

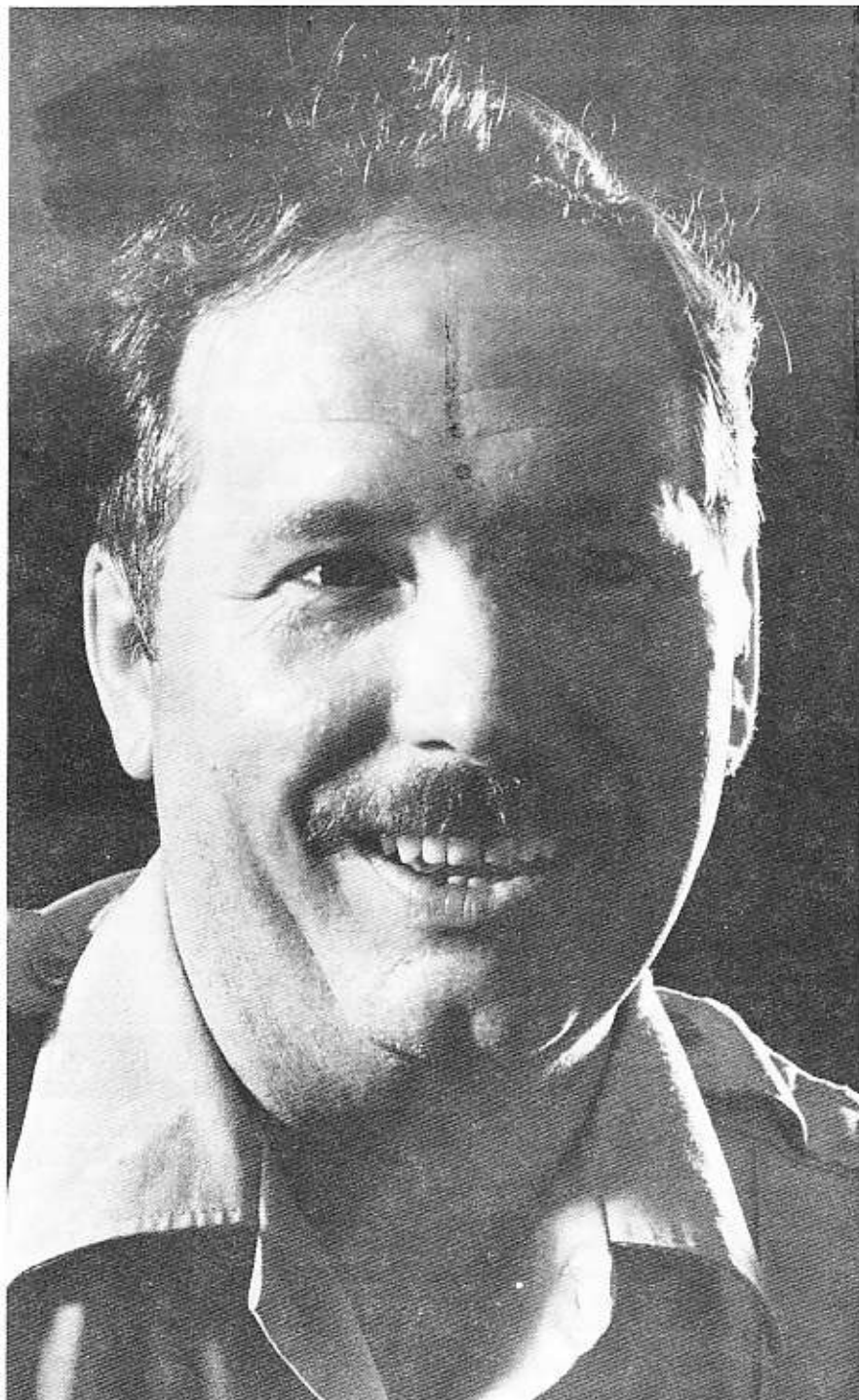
Orientor

Defense Mapping Agency Aerospace Center

June 22, 1990

AIDS in the
Work Place

Page 4



Policeman of the Year



At the Security Control Desk.

*Photos and cover design
by Jim Stepanik*

As DMAAC's Outstanding Policeman for the past year, third-shift guard Timothy E. Kolley was chosen for his "job knowledge, neat appearance, dependability and willingness to do all things," said William R. Covington, Chief of the Security Police Branch.

