

Orienteor

DEFENSE MAPPING AGENCY AEROSPACE CENTER



Photo by Jim Stepanik

Robert Thureau uses a "TLV sniffer" to measure for air contaminants emitted from sample in vial.

DMAAC Complies Fully With New OSHA Standards

The Aerospace Center is in full compliance with new exposure limits, established by the Occupational Safety and Health Administration, for air contaminants encountered in the workplace. The new exposure limits for 376 substances, ranging from acetone to wood dust, will go into effect March 1.

In setting exposure limits for the first time for 164 substances and tightening them for 212 others, OSHA has taken what is regarded as the most significant step ever taken by the federal government to reduce exposure to hazardous materials in the workplace. OSHA

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Inside

Vol. XXX, No. 4
February 17, 1989

A picnic at the home of Alex Haley
wasn't what Vonnae Weir expected
while attending OPM seminar--page 5.

Military personnel of the year--page 7.



Direct Line →

Creative Thinking Is Important to Agency

On 9 January I had the pleasure of assisting the Secretary of Defense in the presentation of the Secretary of Defense Productivity Excellence Award to three DMA employees.

The three--Dr. Robert D. Crosby, SC, Mr. David J. Rudolph and Mr. David S. Scopp, HTC--were among 65 DoD employees honored in Pentagon ceremonies. That's quite an honor, not only for the individuals but for the Agency.

What did they do to deserve such high praise? They saved DMA and the taxpayers \$4.1 million by creating an alternative production method for the collection of digital data to support the FIREFINDER system.

THAT KIND OF creative thinking is important to the success of this Agency. To improve our productivity and efficiency of operation, senior management must have the benefit of creative ideas and suggestions generated by employees at all levels. Ideas are not subject to restrictions of grade or status but are limited only by our own self-imposed restrictions of thought.

In the case of the trio honored in January, they saw a



From Maj. Gen. Robert F. Durkin, Director, Defense Mapping Agency

better way to accomplish a task. They pooled their thoughts and generated a process which they brought to the attention of management for evaluation. They had confidence in their ideas and patiently explained them.

NOT EVERY IDEA results in a four-million dollar savings. Not every suggestion can be adopted. But the important thing is to keep the thought process working; to continue to be observant of the things around us; and to seek ways of improvement.

I encourage you to take advantage of the various Agency programs such as the Suggestion Program, Management Improvement Program, etc., to let your ideas be known. Who knows, you may be the next recipient of the Secretary's Productivity Excellence Award.

Black History Month at DMAAC

The Rev. C. Garnett Henning, pastor of St. Paul African Methodist Episcopal Church in St. Louis, will speak on this year's theme for Black History Month: "The Role of African-American Churches in Economic, Political and Social Development at Home and Abroad." His presentation is set for 9 a.m. Feb. 24 in the 2nd Street dining hall. An exhibit by visual information specialist LeRoy White and three lunchtime films are

also part of this year's observance, sponsored at DMAAC by the Equal Employment Opportunity Office.

Several employees were active in the Black History Month Observance of the Metropolitan St. Louis Branch of the National Association of Blacks Within Government, held Feb. 3-4 at the Marriott Pavilion Hotel in downtown St. Louis.

Branch President Kenneth Webb and Vice-President Walter Fisher were speakers, while Emmett Burton and Dr. Charles Piller served as panelists. Joining them in key behind-the-scenes roles were Rochelle Cornell, Johnetta Lowe and Lester Savoy.

In addition to his role as branch president, Webb serves as secretary of the national organization. Lowe is a member of the board of directors for the branch, and Cornell is the branch secretary.



INSPECTOR GENERAL TO VISIT

HQ DMA/IG will visit DMAAC Feb. 27 through March 10 and will hold personal conference periods on **March 1** from 1:30 to 5 p.m. in the **lobby conference room** in Building 36 and **conference room 4** in Building 89004.

Individuals who would like to speak to HQ DMA/IG need only to come to either location during the open conference time. If additional time is required, appointments will be made for March 2.

Third-shift employees may request an appointment by calling the Director's Readiness Group (DRG) at 4232 between 7 a.m. and 2 p.m.

