

Orientor

DEFENSE MAPPING AGENCY AEROSPACE CENTER



Photo by Jim Stepanik

Computer clerk (data transcriber) Synthia Cockrell discusses one of 45 programs she keys in on the base operations computer with her supervisor, John Watford, section chief in the Computer Operations Branch.

DMAAC'er Is One of DoD's Eleven Outstanding Disabled Employees

She's an outstanding job performer who happens to be disabled. That's the impression one receives of Synthia Cockrell after visiting her work site and talking with Synthia and her supervisor. A data transcriber in the Computer Operations Branch (CMDO), Synthia will be honored in a ceremony at the Pentagon Tuesday as one of 11 Outstanding Handicapped Employees in the Department of Defense.

Secretary of Defense Dick Cheney has urged DoD installations worldwide to highlight the contributions to national security of persons

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INSIDE

Vol. XXX, No. 20
September 29, 1989

*Welcome,
Kansas City
Employees!*

SEE PAGE 3.

Direct Line →

DPS Update

ONE OF THE QUESTIONS often asked when I visit the components and hold breakfast meetings with work force members is -- "What's the status of MARK 90?" Mr. Gilliam indicates similar questions have been asked of him at his Town Hall meetings.

The answer is positive. The transition to the Digital Production System (DPS), of which MARK 90 is the second phase, is on schedule.

To place the DPS effort in perspective one must understand that the first phase of the transition, MARK 85, was one of the largest initiatives that this agency has ever undertaken--a magnitude of 20 to 30 times larger than any previous development and acquisition project.

IN TERMS OF SOFTWARE development alone some two million lines of code were required. MARK 90 is four times larger than the MARK 85 effort and much more complex. Any such development effort is not without challenges. Certainly, during MARK 85, problems occurred and lessons were learned. We are applying that corrective knowledge to the MARK 90 efforts. That is not to say we won't encounter new problems and won't make errors. But we firmly believe the system can be brought on schedule and will meet the original goal of 75 percent improvement in production calendar time and 50 percent reduction in production work hours. The management of this agency is committed to that objective.

WE WILL BEGIN TESTING the new digital production system at the end of this year at the Reston Center to assure that things are working properly before major deliveries of the final elements to the other production centers. The Reston tests will involve production of four selected products designed to test all aspects of the system.

This and other efforts will bring us to our initial operational capability as projected. From there we move toward full operational capability (FOC). Before FOC can be achieved to satisfaction, we must assure that those employees who will be associated with the new system are fully



From
Maj. Gen.
Robert F.
Durkin,
Director,
Defense
Mapping
Agency

trained so that their skills and knowledges can be fully utilized. This massive training effort will be time consuming and, like the system with which it is associated, it will be forging new ground.

There have been two publications produced that offer more information on the DPS. If you haven't seen them, I urge you to obtain copies. One, a special DPS newspaper, was distributed to all employees in April; the other, a Modernized Production System Concept Summary, was distributed to components in June for distribution as reference material at operational levels.

PERHAPS THE MOST difficult part of implementing a new system is keeping the old production system operating while the new system is transitioning into the work place. It takes team work at every level. I know we have dedicated employees who are willing to do what must be done to meet the agency's mission requirements. It is up to the management structure to coordinate the team effort, to keep every player informed, and to be objective in view--willing to listen as well as talk--so that problems are solved by those who see them most clearly.

The Digital Production System is a reality. It will provide DMA with capabilities never before realized. It will allow our employees to be an integral part of state-of-the-art technology implementation. Most importantly, it will allow the Defense Mapping Agency to meet the critical MC&G requirements of the combat forces around the world.

On the Move

Directorate of Civilian Personnel

Mary Ann Hinton, chief of the Employee and Labor Relations Division (POX), has been reassigned as chief of the Training and Development Division (POD). **Sharon A. McSpadden**, chief of POD, has been reassigned as chief of POX.

