

Orienteor

Defense Mapping Agency Aerospace Center

April 27, 1990

Spotlight
on
DMAHTC
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One-half of all Americans are volunteers. That includes the DMAAC employees listed on this page who responded to a solicitation by the Employee Assistance Office, giving the organization they assist and the average number of hours they serve. Volunteers are the heroes of our country... fighting poverty and drug abuse...raising money to fight disease... educating our young and tutoring illiterate adults. Wherever there's a problem that needs solving, you'll find a volunteer. It's never too late to become a volunteer. If you're in search of an organization, just call the Volunteer Center, 421-0700, and join these heroes we sing about today:

▼ **Alonzo Acklin/SDEBB**, assistant coach for Emerson YMCA (four hours per week) ▼ **Alfred Bick/MCABD**, fund raiser and construction worker for Habitat for Humanity (25 hours per month) ▼ **Lisa Bricker/DSMC**, case worker for Missouri Dept. of Corrections and Human Resources Board of Probation and Parole (8 to 10 hours per month) ▼ **Karen Ewens/CMFOP**, concession supplies ordering agent for Florissant (Mo.) Area Khoury League (60 hours per month) ▼ **Vicki K. Gard/PO**, staff assistant at Arnold, Mo., Crisis Pregnancy Center (8 hours per week) ▼ **Julle Gass/MCAAF**, member of national and regional Red Cross disaster teams (12 to 24 hours per week) and tutor for Project Literacy (5 to 10 hours per week) ▼ **John Hayden/Chief of SDA**, Sunday School superintendent of Pleasant Green Missionary Baptist Church ▼ **Juanita Jackson/POPA**, instructor and chaperone for boys and girls at Mathews-Dickey Boys Club and aid to elderly for St. Vincent DePaul Society at St. Philip Neri Church ▼ **Robert "Chief Lou" Lozano/LOSSM**, member of American Legion honor unit, Voiture 38 of the 40 and 8 (45 to 50 hours per month) ▼ **Bill Mantinband/MCAAF**, bulletin editor for Toastmasters' bi-state district ▼ **Laura Moore/DSMC**, steering committee member of St. Louis Rainforest Alliance (10 hours per month), member of St. Louis RESULTS (Responsibility for Ending Starvation, Using Legislation, Trintabs and Support) (10 hours per month), cook for Mother Theresa Soup Kitchen (four hours per month), and transportation program volunteer for Opera Theatre of St. Louis (one hour per month) ▼ **Staff Sergeant Ron Myers/LOSSM**, adult leader in Explorer Post #5 at Scott Air Force Base, Ill. (15 hours per month), emergency room volunteer at Scott AFB Hospital (25 hours per month), and Red Cross volunteer (30 hours per month) ▼ **Ken Quillman/FEMEA**, cancer survivor who voluntarily shared his experience with a group of third-year medical students, doctors, nurses, faculty members and clergy at St. Louis University Medical School on two occasions ▼ **Monica Sharp/DSPA**, neighborhood chairman for Girl Scout Council of Greater St. Louis (40 hours per month) and volunteer for Girls Club of St. Louis (10 hours per month) ▼ **Ronald Snider/CMDC**, Lieutenant Governor for Gateway Division of Toastmasters (16 to 24 hours per week) and treasurer, bulletin editor, CFC speaker and Speechcraft coordinator for Aerospace Center Toastmasters (14 to 20 hours per week) ▼ **Rod Stecher/SDEP**, assistant scout master of Boy Scout Troop 581 (about 2,000 hours) and chairman of the planning and zoning board for the city of Sunset Hills, Mo. (past 10 years) ▼ **Kelly Stohl/MCABE**, gift shop clerk at St. Anthony's Medical Center (6 to 7 hours per week) ▼ **Staff Sergeant T. Mark Wymore/LOSPP**, basketball coach at Pontiac Junior High, Fairview Heights, Ill. (60 hours per month) and track coach at Lebanon Junior High, Lebanon, Ill. (60 hours per month).

