

Orienteor

Defense Mapping Agency Aerospace Center

July 20, 1990

Recycling
at DMAAC

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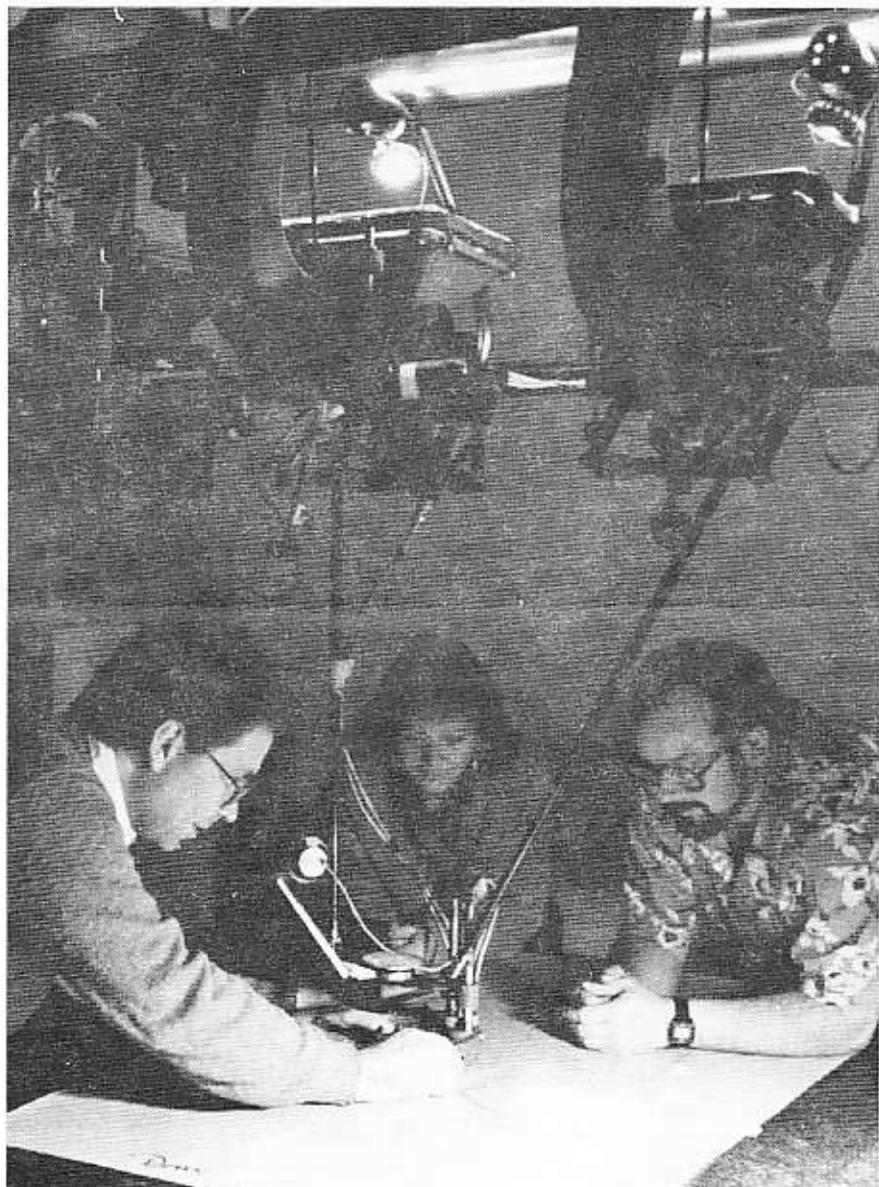


Photo by Jim Stepanik

Orientation Program instructors, from left, Mike Kerins, Monica Zollner and Rick Remmler prepare a class exercise using an analog stereoplottor. Employees who serve as Instructors and subject matter experts will be honored in a special ceremony July 27 at 8900 S. Broadway.

Instructors and Subject Matter Experts To Be Honored...

A special Awards Ceremony is planned for employees who serve as instructors and subject matter experts for the Midwestern Training Center. The ceremony will be held Friday, July 27, at 7:30 a.m. in conference rooms 1-4, located in Section 1 of Building 89004. Everyone who has served as an instructor from 1988 on is invited to attend, production permitting.