Programs, Production and Operations

George L. May II (SDEP) was promoted to physical scientist, Digital Data Requirements Division (PRD), *Scientific Data Department*

Rodney A. Stecher (SDEE) moved to chief, Geopositioning Division I Production Support Office (SDEP).

Hail & Farewell

Master Sgt. Daniel C. Yeomans arrived Sept. 7 from Comiso AS, Italy, for assignment to the Telecommunications Systems Branch (PPST). He succeeds **SMSgt. Roger McKee**, who will retire from the Air Force Oct. 31.

SSgt. Valinda A. White (LOSMR) will separate from Air Force Oct. 8.

Last of Former Kansas City Employees Arrive on Monday

Today was the last day of operation for the Kansas City Field Office, which officially closes Sept. 30, ending more than 38 years of mapping, charting and geodetic support to the Army and, since 1972, the Defense Mapping Agency.

By Monday all of the KCFO employees who have accepted reassignment to DMAAC in St. Louis are expected to be here. A recent count of those transferring totaled 30, out of 99 employees who had been assigned to KCFO when the announcement was made last May that the office would close as a cost-saving measure.

These 30 follow 30 former KCFO employees who transferred here last year as part of the Mapping and Charting Dept. modernization.

Most of those transferring this year will also be assigned to MC, with some exceptions: a secretary and cartographer going to the Directorate of Programs, Production and Operations, and two others joining the Data Services and Scientific Data depts.

A letter of welcome from AC Director Col. Marcus J. Boyle was sent to all of the new arrivals, and

many of those who made the transition last year have stepped forward to volunteer as sponsors.

While all of the Kansas City employees were offered jobs at DMAAC, four transferred to the DMA Reston Center, one to the Systems Center in St. Louis, and one to the DMA Consolidated Personnel Services Office. Others retired, transferred to other agencies, or found jobs elsewhere.

None of the Kansas City employees was ignored in the efforts of the AC Directorate of Civilian Personnel to meet each individual's needs.

"We made every effort to assist them; we did whatever we could, because they deserved it," said personnel staffing specialist Judy Skelton (POP), one of a cadre who worked on personnel matters associated with the closing.

Members of the Staffing Division (POP) visited KCFO on several occasions; besides relocation counseling, employees who requested it were registered for priority placement programs. "We also checked their qualifications for any (job) series they might be eligible for and advised them of positions within their geographic area of interest," Skelton said.

In a special step, POP sent completed SF-171 employment applications to a DoD priority placement program coordinator. He in turn sent a message to all federal agencies in metro Kansas City describing the closure and recommending employment of those affected. For those coming here, POP staff prepared a guide on living in St. Louis.

Retirement seminars were conducted by AC's Employee and Labor Relations Division, general counseling was provided by the Employee Assistance Office, and moving entitlements were handled jointly by POP and the Travel Branch (CMFT).

"Despite the trauma of dissolving a close-knit group, a lot of the Kansas City employees gained an appreciation of the placement process and what we were able to do for them," Skelton said. "And it was rewarding for us to see successful results of that process."



National Quality Month

QA Will Hold Open House

The Quality Assurance Office will hold an Open House Oct. 11 in observance of National Quality Month. Cake and coffee will be served.

"Most people think they know what Quality is. Most of them are wrong. By the end of October, everybody should understand the term QUALITY," said Colonel Charles W. Hines, Director of Quality Assurance.

Look for videos on quality-related topics that will be shown during lunchtime in the lobby conference room. Showings will be Mondays and Wednesdays throughout the month.

A third activity is planned to climax the month. "It's a surprise but something all will enjoy," said Cindy Callahan, secretary in QA.

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Chief, Public Affairs Office
Paul Hurlburt
Editor



Columbus
Day

Oct. 9

Fire Prevention Week

"Big fires start small. Keep matches and lighters in the right hands." That's the theme of national Fire Prevention Week Oct. 8-14.