"I do what I'm supposed to do," Kolley agrees. "The guard force on the whole is an experienced and professional group; many of them are just as deserving of this honor as me, and the recognition is appreciated."

A Vietnam vet, Kolley was a company clerk with the Ninth Infantry Division in Dong Tam, which he referred to as "Dodge City." "It was an active area," he explained. Now Tim is a legal NCO for the Army Reserve's 85th Division (Training) in Granite City, Ill. "It's kind of fun being back in the Army, but I couldn't go to school without the Reserve; they pay 75 percent of my tuition."

Kolley has a target date of 1992 to earn his bachelor's in business.

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Talking Point

DMA Will Be Fair as It 'Downsizes'

IT HAS ONLY been a few weeks since General Durkin approved 19 organizational realignments, but already the mechanics to implement his decision have begun.

During the past week, the Headquarters functional chiefs began briefing employees of many of the affected organizations. Briefings explained the structure of the "new" organizations and how they will operate when they come on line 1 October. The time to implement the actions is short, so much will be happening in the weeks ahead.

DMA (and in turn the Aerospace Center) will become smaller. That's not news. I've discussed the subject in previous columns. What is news is that from today on we take the first real steps to "downsize" DMA. It is a heavy dose of reality, but it recognizes cuts in DMA's funding and the need to increase efficiency.

THE 19 REORGANIZATION actions will eliminate more than 400 manpower spaces over the next four fiscal years. How do we get to that number? Obviously, one solution would be attrition. But being realistic, some may have to change jobs or retrain. Some others, and this is the most painful of all, may be separated through a reduction-in-force. The Personnel Office has prepared a briefing on RIF procedures for presentation to affected employees.



By Col.
Marcus J.
Boyle,
Director,
DMA
Aerospace
Center

THE FINAL OUTCOME of all of this? Here is one more fact. No one knows for sure. But I do know DMA and the Aerospace Center will make every effort to ensure the process by which we downsize is fair.

In addition, the leadership of DMA will continue efforts to restore funding.

WE CAN CONTROL our destiny to a degree by putting forth our best effort. I know it is tough to hear, but it is a fact of life. We must continue to do our best with the resources available to us. While no guarantee of anything, it puts us in the strongest position when hard choices must be made ●

Cadet Is 'Second-Generation USAF and DMAAC'

Cadet Doug Rogers, who will complete six weeks of training at the Aerospace Center

June 29, feels his training here will have a definite impact on his career. Rogers, who will be a senior at the U.S. Air Force Academy this coming year, is majoring in electrical engineering. Since mid-May he has been working in the geosciences division of Data Services.

The connection may seem tenuous, but he says, "The principles of gravity base tracking are a lot like those used for analyzing electric signal data. There's a lot of similarity." So he will put them to work when he returns to the academy in Colorado Springs later this summer.

Rogers has the unusual distinction of being second-generation Air Force and DMAAC. His father, Irv Rogers, retired from the Air Force to work here, and will be remembered by many as chief of the Aeronautical



Cadet Doug Rogers

Information Department, now part of Mapping and Charting.

Doug Rogers was born in St. Louis and grew up in Crestwood. He also plans on an Air Force career, and will enter flight school after his graduation and marriage next June.

How does he feel about his stay here? "I've enjoyed it, and learned a lot. People here have been very helpful."

--Wells Huff

Hail & Farewell

Lt. Col. Daniel T. Snyder left June 6 for duty in Youngsan, Korea.

Major Bradley A. Crase arrived May 29 from the Command and Control Systems Center, Tinker AFB, Okla., for duty as assistant chief, Information Systems Division (PSI).

Major Michael J. Szyhowski retired from the Air Force June 1.

Captain Jimmy L. Jones left June 21 for assignment to Strategic Communications Div., Offutt AFB, Neb.

Reorganization 'Help Line' Established

A special phone number has been established to provide information on the implementation of the 19 recently approved reorganization actions and to take general questions from employees.

To receive information or to ask a question, employees may call Auto-von 356-9523. (In the Washington, D.C., area the number is 285-9523.) Dialing the number allows employees to reach a recorded service, which will identify status of implementation and provide space to record a question. Questions will be routed to the appropriate organization for answer.