Aerospace Center Technical Director James R. Skidmore is scheduled to speak on the development of the new uniform curriculum for cartographers, geodesists, aeronautical information specialists, and marine specialists entering on duty throughout DMA. The 11-module course is known as the DMA MC&G Orientation Program (DMOP).

Also scheduled to speak is John L. Bassett of the Defense Mapping School, Fort Belvoir, Va., program manager for the Instructor Training Course (ITC), which instructors are required to complete.

As part of the ceremony, certificates will be presented to several employee instructors by AC Director of Civilian Personnel Richard A. Vierling. Awards will also be presented to employees who have served as subject matter experts in developing DMOP.

Talking Point

Supervisors Are the Key

EARLIER THIS YEAR I declared 1990 as the "Year of the Supervisor." The work force survey indicated this was an area requiring attention, as well as ongoing activities such as our transition to the Digital Production System and execution of our annual production program. The organizational adjustments approved by the Director, DMA, in particular the initiative to broaden supervisory span of control, further underscores the importance of focusing on our supervisors.

We have always relied on the dedication and resourcefulness of our supervisors. Changes in supervisor/employee ratios only heighten the supervisor's critical role. But because we ask so much of these men and women, it is important we give them proper support.

SOME MONTHS AGO I commissioned two study groups, one to assess supervisory training needs and the other to determine how well management expectations are communicated to first-line supervisors. Both groups came forward with a number of excellent ideas, and I wanted to share some of them with you.

To meet training needs, the first task group recommended a "school for supervisors." Presently, as new supervisors are selected, they can sign up for management training courses throughout the year. The group felt these courses would have greater impact if the variety of training courses were knit into a more structured, "formal" school for new supervisors as opposed to training accomplished piecemeal. The group also suggested in-house seminars where supervisors could meet to discuss common problems and share "lessons learned."

ANOTHER GOOD IDEA was for supervisors to receive current information on innovative management techniques and concepts being tried in business and industry.

These recommendations, and others, will help in training our supervisors, but what about the second part of



By Col.
Marcus J.
Boyle,
Director,
DMA
Aerospace
Center

the equation? How do we improve the flow of communication? Task group two had a number of excellent ideas.

One proposal was to provide opportunities for first-line supervisors to take part in division and higher level production meetings. The idea is to make sure supervisors receive the information needed to do their job and are also provided a mechanism for their valuable input.

TO LIGHTEN THE BURDEN on first-line supervisors, the group recommended some tasks be eliminated or assigned to others. Additionally, the task group suggested shift workers be queried concerning food, health service, and other employee needs. To assure "the word" gets out, the group recommended expansion of office automation to the section level. The task group also felt it was important that policies and procedures regarding distribution of ratings and awards be reviewed and that criteria concerning evaluation and awards be discussed with employees.

These are all good ideas, but they are just first steps. I want to assure, as well, that our actions dovetail with Agency initiatives.

WE ASK A LOT of our supervisors. If they are to succeed, we need to train and sustain them. Supervisors are the keys to our success and our future ●

U.S. Bond Drive Achieves 126% of Goal

With 173 new participants in the U.S. Savings Bond program at the close of the Aerospace Center campaign, the goal of attracting 137 new participants was surpassed, statistics show. In terms of "percentage of goal achieved," the result was 126 percent. The campaign was conducted from May 21 to June 22. Lithographic specialist Craig Hoover (GAC) was the project officer.

In addition to new bondholders, the campaign aimed for 274 increased

allotments. The actual number of employees increasing their allotments was 247, or 90 percent of the goal.

Departments achieving more than 100 percent of their goal in attracting new bondholders were Data Services (125%), Digital Products (132%), Graphic Arts (143%), and Mapping and Charting (170%).

Directorates and staff offices achieving more than 100 percent of their goal in attracting new bondholders were the Comptroller (140%), Facilities Engineering (150%), Per-

sonnel (250%), Public Affairs (200%), Security (150%) and Quality Assurance (400%).

AC Deputy Director Col. Richard W. Stokes Jr., the campaign chairman, thanked all who took part in the campaign. "Besides helping yourselves by buying Bonds, you have done something concrete to help your country," he said. "My thanks to Craig Hoover, deputy chairman, and the entire campaign staff for a job well done, and to all those who supported our campaign."