National Volunteer Week, April 22-28

Talking Point

"Close Enough for Government Work"?

ONE OF THE MOST SERIOUS misconceptions about our mission is that quantity, not quality, is our prime concern. At the Aerospace Center, nothing could be further from the truth.

Quality is essential to our products. From my perspective, as a DMAAC user for over 20 years in the flying business, quality in these products has literally been "blood vital." It is the difference between life and death. For example, aircrews routinely take off and land in extremely bad weather--ceilings as low as 100 feet and visibilities as low as 1/4 mile. They use our FLIP products to perform those dangerous tasks. Obviously, the data in those products must be accurate.

Other products, such as Tactical Pilotage Charts (TPCs) and Joint Operations Graphics (JOGs) are used to plan and fly low-level missions (some as low as 200 feet) and at high speeds (400 knots or more). As you can see, the quality of our products is critical to navigating that close to the ground. So accurate portrayal of obstacles and terrain is truly "blood vital."

Our products are used in combat situations to pinpoint targets, drop zones and landing fields. The quality of DMA products, for example, was essential to the success of Operation Just Cause in Panama.

THE SAME NEED for exactness and compliance with standards is true for every DMAAC product. The bottom line is that what we do here, and how well we do it, is important to our users. We have a longstanding tradition of meeting those expectations, and we have a great deal of credibility among those users.

However, because we seem to monitor and report production rates and objectives more frequently than we review errors, corrections, and so forth, some may perceive that we are more concerned with quantity than with quality. The reverse is true. Quality is, and must be, inherent in our production process. Our standards and specifications incorporate the time and processes necessary



By Col.
Richard W.
Stokes, Jr.
Deputy
Director,
DMA
Aerospace
Center

to do each job right. This means that quality is *your* job through what could be termed an "embedded" quality program.

WE HAVE a Quality Assurance function (and in MC, a Quality Control section) at DMAAC responsible to ensure that the processes, in terms of specifications, SOPs and standards, result in quality production. But quality monitoring is *your* role. If you encounter work which does not meet standards, you should ring the alarm to your supervisor, who is also obliged to elevate that substandard report. And after pointing out the problem, you should help to fix it.

That's how an embedded quality function works. We believe it's appropriate to build quality control into your job, and the DMAAC record of excellence proves that that philosophy is right.

THE SAME PHILOSOPHY applies to support areas. It's really basic--you should know your job and accomplish it to the best of your ability. As government employees, we all have the responsibility to manage and husband government resources. As members of the Defense Department, we should do no less than our dead-level best. It is vital to the security of our nation. Our record is good and speaks for itself--keep it up ●

Director's Hotline Reply

Q. *What are the limits that have been set on the use of office copiers?*

A. By now everyone is aware that limits have been set on the use of the office convenience copiers. These limits are due to budgetary requirements--we are currently \$10,000 over our budget.

The limits are not arbitrary figures. They are based on last year's usage. It is not our intent to deprive any

office of copies that are truly needed. If offices find it impossible to live within the limits set on the convenience copiers, they should submit requirements justifying the need for additional copies.

Additionally, to save money, we are asking that all offices send copy work to the copy center located on the first floor, where the work can be run at a lower cost per copy. Offices requiring more information should contact the Directorate of Administration/ 4627.

Director's Hotline

The Director's Hotline is available for employees who have questions or suggestions for improvements in all areas. Some suggestions/questions that are received will be printed in the *Orienter*, along with an answer. Call 3-4178 anytime, 24 hours a day. An answering machine will take your call.

Days of Remembrance

This week the nation remembers the victims of the Holocaust. A presidential commission has defined the Holocaust as "the systematic, bureaucratic annihilation of six million Jews by the Nazis and their collaborators as a central act of state during World War II."