Only questions of a general nature dealing with approved actions or personnel policies and procedures will be answered. The "Help Line" will not deal with specific situations involving individual positions or individual employees. Questions dealing with employee-specific



DMA Deputy Comptroller Doug Smith briefs employees about the Comptroller reorganization. Briefings are underway in all organizations affected by the reorganization actions.

situations should be addressed to the immediate supervisor, who will either answer questions or refer the employee to the appropriate person in the servicing personnel office.

Placement determinations will not

be finalized until the middle of August. At that time personnel specialists handling the issues will also know whether or not the agency

Continued on page 5.



Colonel Boyle delivers remarks at the beginning of the new Secretarial Course. "Without the support and encouragement of Colonel Boyle and Colonel Stokes, this course would not have gotten off the ground," says Ellis B. Ray, Deputy Director for Administration.

DMA Secretarial Course Becomes a Reality

Here at last! The highly touted and long-awaited DMA Secretarial Course is finally a reality. After many months of tedious planning, rehearsals and rewrites, the course officially began on June 4.

The course consists of 16 units, which are covered in one full day plus five half-day sessions to lessen the impact on offices whose secre-

taries are attending the course.

The Directorates of Administration and Civilian Personnel, with the able assistance of the Indispensables Secretarial Quality Circle, were responsible for getting this course off the ground and into the classroom.

Special thanks to all the volunteer instructors, who have expended enormous effort and sacrificed a lot of their own time to make this course

a success.

The volunteers are Kathy Barrick, Nancy Brannon, Carol Crawford, Darlene Ehrhard, Vicki Gard, Mary Ann Glosecki, Cindi Haegele, Nancy Klein, Rick Kelley, Penny Lanham, Ty Manthy, Janice Perry, Carol Stecher, Kathy Strickland, Laurie Tappella, Faye White and Ruby Wicks.

--Directorate of Administration

Speaker with AIDS Shares Experience

A fund raiser for the New York Philharmonic when he contracted AIDS, Kevin Hanlon said co-workers and supervisors who knew his situation were "supportive." Now a speaker representing the St. Louis Effort for AIDS, Inc., Hanlon addressed AC employees during two lunch-time sessions.

"I had known for some time that I had AIDS, but being told (by medical authorities) just blows you out of the water: the anger, frustration, regrets. For two months I was on a roller coaster. You have to go through that to get to any peace. At work I was given a lot of space. I was in a safe environment, and I could talk about it; I think those told not to talk about it were on a roller coaster longer."

Because AIDS cannot be transmitted through casual contact, government policy is to treat employees with AIDS "like any other handicapped employee," according to Gene Schwartz (POE), employee assistance specialist. "Of course supervisors have a right to expect their employees to be productive; when a problem



"Being told you have AIDS blows you out of the water."

--Kevin Hanlon

arises, they should consult with the employee and, if it's a medical problem, a doctor's statement should

provide the basis for any adjustments that may be necessary." It is not necessary to disclose the diagnosis, only impacts on the employee's performance, Schwartz pointed out.

Hanlon said that his first symptoms were feeling tired--"Every morning seemed like Monday morning; I was showing up at work late, something I had never done." Persons infected with the HIV virus run the gamut from those with no symptoms at all to complete debilitation. Hanlon said that, since his diagnosis a year ago, his condition had improved with the use of the drug AZT, which slows the virus' reproduction rate. "The hope is that through AZT or a similar drug, AIDS will become a chronic but manageable disease, like diabetes." Hanlon's sexual partner died of AIDS-related illness in 1982.

Ridicule and ostracism by others hurt, Hanlon acknowledged. "Because AIDS is concentrated among homosexuals and drug abusers, issues people have about these groups come up when they hear about AIDS," he

Continued on page 5.

To Your Health

Reactions to a hot atmosphere occur when the body becomes overheated and cannot eliminate the excess heat. Contributing factors are excessive sweating, perhaps caused by strenuous exercise or labor; dehydration, vomiting, or diarrhea; age (elderly or small children are more prone to heat disorders), debility (invalids, alcoholics and overweight individuals are more susceptible); high humidity, poor ventilation, and heavy clothing.

Though the causes of heat disorders are the same, the reactions--heat stroke, heat exhaustion, or heat cramps--are different.

Heat stroke. Onset is usually abrupt. May be preceded by headache, dizziness and fatigue. Lack of sweating is a key sign; skin becomes hot, dry, red, and flushed. Pulse and respirations increase. Body temperature rises rapidly (105 - 106°F.).