A Change At the Top

Duane P. Andrews, assistant secretary of defense for Command, Control, Communications and Intelligence, passes the DMA flag of command to Air Force Maj. Gen. William K. James in ceremonies June 29 in Washington, D.C. General James succeeds Air Force Maj. Gen. Robert F. Durkin (far right). Also pictured is Air Force Chief of Staff Gen. Michael J. Dugan.

Photo by Mel Chamowitz

Aluminum Ingots Latest Recycling Product

It would be enough just to help the environment, but DMAAC's recycling program does more than that; it is a self-sufficient, self-generating activity that

turns a profit--half of which is spent on employee welfare.

The latest piece of recycling equipment--bought with recycling profits--is a "sweat furnace" that

melts aluminum lithographic plates into 40-pound ingots. The furnace, which began operations July 6, also helps staff of the Material Destruction Section (LOSSD) accomplish their mission, which is to destroy classified material in all of its forms.

Services Branch Chief Ralph Compton read about the sweat furnace in a technical periodical, which led to an extensive investigation by DMAAC and its eventual purchase, said LOSSD Chief Larry Pizzo. Manufactured by Hooter Industries of Sidney, Neb., the \$8,400 machine can produce more than 100 ingots a day. Previously DMAAC destroyed its used aluminum plates in a commercial smelter, and a guard and two DMAAC material destruction operators accompanied each shipment to safeguard and handle classified material.

Besides the new sweat furnace, LOSSD currently operates two hammer mills, which crosscut and pulverize paper products, and two incinerators, which burn photographic film, magnetic tape and other products, and recover silver.

All of these operations produce

Continued on page 4.

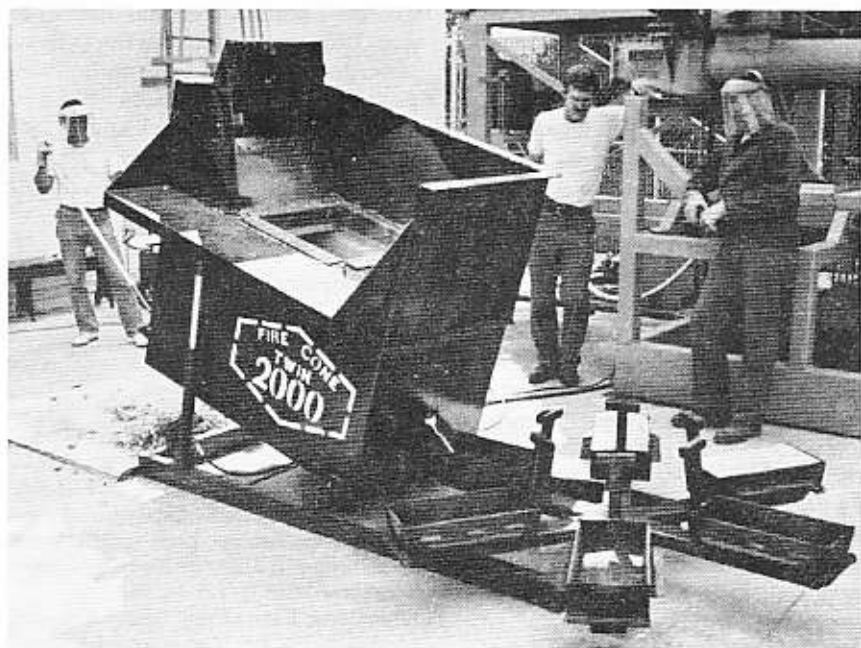


Photo by Jim Stepanik

DMAAC's new "Fire Cone Twin 2000" is a sweat furnace that melts aluminum lithographic plates, which are inserted into the opening and reemerge as ingots in molds on the lazy susan. Operators are from left Mick Chandler (lead), Joe Huddleston and Vern Marlatt.

...Recycling

Continued from page 3.

products for recycling. "During the past few years a lot of emphasis has been put on recycling, but we have a history of being involved," said Pizzo. "Recycling is part of our job, not just something attached to it; we're real proud of what we do."

