

Brown To Succeed Smith in February As Director of the Aerospace Center

The Director of the Defense Mapping Agency, Major General Raymond E. O'Mara, has announced the selection of William J. Brown as new director of the Aerospace Center in St. Louis to succeed Lon M. Smith, when Smith returns to a Washington, D.C.,

assignment in February 1994.

Smith, who was named the first civilian director of the Aerospace Center in January 1993, has served DMA in a number of leadership roles including director of DMA Systems Center; deputy director of Research and Engineering, DMA Headquarters,

and technical director of the Hydrographic/Topographic Center.

Smith was appointed to the Senior Executive Service in 1982 and was honored with a Presidential Meritorious Executive Rank Award in 1991.

Brown, who previously served as the Aerospace Center's Deputy Director/Deputy Director for Production since February 1992, is a native of Kansas City, Kansas. He earned his bachelor of science degree in mathematics from Kansas State University at Manhattan, and has attended the Federal Executive Institute at Charlottesville, Virginia.

He began his federal career in 1962, coming to the Aerospace Center when it was known as the U.S. Air Force Aeronautical Chart and Information Center. He rose through the ranks; beginning as a cartographer, advancing to supervisory cartographer and becoming a division chief in the Scientific Data Department (SD) in 1976.

In 1978 Brown moved to DMA headquarters in Washington as a physical scientist in the Directorate of Programs, Production and Operations (PP), but returned to the Aerospace Center two years later as chief of SD. In 1985 he became chief of the Programs Integration Division (PPI) of the Directorate of Programs, Production and Operations.

In 1987 Brown returned to the Washington metro area as chief of the Data Services Department (DS) for the



William J. Brown



Lon M. Smith

Orienteer

Defense Mapping Agency Aerospace Center

December 17, 1993



Continued on page 8.

"Advancing a tradition of excellence in spatial data through teamwork and innovation."

Quality and the PPDB PIT Experience

By Henrietta P. Mackey (MCPA)
Leader, PPDB Process Improvement Team

On the second floor of Building 36, located across the hall from the Technical Library, is a group of dedicated employees who have demonstrated an exceptional job throughout the years by their vision and superior skills during crisis and non-crisis support. Their dedication to DMA and their commitment to their customers of Point Positioning Data Bases (PPDBs) have contributed significantly to the effort of the free world.

If you are wondering what a PPDB is, it's a set of geodetically controlled stereo photographs, a reference manual, calibration data, and a computer diskette containing photo identification, geopositioning and orientation parameters. All are used to support strategic and tactical positioning requirements.

PPDBs are produced by the DMAAC and DMAHTC Scientific Data Dept., and the PPDB Repository at DMAAC is responsible for assembling and distributing AC initial shipments and all Quick-Response requests. The Repository is a branch of the Product Services Division (MCE) in the



Henrietta Mackey

Mapping and Charting Dept.

The DMA St. Louis Quality Council chartered a PPDB Process Improvement Team (PIT) to (1) develop and recommend a plan to implement PPDB assignments by tracking and monitoring all levels of PPDB production using the Production Management Segment (PM/S) of the Digital Production System; (2) integrate the PPDB master reproduction copy into existing storage of master reproducibles in SD; and (3)

investigate and recommend a solution to the automatic film cutters.

The PPDB PIT met weekly for several months and consisted of a team of experts from the Directorate of Programs, Production and Operations (PP), Systems Center, Scientific Data Dept., and Mapping and Charting Dept. After putting together a detailed flowchart of the PPDB process, the team divided into subgroups to gather and analyze data. The subgroups reported their findings to the PIT at our weekly meetings. Once we had the right people together, the automatic film cutters' problem was solved. The two remaining issues required much more work from the team. The data gathered led to recommendations for the improvement of the PPDB process.

