

Orienteor

Defense Mapping Agency Aerospace Center

October 26, 1990



Photo by Richard Wisely

A child in the Guardian Angel Settlement Association's day care program shares her perspective with Bob LaBeau (SDRP) during a CFC agency tour. The center, located at 1604 S. 14th St. in St. Louis, is one of more than 500 "Places of the Heart" that will receive contributions from metro-area federal employees. LaBeau is the assistant CFC manager for the Scientific Data Department.

CFC Strives Toward \$210,000 Goal

"Places of the Heart," the theme of this year's Combined Federal Campaign, expresses the philosophy behind the government's annual charity drive: We all do have "places of the heart," not the same ones for everyone, and supporting them affirms our "place" as a responsible member of the community.

"Last year 85 percent of the people participating in the CFC designated their gifts to particular agencies," said CFC project officer Kelly Fitzgerald.

"We encourage that. With more than 500 agencies in the CFC, people can choose an agency in tune with their own philosophy--what they think is important and needs to be taken care of. One of our tours this year was to the St. Louis Symphony. Did you know that you can donate to the symphony directly by designating your gift? There really is something for everyone."

Rally speakers represented such diverse groups as the Muscular Dystrophy Association, Big Brothers

and Big Sisters, and New Life Style, a group organized by the Sisters of Notre Dame that helps to rehabilitate prostitutes.

All DMA and tenant personnel employed at the Aerospace Center are urged to participate in the CFC. "The \$210,000 goal is the same as last year, but we have 400 fewer people," Kelly observed. Leadership giving is encouraged, and everyone who contributes at least \$3 per pay period (total \$78) will get a handy sport bottle.

Talking Point ●

Teamwork

THE LAST FEW MONTHS at the Aerospace Center have certainly been hectic. We have been working around the clock to support DESERT SHIELD, while at the same time pushing hard to meet year-end production requirements. Budget uncertainties are not helpful. And if our plate wasn't full enough, a few weeks ago the agency implemented a major reorganization. Bringing the revamped DMA on-line has certainly created a flurry of activity at the Aerospace Center.

Some people, boxes in hand, moved to new work areas. There were new telephone numbers to memorize and new office symbols to learn (plenty of new office symbols). All the usual gyrations when an organization undergoes a change in the way it does business.

It hasn't always been easy. There have been miscues and glitches here and there but there are no problems we can't overcome.

MANY FORMER AC staff organizations are now "stove-piped" and report directly to Headquarters DMA. But even though there is a new reporting chain, the bottom line is that all DMA organizations are here to support one another.

Occasionally I've heard things like "Well, they're not part of AC any more," or "We don't report to AC now." Let's get



From Col. Marcus J. Boyle, Director, DMA Aerospace Center

beyond that quickly. A "them" vs. "us" mentality is unhelpful. We are in this together; it's ONE DMA.

A FEW ISSUES AGO in the *Orienter*, the story about DESERT SHIELD contained a quotation along the lines we could not have accomplished the difficult task of supporting the troops in the Persian Gulf without teamwork. That's true. It took everyone working together to get the job done. And teamwork will make the reorganization succeed also.

There will still be some rough spots in the days and weeks ahead. But working together, as a DMA team, we can do about anything. You proved it in DESERT SHIELD ●

Have You Considered the Environment?

EDITOR'S NOTE: In weighing the pros and cons of using public transportation or joining a car/van pool, it's easy to overlook what may be the most important consideration of all: the effect on our environment. A member of the Belleville/Fairview Heights, Ill., van pool to 8900 S. Broadway, Dorothy Kelley (DOS), saw the following article in the *Belleville News-Democrat* and brought it to the attention of Gene Schwartz (SLWE), DMAAC's expert on van pooling. We are reprinting it with the permission of the New York Times Syndicate and author Bob Sikorsky, who commented: "Seems as if this article anticipated the Persian Gulf crisis. Thanks for your interest."