Be Cool When It's Hot

Disorientation precedes unconsciousness or convulsions. Heat stroke is a *serious emergency*. It can result in death or permanent brain damage.

Treatment: Obtain help fast. Move person to cooler place while waiting for transportation. Cool fast. Can immerse in cool water, wrap wet sheets around person, or fan. Do not give this person anything by mouth.

Heat exhaustion. Key signs are: below normal or normal body temperature. Skin is cool, pale and wet. Pulse will be slow. Other symptoms may be fatigue, anxiety, headache, nausea and dizziness. The person may faint but will gain consciousness as head is lowered. Heat exhaustion can lead to heat stroke.

Treatment: Move person to a cooler place. Have the person lie down, rest and elevate feet. Remove or loosen clothing. Cool this person by fanning or applying cold packs, wet towels or

sheets. If unconscious, this person should be given half a glass of water every 15 minutes, as tolerated.

Heat cramps (muscle pains or spasms usually involving the abdomen or limbs). Cramps may accompany or lead to heat exhaustion; the cramping may feel like knots in the muscles, which come on suddenly. The skin may be either hot or cool.

Treatment: Move person to a cooler place. Stop activity and give the person half a glass of water every 15 minutes, as tolerated.

Prevention of heat disorders. Avoid strenuous exercise in a very hot environment or in poor ventilation. Avoid wearing heavy, insulated clothing. Drink fluids often. If heavy exertion cannot be avoided, make every effort to replace lost fluids and take frequent breaks to cool down.

--Pat Harmon, R.N.
Medical Services Division

Independence Day Message From Secretary of Defense

As Americans, we proudly celebrate the 214th Anniversary of our independence while other nations around the world seek the freedom and prosperity we have enjoyed for so long. These benefits have been and continue to be secured by a special group of men and women—the soldiers, sailors, airmen and Marines of our Armed Forces.

Continuing the proud traditions of U.S. military service, you provide the security for the American way of life. Your country needs you now and will continue to need you as the world moves toward an exciting future ... a future you will help to shape.

Liberty and freedom are fragile and must be constantly nurtured and protected. Whether you are stationed at home or across the seas, you are protecting our national interests, our values, and our precious American heritage. Wherever you may be, I wish you and your families a happy and safe Fourth of July.

Dick Cheney
Dick Cheney
Secretary of Defense



Reminder

Photo by Jim Stepanik

These POW/MIA bracelets belonging to Lt. Col. Clyde Araki, Director of Administration, and MSgt. James Walter, Chief of Military Personnel, remind us of the cost of freedom. "I got a bracelet for MSgt. Thomas back in 1973," said Sergeant Walter. "It had worn out, and so had one belonging to Colonel Araki. Then I noticed the POW/MIA Association was selling them at the Scott Chapel, so I went over there and bought new ones. By chance, mine had the same name on it as before. He was a B-52 gunner, shot down over Vietnam. I try to wear it all the time. It's just a way of remembering there're still people unaccounted for."

...AIDS Speaker

Continued from page 4.

said. "On the other hand, a lot of us (who have AIDS) expect more prejudice, and when we get it, it becomes a self-fulfilling prophecy." The disease at present is spreading most rapidly among women, especially Black women, he added.

Schwartz, who has volunteered for the AIDS Hotline and met Hanlon through this connection, said, "If we know there's no problem working with a person with AIDS, and that it won't interfere with productivity, we need not be concerned about such persons in our work environment. Frankly, I'd like to see more compassion for persons with AIDS."

A man of compassion himself, Hanlon has been speaking to youth to warn them about AIDS. "I spoke to seven classes at West County Tech," he said when asked if he'd spoken elsewhere. "I think more teens (boys and girls) will get it because many of them won't listen." --Paul Hurlburt

...Help Line

Continued from page 3.

must effect involuntary separations.

Every effort will be made to preclude involuntary separations; however, some separations may be necessary to reach established end strengths. RIF procedures will be used to effect necessary separations as well as to make placement determinations, as a safeguard to protect employee rights and entitlements.

To minimize the impact of using the RIF method, a placement unit is being established to assist displaced employees. Once the unit is operational the work force will be notified as to how to contact the unit for assistance.