...OSHA Standards

Continued from page 1.

estimates that the new limits will prevent about 700 deaths a year, as well as 55,000 illnesses and 500,000 lost workdays. The Labor Department estimates that 4.5 million workers, out of 21 million Americans engaged in general industry, face more exposure to air contaminants than will be allowed under the new limits. Compliance with the new standards will be required by Sept. 1.

"DMAAC has stricter standards than those set by OSHA," said industrial hygienist Robert Thurau (SEI). "We are required by DMA regulation to follow whatever the most strict guidelines are, and those are not usually OSHA's," he said.

The rule for exposure to air contaminants is found in DMAM 6055.1 under "Industrial Hygiene Program--Health Standards." The manual states that health hazards (including air contaminants) are to be evaluated on the basis of "Threshold Limit Values (LTVs)" established by the American Conference of Governmental Industrial Hygienists or, when not available, comparable limits set by other non-profit associations or OSHA. The standards set by these groups are generally stricter than those of OSHA, Thurau said. Although they are not federal law, DMA is required to follow them.

Before 1970 the federal government was not involved in workplace safety. In 1971, with the establishment of OSHA by act of Congress, legal limits on air contamination were set for the first time. But in the last 17 years OSHA has set new standards for only 24 substances, while industrial hygiene associations have annually updated their guidelines, usually making them more strict. "OSHA's approach was to update one standard at a time, but that involved years of litigation for each standard, so now they have a new concept, which is to update many standards at one time, hopefully saving time and legal expense," Thurau said.



"He deserved it."

Senior Program Manager Ladorn Creighton explains why he produced "Man of the Year" publication for William N. Hogan.

Photo by Jim Stepanik

"What I wanted to do was present some of the personality traits of Mr. Hogan in a humorous way," said senior program manager Ladorn Creighton (PPGG), describing the special "Time" magazine he designed for presentation to the departing deputy director, Programs, Production and Operations (PP), at his farewell party Feb. 4.

The cover portrait of William N. Hogan as "Man of the Year" was by

Meredith Fields (SDADD). For the articles, Creighton said, "I took information people gave me and made a story out of it."

Asked why he undertook the project, Ladorn replied, "I respect him (Hogan). He's been a very hard working manager at this place. As people read the material, they would conclude that he should be the 'Man of the Year.'"

In his new assignment, Hogan is deputy director, PP, at HQ DMA.



Photo by Jim Mohan

Ed de la Pena, acting deputy director, Programs, Production & Operations, delivers an anecdote from "Man of Year" issue, which has everyone laughing, including the guest of honor.

In Sympathy

Fred D. Poucher, 45, electrician in the Directorate of Facilities Engineering, died Feb. 4 of heart disease. He had been a fork lift operator in Material Control (FEMRM) before his recent reassignment. He came to the Aerospace Center as a custodial worker in January 1985. He was a veteran of the Vietnam War.

Fred leaves his wife Shirley, an employee in the Graphic Arts Department, a daughter and son. Interment was in the Masonic Cemetery in Bismark, Mo.

Fred J. Stuewe died Feb. 1 after suffering a heart attack while playing golf at Scott AFB, Ill. He was a map and chart platemaker in the Printing and Distribution Division of the Aeronautical Chart and Information Center, now DMAAC, before his retirement in May 1972. He leaves his wife Audrey.

On the Move

Joseph R. Murabito (AQD) has been reassigned as chief of the Management Analysis Branch (CMMA), succeeding Raymond E. Breckenkamp, who retired.

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DMA Aerospace Center
Editor, *Orienter* (PA)
3200 South 2nd Street
St. Louis, MO 63118-3399

Col. Stephen F. Burrell, USAF
Director
James G. Mohan
Chief, Public Affairs Office
Paul Hurlburt
Editor

Mallinckrodt Mammography Mobile To Return to DMAAC

The Mallinckrodt Institute of Radiology mammography mobile unit will return to DMAAC, outside Building 36, March 2 from 7:30 a.m. to 3:30 p.m. and March 23 from 9:30 a.m. to 5:30 p.m.

Mammography is a safe method for detecting breast cancer in the early, treatable stages. The procedure takes approximately 10 minutes and detects more than 90 percent of all breast cancer.