By Bob Sikorsky

She would never think of herself as a conservationist or an environmentalist, but when one looks at the way she has lived she may indeed fill those shoes perfectly. Nor would she think that her mode of transportation throughout her 79 years had anything to do with helping keep our air clean or, for that matter, that it was anything out of the ordinary. It was what people like her did, out of choice rather than necessity, and never thought much about it. It was how one got from point A to point B. You see, my Aunt Stella was, and still is, the quintessential public transportation user.

Aunt Stella only owned one or two cars in her lifetime. I vaguely remember standing on the running board of her old Chevy when I was about 5 years old. A bit clearer in my memory is a 1951 Dodge. But since the Dodge, buses

and trolleys, with an occasional train sprinkled here and there, have provided transportation.

But why this diatribe on my favorite aunt? Because if each of us driving a car had some of Aunt Stella in us, the air would be a lot cleaner, our oil import quotas would drop significantly, and our roads would be less congested. When they dole out awards for conservation or environmentalism, Aunt Stella should be at the front of the line.

The time is right for each of us to make a serious effort to try some form of public transportation on a regular basis. I know everyone agrees this is a good idea. Most everyone I talked to said so. Public transportation officials have expounded the merits of alternate means of transportation for years and have made it easy for anyone wishing to participate. Car pool matching, van pools and public transportation are at anyone's fingertips in large cities. And walking--horror of horrors--is free.

Motor vehicles are the No. 1 violator of our nation's air. We could start weaning ourselves by leaving our vehicles at home just one day a week and using public transportation instead. Or we can match up with just one more person instead of driving to work alone, which will cut in half the amount of gas we use and the pollution our vehicle spews into the air. A large payoff for a small effort. So let's try to imitate my Aunt Stella--at least once a week, anyhow, for starters.

Personal Thanks

Major General William K. James thanks personnel in the Directorate of Programs, Production and Operations Geopositional and Digital Data Division (PPG) for their long hours of hard work supporting OPERATION DESERT SHIELD. The DMA Director visited personnel in production and support areas throughout the Center to express his personal appreciation. "You changed your plans and adapted your schedules to meet this crisis in a real team effort," he said. "What you did was critical in providing support to our troops in the field."

Photo by Jim Stepanik



New Course Requested by Secretaries

Security Training Begins for Secretaries

A three and one-half hour course for clerical personnel on handling classified material and other security-related functions was inaugurated at DMAAC last week.

"Secretaries play a key role in the handling of classified information,"

noted Jim Argabright, chief of the Information Security Branch (SOCI). The course was prepared by SOCI in response to a request by the Indispensables Quality Circle, whose members are secretaries. The instructor is information security specialist Don Wright.

"When secretaries finish this course, they will have a more in-depth knowledge of how to properly handle classified material," said Wright. All secretaries at the Center, regardless of their component affiliation, will be invited to take the course.

The need for more in-depth security training was selected as a project by the Paper Tigers Quality Circle, based on the results of a survey of secretaries. The Indispensables, with whom the Paper Tigers merged, then formulated a training outline, which was utilized by SOCI in developing the course. "The Indispensables appreciate the cooperation and support we have received from SO in providing us with the training we needed," said secretary Mary Ann Glosecki. Questions concerning the course should be addressed to SOCI/4942.

The Indispensables meet an hour each week, and new members are welcome, said Circle leader Cindy Callahan (PPI). Other members are Karen Angle (MCBSLB), June Barbey (DRG), Cathi Corbett (FE), Mary Ann Glosecki (DMA/PRAA), and Carol Stecher (HRM/SLD).



Aerospace Center Deputy Director Col. Richard W. Stokes Jr. addresses secretaries at the inauguration of a course they requested on handling classified information and other security-related functions.



On a work break, DMA employee Karen Ridgeway checks on her sons Joshua, 1, and Jeremy, 2. Having a day care center close by gives her "peace of mind," she says.