Being the PPDB PIT team leader was a challenging but rewarding experience. I saw a group of men and women with different views of the PPDB process put their differences aside and make recommendations that were approved by the St. Louis Quality Council. Special thanks to all the PIT members for their support and their departments/directorates for allowing them to be part of the PPDB PIT experience. ■

Consolidated PMRS Announcement Program Changed; New Applications Are Due Jan. 5

With an eye towards continuous improvement, the Washington Area Human Resources Operations Office (HRW) has revised the Consolidated PMRS Announcement Program. In operation for three years, this program is used to fill job vacancies for employees covered by PMRS, the Performance Management Recognition System.

With the help of focus groups representing DMA components and offices, HRW updated the application to include current terminology and recent work experiences. The revised application is also more user friendly. The automated system that supports the program has been improved as well.

The revised vacancy announcements opened on Nov. 15 and will remain open continuously. The current registers will be used for issuance of certifi-

icates until Dec. 31. Everyone on the current registers must reapply to be considered under the revised process.

The first cutoff date for receipt of applications under the new announcements is COB 5 January 1994.

At DMA St. Louis the new application packages are available in HRSAO, the Personnel Operations Branch of the Work Force Acquisition/Retention Division, located in Building 37.

With the termination of the PMRS pay system, the "Consolidated PMRS Program" name has been discontinued. The new announcements are issued under the title of "Consolidated MC&G Vacancy Announcements." The supporting automated system is now called the "Scientific/Technical Applicant Referral System (STARS)."

Please address questions to Debra Boyer/HRSAO at 4325 or 4521. ■

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STEPANIK

DMAAC's offset five-color press hums in the background as personnel of GAE, the Printing and Finishing Division, and WGHA, the Hardware Maintenance Support Branch, celebrate their success in restoring press operations. From left: Ron Stevens, Bob Skelton, Kathy Allen (in back), Mike Perks, Bob Kipfel, Steve Brasier, Larry Smith, Francis Robben, Tom Corcoran, Mike Qualls, Dale Rees, Larry Morgan, Al Doerr and Larry Deis

Press Is Up And Running

A chapter was closed on the Great Flood of 1993 with the resumption of printing operations at DMAAC Dec. 1. To celebrate the occasion, the Graphic Arts Dept. held a demonstration Dec. 3 in the former pressroom at 8900 S. Broadway, where the presses are temporarily located.

"We invited you here to show that we are back in business," said Clint Walker, Chief of the Graphic Arts Dept. (GA). Among those present were DMAAC staff, printing plant equipment repairers from the DMA Systems Center (SC) who rebuilt the press, and GA employees from 3200 S. 2nd St., Jefferson and Scott, and 8900 S. Broadway.

Walker asked all those assembled to give themselves a hand for accomplishing the return to a productive working environment. He also thanked SC personnel for their "competence" and willingness to take responsibility in providing their crucial assistance.

DMAAC Director Lon Smith told the audience, "I'm glad to see that press humming again. I bet you feel that way, too." Thanking everyone for their contribution to the successful start-up, he said the System Center's effort was "typical of all DMA."

With the exception of the motor, the restoration of the Harris offset five-color press was accomplished entirely in-house by SC personnel under the leadership of Mike Qualls, a section chief in WGHA, the St. Louis Technical Support Group's Hardware Maintenance Support Branch.

"SC enjoyed the challenge," said Qualls, "but it was really a team effort." GA personnel, joined by employees who volunteered for the duty, spent countless hours cleaning the printing press parts and associated equipment, negatives used in printing, and the surrounding work area. Facilities Engineering (FE) rewired the building to provide lights and power, and Logistics (LO) and the St. Louis Contracts Division (AQS) provided new parts for the press and many other needed items and equipment.

Continued on page 4.

North Annex Opens for Business

The official opening of the DMAAC North Annex was held Nov. 23 with a meeting and luncheon in the lunchroom.

Located at Jefferson and Scott in St. Louis, North Annex is serving as a short-term relocation site for several DMAAC organizations displaced by flooding at 8900 S. Broadway.

DMAAC Director Lon Smith, along with Deputy Director Bill Brown, Chief of Staff Colonel Pete Milne, Chief of Staff-designate Jack Hassell, and Mapping and Charting Dept. Chief Larry Knopfel, joined employees of the Graphic Arts Dept. (GA) and Mapping and Charting

Continued on page 4.