The exams are available to all women who meet the prerequisites, which include age (35 years or older) and no apparent signs or symptoms of breast cancer. If symptoms do exist, contact your personal physician as soon as possible.

The Medical Care Division (SED) will forward requisition forms to all interested personnel. These forms are to be completed and ready to give to the technologist at the time of the x-ray.

The cost is \$50, payable at the time of your x-ray. Mastercard, Visa and personal checks are acceptable.

Results will be sent to your home and to your personal physician.

Mallinckrodt has indicated that they will establish their own time schedule this year. Therefore, all those interested in receiving a mammogram should call Mallinckrodt at 362-7111 for an appointment.

--Geri Winans, R.N.
Medical Care Division

Screening for Colo-Rectal Cancer Is Underway; Dispensary Has Kits

The dispensary is sponsoring a colo-rectal screening program during the month of February.

Employees and spouses over 40 years old should make a special effort to be tested annually.

Kits are available in the dispensaries at both 3200 S. 2nd Street and 8900 S. Broadway. Returned kits are tested while you wait.

Colo-rectal cancer is very common in the United States. About 100,000 cases are reported every year. There is no proven cause and no means to prevent the vast majority of cases.

Colo-rectal cancer is curable in most cases if it is detected early. The problem is, it is not crippling or painful until later, when it has spread and becomes hard to treat. The only obvious symptom in the early stage is rectal bleeding.

Anyone can do a sample test to detect small amounts of blood in the stool. The dispensary provides a kit, which you use in privacy and have tested at work. If blood is detected, you can follow up with an examination by your family physician.

--Ted Macinski, R.N.
Medical Care Division



February 20

Seminar Leads to Visit with Author

By Paul Hurlburt

I wondered about Oak Ridge, Tenn.-- its people, background and history--even before I left for the Management Development Seminar," said cartographer Vonnae Weir, chief of the Mark 85/90 Production Segments Branch (PPMP). "I expected a former atomic research center to be an imposing place. It turned out to be very friendly. I certainly never expected that I would meet--by chance--Alex Haley, the author of *Roots*, and that he would invite me to his home!"

Weir, the only DMA participant at the October session of the Office of Personnel Management Executive Seminar Center, won recognition as an Honor Graduate. A weekend happening, however, was an experience that she will never forget.

"It was serendipity," she recalled. "Two classmates and I decided to visit a museum about 10 miles out of town. It was the Museum of Appalachia--a wonderful recreation of life the way it was 100 years ago.

"As we toured the museum, Alex Haley appeared suddenly before us. So I walked up to him, and I said, 'Hello, I'm Vonnae Weir and I'm very happy to meet you.' We all introduced ourselves and told him about the seminar we were attending. He seemed to pause. Then he said, 'Do you have plans for this afternoon? I'm having a picnic at my home.'"

"For us, the timing of this event



Photo by Jim Stepanik

Vonnae Weir



was incredible," Vonnae said. "This was an annual event, and we were among 200 people attending." Haley's home, a 19th century mansion, sits on about 20 landscaped acres with four guest homes and a pavilion overlooking a man-made lake. Haley, whom

Vonnae described as "warm and comfortable," took his visitors on a tour of the house. Later, Vonnae found herself sitting around the kitchen table eating cheese and crackers and talking with the guests, who included Haley's agent and a millionairess who sold Haley his house.

At the close of the seminar, Weir was voted an Honor Graduate by participants and staff, based on her contribution to the learning experience. Forwarding a plaque for presentation at DMAAC staff meeting, Thomas F. Connolly, acting director of the Executive Seminar Center wrote, "Thank you for helping us to recognize an extraordinary public servant."

Attending the seminar was "exhilarating," said Weir, who seems to thrive on a challenge. "I developed a wonderful sense of pride in being a federal employee."

In a lecture on "Managing a Multi-Cultural Work Force," retired Labor Dept. administrator Cecil A. Reed spoke movingly of his experience as a Black growing up under segregation. "The point we want to get to," he said, "is when race is not an issue." He stressed that the "key to management success is the ability to bring out the best in those with whom you work--to care enough to make a difference."

Back home, Vonnae had no trouble Christmas shopping, she said. "I bought six copies of Alex Haley's latest book, *A Different Kind of Christmas*, to hand out as presents."



