, Alan L.
Pohlers, Michael J.
Randall, William H.
Rees, Mark J.
Sikes, Donna J.
Sikes, William B.
Snyder, Linda A.
Stein, David T.
Stevens, Elizabeth A.
Tynal, Robert J.
Whitmore, Edward F. Jr.
Williams, Scott K.

Special Act or Service
Adams, E. Harold Jr.
Alexander, Clara J.
Allen, John R.
Alphin, Janice M.
Amsden, Stephen C.
Anderson, Claire A.
Anglin, Jo Ann M.
Atkins, Audrey R.
Baker, John K.
Bazan, Eugene J.
Becker, Mary Ann
Beckett, Thomas J.
Bonner, Alan S.
Brewington, Donna M.
Brooks, Stella L.
Brown, Charles E.
Brown, Ralph G. Jr.
Brummett, Mary K.
Bruno, Gary L.
Burton, Emmett L.
Carter, Warren A.
Clemons, Janet A.
Collier, Michael J.
Conrad, Paul R.
Crowell, Deborah M.
Dreher, Mark A.
Dumas, Paul N.
Duncan, James H.
Eaton, Jean E.
Freeman, Matthew C.
Friederich, James E.
Friel, Bette M.
Gephart, Richard A.
Giaminetti, Michael L.
Giusto, Paul D.
Gladden, David L.
Hacker, Elmer C.
Hanewinkel Fox, Sharon L.
Haynes, Joyce J.
Healy, Michael M.
Holman, Linda L.
Hubbard, Charles E.
Israel, John I.
Johnson, James R.
Johnson, John W.
Kelly, Daniel W.
Kitts, Denise K.
Kline, Jeffrey L.
Konecnik, Kathleen M.
Krueger, Kurtis M.
LaBath, Peter J.
Lembke, Kenneth G.
Mecava, Michael L.
Mickley, Kim I.
Miller, Jeffrey D.
Mitchell, Carlene I.
Mitchell, Roger M.
Morrison, Tim A.
Myers, Jean W. Jr.
Nauman, Thomas A.
Nickles, Ronald G.
Orlando, Philip
Pang, Ginger A.
Parker, Nicholas C.
Pekarek, Donna L.
Perrott, Thomas A.
Peterson, James G.
Pettit, Alan L.
Pouliot, Marcel R.
Prince, David B.
Ray, Ellis B.
Reed, Christine G.
Richberg, Sherlyn
Rolf, Christine E.
Russell, Robert D.
Schmuke, John R.
Schwartz, Thomas A.
Seaman, John B.
Simpher, Dolores Theresa
Sindel, John A.
Smith, Myrna R.
Sparling, Dana E.
Sport, Robert H.
Strothman, Joy J.
Sutterfield, LeRoy G.
Svoboda, William
Totten, David A.
Tyler, Margo Ann
Vandeven, Margaret A.
Vanvickle, Melton Eugene
Walker, Jennifer L.
Weber, Sharon R.
Whitlow, Kenneth L. Jr.
Willman, Camille
Zeisler, Robert L.
Zweifel, Cheryl R.

Suggestion Certificate
Kempfer, Robert E. Sr.

Suggestion Cash Award
Allersmeyer, Susan M.
Becherer, Thomas L.
Gregory, James A.
Jones, Leonard D.
McNeal, Theodore D. Jr.
Miller, Timothy J.
Mobley, Clayton W.
Molenda, Stanley J.
Robinson, Michael J.
Tomlinson, Marybeth

PROMOTIONS

Andrews, Jimmy S., GS-5
Borror, Jacqueline E., GS-12
Brown, Ralph G. Jr., GS-7
Brouk, Gregory W., GS-11
Cheli, Mark L., GS-11
Covington, Robert N., GS-11
Dempsey, Patricia S., GS-12
Ehrlich, Debra A., GS-11
Ellis, Keith D., GS-5
Garavaglia, Peggy L., GS-11
Goolsby, Louise D., GS-11
Grouzos, Peter M., GS-6
Gully, Alberta, GS-9
Gustin, Kevin, GS-4
Herrmann, Joan M., GS-7
Hyatt, Jo Ann, GS-11
Kennedy, Harry L., GS-11
Lamprecht, Carole R., GS-9
Laws, Pamela A., GS-11
Littleton, Doyle W., GS-5
Meixner, Adrienne M., GS-9
Mest, Diana J., GS-5
Moore, Pamela D., GS-5
Nagel, Stephen C., GS-11
Neal, Kathy M., XP-10
Nelson, Robin J., GS-11
Rasmussen, Jane, XP-10
Ravetta, Helen J., GS-11
Reed, Michael C., XP-10
Reznicek, James G., GS-7
Romero, Ronald J., GS-11
Relford, Juanita, GS-9
Roberts, Holly M., GS-11
Robben, Tina Marie, GS-11
Spezia, Margaret M., GS-11
Steen, Glenn A., GS-5
Seachrist, Shirley R., XP-10
Statum, Joseph E. Jr., GM-13
Stevens, Raymond, GS-5
Stoessel, Karen L., XP-10
Tatgenhorst, Mark D., GS-12
Talley, Ruby M., GS-11
Tuschen, Craig K., GS-5
Turner, Charles A., GM-13
Wertenberger, Carla H., GS-7