LAWRENCE

Negative engravers Jane Perry (foreground) and Robert Allen prepare color separations for printing at their new temporary "home" at Jefferson and Scott in St. Louis.

Press Is Up

Continued from page 3.

According to Francis (Buck) Robben, Chief of GAEA, the Mission Printing Branch, the quality of printing is "better than it was before the flood. The color lays down well, and the registration is great. The press is in top condition because everything had to be taken apart, cleaned or replaced, and reset. With the new parts, like the chains that Systems Center replaced, the press is more solid and runs quieter."

Echoing Robben was Dale Rees, Chief of the Printing and Finishing Division (GAE), who retired Aug. 31 and returned to witness the return to production. "There's been quite a change since I left," he observed. "I'm happy to see that they're getting such good, sharp printing done."

As the crowd watched a production run of Tactical Pilotage Charts, Robben noted that 22 runs had already been completed. "We have resumed printing operations on a two-shift schedule."

Lithographic specialist Kathy Allen



Lon Smith addresses employees at a gathering to mark the return to printing press production. "I'm glad to see that press humming again," he said. "I bet you feel that way, too."

remarked, "We've been through a lot, but we've accomplished a lot. Working as a team, we aimed toward the same goal, doing whatever needed to be done; with very little help from the outside and in a short period of time, we accomplished our goal." In addition to their press restoration activities at

DMAAC, 36 pressroom employees spent between 14 and 25 days in metro Washington to help with printing production at DMAHTC.

"We're going to get the other five-color press up, too," said Qualls. "We're looking forward to the challenge. It will be enjoyable." ■



LAWRENCE

Mapping and Charting Dept. Chief Larry Knopf extends an official welcome to employees at DMAAC's North Annex.

North Annex

Continued from page 3.

Division (MCA) at the new site for a brief meeting and a great "pot luck" luncheon.

The luncheon was a great success, thanks to the cooperative efforts of many people from GA and MCA.

The cooperative atmosphere and team spirit are a reflection of what can be expected in the future as the employees adjust to their new sur-

roundings.

Although this location is considered a temporary "home," the personnel have stated they are proud of their new facilities and extend an invitation to all to come visit.

--Graphic Arts Department



Friends Don't Let Friends Drive Drunk

Employees Urged To Heed Threat of "3Ds" at Holidays

The progress achieved during the past decade in reducing the number of traffic deaths offers a lesson we can't afford to ignore, says Ernie Peters, DMAAC Chief of Health and Safety: "Prevention works for everybody if everybody works for prevention."

As DMAAC joins America in observing National Drunk and Drugged Driving (3D) Prevention Month, there is no cause to relax our vigilance, he added. "Sure, deaths resulting from drunk driving are down. I'm especially pleased by the drop in the number of drunk teen-agers involved in fatal traffic accidents. This reduction was the greatest of any age group. But the young people, family, and co-workers we all know who were killed in traffic during the last decade are poignant reminders that one death is too many!"

More than 4 million young people under 18 still drink, and a recent Inspector General's report concludes that parents and the public at large remain indifferent to underage drinking. "Prevention has not reached them yet," observed Peters.

"Small amounts of alcohol can impair judgment and skills, causing even experienced drinkers to 'forget' a sober decision to let someone else drive. Make "3D" prevention your constant goal to ensure safe and happy holidays!"

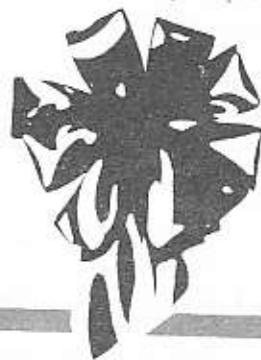
Director's Holiday Greeting

It's the holiday season once more. That special time of year when we look forward to the promise of the new year and reflect on the year that has past.

No one can deny that 1993 has been an eventful year in the history of DMA St. Louis.