In a memorandum encouraging DoD participation, Secretary of Defense Dick Cheney said, "The Holocaust presents many universal lessons that we as a nation cannot forget. Involvement in Days of Remembrance gives us the opportunity to reaffirm our belief in the worth and dignity of every person."

Reprinted here is an entry from Anne Frank's diary, dated July 15, 1944, as it appeared in the DoD publication *Days of Remembrance*:

"It's a wonder that I haven't dropped all my ideals, because they seem so absurd and impossible to carry out. Yet I keep them, because in spite of everything I still believe that people are really good at heart. I simply can't build up my hopes on a foundation consisting of confusion, misery and death.

"I can see the world gradually



being turned into a wilderness, I hear the ever approaching thunder, which will destroy us too, I can feel the sufferings of millions--and yet, if I look into the heavens, I think that it will all come out right, that this cruelty too will end, and that peace and tranquility will return again.

"In the meantime, I must uphold my ideals, for perhaps the time will come when I shall be able to carry them out."

CSC Assumes Control of AC's MC&G Shipments

Effective May 7, the DMA Combat Support Center will assume transportation control functions involving MC&G products, including Flight Information Publications, produced at the Aerospace Center or under contracts managed by AC.

The change involves a transfer of 14 positions from AC's Graphic Arts Dept. to CSC's Distribution Operations Dept. The 14 employees are now assigned to the Distribution Division Shipment Control Branch (GADS) as freight rate specialists, transportation assistants, and transportation clerks.

Although reassigned to CSC, the affected employees will continue to work at AC and perform their present duties. However, GAD will no longer exist as an organization.

The new organizational element has been designated as the "DMACSC St. Louis Office," with Robert J. Zimmer, now chief of GAD, as chief. The office symbol is DMACSC/DOS. (DOS stands for Distribution Operations St. Louis.)

GAD's other branch, the Packing and Reproduction Depository Branch (GADW), will continue to perform its present functions as a branch of GA's Printing and Finishing Division. The office symbol will be GARP. These functions include packing and shipping of both MC&G products and other commodities and maintaining a depository of all AC printing films (repromats).

The responsibility for transportation control of non-MC&G commodities remains at AC and is being reassigned to the GA Production Support Office (GAM).

The transfer of functions to DMACSC completes the centralization of the MC&G distribution function within DMA. The inventory and accounts control function for the Aerospace Center's MC&G products was transferred to DMACSC in 1987.

With headquarters in Washington, D.C., DMACSC is responsible for distribution of DMA products worldwide.

The Question Corner

New Column Will Answer Inquiries About Personnel

Got a question regarding a personnel policy or procedure? Watch for the QUESTION CORNER in upcoming issues of the *Orienter*. This new feature will give you the opportunity to identify areas of personnel management about which you would like further information. Send your questions, marked "Question Corner," to the Directorate of Civilian Personnel Employee and Labor Relations Division (POX).

Responses published in the QUESTION CORNER will be general in

nature so that they will address the concerns of a number of employees. Subjects will not be addressed that would violate the privacy rights of individuals, such as actual disciplinary or other personnel actions.

POX will provide a personal response, when possible, to questions of a personal nature.

Anonymous inquiries on subjects of a general nature are welcome.

Watch for the QUESTION CORNER in upcoming issues of the *Orienter*.

In Sympathy

Willie P. Austin died April 4. Drafted into the Army in 1942, he served in the Army Air Forces and later the U.S. Air Force before retiring from military service in 1963. Employed at the Aerospace Center for 14 years, he was a supply technician when he retired in November 1979. He leaves his wife Corinne and a daughter. Interment was in Jefferson Barracks National Cemetery.

Ruth L. Dubbelde died Feb. 3. Employed at the Aerospace Center for 22 years, she was a cartographer in the Missile Support Dept. when she retired in June 1973. She leaves her husband Holger (Huck). Interment was in Prairie Town, Ill.