Center Meets Child Care Needs Of DMA Employees in Louisville

By Carl Goodman

Uncle Sam's Place, a child-care facility associated with the DMA Louisville, Ky., office, celebrated its first birthday recently and the kids stole the show.

But the show belonged to the kids anyway. Their year-old center in

downtown Louisville is helping to meet the critical child and day care needs of employees from 33 federal and 14 non-federal agencies.

The birthday attracted federal, congressional and city officials, parents and employees. They crowded the lobby, listened to speakers laud each others' efforts, and

enjoyed punch and cake. But the real treats were the kids themselves. From their warm color-coded cubicles they greeted guests with wide eyes and grins.

The center, whose capacity is 70 children, is a testament to the vision and commitment of many, including DMA Louisville employees Sherry Squires and Karen Thomas. Squires, a branch chief in Imaging Analysis, served on the building renovation committee; Thomas, a cartographer in the Production Support Office, served on the board of directors.

And true it came--on June 5, 1989--after a year of "hard" ground work. Licensed by the state, Uncle Sam's Place operates from 6 a.m. to 6 p.m. Monday through Friday under a contract with the Jefferson County School Board, a recognized area leader in child care. The center's fee structure is very competitive with other area centers, charging \$58 weekly per child between the ages of 6 weeks and 5 years. For parents enrolling two children, the weekly rate is \$98.60.

A half dozen DMA employees use the center, while others are on a waiting list. If second-shift care were available, noted Thomas and Squires, both of whom have young children, the number of DMA employees using the center would likely double. The proposal is under review.

The Army Corps of Engineers commands the largest presence in the Louisville Federal Building, and the Corps is the largest customer for the center, which has 3,200 square feet in space formerly occupied by the Department of Veterans Affairs and 3,360 square feet outdoors.

DMA Louisville employee Karen Ridgeway, a secretary in the Production Support Office, has two sons at the center--Joshua, 1, and Jeremy, 2.

"Being able to check on them gives me peace of mind during work hours," Ridgeway said. Jeremy has asthma and has to take medication daily. "Knowing he receives his medication daily is a real comfort."

Uncle Sam can be proud of his place as an example of community spirit, cooperation and commitment.

Carl Goodman is public affairs officer of the DMA Hydrographic/Topographic Center.

DMA Louisville employees Sherry Squires (left) and Karen Thomas helped to make the child care facility a reality for their own and other children.



Photos by Carl Goodman

Task Force Studies Day Care Options for Employees Here

Options available to the Aerospace Center for assisting employees with child day care needs are being studied by a task force that will make recommendations to the Director.

The task force was appointed upon the recommendation of Sid Cooper, Employee Assistance Program Manager in the Workforce Management/Services Division of the DMA St. Louis Human Resources Management Operations Office (SLWE). Cooper is supporting the task force with research into various options and serving as chairman.

Members of the child care services task force are Barbara Bahr (CO), Carolyn Benford (MCBC), David Blechle (FEMR), Federal Women's Program Manager Karen Buehler, NFFE Local 1827 President Elmer Hacker, Jo Ellen Hamilton (DPCAB), Cathy Johnston (RMA), Michelle Niehaus (DSCP), Eileen Sinnwell (DSP), Civilian Welfare Council President Janice Thomas, and Leslie Wrinkle (MCBSLA).

Ex-officio task force members are department, directorate and staff office chiefs or their designees, who will serve as resource advisors as required.

The task force does not have a deadline for making recommendations to the Director, who will make the final decision.

At its first business meeting Aug. 31, the task force received an orientation to the day care issue as it relates to DMAAC, presented by Sid Cooper.

Cooper explained the guidelines for establishing federally funded child care facilities, reviewed results of the employee needs-assessment survey he conducted in December 1988, and outlined the task force process and goal. At least two years of preparation are ordinarily needed before a day care facility can be opened, he said.

At a meeting Sept. 11, the task force heard a presentation by representatives of Children's World, a day

care provider with eight facilities in the St. Louis metro area and more than 500 nationwide, making it the third largest day care provider in the country.