Proceeds from the aluminum recovery program will be deposited in the DMA Recycling Fund. Half of the money from this fund, which also includes proceeds from the recycling of paper products, is used to maintain and upgrade material destruction equipment and provide protective clothing for the material destruction operators. The other half is divided between DMAAC and DMAHTC for employee welfare. As noted in the June 8 *Orienter*, DMAAC received \$14,000 from this fund last year, which was used to upgrade fitness equipment at 3200 S. 2nd St. and open a new fitness facility at 8900 S. Broadway.

Proceeds from the silver recovery program are forwarded to the U.S. Treasury Department.

--Paul Hurlburt

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Paying Agency Bills on Time Requires Employees' Help

Prompt payment of government bills, while something the agency strives to do as a matter of good business, is a matter of law--the successful fulfillment of which requires the involvement of all employees.

The Prompt Payment Act requires federal agencies to pay commercial vendors within a specified "payment window." "This means we can't pay invoices too early or too late," commented Harold Smith, chief of the DMA Headquarters Finance and Accounting Division. "Under the Prompt Payment Act, invoices must be paid between 23 and 30 days following receipt of a valid invoice or the date the goods or services are received, whichever is the later date."

Before payment can be made several things need to happen within the AC Finance and Accounting Office (CMFOS), which pays DMA's bills. First, a copy of the contract or document authorizing the purchase of items or services must be received from the Acquisition Directorate. Second, an invoice must be received from the vendor. Third, a receiving report, properly signed to indicate satisfactory receipt, must be received from the employee authorized to accept the items or services. The first two actions generally occur without problems but the third sometimes can be a bottleneck within the system.

"Many employees don't realize how important it is to send the AC Commercial Services people a certification of receipt for goods or services so that we can assure the government got what it paid for," commented Smith. "Even the signing and return of the training form, DD 1556, is an example of a document we need certified before we can authorize payment." The immediate transmittal of the receiving document to Finance and Accounting (Commercial Services Branch) after services or items have been obtained means the CMFOS people can keep the agency within the legal limits of the Prompt Payment Act.

"We've recently taken some steps to make the obtaining of receiving

reports a little easier," said Smith. Upon receipt of an invoice, the CMFO staff attempts to match the invoice with receiving reports already submitted. If a receiving report is not found, CMFOS will then send a copy of the invoice, along with a form letter, to the "ship to" addressee listed on the purchase order. This letter will request the receiver to acknowledge receipt of the goods or services. To speed the process, CMFOS adds a certification statement on the copy of the invoice for the receiver to sign. The signed certification statement on the copy of the invoice along with the date the goods or services were received allows payment to be made. However, the official form for certification is DD 250. Its use is encouraged where possible.

"The cooperation of employees receiving goods and services is essential to the agency meeting the Prompt Payment Act requirements," said Smith. "If invoices are paid after the 30th day allowed by the Act, DMA must pay penalty interest. If the invoice is paid earlier than the 23rd day, DMA must report to the Office of Management and Budget that payments were made early. If the CMFOS staff can't match an invoice with a receiving report quickly, their task of meeting the legal limits of the law is extremely difficult."

Wallogg On!

The Employee Assistance Office commends those who participated in the Wallogging exercise program. Many employees are continuing on their own at both campuses.

Participants at 3200 S. 2nd St. are: Donna Pekard, Mary Ann Meurer, Paige Sheehy, Lisa Bricker, Jean Roselli, Denise Damschroeder, Mary Hubacek, Marybeth Tomlinson, Connie Hume, Lynde Sudheimer, Kathy Friel, Nancy Brannon, Sandra Heins, Iris Soscia, Juanita Crego.

Participants at 8900 S. Broadway: Jim Parra, Gene Hoffmeyer, Vicky Parson, Lana Carrick, Joe Prieskorn, John Rau, Ray Musgrave, Charles Peterson, Mike Schandler, Tom Gayer, Sharon Kish, Debra Tolcou, Larry Even.