Helen M. Yoakley died March 23 in Kingsport, Tenn. She taught geography in Bristol, Tenn., and worked for the Tennessee Valley Authority before joining the Aeronautical Chart and Information Center. She retired in June 1970 after 20 years, her last assignment as a cartographer in the Library Branch. She leaves a sister in Tennessee.

Orienteer

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Law Protects Military Whistle Blowers

Public Law 100-456, "National Defense Authorization Act of 1989," extends whistle blower protection to military members of the Armed Forces. DoD Directive 7050.6, Nov. 20, 1989, "Military Whistle Blower Protection," implements the law within DoD, establishes policies, and provides procedures for filing complaints. The DoD Inspector General recommended wide publicity of the policy so all DoD personnel understand the scope and provisions of the directive.

The law prohibits reprisals against military members who make a lawful communication to a Member of Congress or an Inspector General (IG) which involves a complaint the military member reasonably believes indicates a violation of law or regulation, mismanagement, a gross waste of funds, an abuse of authority, or a substantial and specific danger to public health and safety.

Reprisal is defined as taking or threatening to take an unfavorable personnel action or withholding or threatening to withhold a favorable personnel action against a military member for making or preparing to make a communication to a Member

of Congress or an IG.

Military members who feel they have been the victim of reprisals may file a complaint with the DMA IG, their Component IG, or, if they choose, with the DoD Hotline. The latter may be filed by telephone (800) 424-9098, (202) 693-5080, Autovon 223-5080, or by writing to:

Department of Defense Hotline
The Pentagon
Washington, DC 20301-1900

The DoD Directive provides specific details for submitting complaints, including the type of information required. Members should consult that directive prior to submitting a complaint. The DMA IG and Component IGs can also provide assistance. In addition, procedures exist for military members to appeal previous actions through appropriate Boards for the Correction of Military Records.

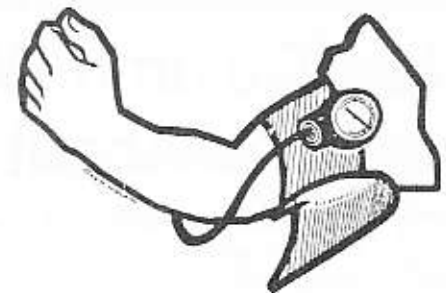
Military members must feel free to communicate with Members of Congress and Inspectors General. Supervisors must be aware that reprisals, however subtle, against personnel making such communications are strictly prohibited. Similar rights and protections also exist for DMA civilian personnel.

Why Check Your Blood Pressure?

In the past, most people were encouraged to have their blood pressure taken to discover if it was high. Today, most people have had their blood pressure taken and can tell you if it was high, low, or normal. Efforts now include not only detection of high blood pressure but compliance with treatment and maintaining control of high blood pressure.

May is National High Blood Pressure Month. Now is a good time to emphasize the control of high blood pressure. The Medical Care Division will be screening for high blood pressure the week of April 30 at 3200 S. 2nd St. and the week of May 7 at 8900 S. Broadway.

We encourage you to have your blood pressure taken if you have not done so in the past year, or if you are taking medication for blood pressure.



We wish to remind employees of the importance of an ongoing commitment to controlling high blood pressure through medication, weight control, exercise, reducing sodium intake, eating moderately, and not smoking.

The benefits of treating high blood pressure include decreased risk of stroke, heart attack, and kidney disease, better general health, and a longer life. —Health and Safety Office

Focus on the components

An American soldier stands in a steamy jungle clearing. This is hostile terrain, and he's the platoon leader. His soldiers need to know exactly where they are, their best defensive positions. They need extensive information about their terrain. What's the platoon leader's next move?

An American sailor in the navigational section of his ship is, with his fellow sailors, in dangerous waters. How to guide this ship and avoid danger? What are potential enemy moves in these seas?