Activities at DMAAC will start with a Clean-Up Day on Tuesday. Dumpsters will be placed in different areas on each floor of Building 36 and at various out-buildings at 2nd Street and South Annex. Clean out your file cabinets, desks, corridor areas, etc.

Tuesday through Friday the Safety staff will conduct spot inspections. Unannounced fire evacuations of all buildings, for all shifts, will take place at 2nd Street and South Annex. Supervisors must ensure that personnel have the proper training to assist handicapped employees.

Wednesday in the lobby of Building 36 and Thursday in the 1B hallway of Building 89004 from 11 a.m. to 1 p.m. there will be an information display with handouts.

Friday at 1 p.m. the annual awards meeting of all safety and fire prevention representatives will be held in the lobby conference room.

The Safety Office (SE) will sponsor a coloring contest for children and grandchildren of employees. Get posters in SE or at the fire prevention display. All participants will receive a prize; winners will get a National Fire Protection Association logo T-shirt.

Claywell Saves Lives

Emergency medical technician Mark Claywell (FEMEE) of Bonne Terre, Mo., saved two lives last month by applying cardio-pulmonary resuscitation to restore breathing.

"Mark is real cool in an emergency," said fellow rescue worker David Pratte (FEMEE). "He knows exactly what needs to be done and does it." The first victim was Mark's mother-in-law, who collapsed in church, and the second was a volunteer fireman, who suffered a heart attack at the fire station.



Photo by Mark Lodholz

Volunteer fire fighters who helped to fight a mysterious fire in a kennel near Bonne Terre, Mo., are, from left, Wyman Skaggs, Mark Claywell, David Pratte and Wyman's son Toby.

TV Show Will Probe Mystery Fire Fought by Three AC Employees

By Wells Huff

Bonne Terre, Missouri, seems like an unusual place to be visited by the camera crew of the NBC television show, "Unsolved Mysteries."

On the other hand, the old caverns and lead mines of Bonne Terre might be just the atmosphere the show is looking for. We'll all find out next month, when a segment is telecast dealing with mysterious animal killings; in this case, a fire, believed to be deliberately set, that destroyed a large kennel near Bonne Terre.

Playing a part in the story (which was recreated for the show) were David Pratte, Mark Claywell (both of FEMEE) and Wyman Skaggs (FEMEM), volunteer fire fighters for the Bonne Terre Fire District, who were involved in fighting the fire.

"The place was pretty well gone when we got there. It looked suspicious to us, and to the proprietor, because it went so quickly," Pratte says.

The following day officials from the sheriff's department were called in to investigate. They determined the fire had been deliberately set.

The producers of "Unsolved Mysteries" heard about the incident and asked if the Bonne Terre group would agree to reenact it for the show. They agreed.

"They actually purchased a barn in the neighborhood, built a kennel next to it, and then set it on fire," David explains. He is seen as a fire fighter, and as a member of the investigating team, "though it was really the Sheriff's Department that did that." Mark Claywell, a fire captain who missed the original fire, is seen manning a hose. Wyman Skaggs, assistant fire chief, battled the original blaze but had to miss the recreation. A supervisor in the DMAAC boiler room, he was on overtime and couldn't be spared.

All three employees have been volunteer firemen in the Bonne Terre area since they were teen-agers.

Synthia Cockrell

Continued from page one.

with disabilities during October, which is National Disability Employment Awareness Month. Currently, handicapped persons make up 1.2 percent of DoD's work force, but Cheney has set a goal of raising that figure to at least 2 percent by 1992.

Said Cynthia, "I am deaf since birth because my mom got german measles." She also has no peripheral vision, due to paralyzed eye muscles, and must turn her head to accommodate side viewing. So much for her handicaps.

The outstanding thing about Cynthia is her enthusiasm for work and her ability to concentrate, said John Watford, second shift section chief and Cynthia's supervisor. "She knows what to do, and she doesn't get distracted. The others can't keep up with her." Her job is to key in the raw data to run computer programs. She is responsible for 45 programs and must know the data format of each program.