Worldwide Readiness—That's CSC

By Dave Burns

Maybe it's a topographic map, hydrographic or aeronautical chart, or a CD-ROM disk that you need. Who do you call? CSC, that's who. The **Combat Support Center** is the source for all products from DMA's production line. Regardless if the demand is immediate or six months down the road—CSC has the dedication and skill to deliver as promised. And, that's true whether you are in Washington, D.C. or Germany. When one thinks of CSC, two words come to mind. **Worldwide Readiness.**

With two depots, ten manned and four unmanned Combat Support Elements across the globe, CSC is truly a worldwide organization and the arm of DMA most visible to the MC&G user community. This role demands a knowledgeable work force that knows both the products and the customer's needs.

Supported with a printed inventory approaching 200 million maps and charts, we are ready for most customer requirements. This is crucial since DMA's mission effectiveness is measured largely by our customer's satisfaction with our products and service. CSC meets the challenge with a diverse work force made up of approximately 500 civilian and military personnel.

Inventory managers determine the proper stockage levels for the products and where to store them. Supply technicians

and customer service specialists handle the orders and customer inquiries received daily at the CSC headquarters. Warehouse personnel in the depots and support elements maintain the inventory and fill customer

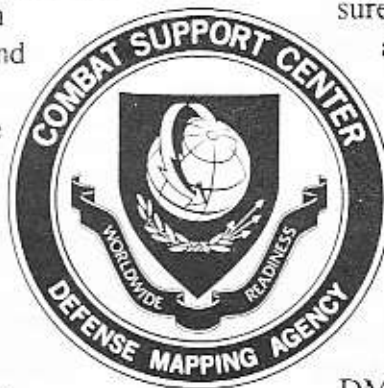
orders. Data processing specialists ensure that the distribution system is available to support these activities. And the staff personnel ensure that the overall operation continues to function smoothly. Together we make a dedicated team committed to a common goal.

Worldwide Readiness.

With the dawning of DMA's modernization era, newer and better products will be produced faster than ever before. The increasing demand for these products has also driven CSC to modernize by necessity. CSC's modernization program, the DMA Distribution Management System (DDMS) will deliver a state-of-the-art distribution system with global visibility into the total CSC inventory.

In addition, the DDMS will ensure rapid response to crisis actions with minimal impact to ongoing operations. These improvements will allow CSC to manage a larger inventory with greater efficiency and fewer resources.

In light of shrinking fiscal budgets, DoD and DMA face the reality of downscaling operations. Nevertheless, the foundation of our nation's deterrent posture remains unchanged. **Worldwide Readiness—That's CSC!**



Honor Roll

SERVICE AWARDS

35 Years

Bell, George W. Jr.
Bondurant, Bennie R.
Fahy, David P.
Haun, Virgil K.
Pawelek, Norman J.
Schramm, Richard V.

25 Years

Baker, Charles W.
Donner, James A.
Faulkner, Michael C.
Gatewood, Lafayette Jr.
Gillum, Jack M.
Gray, Patrick C.
Hux, Stephen B.
Lanham, Penelope A.
Mathews, Warren A. Jr.
Miner, Richard J.
Stiles, William J.
Thompson, Bruce A.

PERFORMANCE AWARDS

Outstanding Performance

Andracsek, Claire
Antoniewicz, Kerry J.
Arms, Wayne F.
Connell, Michael S.
Cressman, John D.
Crump, Jerry M.
Enke, Katherine E.
Etherton, Michael D.
Garland, Rose Epplin
Garrison, Cecil L.
Glosecki, Mary Ann
Goebel, Jefferey S.
Hackett, Jane F.
Herchert, Dorothy E.
Hoff, Gale A.
Johnson, Virgil
Keller, Mary J.
Kirkendall, Barbara J.
Langevin, Joan S.
Sanders, John
Taylor, David A.
Trescott, Bradley W.
Trimble, Charles D.
Updegraff, Richard A.
Webster, Ward A.
Wells, Danny S.
Wiese, Patricia A.

ASAP Award

Allen, Theresa M.
Amsden, Stephen C.
Burgesen, Mary E.
Cripe, R. Mitchell

Davis, Tammy L.
Galan, Henry F.
Potts, William W.
Whitehead, Cynthia A.
Whitmire, Cynthia S.
Young, Fayette

Performance Award

Benson, Phyllis L.
Blakey, Karen K.
Daniels, Laurie J.
Gatlin, Lucille R.
Holcomb, Linda K.
Jackson, Marcelee S.
Kilcullen, John W. Jr.
Love, Cecilia F.
McBoth, Matthew V.
Mueller, Dale R.
Reierson, Gerald V.
Roth, Jules R.
Schaaf, Edward K.
Schifferdecker, Carolyn S.
Sinclair, Stephen J.
Taylor, Doyle K.
Tomlinson, Marybeth
Wagoner, Donald E.
Weller, Carl M.