Infants are more expensive to care for than older children, the task force was told, which tends to make job-site day care more costly than community-based day care, as it is older children who are more apt to remain in the neighborhood for day care. However, Children's World does operate a child care center for employees at the Pentagon under a 20-year contract. The Pentagon center serves about 200 children and has a waiting list. The cost of utilities and upkeep for the center are borne by the Department of Defense; parents pay for staff and services through tuition for each child enrolled. The center was designed and built by Children's World and is being purchased under a mortgage by DoD. To assure economic viability, Children's World plans its centers for a minimum enrollment of 150.

In the St. Louis area, Children's World owns and operates six community-based centers, but the organization has worked with employers to offer discounted child care rates. In each of its centers, a parents' advisory group, made up of volunteers, provides "essential" feedback to staff. Parents and grandparents may visit at any time. Activities are available for the children, which encourage them to "learn through play." Transportation is provided. Children's World stresses dependability and quality in the care it provides.

Children's World has offered to help the task force by providing some technical assistance and a model survey for adaptation and use, possibly in conjunction with neighboring employers, to determine the current day care needs of employees.

Meetings of the task force will be held at least monthly as the day care options available to the Aerospace Center are clarified and weighed.

--Paul Hurlburt

Pre-Retirement Planning Seminar

A pre-retirement planning seminar is scheduled on Nov. 6 in conference rooms 3 and 4 in Building 89004 from 8 a.m. to 2:30 p.m. A second seminar is scheduled on Nov. 7-8 in the dining hall at 3200 S. 2nd St. from 8 to 10:30 a.m. both days. Attendees will want to attend both days since different topics will be discussed each day.

Employees eligible to retire or who become eligible to retire during FY 1991 are invited to attend; however, they must not have attended a previous seminar. To make arrangements to attend, please complete the form below and return it to the Work Force Management/Services Division (SLW). Questions? Call Janice Hehmeyer at 4292.

Name _____

Office Symbol _____

Phone _____

I am attending the seminar on
_____ Nov. 6 _____ Nov. 7-8

Orientor

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Paul Hurlburt
Editor

Honor Roll

SERVICE

35 Years

Gray, Merlin L.

30 Years

Judge, William F.
Tate, Concer E.

25 Years

Czarnecki, Walter
Defato, John S. Sr.
Kelch, Frederick W.
Meyer, Christian C. IV
Selava, George

20 Years

Coleman, Carolyn R.

PERFORMANCE

ASAP Award

Brauer, Judith A.
Bryant, Bernice
Fleming, Sandra E.
Ford, Leroy W.
Gillum, Jack M.
Griswold, Clair L.
Haves, Patricia A.
Hehmeyer, Janice M.
Hopkins, Claudia L.
Johnson, John W.
Niehaus, Michele R.
Patterson, Linda F.
Schmidt, Charles A.
Shalhoob, Rosalie M.
Summers, Darlene M.
Vogel, Ellen L.
Wagner, Donald R.
Walker, Jennifer L.
Weiss, Julie A.
Wiese, Patricia A.

Quality Step Increase/ Outstanding Performance

Bowman, David G

Special Act Award

Acker, Melva L.
Bailey, Bill J.
Beard, Robert W. Jr.
Boyer, Debra K.
Brown, Phyllis A.
Carter, Warren A.
Coleman, Patsy A.
Crossman, John D.
Duncan, Pamela K.
Edgar, Richard L.
Fank, Frank A.
Ferguson, Daniel R.
Gockel, E. Jean
Herchert, Dorothy E.
Hercules, Margaret M.
Hunnius, Calvin E.