Synthia came to DMAAC in 1983 after her graduation from South County Technical School. There, she held a perfect-attendance record and made outstanding grades, while working part time at Jack-in-the-Box restaurants. At DMAAC her job performance has been rewarded with two promotions, a Sustained Superior Performance Award and a Quality Salary Increase. Now a GS-4, she will move to the Scientific Data Dept. as a GS-5/6/7 computer operator after she receives her security clearance. She says, "My goal is to be a computer programmer."

Asked for her opinion as to why she is outstanding, Cynthia replied, "Because I really love my job; I want to have a good life, and I will never give up trying, no matter what." Off the job, Cynthia lives in her apartment. She enjoys reading, playing with her cats, and likes to travel.

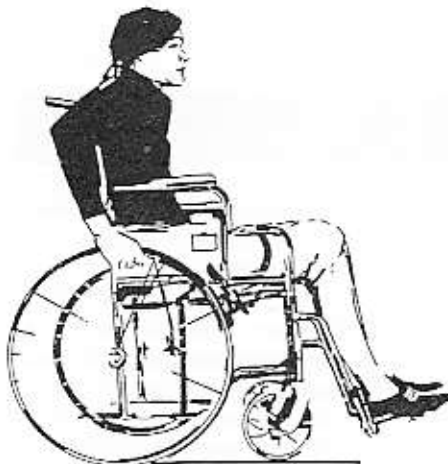


Photo by Jim Stepanik

The hardest thing about being deaf, she says, is "trying to communicate with hearing people. I write things down and keep trying. Deaf people are not different than other people just because they can't hear."

Regarding her award, Cynthia said, "I am so excited I got the award." She will be accompanied on her trip to Washington by her father, Dr. Ronald Cockrell, associate professor of biochemistry at St. Louis University School of Medicine, her mother Barbara, and her grandparents.

Disability Employment Awareness Month Activities



Orienter

A reception for disabled employees and their supervisors and "Paws for a Cause," a presentation by Support Dogs for the Handicapped, Inc., will be held at the Aerospace Center during National Disability Employment Awareness Month.

The reception is scheduled for Oct. 17 at 9 a.m. in conference rooms 1 and 2 of Building 89004. Dr. Katie H. Wright, adjunct associate professor at Harris-Stowe State College and learning disabilities coordinator at St. Louis University, will speak. Also

scheduled to speak are AC Director Col. Marcus J. Boyle, AC Director of Civilian Personnel Richard A. Vierling, and Marie E. Simmons, coordinator for the placement of disabled employees. Plaques will be presented to Cynthia Cockrell (CMDOB), DoD Outstanding Handicapped Employee of the Year, and John Clark (LOSSV), who held the same honor last year.

The date of "Paws for a Cause" was not set at press time. The presentation includes a video and live demonstration of the dogs' capabilities.

Honor Roll

SERVICE AWARDS

35 Years

Donald V. Burgett
Robert W. Graves
Harry L. Holmes
William R. Kienbusch Jr.
Donald J. Lippold
Clarence J. Lowe
John M. Willis

30 Years

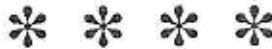
John G. Broleman
Norman G. Dale
Donald K. Reid
Joseph E. Statum Jr.

25 Years

Holmes F. Boroughf
Archie G. Gullede
George S. Hasler
Benson E. Joiner
Lawrence V. Rambo
Walter D. Raymond

20 Years

Lorraine M. Ketcherside
Benny J. Redman
Michael J. Zimbleman



PERFORMANCE AWARDS

Outstanding Performance/ Performance Award

Bauer, Jimmie D.
Bentrup, Robert B.
Berry, Clarence W.
Bishop, Howard S.
Boyd, Jimmy W.
Caldwell, David M.
Deem, Thomas E.
de la Pena, Edward E.
Doetzel, Clifford E., Jr.
Dotson, Larry L.