Outstanding Performance/ Performance Award

Albers, John J.
Anderson, Sheldon L.
Banner, Donna S.
Brandon, Margaret A.
Brauer, Leonard E.
Connor, Jack W.
Dvorchak, Raymond A.
Fiedler, William J.
Fisher, Janette
Fogarty, Gayle E.
Griswold, Marietta Y.
Hackworth, Brian E.
Harper, Marva B.
Hines, Randall M.
Johnson, Catherine I.
Leiendecker, Beverly A.
Mateyka, Susan D.
Mays, Debra L.
McClure, James F.
Morgan, Leah M.
Newell, Dorothy C.
Rambo, Lawrence V.
Randazzo, Vincent A.
Ray, Ellis B.
Ryan, Margaret A.
Stepanik, James A.
Stragliati, Victor J.
Welter, Virginia L.
Wiley, Donald K., Jr.
Wroughton, Kent E.

Quality Step Increase

Crabtree, Billy R.
Wheeler, Helen A.

Outstanding Performance/ Quality Step Increase

Bauer, Dennis A.
Bjerke, Jeffrey C.
Brown, Gary L.
Buckley, M. Linda
Chamberlain, Harold L.
Devero, John M.
Eiler, Betty J.
Fultz, Delores
Greenlund, John C.
Grieser, Deborah A.
Hantak, Phyllis J.
Huettnermeyer, James A.
Hugyoz, Kathlyn R.
Iversen, Steven I.
Johnson, James R.
Jones, Ralph L.
Lachance, Adele B.
Levendoski, Richard J.
Mabry, William
Maret, Ronald W.
Micka, Ruth A.
Muessig, Linda M.
Nierman, Donald A.
Perry, Kevin J.
Simpson, Richard E.
Spong, Lawrence L.
Sullivan, Charles D.
Tappella, Laurie A.
Tuley, John B.
Vance, Don R.
Watson, Harold L.
Wenzelburger, Debra J.
Willis, Richard L.
Wilson, Michael S.
Yates, Robert D.

Special Act Award

Bjerke, Jeffrey C.
Breen, Daniel J.
Conroy, Kevin K.
Conyers, Marvin R.
Daniels, Clifton E.
Debruler, Vernon
Gillyon, Roy B.
Hall, Connie J.
Hehmeyer, James E.
Hopkins, John
Jackson, James K.
Kawaler, Michael J.
Madrid, Richard M.
Maynard, Stephen K.
Michaels, Anthony J.
Norrenberns, Marianne C.
Peterson, Charles G.
Piening, August H.
Pratt, Randy D.
Schauer, Kenneth J.
Schlechte, Joann M.
Shaffer, Linda J.
Skinner, Kurt B.
Todd, Michael W.
Toohey, Joseph L.
True, Scott A.

Wagner, Theodore P.
Watson, Koith J.
Willson, Harry T.
Zimmer, Sharon K.
Zimmerman, Marjorie

Suggestion Award

Amburn, Gary L.
Hunt, Raymond L.
Lehr, Frank M.
Miller, Timothy J.
Quagliata, Michael G.
Rieker, Kerry J.
Spaunhorst, Scott J.
Willman, Larry W.

PROMOTIONS

Adams, Mark D., GS-11
Bottoms, William H. III,
GS-9
Brown, Dennis P., GS-6
Butler, Charlene M., GS-5
Claeys, Philip V., GS-6
Gouty, John J., GS-9
Haake, Thomas K., GS-9
Hudson, Stephen P., GS-9
Kennedy, Mary Ann, GS-5
LeBlanc, Lori D., GS-5
Meyer, Mark R., GS-11
Owens, Joseph P., GS-6
Shell-Gladney, Marilyn A.,
GS-7
Todd, William R., GS-5
Trescott, Bradley W.,
GS-11
Weingarth, Leonard A.,
GS-9
Worth, Marella M., GS-7

Correction

To the Editor:

In the July 6 *Orienteer* article, "Quality Circles: More Good Ideas," the name of the Quality Circle in the Digital Products Dept. needs to be corrected. It is the **Barnstormers**, not the Brainstormers. There is a Quality Circle named the Brainstormers, but it is not in DP.