To ask a question, follow the instructions given when you call the "Help Line." Leave your name, component, organizational office symbol, duty phone number (if clarification is required) and home address. Written responses will be sent to home addresses for confidentiality.

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Chief, Public Affairs Office
Paul Hurlburt
Editor

Honor Roll

SERVICE AWARDS

35 Years

Donald R. Clements
Dolores E. Grandidier
John Milligan Jr.
Valera D. Schoon

30 Years

Donald C. Dilg
Kenneth E. Quillman

25 Years

Lee C. Brewer
Earl W. Logan Jr.
Joseph E. Prieskorn

20 Years

Richard V. Bunto
Marie E. Dean
Steven E. Ditterline
Vincent Love
Stephen M. Richter

PERFORMANCE AWARDS

Outstanding Performance

Acker, Melva L.
Baker, Ronald F.
Bowman, David G.
Bratcher, Lawrence N.
Carr, William H.
Chin, Dick K.
Chropkowski, Gene J.
Comer, Jerry R.
Crabtree, Billy
Dressler, Dennis G.
Fischer, Charles P.
Froidl, John W.
Gaska, Peter H.
Gibson, Emil W. Jr.
Glottelty, Sheri A.
Graham, Terry L.
Gregory, Kvie B.
Gruchot, Paul A.

Hackman, Robert R.
Hitz, Charlene H.
Hodes, Frederick A.
Hornsby, Ingeborg I.
Kappelmann, Leon K.
Keithly, James M.
Krohn, James C.
Leahns, Jackie G.
Lefave, Joseph W.
Manning, William W.
Marler, James R.
McCurdy, Lisa K.
McKenzie, George E.
Meyers, Richard L.
Mulkey, Michael J.
Needham, John E.
Overmann, Lawrence R.
Patt, Raymond E.
Platter, Michael G.
Pontious, Richard A.
Pratte, David B.
Rieser, Nancy J.
Rogers, Jeff C.
Schreck, Joseph L.
Schweigert, Raymond C.
Shapiro, Roger W.
Starr, James J. Jr.
Strickland, Nathan F.
Ward, James E.
Wheeler, Helen A.
White, E. Faye

Performance Award

Grimmett, Roseland M.
Overmann, Lawrence R.
Shoemaker, Wanda J.
Tomlin, Brenda L.
Trupp, Eric F.

Outstanding Performance/ Performance Award

Amburn, Gary L.
Anderson, Larry G.
Barbey, June E.
Barron, Carol G.
Beck, William R.
Boone, Patrick B.
Cassady, Charles R.
Claywell, Mark Allen

Comer, Rollie A.
Cutler, Darlene V.
Daniels, David B.
Dexter, Ronald L.
Distler, Richard L.
Dougherty, Thomas P.
Druen, Gilbert L.
Etter, Gary L.
Forbes, Charles S.
Freeman, Eddie N.
Garavaglia, Peggy L.
Glass, Bobbie J.
Hall, Plezz Jr.
Hildreth, James R.
Holtzclaw, David B.
Hudson, Troy H.
Huffman, Richard C.
Isgrig, Charles W.
Jennrich, Brian J.
Jungwaelter, Katherine R.
King, Steven L.
Klein, Joan A.
Klein, Joseph L.
Kleine, Kathleen M.
Lanham, Thomas E.
Lehrmann, Bonnie M.
Lihs, David J.
Lodholz, Mark A.
Martin, Judith C.
McDaniels, Joseph W.
Meyer, Stephanie M.
Miller, James L.
Miller, Robert W.
Montgomery, Donald J.
Moretto, Michael F.
Morris, Timmy G.
Mullins, Carns W.
Murphy, Kenneth L.
Nixon, Ralph C.
Pilger, Norman E.
Poropat, Richard K.
Pritchett, Alvin L.
Quillman, Kenneth E.
Quint, John E.
Randolph, Jimmie C.
Robinson, Walter A.
Ropac, Brenda
Rothove, James R.
Rowe, Michael W.
Selvey, Ronald L.

Skaggs, Wyman E.
Snedaker, Marshall G.
Sweeney, Vincent J.
Taggart, Marla K.
Talley, Ruby M.
Underwood, Samuel B.
Wagner, Gregory R.
Wendle, Gary E.
West, Margaret M.
Whitten, Willie J.
Willbanks, Jerry D.
Wolf, David J.
Wyman, Bruce A.