Mapping and charting the world with DMAHTC

What's the sailor's next move?

In both cases, they turn to maps and charts produced by the Defense Mapping Agency's Hydrographic/Topographic Center (DMAHTC). These products will help guide them through unfamiliar, perhaps hostile, areas.

Obviously, DMAHTC employees have a heavy responsibility — lives depend on what they do. It is a responsibility they shoulder with professionalism and dedication daily.

The DMAHTC work force comprises more than 3,000 civilian and military people working together to produce the products that the combat forces of the United States, the Merchant Marine and international shipping find indispensable.

Increasingly, the job requires using more and more complex equipment and procedures. Like the rest of DMA, the Hydrographic/Topographic Center is riding a wave of change that will crest with digital mapmaking.

DMA is preparing for the future with the Digital Production System (DPS). As a DMA production center for maps and charts, the Hydrographic/Topographic Center is at the forefront



of the digital mapmaking initiative.

An element of DPS emerged recently with the dedication of Maury Hall, a vast modern building with 80,000 square feet earmarked for automated data processing at the Brookmont, Md., installation.

"We all know that DMA and HTC have and will experience more changes in the four years beginning in 1989 than at any time since the Agency was formed," said Navy Capt. J.E. Chubb, director of DMAHTC. "I find it exciting to be part of this sweeping revolution in mapping. We at HTC are at the forefront of our profession. We are the pace setters."

Born in 1978, DMAHTC combines the functions of the Army Topographic Center and Navy Hydrographic Office.

With field offices at San Antonio, Tex., and Louisville, Ky., and the Geodetic Survey Group based in Cheyenne, Wyo., the Defense Mapping Agency Hydrographic/Topographic Center is well-equipped to collect, compile and produce products from a vast amount of information.

The Geodetic Survey Group acquires and analyzes, reduces and furnishes precise geodetic and geophysical data worldwide to support DoD strategic and tactical weapons, weapons support, tracing and data acquisition systems and special projects. The Group's four detachments include the Satellite Geophysics Division in Washington, D.C.

As the world of mapping and charting embraces the latest technology, DMAHTC's dedication to excellence remains the bedrock of its professionalism.

Honor Roll

SERVICE AWARDS

40 Years

Charles A. Olson

35 Years

Jaunetha M. Cade
Earl O. Finney, Jr.
Phyllis J. Snulligan
Willie J. Whitten
Dean A. Zimmerman

30 Years

John S. Mikolay
Ralph E. Price
John P. Purcell
Francis Z. Rozmirsky
Henry E. Sneed
John L. Talbott

25 Years

Marvin R. Conyers
Lois M. McGruder
George L. Soscia

PERFORMANCE AWARDS

Outstanding Performance

Amsden, Stephen C.
Arl, Timothy B.
Becherer, Thomas L.
Bollinger, Beverlee
Bosma, Sydney J.
Bovier, Leslie L.
Brannon, James D.
Brannon, Nancy M.
Casetta, Leo J.
Conroy, Virginia K.
Crawford, Patricia A.
Day, Thomas C.
Dobberstein, Jessica
Fizer, Judith M.
Forrest, Craig S.
Graf, Yvonne C.
Holm, Mona R.
Huddle, John P.
Jackson, James R.
Killion, George J.
Lakeman, Dean C.
Lohman, Bruce J.
Masek, June M.
Maupin, Joan K.
McLeod, Gene
Merideth, Michael D.
Mierisch, Lela O.
Morris, Carla J.
Mouw, Bryce H.
Nash, Danny C.
Norrnberns, Mariann
Oswill, Susan K.
Roslin, Barry A.

Schaefer, David M.
Scheibhofer, Edward
Schlechte, Joann M.
Shaver, Melvin R.
Sturm, Eugene B.
Summers, Darlone M.
Washechek, Tim D.
Wilkinson, Jane D.
Wright, Edwin L.