Bobbie Glass,
Facilitator,
Barnstormers, DPI

Outstanding Disabled Employee Lives 'Full Life'

Although aware of limitations caused by her disability, she refuses to accept less than the best life has to offer, or to give less than the best she has to offer." So wrote officials in describing accounting technician Margaret M. Spezia (CMFOT), this year's "Outstanding DMA Employee with a Disability."

Nominating her for a Presidential Award, DMA Chief of Staff Brig. Gen. Stanley O. Smith noted, "Ms. Spezia leads a full and productive life." And indeed she does! Despite having muscular dystrophy, Spezia has completed several competitive runs in her wheelchair, including the Busch Stadium Run last fall. She is vice president of the regional chapter of the Muscular Dystrophy Association, a member of the St. Louis Coalition for Citizens

Margaret Spezia



with Disabilities, and an instructor for baptism classes at her church.

On the job, Spezia was cited for her "willing and capable assistance in resolving a variety of problems encountered during the finance and accounting consolidation." In five years, she has progressed from GS-3 to GS-6 and earned a Quality Step Increase. She serves as recorder for a Centerwide Quality Circle, and she is pursuing advanced studies.

Married 13 years, Margy and her husband Gary have one daughter, Alexandra.

Claywell: Lives Saver

Mark Claywell (FEMEE) is Emergency Medical Services Person of the Year in St. Francois County, Mo. As a board member of the County Ambulance District, captain in the Bonne Terre Fire Dept., and city councilman, Mark donates many hours of his time to the community, and he has saved lives on many occasions, officials said.

Back to Budapest

Retired DMAAC cartographer **Leslie Konnyu** has finished a long-delayed project. Les returned to Hungary, where he was a geography student in 1949 when he fled before the Russian invasion. Bringing his thesis, he was examined by professors at the University of Budapest, who awarded him a Ph.D., *summa cum laude*. "I wanted to finish what I started," said Konnyu, now 76. In 40 years he has written 50 scholarly works about his native land.

Serves Guard Group

John Mikolay (POX) was elected area vice president at a statewide meeting of the National Guard Association in Springfield, Mo. His area will include metro St. Louis. John is a sergeant first class with the Army National Guard's 35th Engineer Brigade.

Calendar

AUGUST	EVENT	PLACE	RESPONSIBILITY
7	Toastmasters	Lindbergh Room	R. Snider/4956
8	ACS	Holiday Inn Southwest/ Viking Conference Center	P. Cronin/846-8567
9	Toastmasters	South Annex	H. Galan/8384
14	FBA Meeting	Garavelli's Inn at Park	T. Woodward/895-9208
14	Charter Golf	Sunset Hills GC	M. Kelley/524-2340
16	FEW Meeting	2nd St. Dining Hall	M. Miller/4783
16	ACS Golf	Arlington GC	R. Hughes/533-6167
16	Bloodmobile	2nd St. & So. Annex	P. Benson/4047
21	Toastmasters	Lindbergh Room	R. Snider/4956
23	Toastmasters	South Annex	H. Galan/8384
28	Charter Golf	Locust Hills GC	M. Kelley/524-2340
29	NFFE Local 1827	2nd St Dining Hall	E. Hacker/776-8424

Contact Debbie Wenzelburger/4142 NLT 8 August to have your September events listed.

Aerospace Charting Seniors Luncheon August 8

The bimonthly luncheon of the Aerospace Charting Seniors will be August 8 at the Holiday Inn Southwest/Viking Conference Center, Watson Road and Lindbergh. Social hour begins at 11:30; lunch--choice of chef salad or

boneless breast of chicken--at 12:30.

Call Grace Riechmann/832-5066, Harley Jennings/428-3356 or Pat Cronin/846-8567; or mail reservations with entree choice NLT Aug. 1 to ACS, P.O. Box 6942, St. Louis, MO 63123. The cost is \$9 per person.