The home of Alex Haley, photographed by a classmate of Vonnae Weir while they were attending a management development seminar in Oak Ridge, Tenn. Weir and her classmate met Haley on a chance encounter and were invited to his home.

Honor Roll

SERVICE AWARDS

40 Years

Stoessel, Otto C. Jr.

35 Years

Egan, Richard A.

30 Years

Ladd, Augustus N. Jr.
Weikel, Ira L.

25 Years

Gardner, Joan E.
Heisserer, Theon L. Jr.

20 Years

Cooper, Phyllis Y.
Kearney, Norman J.
Petty Savoy, Nora A.
Smith, Iril W.

PERFORMANCE AWARDS

Outstanding Performance

Aschenbrenner, Pamela S.
Barr, Edward E.
Bierman, Chris E.
Breckner, William L.
Carr, William H.
Conroy, Virginia K.
Crawford, Ronald R.
Dobberstein, Jessica A.
Erpenbach, Charles A.
Greathouse, Richard A.
Greenland, Roger D.
Gruettmeyer, Edward G.
Huening, Vincent G.
Ketterling, Larry E.
Kudrna, Gloria A.
Kuhnline, Michael J.

Liebeck, Gary L.
Lloyd, Scott D.
Martinez, Marcus
Maxson, Anita G.
McCluer, Arthur G.
McManus, Michael J.
Meier, Don R.
Meinhardt, Robert L.
Mulkey, Michael J.
Pearson, Kevin B.
Pilger, Michael L.
Roberts, Philip W.
Rowe, Michael W.
Scheibhofer, Edward G.
Schneeberger, Michele V.
Seiler, Cheryl G.
Strickland, Nathan F.
Tomlinson, Ronald D.
Vieth, Susan K.
Wilson, Michael S.
Winkler, Stanley F.
Zimmer, James L.

Outstanding Performance/ Quality Step Increase

Azar, Christopher S.
Boone, David W.
Cooper, Charles R.
Crawford, John A.
Harris, Melvin
Smith, Myrna R.
Zuhlke, David C.

Outstanding Performance/ PMS Performance Award

Ade, Stephen F.
Baker, Ronald F.
Becker, Roger A.
Bratten, Robert J.
Brown, Gary L.
Chary, Frank R.
Dettmann, Sheila C.
Gamino, Frederick
Gestel, Robert J.
Glotfelty, Sheri A.

Harrison, Carrie J.
Herbert, Barry F.
Herchert, Dorothy E.
Joiner, Benson E.
Lodholz, Mark A.
Lundgren, Philip J.
Masucci, Gerald W.
Michaels, Anthony J.
Needham, John E.
Pohlers, Michael J.
Reinhardt, Connie R.
Rodriguez, Patsy L.
Rolf, Christine E.
Sanders, John Jr.
Schmitt, Shirley M.
Sorum, Mark W.
Stock, Elizabeth L.
Sweeney, Vincent J. III
Totten, David A.
Vance, Don R.
Viviano, Charles
Voigt, Charles A.
Washechek, Tim D.

PMS Performance Award

Bauer, Bruce A.
Bazan, Eugene J.
Blood, Gerard M.
Bratten, Jacqueline E.
Bratz, Gerry O.
Buckridge, James R.
Comer, Rollie Jr.
Dumler, James H.
Gebke, Kim A.
Greene, Patricia L.
Hoggatt, Leslie J.
Holland, Prines W.
Kanoy, Jimmy D.
Korte, Allan B.
Lux, George S. Jr.
Maxwell, Randal C.
Myles, Mary
Onanian, Maryann A.
Papke, Barry M.
Riis, Edwub R.
Ross, Charles Maurice Sr.

Sharp, Jerry L.
Siudzinski, Jeffrey A.
Staggemeier, Raymond W.
Whitcomb, Bruce D.
Williams, Clark J.