As we gather with family and friends to celebrate the holidays, we should remember those less fortunate, especially those truly devastated by the Flood of '93. Your outstanding showing in this year's CFC drive will help make the season a little brighter for many of these folks.

Becky and I want to wish all of you a Happy Holiday and warmest wishes for a prosperous New Year.



Lon M. Smith,
Director



HURLBURT

Yule Time Treasure

DMAAC's Carolers start their season singing to the Aerospace Charting Seniors at their bimonthly luncheon. Other stops scheduled were the VA Hospital and the halls of DMAAC.

Retirements

Years of federal service are given.

December 3

Francis C. Albert (GGBD), computer programmer analyst, 29 years.

Hubert J. Buteau (GGBB), supervisory geodesist, 33 years.

Donna L. Cool (GGB), management information assistant, 26 years.

Richard Z. Courbis II (GGBA), geodesist, 29 years.

Paul F. Gilbert (GGBD), geodesist, 31 years.

Jarold J. Gschwind (GGBB), geodesist, 30 years.

George A. Emerson (GGBF), inventory management specialist, 36 years.

Henry R. Heuerman (GGW), Assistant Chief of the Geodesy and Geophysics Dept., 32 years.

Richard J. Hinze (GGBD), computer programmer analyst, 26 years.

J. Alan Joll (GGBB), geodesist, 27 years.

John F. Kemp (GGBF), instrument mechanic, 31 years.

Lottie B. Kemp (SOGG), security specialist, 25 years.

Reeves A. Krahling (GGBD), geodesist, 30 years.

Jerome James Kurkowski (GGW), geodesist, 30 years.

Harris T. McGlone (GGBD), geodetic technician, 31 years.

Arthur J. Newton (GGBD), computer programmer analyst, 30 years.

On the Move

GM-14, GM-15 Reassignments in DMA

Barbara A. Ivery (SDP) was reassigned as Assistant Chief of the Scientific Data Dept., succeeding Jerry J. Becker, who retired. The new Chief of SDP, the Scientific Data Dept. Production Support Office, is **Connie R. Meyer** (PPI).

The DMA Director recently announced the non-competitive reassignment of **Judith P. Davenport** (HQ/TIM) as Chief of PPI, the Programs Integration Division.

Elsewhere in DMA, these personnel received non-competitive GM-15 reassignments:

--**Stephen P. Wallach** and **Albert B. Larson Jr.**, to the HQ DMA Plans and Requirements Directorate, Wallach in the Advanced Weapon Systems Division and Larson in the Requirements Integration Division;

--**Jimmy Davis**, to the DMAHTC Digital Products Dept. Production Support Office.

Applications Available For FEEA Scholarships, Loans

Applications for FEEA scholarships will be available in January, according to Tom (T.C.) Nelsen (MCAA), FEEA volunteer coordinator.

The Federal Employee Education and Assistance Fund also provides several types of low-interest educational loans to federal employees and members of their immediate family. Emergency grants and no-interest loans are also available.

Nelsen can provide the necessary forms for all types of assistance. He can be reached at 263-7976.

Within the Office of General Council these personnel were reassigned:

--**Kermit A. Sande**, to associate general counsel, international and legislative law;

--**Paul Kelbaugh**, to associate general counsel, ethics and personnel law;

--**Andrew H. Deranger**, to deputy general counsel.

These personnel received non-competitive GM-14 reassignments:

--**Jerry F. Edwards**, from HQ DMA (PR) to HQ DMA (TI);

--**Johnny Hall**, from HQ DMA (OP) to DMAHTC;

--**David A. Senter**, from DMARC (LO) to DMACSC.

Fire Prevention Coloring Contest Winners

The Safety Office is very pleased with the turnout for their Fire Prevention Coloring Contest.

We would like to thank the 61 children who participated this year. Each winner received a National Fire Protection Association logo T-shirt, and all the other participants were given a coloring book. Thanks also to our judges, Charlene Hitz (LO) and Dianne Walsh (SDDA).