Quality Step Increase

Day, Thomas C.

Outstanding Performance/ Quality Step Increase

Bobbitt, Charles A.
Dickens, Diane L.
Dobbs, Bradley A.
Dubbs, Shirley A.
Harrison, Kevin H.
Hatfield, Cathy D.
Hornsby, Larry E.
Kimzey, Charles G.
Klein, Nancy T.
Poropat, Kay E.
Seymour, Jean E.
Shepard, Diana M.
Strother, Jon M.
Sutton, Oliver L.
Szigeti, George L.
Tsugita, Edward T.
Vasse, June K.
Whitmore, Franklin D.
Willman, Larry W.
Wolf, Betty L.

Suggestion Award

Raatz, Don L. - \$459
Dobbs, Bradley - \$63
Poropat, Richard - \$63
Riggs, Donald - \$25
Chropkowski, Gene - \$13
Holtzclaw, David - \$13
Piper, William
Wiley, Donald

Kudos

Honored by Harlem YMCA

Sterling Morrison, husband of Eunice Morrison (CMDOA), was honored in New York with the Harlem YMCA Black Achievers award. He led efforts to set up at St. Louis Regional Hospital a hypertension clinic to serve the poor--the only one of its type in the area. He sells pharmaceuticals for Bristol-Myers Squibb Co.

Named Mercury 7 Scholar

Kevin Ruland, 21, son of Robert Ruland (SDEBB), received a \$7,500 annual scholarship from the Mercury 7 Foundation--founded by the astronauts--to complete his doctorate in systems engineering at Washington University. He received his undergraduate degree magna cum laude from Washington University in May.

Won Recycling Logo Contest

Heather Sparling, 8, daughter of Dana Sparling (SDAEC) and his wife Debbie, designed the prize-winning logo for a Staunton (Ill.) area recycling group. Judges praised her design, which illustrates the recycling process with bottles in different stages. It will soon appear on T-shirts, posters and stationery.

Director's Awards

*Chief Cited for Savings, Helping Employees;
Cartographer for Managing DI/S Transition*

Receiving the quarterly Director's Award for supervisors is Clifford E. Bertolo-Carnicom, section chief in the Weapon Systems Analysis Branch (DSGC). He developed modeling techniques for the Peacekeeper Rail Garrison, which saved thousands of hours of computer time; he also initiated career-development activities for his employees, officials said.

Clifford Bertolo-Carnicom



Receiving the Director's Award in the non-supervisory category is cartographer Ronald W. Maret (DSCA). As system manager for the Data Integration Segment, he "demonstrated exceptional technical ability, internal motivation, and planning skill during transition to the DI/S," officials said.

Ronald Maret



Van Pool Begins

The Employee Assistance Office announces the completion of arrangements for a van pool for Illinois employees to 8900 S. Broadway.

A new van has been provided to the group by the Vanpool organization.

Vanpool is working with a group of employees at 3200 S. 2nd St. who want to start service from Illinois. Call Vanpool at (618) 797-0660 for details.

Retirements

(Years of federal service are given.)

May 3

Max G. Hurst, deputy director of Facilities Engineering (FE), 30 years.

April 30

Carolyn B. Yoder (PPCC), cartographer, 32 years.

April 9

Donald F. Robinson (FEMCB), custodial worker, nine years.

Calendar

JULY	EVENT	PLACE	RESPONSIBILITY
3	Toastmasters	Lindbergh Room	R. Snider/4956
3	Charter Golf	Tamarac GC	M. Kelley/524-2340
4	INDEPENDENCE DAY HOLIDAY		
10	FBA Meeting	Garavelli's Inn at the Park	Tom Woodward/895-9208
12	Toastmasters	South Annex	H. Galan/8384
17	Charter Golf	Scott AFB GC	M. Kelley/524-2340
17	Toastmasters	Lindbergh Room	R. Snider/4956
19	FEW Monthly Meeting	2nd St Dining Hall	M. Miller/4783
19	Bloodmobile	2nd Street	P. Benson/4047
19	ACS Golf	Clinton Hills GC	R. Hughes/533-6167
25	NFFE Local 1827	2nd St Dining Hall	E. Hacker/776-8424
26	Toastmasters	South Annex	H. Galan/8384
31	Charter Golf	Crystal Highlands GC	M. Kelley/524-2340

Contact Debbie Wenzelburger/4142 NLT 18 July to have your August events listed.