Suggestion

Hollenbeck, Alice C. - \$100

PROMOTIONS

Anderson, Gregory S., GS-12
Archibald, John C., GS-8
Ballance, Mark C., GS-6
Banner, Donna S., GS-5
Bartlett, Dana M., GS-5
Bauer, Dennis A., GS-12
Berra, Thomas P., GM-13
Biggerstaff, Murle F., XP-8
Boyet, David P., WG-6
Burley, Lisa R., GS-12
Christian, Sara L., GS-12
Emerson, Melvin, GS-5
Fleming, Sandra E., GS-6
Goodwin, GERALYN, GS-5
Greathouse, Richard A.,
WG-8
Grimm, William G., GS-6
Hawkins, Richard H., GS-6
Hein, Eric W., GS-9
Huddleston, Karen J., GS-12
Huff, Warren E., WG-12
Klobe, Michael D., GS-5
Kolley, Timothy E., GS-5
Kren, Joyce C., GS-11
Lutz, Patrick B., GS-12
McBride, Clinton L., GS-9
McIntosh, Dwayne Scott,
GS-12
Melichar, Lorie G., GS-12
Moore, Sherman, GS-6
Nance, Kimberly, GS-6
Owens, Audrey R., GS-5
Poucher, Fred D., WG-8
Pratt, Randy D., GS-12
Roberson, Michael T., GS-5
Rogers, William, WG-6
Tolle, Georgia L., GS-6
Totten, David A., GS-9
Wagoner, Donald E., GS-11
Ward, Donna K., GS-12
Whittier, Amorro, GS-4
Wicks, Larry G., WG-6
Winkler, Mark E., GS-9
Womble, Agnes K., GS-9

MILITARY PROMOTIONS

Lt. Col. Douglas L. Repaal
SrA. Jeffrey P. Carver

Crisis Action Award

A DMAAC Crisis Action Award has been established to recognize individuals who have performed duties beyond normal expectations in support of crisis-management requests, crisis situations, quick-response projects, etc.

Organizations whose employees are involved in crisis-management activities as a result of an assignment from the Directorate of Programs, Production and Operations (PP) will submit their recommendation through their department/directorate/staff office to

PP for approval. The recommendation will then be forwarded to the Employee Relations Division (POX). Other types of crisis-award nominations in administrative and/or support areas will be submitted by the department/directorate/staff office to POX. The Director will be the final approving authority.

Award recognition will be presented at the Director's staff meeting. This award will not preclude the employee from receiving a Performance Award or Quality Step Increase.

DMAAC Salutes Outstanding Military Personnel of Year

Two Air Force personnel, a captain in the Directorate of Quality Assurance, and a senior master sergeant in the Supply and Services Division, have been selected as the Aerospace Center Outstanding Military Personnel of 1988.

Captain Wayne R. Haggstrom provided "aggressive leadership" in developing new software systems that define and capture costs relating to the quality of mapping, charting and

geodetic products, officials said. "Through Captain Haggstrom's professionally crafted solution, QA can now accurately measure the costs accrued by each individual product as it flows from process to process." He was also praised for "seeking additional responsibility" as chairman of military welfare funds and for pursuing a master's in computer-resource management during off-duty hours.

Senior MSgt. Robert G. Weiss used his knowledge of the supply system to improve supply support by establishing internal inspections that identified deficiencies and their root causes, officials said. He then established controls and initiated procedures to improve supply support. He is studying business management at Belleville College, is a trustee in the Air Force Sergeants Association and member of the Air Force Association.



Capt. Wayne Haggstrom



SMSgt. Robert Weiss

Retirements

Robert J. Gestel (SDRAB), laboratory, scientific and technical photographer, retired Dec. 30. He served with the Second Armored Division in Germany in 1951-52 and came to the Aerospace Center in 1962. He plans to visit Alaska, New Zealand and "go back to school."

Raymond L. Paulsell (MCAP), cartographer, retired Dec. 30. He started out in 1947 as a mail clerk with the Commerce Department in St. Louis and served in the Army from 1951-53. Employed at the Aerospace Center since 1953, he wrote, "My thanks to the many people that I have worked with and came to know for the many years of friendships, associations and assistance in my various assignments. You all will be missed." Ray will pursue hobbies and travel.

AIDS Dramatization

The Medical Care and Employee Assistance staffs will present "One of Our Own," a dramatic video about AIDS in a work setting.

The program will be conducted at 3200 S. 2nd St. on Feb. 23 in the SO training room (1B) and at 8900 S. Broadway on March 1 in conference room #1. Presentations at both locations will be at 11:15 a.m. and 12.