Military Promotion
TSgt. Antonio A. Mireles

Employees of the Year

Employees of the Year in the DMAAC departments and directorates were also nominees for the 1992 Director Award. Recipients of this award were featured in the June 4 Orientor.

SUPERVISORY

Richard J. Flauaus, Chief of FEEE, the Directorate of Facilities Engineering Design Branch, for his contributions to the facility improvement program through expeditious accomplishment of an expanded FY 92 design program.

NON-SUPERVISORY

Kevin H. Harrison (DPDB), cartographer, for contributions toward developing multi-production operations, improving production methods, and "his ability to resolve the most difficult problems encountered in digital production."

James A. Turner (SDOC), cartographer, for his efforts and self-training "beyond normal expectations," which kept the Source Preparation Segment of the Digital Production System in an operational status for exercises, rehearsal, and production start-up.

Linda K. White (GAPB), lithographic specialist, for cost- and time-saving contributions in managing color separation contract activities and for keeping the Graphic Arts Dept. "in the forefront of DMAAC's Total Quality Management efforts."

Hail & Farewell

Staff Sergeant Sheliah M. Pedersen arrived June 1 from Eglin AFB, Fla., for assignment as NCO in charge of the Stock Control Branch (LOAS).

Retirements

Years of federal service are listed.

May 28

Wilbert L. Lang (GADC), supervisory platemaker, 17 years.

May 14

William P. Kraus (GAEB), bindery machine operator, 36 years.

April 30

Merlin L. Gray (MCAB), cartographer, 37 years.

April 2

Lawrence J. Burns Jr. (SDRAA), photographer, 34 years.

J. Kenneth Murphy (GGCB), supervisory geodesist, 27 years.

March 31

Harry W. Daum (RC/RSP), computer specialist, 32 years.

Calendar

July	Event	Place	Responsibility
1	ACS Golf	Arlington GC	R. Hughes/533-6167
1	Toastmasters	South Annex	R. Goehlich/8468
5	INDEPENDENCE DAY HOLIDAY		
7	Toastmasters	Lindbergh Room	C. Breckner/4084
13	Charter Golf	Tamarac GC	M. Sterling/8222
14	CWC Ice Cream Social	2nd Street & 8900	C. Benford/8200
15	FEW Monthly Meetg	2nd St. Dining Hall	M. Miller/4179
15	Bloodmobile	2nd Street & 8900	P. Benson/4047
15	Toastmasters	South Annex	R. Goehlich/8468
15	ACS Golf	Belk Park GC	R. Hughes/533-6167
21	Toastmasters	Lindbergh Room	C. Breckner/4084
27	Charter Golf	Arlington GC	M. Sterling/8222
28	ACS Golf	Triple Lakes GC	R. Hughes/533-6167
28	NFFE Local 1827	2nd St. Dining Hall	E. Hacker/776-8424

Contact Debbie Wenzelburger/4142 NLT 21 July to have your August events listed.

Looking Back

TEN YEARS AGO--Ground was broken for the E Wing addition to Bldg. 36, with DMA Director Col. Byron Fitzgerald, DMA/DD Lawrence Ayers and Center Director MG Richard Wells manning the shovels, among others. With four floors and basement it was expected to add 120,000 square feet of usable floor space ... Meantime, excavation of another kind continued at the north end of Bldg. 36 as archeologists from the Army Corps of Engineers and SIU-Edwardsville probed the quarry that earlier had yielded the limestone used for early Arsenal buildings and the enclosing wall and later became a repository for discarded clues to life here during the latter part of the nineteenth century. (*Orientor,* June 3 and 17, 1983.)