Outstanding Performance/ Quality Step Increase

Blodgett, James A.
David, Judith E.
Gebke, Kim A.
Dettmann, Sheila C.
Hanna, James M.
Hodge, Jerry M.
Messick, Brian K.
Nungesser, Curtis A.
Pohlers, Michael J.
Prince, David B.
Puhan, Oscar W.
Rohn, Walter L.
Slavik, Bradford J.
Vieth, Susan K.
Williams, Blanche M.
Williams, Scott K.

Outstanding Performance/ Performance Award

Anderson, Robert S.
Babich, Millard M.
Barbaglia, Joseph P.
Bayless, Michael L.
Bennington, Charles
Bernhardt, Ladon F.
Boone, David W.
Burlingame, Roger L.
Coffelt, William J.
Cogburn, Charles V.
Cook, Jerry A.
Dalton, Janet J.
Danner, Michele C.
Deweese, Trent A.
Giles, Steven E.
Grafeman, Donald W.
Greene, Patricia L.
Hansen, Lawrence N.
Harris, Perry D.
Johanning, Marc A.
Kistler, Barbara A.
Kostka, Del C.
Kuhnline, Michael J.
Loucks, David R.
Love, Vincent
Mannarelli, Ivo
McRevey, Merle S.
Moore, Mark A.
Perry, Stanley J.
Peshek, Daniel L.
Ray, Wanda G.
Raymond, Walter D.
Reed, Michael C.

Reid, Janet S.
Richards, Samuel G.
Richberg, Sherlyn
Riggs, Herschell F.
Ruland, Robert L.
Sikes, William B.
Sutter, Lucille H.
Sweany, Steven C.
Tichacek, Christopher
Totten, David A.
Updegrave, Ronald C.
Wilhelm, Robert H.
Willis, John M.
Yrjanson, Gary D.

Performance Award

Billingsley, Dorothy
Bryant, Bernice
Dawson, Benjamin Jr.
Gaedig, Charles F.
Kiser, Winston
Klocke, Ward P.
Powers, Edward R. Jr.
Reed, David W.
Roerig, Patricia A.
Seiffert, John E.
Stephens, Larry G.

Special Act

Fizer, Judith M.
Glottelty, Sheri A.
Meeks, Garratt J.
Moore, Carol G.
Ritzheimer, Thomas R.
Van Hee, Dennis H.

Safe Driver Award

Edward Anderson
Gary Baltzell
William J. Burks
Anthony E. Garwood
Joseph T. Huddleston
Chauncey Johnson
Virgil Johnson
Robert F. Lozano
James Malone
Wilma Marie Morango
Daniel Morgan
Michael Mulkey
Charles Olson
John Sanders
Michael A. Schandler
Everett Schultheis
William T. Vollmer

Safe Driver Certificate

Alan D. Arakaki
Roy L. Arthur
Charles R. Cassady
Andrew M. Griffith
Aubrey L. Hampton
Donald Shaffer
Raymond Stevens
Joseph White

Suggestion Award

Starr, James - \$100
Adams, Mark - \$72
Schmitt, Shirley - \$25
Fles, Tom
Piper, William
Skaggs, Joyce

ASAP Award

Baker, Patricia - \$100
Brannon, Nancy M. - \$50
Damschroeder, Denise - \$50
Woodyard, Keith A. - \$100