Retirements

(Years of federal service are given.)

June 30

Wallace J. Haviland (MCACB), aeronautical information specialist, 30 years.

Dorothy R. Preiss (MCBSL), secretary, 11 years.

June 29

Walter Maddox (SDAAA), cartographer, 43 years.

Arthur J. Werlich (MCBC), aeronautical information specialist, 37 years.

June 1

Harry L. Holmes (PPGD), cartographer, 35 years.

Henry E. Schlueter (DPIP), cartographer, 40 years.

Sports

DMAAC Tennis

Standings as of June 26

	Points		Points
Slammers	15	Four Play	6
Backcourt Aces	13	Racketeers	11
Lob-sters	14	F-Troop	15

Each team plays two doubles matches a week, gaining one point for each match won. Another point is awarded to each team with the higher number of games won, making it possible to accumulate three points a week.

Charter Golf at the Half

Charter Golf Association held their mid-season Special Outing July 3 at Tamarac GC. Winners were Marion Morris--low gross, Walt Monahan--low net, Steve Holthe--longest drive, Dave Tolpen--nearest the pin, and Fred Munder--least putts.

Winners of the Spring Half were Steve Holthe--A Flight, Mike Sterling--B Flight, Joe Morrisroe--C Flight, and Ed Alford--D Flight. Runners up were Mike Kelley--A Flight, Walt Robinson--B Flight, Cliff Daniels--C Flight, and Russ Wall--D Flight.

Trophies went to outing and half winners.

To join Charter Golf for the second half, contact Mike Kelley at 524-2340. Membership is only \$5.

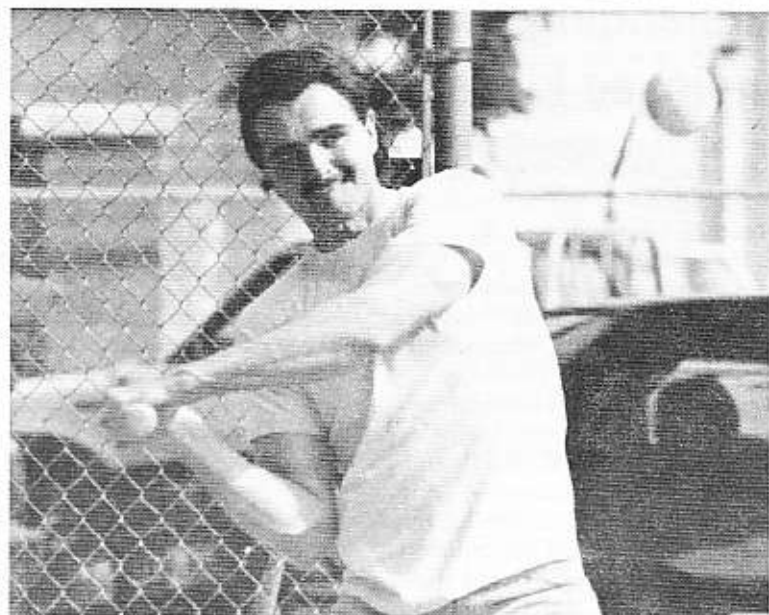
An Open Letter to All Employees:

A recent incident happened to us that reinforced our trust in DMA employees. On June 30 we went to the automatic teller machine at 8900 S. Broadway to withdraw some cash. The machine gave us \$40 less than what we had asked to withdraw, but the transaction showed that the full amount was deducted from our account. On July 5, we called the Credit Union to resolve this discrepancy. They said that the machine balanced out and could not immediately resolve this problem.

Later that day the Credit Union called back to say that the problem had been solved. Apparently the next person to use the machine after us received \$40 more than they had requested. Realizing that this extra money had not been deducted from their account, they turned the money back into the Credit Union, which credited our account.

We do not know who this person was, but we would like to publicly thank this person for being so trustworthy. Although \$40 may be a small amount, it made us feel reassured that our co-workers can always be counted on. It makes us very proud to be part of the DMA family.

Ron (SC/WG) and Joyce Hoffman (MCDC)



Photos by Gerald Masucci



At Bat

Dave Berger of Kamikaze Owls displays his hitting ability, above and left. Teammate Tim Miller watches.

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