--*Kay Winkeler*
Safety Office (SH)

The winners by age group are:

Age 5 and Under

Emily Albert
Kaylin Lorbert
Emily Brown
Theresa Friel
Kristina Sellmeyer
Tommy Lloyd
Elizabeth Sellmeyer

Amanda Penning
Renee Weller
Emily Lloyd
Charlie Crittenden
Ernie Peters, III
Jessica Plumart
Emily Roslin
Julie Whitney

Kelsey Greenland
Amy Gaertner
Kristin Pratt
Christopher Gaertner
Shannon Whitney
Joe Peters
Erin Wilson
Max Siefried
Christopher Giarraffa

Ages 6-9

Kyle Tracy
Bobbie Skelton
Sarah Lutsky
Ronald Fultz
Abbey Trescott
Nicole Fain
Ryan Smith
Amanda Marineau
Lindsey Skelton
Bethany Lutsky
Joanna Grothoff
Annie Kelly
Ashley Hamley
Courtney LaChance

Dane Hale
Hether Hubacck
Amanda Madigan
Chris Forley
Billy Sellmeyer
Cindy Epperson
Brittany Smith
Trisha Patrick
Jonathan Grothoff
Emily Bahrer
Joey Madigan
Amy Cosby
Andrew Greenland
Zachery Proffitt
Natacha Robinson
Greg Giarraffa
David Roselli
Veronica Peters

Ages 9-12

Matt Grothoff
Candace Johnson
Amber Hamley
Katie Michilas
Sarah Aufmuth

Long-Term Full-Time Training Selections Announced

By Jean Haithecock (HIRD)

LTFITT Program Manager

The Long-Term Full-Time Training (LTFITT) Advisory Committee has selected and the DMA Director has approved 31 LTFITT participants for the academic school year 1994-95. Also approved were 10 candidates for the LTFITT Precandidate Program for academic year 1995-96.

The LTFITT Advisory Committee is composed of the chief scientist (chair), the deputy directors of Human Resources, Operations, and Technology and Information, and the directors of the Aerospace Center, Hydrographic/Topographic Center, Reston Center, and Systems Center.

The following employees have been selected for graduate-level studies (unless specified) in academic year 1994-95:

NAME	SCHOOL	PROGRAM
<i>From DMAAC</i>		
Altmueller, John (GA)	RIT	Print Technology
Davenport, James (GG)	UTX	Orbital Mechanics
Davis, Beverly (SO)	AFIT	Logistics Mgt.
Gaska, Peter (SD)	OSU	Comp. Asst. Mapping
Hinkley, Sanda (SD)	SIU	GIS
McMartin, Dawn (SD)	SIU	GIS
Mraz, Monica (DP)	SIU	GIS
Perry, Kevin (SD)	UCO	Telecommunications
Simpson, Richard (DP)	SIU	GIS
Tremblay, Richard (SD)	Wash. U	Info. Mgt. (Telecom)
Wever, Katherine (DP)	SIU	GIS
Woodyard, Keith (MC)	Wash. U.	Info. Science (MIS)
<i>From DMASC</i>		
Rivera-Monclova, J. (DS)	Bowie	Info. Processing
<i>From HQ DMA</i>		
Read, Chung Hye (TI)	UMD	Geo/Spatial (Ph.D.)
<i>From DMAHTC</i>		
Bell, Anita (SD)	Bowie	Info. Processing
Bird, Daniel (DP)	Purdue	Photogrammetry
Boyd, Kenneth (MC)	OSU	Comp. Asst. Mapping
Carson, Thomas (SD)	Purdue	Photogram. (Ph.D.)
Hood, Brian (LU)	Purdue	Photogram./GIS
Laikin, Edward (MC)	Purdue	Photogrammetry
Leasher, Kenneth (DP)	OSU	GIS/Engineering
Luzius, James (SD)	Purdue	Photogrammetry
MacTavish, David (DP)	Bowie	Info. Processing
Neff, Mark (LU)	OSU	Geodesy
Smith, Stephen (DP)	OSU	GIS/Engineering
Wilczinski, Brian (DP)	GWU	Info. Science (MIS)
<i>From DMARC</i>		
Anderson, Erna (RD)	GMU	Systems Engineering
Payne, David (RD)	GMU	Info. Science (MIS)
Schultz, Karan (RR)	UTX	Orbital Mechanics
Velazques, Moraima (RR)	GMU	Info. Science (MIS)
<i>From DMASC</i>		
Stutz, Deborah (EG)	UMD	Computer Science (Undergraduate)