Prayer Breakfast

Plans are underway for a Prayer Breakfast this year. However, a date had not been determined when the *Orienter* went to press.

Calendar

MARCH	PLACE	RESPONSIBILITY
7 Toastmasters	Lindbergh Room	P. Mitchell/4292
9 Chartmasters	South Annex	D. Miller/8383
14 FBA Meeting	Garavelli's Inn at Park	T. Woodward/895-9208
16 FEW Monthly Meeting	2nd Street Dining Hall	K. Hille/8398
16 Bloodmobile	2nd Street	P. Benson/4047
21 Toastmasters	Lindbergh Room	P. Mitchell/4292
23 Chartmasters	South Annex	D. Miller/8383
29 NFFE Local 1827	2nd Street Dining Hall	E. Hacker/776-842

Contact Debbie Wenzelburger/4142 NLT 8 March to have your April events listed.

Barb Purlee Recovers from Accident Injuries

Computer programmer analyst Barbara Purlee (CMDA) remained in Anderson Hospital in Maryville, Ill., earlier this week, where she is recovering from injuries she sustained Jan. 31. Barb was pinned under a pickup truck that crashed through a converted garage near Edwardsville she was sitting in with seven other women attending a toileting

class. Barb sustained broken bones, cuts, bruises, and burns from battery acid and the radiator. Her recovery is expected to take several weeks. Miraculously no one was killed.

Kathleen Allen (GARM) was treated and released.

The driver has been charged with the felony of driving under the influence of alcohol.

Ed Fank holds trophy from Shrewsbury Lanes, which he received in addition to \$100.



Photo by Janie Greathouse

Ed Fank Bowls Series of His Life

Ed Fank of *Hits & Mrs.* found the strike zone early in his first game in the Arsenal Mixed League at Shrewsbury Lanes and continued that stroke, bowling an 835 series with a 290, 246 and 299. In the last game he threw 11 strikes and left a stubborn 10 pin in the last frame. He was given the pin as a souvenir. Ed's series was the highest ever bowled at Shrewsbury Lanes under the present ownership.

Ed's wife Barb, who plays on his team, missed seeing his near-perfect game. With three players instead of four, Ed's team bowled 881, 891 and 902 for a series total of 2674, which is the high series for the year.

Congratulations, Ed. Awesome bowling! --Ginny Woehrle

"The 10th & 11th frames of the last game weren't so bad," Fank told the *Orienter*. "I had just bowled a 290, and even though it was the highest game I had ever bowled, I figured I could do it again. But I was nervous on the 12th ball. It's amazing the chemical changes that go on in the body." Ed said he had started out with the goal of bowling a 700 series, which he had never done. "One good game like that was more than satisfying, but I never dreamed I'd have two in one night."



Photo by Paul Hurlburt

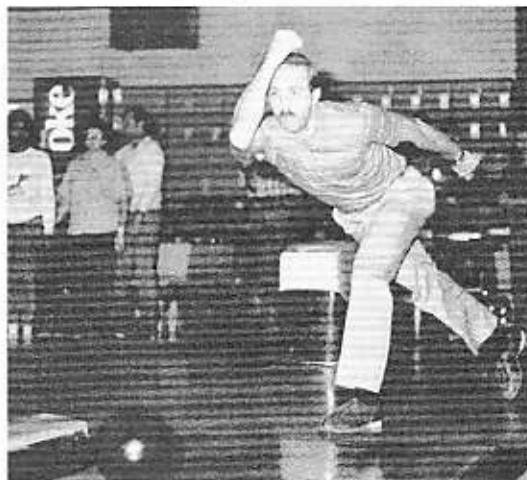


Photo by Janie Greathouse
Ed Fank shows his winning form.

Lunchtime Rite

Rain didn't stop the lively-stepping DMAAC Striders from completing their fourth annual lunchtime Ground Hog Day Run. What was a little rain compared to the deep freeze that settled in the next day? The group broke up on Broadway, with some pressing on to Laclede's Landing and others returning after a few miles. Those identifiable, from left, are Jenine Ebersohl, Glen Fowler, Denzil Hale, Ron Godfrey, Steve Mrotek and Tod Wagner.

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