Gruenewald, Maria M.
Hassell, John R.
Jenkins, Lohris G.
Jones, Harold W.
Lauter, Vincent A., Jr.
Mohan, James G.
Molli, Dennis L.
Moore, Donald L.
Olson, Larry J.
Panula, Jack Jens
Peters, Ernest, Jr.
Puetz, Lynne E.
Reisner, John C.
Roberts, Max G.
Robinson, Rogers R.
Scheibel, Judith A.
Schuld, Gerald C.
Simon, John C.
Stoessel, Otto C., Jr.
Tiner, John H.
Tolpen, David S.
Vierling, Richard A.
Wall, William P.
Weiss, Charles

Performance Award

Adams, Ewart H., Jr.
Arns, Charles W.
Beshears, Glenn T.
Biggar, Patrick T.
Billen, Max C.
Bowen, Donald R.
Bowes, Thomas B.
Boyd, John W.
Burris, Harry R., Jr.
Capelton, Jimmie K.
Caverly, David A.
Cheli, Dominic L., Jr.
Collins, George N.
Dabbs, James D.
Daniell, Maurice D.
Daniell, Sandra Jones
Davis, Langston C.
Drum, Dennis E.
Duncan, Richard H.
Edwards, Robert G.
Egler, Gerald E.
Flauaus, Richard J.
Fles, Thomas B.
Frazer, Joel C.
Frederick, James D., Jr.

Graves, Leland Jr.
Grunzinger, Thomas A.
Haack, Raymond J.
Hahne, Hazlett W.
Halbert, Richard V.
Hamel, Antoinette R.
Hayden, John W.
Hill, Earl C., Jr.
Hoffman, Donald A.
Isringhaus, Theodore H.
Jackson, Andrew A.
Johnson, Walter G.
Kazmaier, Michael W.
Kelch, Frederick W.
Kelley, Hamlet A.
Knapp, Donald A.
Knowles, Olenda S.
Lambeck, Paul J.
Lamprecht, Jerry C.
Lanigan, Elmer D., Jr.
Laverty, Richard W.
Lenczowski, Roberta E.
Leshner, David C.
Mallow, John A.
May, George L. II
McCoy, Paul O.
McKeever, Lillian P.
Meyer, Connie R.
Miller, William A.
Mullison, William N.
Nelson, William M.
Noll, G. W.
Pleimann, Susan D.
Rauh, David E.
Readus, Leotha
Robinson, John E.
Rutledge, Robert E.
Sadort, Joan A.
Schacht, William C., Jr.
Scheibe, Donald M.
Schwartz, Thomas A.
Sethman, Francis G.
Shaughnessy, James J.
Smith, Donald W.
Stecher, Rodney A.
Stone, Gerald K.
Terry, Robert B.
Tucker, Willard T.
Walker, Clinton E.
Weir, Vonnae V.
Whitfield, Kennard O.
Wolftrum, Anna M.

Outstanding Performance

Performance Management System
Allen, Victor J.
Bishop, Dee A.
Brown, Ralph G., Jr.
Burns, Nancy J.
Cejka, Edward D.
Frintrup, Gerald L.
Garavaglia, Peggy L.
Koenen, John J.
Nickolaus, Ronald A.
Pace, Geraldine R.
Schneider, Janis M.

Outstanding Performance/ Quality Salary Increase

Henderson, Larry W.
Pratte, Linda K.

Outstanding Performance/ PMS Performance Award

Ottens, Ronald A.
Stark, Kenneth W.

PMS Performance Award

Myers, Regina J.
Smith, Marianne C.
White, Sandra E.

Special Act Award

LeCrone, Charles J.
Leiendecker, Beverly A.