PROMOTIONS

Anderson, Margaret M.,
GS-9
Bartz, Debra E., GS-5
Bauer, Juliet L., GS-6
Bush, Timothy J., GM-13
Campbell, Jack R., GS-7
Duvall, Doris M., GS-5
Ferguson, Staci L., GS-5
Fles, Mary P., GS-5
Gladden, David L., WG-5
Greathouse, Janie I., GS-9
Greathouse, Richard A.,
WG-10
Gulley, Marlane K., GS-7
Heidt, Deborah A., GS-9
Hill, Elizabeth L., GS-5
Jones, Patricia A., GS-9
Kaul, Kendall B., GS-9
Kraemer, Michael R., WG-9
Martin, Sandra M., GS-7
McIntyre, Peggy L., GS-7
Morris, Marion F., GS-12
Mulawa, Luanne I., GS-12
Price, Gregory L., GM-13
Reppell, Madonna L., WG-5
Robinson, Raymond B., GS-9
Roslin, Barry A., GS-11
Staggemeier, Raymond W.,
GS-12
Taylor, Byron W., GS-12
Toolen, Gale L., GS-6
Toomey, Christine M., GS-7

Military Promotions

Major Patrick S. Kallaus
Senior MSgt. Walter Duncan

MILITARY AWARD

Meritorious Service Medal (First Oak Leaf Cluster)

Lt. Col. Gregory L.
Hennings, as chief of SAC
Maintenance University
and for other duty at
Carswell AFB, Texas.

New Law Encourages Families to Save for College

By Sgt. Maj. Rudi Williams, USA
American Forces Information Service

The federal government spends about \$9 billion a year to help college students and their families pay tuition costs, but there has never been an incentive to encourage families to ease the strain on the national debt by saving for college costs.

Until now, Congress passed the Education Savings Act of 1988 to encourage families to save for higher education and to invest those savings in U.S. Savings Bonds.

"Congress approved an amendment to the tax reform bill of 1986 to allow Series EE Savings Bonds interest earnings to be tax exempt if the proceeds are used to pay post-secondary education tuition," said Christine R. Paulson of the Education Commission of the States.

Bonds purchased before 1990 are not covered. "They must be purchased on or after Jan. 1, 1990, to qualify for the tax exemptions," she said. "These earnings will be taxable at maturity unless the money is used

Retirements

John P. Purcell, section chief in Data Base Management Branch II (DSMB), retired April 3. A Navy veteran, he served in Pusan, Korea (1955-56); Sasebo, Japan (1956); the North Atlantic (1957), and with the Sixth Fleet. Arriving at the Aeronautical Chart and Information Center in 1963, he worked on Nav-Plan compilation. Later he was a programmer for 20 years on IBM 7094 and Unisys hardware. "I will catch up on home and yard projects," he said, "institute a regimen of moderate exercise, possibly do volunteer work, and travel."

Health/Fitness Fair

The Employee Assistance Office announces the second DMAAC Health/Fitness Fair. It will be held May 14 in training room 1A-1 of Building 36 and May 15 in conference rooms 1-4 of Building 89004. Time: 11 a.m. to 1 p.m., both locations.

Savings Bond Campaign

The U.S. Savings Bond campaign at DMAAC will begin May 21. The drive will be led by Craig Hoover, litho specialist in the Graphic Arts Dept.

for educational purposes. The full tax exemption is available to two-income families with gross incomes of up to \$60,000 and \$45,000 for single filers. There will be adjustments to reflect cost-of-living increases."

To be eligible for the tax exemption, purchasers of Series EE savings bonds must be a married couple filing jointly or a single parent at least 24 years of age. The bonds must be registered in the taxpayer's name or in the name of the taxpayer and his or her spouse--not in the dependent child's name. The exclusion is not available to any other individual--including grandparents, sisters, brothers, uncles, aunts.

There is a limitation on bond purchases for use in the program--\$30,000 face value or \$15,000 purchase price per year. However, there is no limit to the amount of bonds that can be accumulated for educational

expenses over time as long as these bonds don't exceed the annual purchase limitations.

If the bond redemption amount is more than the qualified educational expenses, the overage is taxable. For example, if proceeds from selling the bonds are \$10,000 (\$5,000 principal and \$5,000 interest) and the educational expenses are \$8,000, the taxpayer would only be able to get an exclusion for 80 percent of the interest earned, or \$4,000.