Ing, Jo Ann
Jones, Raymon J.
Meyer, Joann
Owen, Dwight B.
Flauaus, Richard J.
Krafft, Mary T.
Lakey, Frank H.
Maness, Edward L.
Marsh, Charlene B.
McIntyre, Robert M.
Mikolay, John S.
Owens, Clarence L.
Reed, Christine G.
Reichling, Sue A.
Schwalbe, Gary J.
Scurry, David
Skelton, Judy D.
Smith, Elwood R.
Stines, Delores J.
Thilman, Carol L.
Tomazos, Sandra B.
Tucker, Kenneth D.
Turner, Charles A.
Wallace, Sandra A.
White, Patricia A.

PMRS Special Act

Coambes, Robert J.
Daniell, Maurice D.
Daniell, Sandra J.
Davis, Langston C.
Kelley, Hamlet A.
McGlynn, Dona L.
Nelson, Kenneth
Smith, Donald W.
Wall, William P.

PMRS Performance Awards

Lenczowski, Roberta
Stoessel, Otto
de la Pena, Edward
Vierling, Richard
Alspaugh, David
Peters, Ernest
Bishop, Howard
Olson, Larry
Hamel, Antoinette
Jones, H. Wayne
Weiss, Charles
Lininger, Richard
McManus, Michael
Moran, William
Orlando, Philip
Likes, James
Arns, Charles
Greaving, Edwin
Walker, Clinton
Roberts, Max
Suchland, Mark
Deem, Thomas
Mihleisen, Carl
Venable, Linda
Lambeck, Paul
Kemp, Leslie
Kelch, Frederick

Meyer, Connie
Stratton, Larry
Tiner, John
Berg, Daryl
Dotson, Larry
Camarda, Thomas
Jackson, Jerry
Berra, Thomas
Dabbs, James
Puetz, Lynne
Flauaus, Richard
Bauer, Jimmie
Hoffman, Donald
Noll, Garland
Houston, Charles
Adams, Ewart
Johnson, Walter
McCoy, Paul
Burris, Harry
Stone, Gerald
Caverly, David
Schwartz, Thomas
Milligan, John
Cheli, Dominic
Edwards, Robert
Bowes, Thomas
Meece, Michael
Scheibel, Judith
Winegardner, Shirley
Cooper, Sidney
McGlynn, Dona
Schoellhorn, Lillian
Farris, Phyllis
McSpadden, Sharon
Brandenburg, Craig
Schuld, Gerald
Capelton, Jimmie
Mazzei, Robert
Boyd, Jimmy
Simon, John
Collins, George
Isringhaus, Theodore
Broughs, Richard
Drum, Dennis
Moore, Donald
Sethman, Francis
Triggs, Curtis
Wall, William
Caldwell, David
Dickerson, Jane
Lavery, Richard
Leshar, David
Marin, Migdalia
Pleimann, Susan
Lyon, Martha
Baker, Charles
Matsumoto, Masao
Unruh, John
Atkins, Paul
Graves, Leland
Hahne, Hazlett
Satterfield, Patrick
Wolf, Delbert
Molli, Dennis
Boyd, John
Rutledge, Robert

Stecher, Rodney
Sostman, Shirley
Mitchell, Roger
Jackson, Andrew
Roadus, Leotha
Morris, Ronald
Billen, Max
Robinson, Rogers
Holmes, Garry
Egler, Gerald
Gillett, David
Harris, William
Rosenbaum, Lewis
Weir, Vonna
Hassell, John
Kazmaier, Michael

Suggestions

Bainbridge, Terry C. -
\$1,080
Barnes, Sarah E. - \$50
Christian, Donald R. - \$38
Cline, Russell W. - \$533
Morgan, Kevin B. - \$51
Pauline, Patricia J. - \$62
Piper, William B. - \$1,080
Plumart, Larry A. - \$38
Schmitt, Shirley M.
Schreck, Joseph L.
Strickland, Nathan F. - \$69
Vermeulen, Kevin - \$223
Walden, Jonathan D. - \$423
Wright, Edwin L. - \$106

Letter of Appreciation/ Certificate of Achievement for Outstanding Work in the DMA MC&G Orientation Program

Foeller, Roy J. Jr.
Slavik, Bradford J.
Wagoner, Donald E.