Suggestion Awards

Gardner, Jay S. - \$163
Lanham, Thomas E. - \$161
Wever, Michael L. - \$161
Skaggs, Joyce M. - \$132
Bollinger, Beverlee - \$126
Butler, Rodney L. - \$100
Masucci, Gerald W. - \$72
Camper, Ronald E. - \$30
Pilger, Norman E. - \$30
Fuehrer, Kyle Dean - \$25
Couch, Effie Ann

In Sympathy

Eldon H. Bever died Sept. 18. An Aerospace Center employe for more than 28 years, he was a supervisory aeronautical information specialist when he retired in December 1973. He also served in the armed forces.

Mr. Bever leaves his wife Nina, a daughter, stepdaughter and grandchildren. Interment was at Mt. Hope.

Edward K. Goelz (DPICC), cartographer, died Sept. 20. An employe since 1966, he served in the Army during World War II.



To honor him, the flag here was flown at half staff. He leaves his sister, Evelyn Levine of St. Louis.

John C. Hunt Jr. died Sept. 18. A cartographer, he retired in April 1980 after 30 years at the Center. He also served in the military. He leaves his wife Eleanor and a son Philip Hunt.

At Naval College

James Shaughnessy (PPMD) is attending the College of Naval Command and Staff.



He was accompanied to Rhode Island by his wife Katherine and two children. "There's nothing here not to enjoy," said Mrs. Shaughnessy. "We live two blocks from the beach and walk there often."

Patrick Shaughnessy (DPLCA) and **W. Paul Wert** (DSPB) were nominated to attend service school, but class vacancies were unavailable.

Retirements

Charles W. Doolin (FEMRP), planner/estimator, retired Sept. 1. Starting in the Sixth Field Artillery, he came to the Center in 1957. "It's been a satisfactory and rewarding life working at the Chart Plant, including many challenges," he said. He'll fish, hunt and enjoy his grandchildren.

James D. Frederick Jr., (DPMB), branch chief in Terrain/Feature Division III, retired Sept. 1. An Air Force veteran, he came to the Center in 1955. He will volunteer in the community and play tennis.

Eugene Garwood (SOFG), supervisory guard, retired Sept. 1. He joined the Army in 1948 and came to the Center in 1958. "The time I enjoyed most was my 13 years as a carto aid/technician," he said. "I hope to be an artist in the later years of my life."

James M. Ragan (PPMD), cartographer, retired Sept. 1. He came to the Center in 1958 after two years in the Army Corps of Engineers. "My wife and I will be involved in the 1993 national square dance convention in St. Louis; we'll also travel and enjoy what comes along," he said.

Kenneth W. Webb (SDADC), cartographer, retired Sept. 1. Starting as a soldier in photomapping at Fort Belvoir, Va., he came to the Center in 1955. His plans include "community involvement, consulting and fishing."

Director's Awards

Supervisor Raises Productivity; Non-Supervisor Aids Program

In receiving the Director's Award for supervisors last quarter, **Charles D. Trimble** (SDRBB) was cited for "setting new standards in production." A third-shift section chief in the Precision Photographic Division, Trimble "motivated and assisted his employees in achieving a production level that eclipsed the production of similar sections by 30 percent." Although three of his 10 subordinates were upward mobility trainees and/or newly promoted, Trimble helped them exceed productivity expectations "through his personal example and his concern for each employee's individual growth and development," officials said. SDRBB produces photographic products for a variety of MC&G applications.

Charles Trimble



Jean Seymour



Cartographer **Jean E. Seymour** (MCDP), who received the Director's Award for non-supervisory personnel last quarter, was cited for her contributions to the ARC Digitized Raster Graphic program to produce standard DMA products on compact disk. Her ability in problem solving and coordination, involving five DMA components and three contractors, contrib-

uted greatly to the development of an effective production and distribution system for this new product, officials said. To meet the first shipment, she traveled to a contractor's site and, working 12- to 16-hour days, personally screened packages to assure correctness. "Due largely to her leadership, the MC portion of this system is on schedule."