TWENTY YEARS AGO--The first Lunar Cartographic Dossier, produced by the Aerospace Center for NASA and edited by AC Photogrammetrist Lawrence Schimerman, was published. "Drawing together data used to support various lunar studies and missions," the dossier "summarizes and preserves it for the future user."... Seventy-seven employees of the Center retired in June 1973, in the wake of new legislation and a determination by the Civil Service Commission that all employees of the Department of Defense with 20 years or more of service were eligible for early retirement benefits. (*Orientor,* June 13 and 29, 1973.)

THIRTY YEARS AGO--"The seventh of June is a date which should be proudly recalled by personnel of the Aeronautical Chart and Information Center. On this date, Col. Stebbins W. Griffith, commander, accepted the Air Force Outstanding Unit Award. Bestowed upon units which have distinguished themselves by exceptionally meritorious service of great national significance, [it] clearly sets ACIC above and apart from similar units." ... A gold five-gallon blood donor pin was presented to Miss Freeda Smith, who had given blood on 40 separate occasions. (*Orientor,* June 14 and 28, 1963.)

--Wells Huff

Health & Fitness

The nation's most popular work-site health and fitness event, **National Employee Health and Fitness Day**, was celebrated at DMA St. Louis, with a variety of activities. Campaign LIFE/Wellness Program offered a Fun Run/Walk, body composition screenings, massage therapy, sports injury consultations and a co-sponsored blood pressure and cholesterol screening with the Dispensary.

The activities were a huge success. The 2nd Street Fun Walk/Run was won by Mark Suchland. Mark finished the course within 4 seconds of his estimated time. At 8900 David Klinge was the winner. Both winners were presented with St. Louis Cardinal T-shirts. There was an overwhelming response to the body composition screening and plans are underway to offer this program again. Fred Shinn, Certified Athletic Trainer from St. John's Mercy Hospital, provided Sports Injury Consultations. Due to the positive response from our employees we are planning to have him return to DMA on a monthly basis to assist in sports injury prevention and treatment plans.

Certified Massage Therapists Mary Leggitt and Elaine LaMay provided a 10-minute therapeutic massage to over 80 DMA employees. Employees were delighted with this event and have requested similar programs for the future. The Wellness Program joined forces with the Dispensary to offer a blood pressure and cholesterol screening to 75 participants. Special thanks to the Dispensary for offering a great event! Many thanks to all participants and a special thank you to the volunteers, Judy Epperson, Theresa Allen, Jean Gockel of HRS, Betty Eiler of LOA, and Sharon Smith of PA.

--Wellness Program

Sports

Two of Hearts Win League Championship

Congratulations to the Two of Hearts bowling team. They won the second half as well as the first half of the Arsenal Mixed League at Shrewsbury Lanes. That makes them league champions.

Also, congratulations to Sue and Don Powers for having the most improved averages for this season.

The final standings for the second half are: Two of Hearts, Real McCoys, Tom's Cats, Hot Shots, Rollercoasters, Far and Away, Strikebreakers, and We Four.

A fun time was had by all. Hope to see you back next season ■ *--Pat Wiese*

In 1987 photo, Dr. Richard Randall, DMA Geographer, confers with his Soviet counterpart Vjaceslav Dmitrocenkov at a United Nations meeting in Montreal.

78-Year Family Tradition Closes With Retirement of DMA Geographer

"My retirement closes an active family participation in mapping that began in 1915," said Dr. Richard R. Randall, who retires this month as DMA Geographer. His father worked in Ohio as a cartographer and later became chief coordinator of mapping for Washington, D.C. Two older brothers became civil engineers at the Coast and Geodetic Survey and the Navy Hydrographic Office.

The DMA Geographer since 1973, Dr. Randall received the DMA Meritorious Civilian Service Award on DMA Awards Day in May. Besides managing the DMA geographic names program, he has monitored international boundaries for depiction on DMA products, working closely with the State Department. Dr. Randall has also served as executive secretary to the U.S. Board of Geographic Names (BGN). Conjointly with the Secretary of the Interior, the BGN standardizes spellings and usage of geographic names for official use. As executive secretary, Dr. Randall represented the United States at United Nations conferences on geographic names.

Dr. Randall came to DMA from Rand McNally. He has also worked for the Central Intelligence Agency as a geographic analyst and editor. He earned the Bronze Star in World War II while serving in Europe with the 94th Infantry Division and 654th Topographic Engineers Battalion. Dr. Rrandall earned his Ph.D. in geography from Clark University in 1955 and studied in Austria under a Fulbright Scholarship ■

DEFENSE MAPPING AGENCY
AEROSPACE CENTER
3200 South 2nd Street
St. Louis, MO 63118-3399

OFFICIAL BUSINESS

Postage & Fees Paid
BULK MAIL
DMA
PERMIT NO. G-2