Three EEO Counselors Appointed

Employees who have discrimination complaints based on age, sex, race, color, religion, national origin, physical or mental handicap should contact one of nine persons serving on collateral assignments as Equal Employment Opportunity counselors. Joining six counselors who were appointed earlier this year are Sherry Crittenden (PSC) at 4584, John Gandy (GANA)/8272, and Joe Zwettler (MCDA)/8241.

"EEO counselors provide a channel through which employees and applicants for employment may raise



Sherry Crittenden



John Gandy



Joe Zwettler

questions, discuss problems, and get answers on an informal basis," said Marie Simmons, acting chief of the HRM Operations Office EEO Branch (SLE). "The counselor is a mediator and inquirer--not a representative favoring either management or the aggrieved. The primary effort of the counselor is directed toward reaching an informal resolution of a complaint, rather than establishing fault."

Counselors should be contacted

within 30 calendar days of the alleged discriminatory act.

Call SLE/4276 for the names of other counselors.

Retirements

Years of federal service are given.

September 28

Virgil Bahr (SDEBC), cartographer, 30 years.

Clair L. Griswold (DSCA), computer programmer analyst, 29 years.

William R. Warden (SLDT), employee development specialist, 29 years.

September 25

Thomas N. Farless (LOSSM), materials examiner and identifier, 18 years.

September 21

Carol J. Stamer (DPIP), cartographer, 11 years.

September 14

Paul Mercado (MCBSA), translator, 3 years.

September 3

Willard T. Tucker, chief of the Digital Programs Branch (PPGD), 39 years.

Calendar

NOV.	EVENT	PLACE	RESPONSIBILITY
6	Toastmasters	Lindbergh Room	R. Snider/4956
8	Toastmasters	South Annex	H. Galan/8384
12	VETERANS DAY HOLIDAY		
13	FBA Meeting	Garavelli's Inn at Park	T. Woodward/895-9208
15	ACS Golf	Columbia GC	R. Hughes/533-6167
15	OLD NEWSBOYS DAY	2nd St. & So. Annex	W. Huff/4142
15	FEW Meeting	2nd St. Dining Hall	M. Miller/4783
15	Bloodmobile	2nd Street	P. Benson/4047
20	Toastmasters	Lindbergh Room	R. Snider/4956
21	Toastmasters	South Annex	H. Galan/8384
22	THANKSGIVING DAY		
28	NFFE Local 1827	2nd St. Dining Hall	E. Hacker/776-8424

Contact Debbie Wenzelburger/4142 NLT 14 November to have your December events listed.

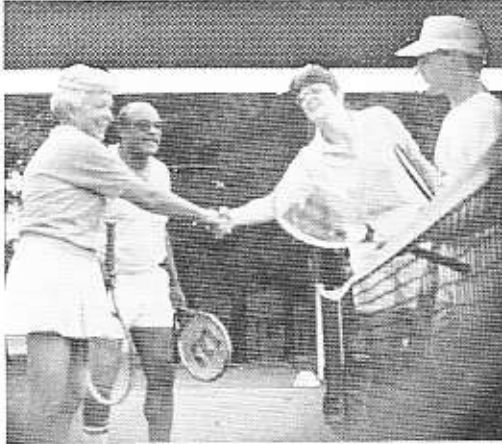
Promotions

Becker, Steven J., GS-11
 Brennan, Connie J., GS-9
 Burris, Robyn B., GS-11
 Bushur, Gregory J., GS-11
 Cain, David S., GS-9
 Clark, Tajuana R., GS-7
 Colegate, Robert L., GS-9
 Compton, Valarie M., GS-7
 Daniels, David B., WG-11
 Donahue, Dennis L., GS-9
 Edmonds, Harlan J., GS-11
 Ellis, Lewin M., GS-9
 Fahrner, Leonard L., GS-11