Calendar

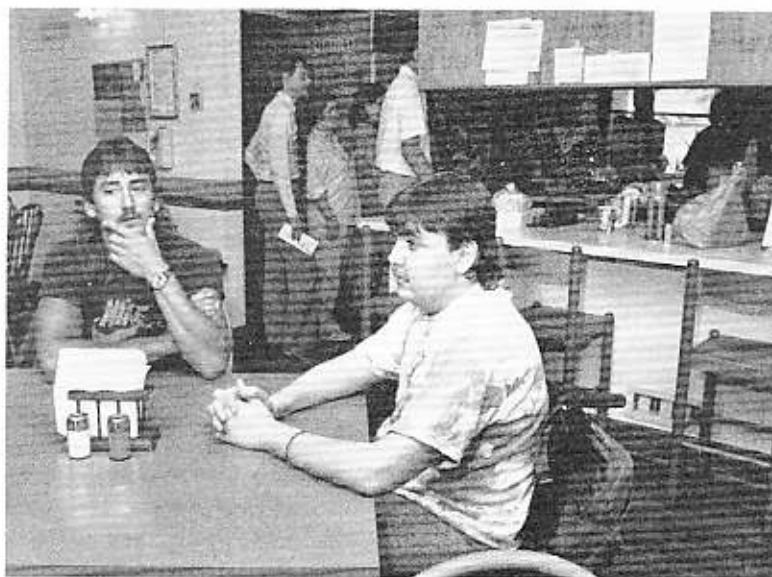
OCT.	EVENT	PLACE	RESPONSIBILITY
3	Toastmasters	Lindbergh Room	P. Mitchell/4292
9	COLUMBUS DAY		
10	FBA Meeting	Garavelli's Inn at Park	T. Woodward/895-9208
11	ACS	Holiday Inn Southwest	P. Cronia/846-8567
12	Women's Club	Malmaison Restaurant	M. Rothermel/487-1514
12	Toastmasters	South Annex	H. Galan/8384
16	BOSS'S DAY		
17	Toastmasters	Lindbergh Room	P. Mitchell/4292
19	FEW Meeting	2nd Street Dining Hall	M. Miller/4783
19	Bloodmobile	2nd Street & So. Annex	P. Benson/4047
25	NFFE Local 1827	2nd Street Dining Hall	E. Hacker/776-8424
26	Toastmasters	South Annex	H. Galan/8384
29	STANDARD TIME RESUMES		

Contact Debbie Wenzelburger/4142 NLT 18 October to have your October events listed.

Reasons to Give...



Combined Federal Campaign workers who toured United Way agencies prior to the start of the campaign found plenty of reasons to urge their fellow employees to give generously in this year's campaign. Above, a staff person from Dream Factory shows an employee a photo album of dreams fulfilled for dying children. At top right, heart transplant recipient Bryan Hopp (right) visits with a cousin at Ronald McDonald House during his recuperation. The House provides a home away from home for children with serious illnesses and their families. At right, a physically challenged youngster exercises his muscles while riding a horse at Jamestown New Horizons, an organization providing physical therapy for children that is also fun.



Photos by Jim Stepanik



Photo Courtesy of Jamestown New Horizons

Sports

Price Center Sponsors Clinics

Clinics in racquetball, conducted by the coach of a U.S. Olympic team, will be held at the Price Center, Granite City, Ill. Beginners: Oct. 14 from 1:30-3:30 p.m. and Oct. 19 from 6:30-8:30 p.m.; intermediate/advanced: Oct. 26 from 4-6 p.m. \$5 per clinic.

On Oct. 12 from 7-9 p.m. a free *women's only* rape prevention clinic, led by karate instructor George Manns, will be held.

A weight lifting clinic is also planned.

For information about these or scheduled activities in basketball, volleyball, wallyball and racquetball, call Jane or Rob at 452-4209.

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AEROSPACE CENTER**
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