Looking Back

TEN YEARS AGO—Barbara Savalick, president of the St. Louis Metropolitan Federal Women's Program Council, reported on a highly successful training seminar held June 24-25. The program included a workshop, "Building Communications Skills," presented by the Aerospace Center's Toastmasters Club.

TWENTY YEARS AGO—Ducks were introduced on the two ponds at the South Annex, a project of the Civilian Welfare Council. In the June 19, 1970 *Orienteer*, CWC President Billie Lambert noted the 12 ducks had "developed quite a taste for the algae, which ground crews have been trying to remove by other means."

THIRTY YEARS AGO—A statue of Gen. Nathaniel Lyon that had stood at the intersection of Grand and West Pine boulevards for more than 30 years was moved to the northwest corner of Lyon Park on June 16. The former site, marking the place where Lyon forced the surrender of a Missouri militia force, was no longer deemed suitable. The statue's sculptor was Erhardt Siebert (1897-1959), a native St. Louisan who became an Aeronautical Chart Plant employee in 1942, working here until his retirement in 1958.

FORTY YEARS AGO—The St. Louis Arsenal, occupied by the Army since it opened in 1827, was officially transferred to the Air Force on June 10, 1950, according to articles from the *St. Louis Post Dispatch*, and would become the new home of the Aeronautical Chart Plant. The newspaper said the move would allow the hiring of more than 300 employees, in addition to the ten Air Force officers and 950 civilians who currently manned the plant.

--Wells Huff



Photo by Gerald Masucci

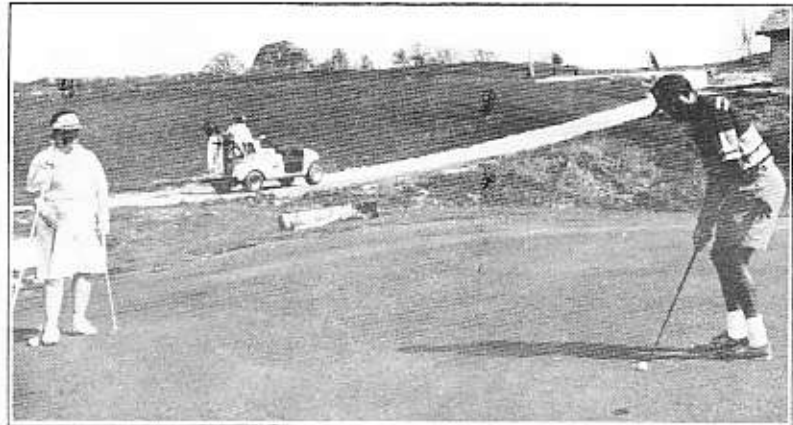


Photo by Mike Kelley

Summer Sports

ABOVE, Charter Golf Association newcomer Cliff Daniels addresses a short putt on the first hole at Columbia Golf Club, Ill., as Marcia Jones, a five-year veteran, watches. LEFT: Steve Piper of the Kamikaze Owls intensely awaits a pitch. At last report, the Owls were 1-4 in the DMAAC Men's Softball League.

Wallogging Report Card

Walking/jogging (wallogging) achievements of employees for May--National Physical Fitness and Sports Month--are:

Joe Prieskorn.....	163.9k
Kathy Friel.....	87.05k
Larry Even.....	67.5k
Juanita Crego.....	45.05k
Mary Hubacek.....	41.83k
Paige Sheehy.....	32.5k
Charles Peterson.....	27.44k
Lisa Bricker.....	18.8k
Donna Pekarek.....	15.6k



To Be Fit

Helen Harden, R.N., of Medical Services, monitors the annual 1.5-mile Fitness Run required of military personnel.

Policeman of the Year

Continued from page one.

He has already earned associate's degrees in management and liberal arts. His children, Megan, 7, and Gavin, 3, both adopted when they were about six weeks old, give him motivation to succeed, he says. "I want to move up in the agency and be in a position to put my children through college." Tim's wife of 17 years, Linda, is a trainer-instructor for the Dept. of Agriculture's Farmers Home Administration. Before coming to DMAAC two years ago, Tim worked as a contract security supervisor at Normandy Hospital-South.

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