The majority of those selected will return to the originating component/organization. The specific positions will be determined prior to their return from LTFITT. Two selectees who were approved for telecommunications programs will be relocated to the Systems Center in the Washington area. One selectee who was approved for a geodesy program will be relocated to the St. Louis area. These relocations will be necessary for DMA to receive maximum benefit from the additional skills and knowledges gained in these fields.

The Precandidate Program was developed to allow applicants who have demonstrated a potential to succeed an additional year to prepare themselves for LTFITT. Precandidates will receive priority use of Tuition Assistance Program funds for prerequisite courses. Pending completion of specified courses, DMA requirements and funding levels, these candidates will be considered for LTFITT by the LTFITT Advisory Committee next fall.

The following employees have been selected for the Precandidate Program for academic year 1995-96:

NAME	SCHOOL	PROGRAM
<i>From DMAAC</i>		
Christian, Sara (SD)	Wash. U.	Info. Science (MIS)
Sapcoe, James (DP)	Purdue	Photogrammetry
<i>From DMAHTC</i>		
Haynes, Stephen (MC)	OSU	GIS/Engineering
O'Connor, Robert (LU)	SIU	GIS
Ryan, Joseph (SD)	OSU	GIS/Engineering
Stupke, David (SD)	GMU/VPI	Systems Engineering
Thomas, George (MC)	Bowie	Info. Processing
White, Robert (SD)	GMU	Info. Science (MIS)
<i>From DMARC</i>		
Jarvis, Christopher (RD)	OSU	GIS/Engineering
Walacavage, Eugene (RD)	OSU	Comp. Asst. Mapping