Fenner, Patrice A., GS-9
 Ferguson, Daniel J., GS-9
 Gaska, Peter H., GS-11
 Gettings, Rick H., GS-11
 Gillum, Jack M., GS-8
 Griesinger, Robert A., GS-11
 Griggs, Charles R., GS-9
 Hagen, Linda M., GS-9
 Haight, Richard M., GS-11
 Hamilton, Randall D., GS-9
 Hensley, Judith M., XP-8
 Hines, Susan A., GS-9

Hodapp, Cyril J. III, GS-11
 Ingram, John R., GS-9
 Johnson, Doyle H., GS-9
 Justus, Jeffrey W., GS-9
 Kellner, Matthew J., GS-6
 McAtee, Laura E., GS-9
 McCormick, Lisa L., GS-11
 McCullough, Michael L., GS-11
 Morin, Michael L., GS-9
 Patterson, Jim C., GS-9
 Pressley, William A., GS-9
 Reynolds, David S., GS-11

Robinson, Brandon R., GS-11
 Sanford, Cedric V., GS-11
 Sapcoe, James M., GS-9
 Savant, Cecile M., GS-7
 Smith, Erik J., GS-9
 Szedlar, Brad C., GS-9
 Thorpe, Kenneth J., GS-12
 Toolen, Stephen P., GS-12
 Toots, Kelvin E., GS-11
 Wheeler, Robert D., GS-9
 Williams, Betty J., GS-7
 Wolfbrandt, Eric J., GS-9



Photos by
Barb
Ventucci

Top left: Gerri Neumann and Harold Light (left) congratulate Heidi Haynes and Shawn Mara on a match they won. Above: Heidi Haynes presents George and son Gordon Huelsmann with their first-place plaque. Bottom left: Camaraderie abounds as participants in the tournament enjoy the party after the finals.



Tourney Honors Jim Frederick

As a grand finale to the season, the DMAAC Tennis League hosted the first annual Jim Frederick Memorial Tennis Tournament, which was open to all DMAAC employees. The tournament was sponsored by the Civilian Welfare Council and was a smashing success.

On the Competitive Ladder, first place went to George Huelsmann and Gordon Huelsmann, while Bob Jones and David Kane were second.

On the Social Ladder, first place went to Ernie South and Nathan Ryan, second to Bob Spors and Kent Wroughton.

The Consolation Round was won by Gary Liebsch/Bill Pittman (Competitive) and Jerry Taylor/Alice Wiedmeyer (Social).

In the regular season, the Slammers took first place with 41 team points. Members are John Goodwin (captain), Jay Stewart, Tom Christoffel, Tom Saddler, Heidi Haynes, Paula Anderson, Ernie South, Kurt Nungesser and Luke Burns.

F-Troop took second place with 32 points, followed by Lob-sters (30), Racketeers (27), Backcourt Aces (19) and Four-Play (18).

--Barb Ventucci

Ponds Yield More Whoppers

The same day Jim Morango caught his 21+ bass on the East Lake, as reported in the Sept. 14 *Orienter*, Johnny Kirkendall, husband of Barb (LOSAS) reeled in the 23+ catfish (right) from West Lake. "It served four," said Barb. "We've caught 18 nice-sized catfish out of there this year." See 8900's biggest catch next *Orienter*.



Health Fair

The HRM Operations Office Information Services Branch (SLAI) will hold a Federal Employees Health Benefits Fair Nov. 6 in training room 1A-1 of Building 36 and Nov. 7 in conference rooms 1 and 2 of Bldg. 89004. Time: 8 a.m. to 3 p.m. both days.

Representatives of various FEHB carriers will be present to discuss the benefits of their plans and answer your questions. There will be an interpreter for the hearing impaired from 12 noon to 2 p.m. at both locations. Open season will begin Nov. 13 and end at the close of business Dec. 10. The effective date for Health Benefit enrollment changes will be Jan. 13, 1991.

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