Qualified educational expenses means tuition and required fees, excluding the amount received for scholarships, fellowships, employer-provided educational assistance and other tuition reduction amounts. The expenses must be incurred by the taxpayer, spouse or dependent during the year in which the bonds are cashed. Expenses involving sports, games or hobbies, other than as part of a degree or certificate-granting program, are not included.

Taxpayers may not claim the exemption for a student who has attained the age of 24 before the close of the calendar year, unless the student's gross income for the year is less than the exemption amount (\$2,000 in 1989). If the parent can't claim an exemption under the rule, the child may claim an exemption on his or her own return.

Calendar

MAY	EVENT	PLACE	RESPONSIBILITY
1	Toastmasters	Lindbergh Room	R. Snider/4956
8	FBA Meeting	Garavelli's Inn at Park	T. Woodward/895-9208
8	Charter Golf	Clinton Hill GC	M. Kelley/524-2340
10	Toastmasters	South Annex	H. Galan/8384
15	Toastmasters	Lindbergh Room	R. Snider/4956
17	FEW Monthly Mtg.	2nd Street Dining Hall	M. Miller/4783
17	Bloodmobile	2nd Street	P. Benson/4047
18	DMA Awards Ceremony & Luncheon	St. Louis Airport Marriott	M. Dierker/4206 S. Smith/4142
22	Charter Golf	Triple Lakes GC	M. Kelley/524-2340
24	Toastmasters	South Annex	H. Galan/8384
28	MEMORIAL DAY		
30	NFFE Local 1827	2nd Street Dining Hall	E. Hacker/776-8424

Contact Debbie Wenzelburger/4142 NLT 16 May to have your June events listed.

Sports

Weekenders Win Half

At DuBowl Lanes

Captain Lisa Deen's Weekenders won first place for the half in the DMAAC Mixed Trio League, followed by Marion Moehrle's Bears, Gary Fitzwater's Just For Fun, and Bob Moore's The Right Stuff.

The top three women scorers were Debbie Ehrlich--655 (255 game), Linda Brabec--627 (247), and Janet Nugent--569 (222). Bob Moore and Phil Deen tied for men's high game: 254. The highest three men's series were scored by Bob Moore--652, Roy Arthur--632 (247), and Kent Wroughton--629 (240). Doug Fees bowled 150 pins over his series average to come in fourth with a 626.

Bob Moore had the highest men's average (180) and Debbie Ehrlich had the highest women's average (179). Gary Fitzwater had the most improved average for men (22 pins), and Sherry Mims had the most improved average for women (five pins).

--Margaret Anderson

Arsenal League Done

At Shrewsbury Lanes

As the Arsenal Mixed League closed its season with sweepstakes bowling, the outgoing officers gave special recognition to Monica Zollner and Zack Franklin as this year's most improved bowlers. For the sweepstakes, Anne Morris rolled a 247 game, Tim Mroz a 244, Denny Dummeyer a 644 series, and Sue Mateyka a 596 series.

The league was privileged to have as its "Roll Models" Carl Thibodeaux (president), Gene Leuschner (vice president) and Shirley Fitzgibbons (secretary); many thanks for a job well done.

--Dot Kelley

Wallogging Report Card

The following employees at 3200 S. 2nd St. completed 10 weeks of Wallogging:

Marybeth Tomlinson.....	728k
Kathy Friel.....	375.7k
Sandra Heins.....	258.9k
Mary Hubacek.....	202k
Donna Pekarek.....	90k
Paige Sheehy.....	62.2k



Looney Lunch Hour



Bugs Bunny (left) gets a greeting from guards as he joins employees on the Parade Ground to kick off ticket sales for Federal Employee Family Day at Six Flags June 10. The picnic, featuring free hot dogs, pretzels, chips and drink, was held for the first and second shifts at 2nd Street and South Annex. To get the Cvilian Welfare Council's low price of \$14 a person, tickets must be bought by next Friday.



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