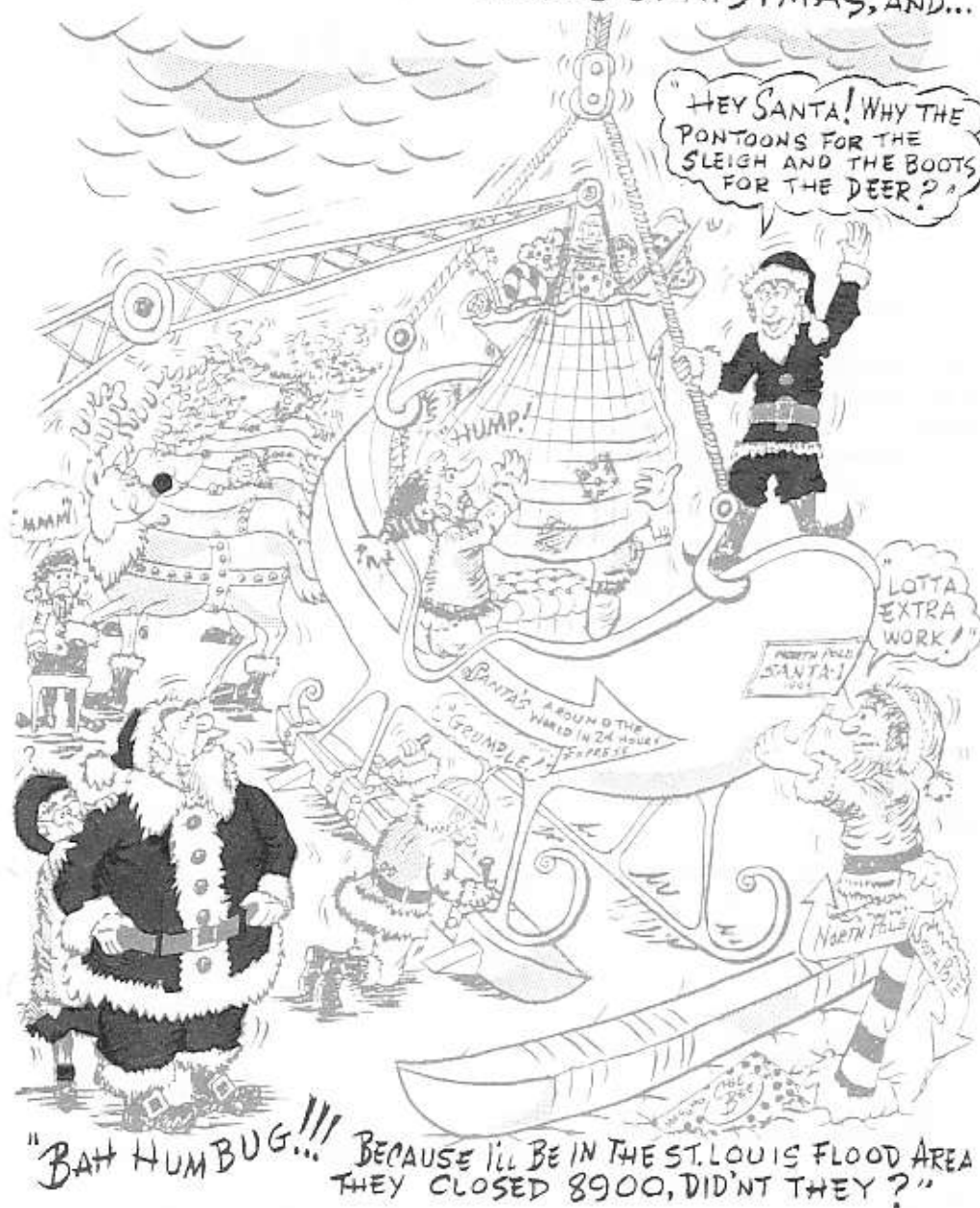
Selectees will be assigned a technical advisor from their component/organization. Technical advisors assist the LTFITT participants in selecting appropriate course work and monitor their progress throughout the LTFITT period. Most problems and concerns are filtered through the technical advisors as well as requests for extensions of LTFITT and review of project and report topics. The technical advisors also provide input to management when the post LTFITT assignments are being determined.

Current LTFITT technical advisors are as follows:

DMAAC	DMAHTC	DMASC
George Collins	Production	Peter Argentiero
Joe Corio	Systems Director/Michelle	Richard Berg
Jennifer Bell	Limogs	Patrick Corkery
John Havecker		Frank Eaton
Don Hoffman		Jim Sippel
Vince Huening		John Webster
Steve Kenyon		
Gary Kirwin	<i>DMARC</i>	
Pete Peterson	Greg Barac	
Vik Pfeifer	Neil Best	
	Linda Wallace	
	Rochelle Cornell	

Continued on page 8.

TWAS THE NIGHT BEFORE CHRISTMAS, AND...



...LTFTT

Continued from page 7.

The program managers in the local area training offices do an excellent job of providing administrative support to the LTFTT selectees and participants. They are Gwen Trammell in the Washington Training Office (HRWD) and Judy Wolf in the St. Louis Human Resources Operations Office (HRSD).

This year, application by 133 quality candidates created an atmosphere of tough competition. All applicants not selected will receive counseling on ways to make themselves more competitive in the future. Selection for these high caliber programs attests to the employees' ability and to the confidence DMA has in them. Our congratulations go out to all of the employees selected for LTFTT and the Precandidate Program as they complete the prerequisite coursework and prepare for a year away at school. ■

...Brown

Continued from page one.

DMA Hydrographic/Topographic Center (DMAHTC), and was promoted to the Senior Executive Service (SES). Later the same year he became deputy director of the Directorate of Programs, Production and Operations for the Hydrographic/Topographic Center. In 1992 Brown returned to the Aerospace Center as the technical director. He was named the Deputy Director/Deputy Director for Production of the Aerospace Center in February 1993.

Brown was awarded the Presidential Meritorious Executive Rank Award in 1992. ■

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