

Addition to E-Wing

The Army Corps of Engineers is expected to award a contract in July for construction of a two-story addition to E-Wing. Construction is expected to begin in August and last approximately 20 months.

The addition was approved by Congress last fall as part of the Military Construction Program supervised by the Army Corps of Engineers. Dan Ferguson of the

Directorate of Facilities Engineering has been designated as the Aerospace Center liaison for construction management on the project.

The original E Wing project, a \$24-million addition to Building 36, was completed in 1985 to house state-of-the-art cartographic production systems, which are part of DMA's modernization program.

Exercise Player...

DMA Director, Maj. Gen. Robert A. Rosenberg, was a surprise player in the command and control exercise just concluded at the Center.

The general "dropped in" late the afternoon of March 12 to see first hand how the Center Emergency

Operations Center was responding to exercise tasking.

"If we are to accurately assess our wartime capability, we must fully participate in these exercises," he said. The general complimented all the Center participants for a job well done.

Health and Safety Chief



Robert Tuminello

Robert C. Tuminello has been appointed chief of the Health and Safety Office (HS), he comes to the new position from Naval Air Station Meridian, Miss., where he was occupational health and industrial hygiene manager.

A federal employee since October 1980, Tuminello began as an industrial hygienist in the Naval Medical Command at Pensacola, Fla. The Command later transferred him to his native New Orleans, where he restructured the industrial hygiene function at the Naval Support Activity.

Tuminello earned his B.S. in environmental science from Southeastern Louisiana University and is working toward a master's in business administration.

Orienteer

DEFENSE MAPPING AGENCY AEROSPACE CENTER

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The Maze

Photo by Jim Stepanik

Lunch hour traffic last week found themselves traversing a minor maze at the 2nd Street installation main gate as Security did a "real world" test of their emergency gate block procedures. While the test was not designed to totally prevent traffic from entering or exiting the installation it did allow Security officials to judge the type of constraint that would be required if an actual hostile situation was pending at the installation gates.

DMA Begins New Career Management Program

With publication of new job-specialty career guides this spring, DMA will set into motion a comprehensive program to provide enhanced career development and advancement opportunities for all civilian personnel.

As the new career guides are distributed throughout the Agency, career briefing sessions will be scheduled at component sites to explain the meaning of the new career development program and to explain how to use the new career guides in developing individual career plans.

The new program is the result of a detailed re-evaluation of the DMA civilian employee career development process, which resulted in DMA Manual 1430.9, "DMA Civilian Career Management Program," released in June. This manual describes the program and details general guidance on the scope, development, implementation, administration and evaluation

'Supervisors are charged with responsibility for the career counseling of their employees on career development and training needs.'

of all Agency-wide career programs.

At the heart of the new program is the Agency's commitment to developing for each employee in the program a coordinated plan for professional development and advancement, from entry level to the maximum grade possible. The new program will depend heavily on support from first-line supervisors and component chiefs, who will coordinate support to

employees with Agency-level guidance and assistance.

The career employee's supervisor will function as the primary contact on career programs, providing information and counsel on career programs, career progression patterns, mobility and rotational assignments, training and development opportunities, and the formulation of career development plans.

A significant role of the

supervisor will be to assist the employee in developing a program plan with realistic career expectations. In the career management manual under the heading "Career Counseling," supervisors are charged with responsibility for the career counseling of their employees and are "obligated to counsel employees on career development and training needs." The manual emphasizes that "supervisors are in an ideal position to provide this counseling since they are generally in the same career field."

In the words of Agency Director Maj. Gen. Robert A. Rosenberg, "The policy of DMA is to promote maximum effectiveness of personnel to accomplish the mission of the Agency. To achieve this objective, the Agency has embarked upon a comprehensive program to properly inform all DMA civilian employees of developing opportunities in their career fields, while also meeting the requirements of the Agency."

While the "needs of the service" are obviously fundamental to personnel management in any organization, the new DMA career management program focuses on individual employee growth and development to assume management positions throughout the Agency, either in a presently occupied career field, or in a newly selected field.

As explained in the career management manual, "The Career Program Guide delineates possible career paths and the knowledge, skills and abilities required to achieve each level. The guide serves as a tool for employees in deter-

mining their training and development needs and objectives for a given field." Also, each guide provides a matrix for advancement through either technical or administrative paths, outlining basic responsibilities by job title with grade equivalency.

In addition, the guides provide essential descriptions of knowledge, skills and abilities required at each level of responsibility along the career path. The guides also show the location of each career position, by grade, currently allocated throughout the Agency.

A significant portion of each guide is devoted to explaining the importance of training and development requirements by career path, including academic training courses, long-term training, and rotational and mobility assignments.

A copy of the career guide relevant to each employee's career will be available from supervisors or personnel offices.

Videotape Shows How To Complete W-4

Still confused over the new W-4 tax forms?

Well aware that most employees are, DMA Comptroller John R. Vaughn has initiated a program to assist in understanding how to fill out the new forms, at least.

Vaughn noted that "if you do not file the new W-4, your withholding will automatically be changed as of Oct. 1, 1987. If you do not file, there is a good chance that your withholding will be significantly greater or smaller than your 1987 tax liability — meaning you could have significantly more money

withheld than necessary each payday, or you could owe the IRS an unusually large payment next time you make out your tax returns.

"All of us need to determine if and how our withholding should be changed and file the W-4 form as soon as possible."

In order to help clarify the task for most employees, the Comptroller is distributing a videotape prepared by IRS explaining the form. Also, the Comptroller's office has filled out some sample W-4 long forms, which employees may use to get a sense of how they work.

At the Aerospace Center the forms will be available soon in the Payroll Branch (CMFC), where time cards are turned in. The forms should be studied before viewing the IRS videotape.

Vaughn emphasized, "We believe the hypothetical forms are correctly prepared, but we stress that these are samples only. Of course, you will use figures that fit your individual payroll and financial situation.

"If you need further help after studying the form and viewing the

Continued on page 4.

Director's Hotline

The Director's Hotline is available for employees who have questions or suggestions for improvements in all areas. Some suggestions/ questions that are received will be printed in the Orientor, along with an answer. Call 3-4178 24 hours a day. An answering machine will take your call.



Direct Line

Maj. Gen. Robert A. Rosenberg, USAF
Director, Defense Mapping Agency

DMA Must Do More With Less

RECENTLY I HAVE SPOKEN to a few DMA groups and said that, as a result of the mismatch between operational user requirements and DMA capabilities, no one is satisfied with DMA support. Because of the press of time during these talks, I have been unable to amplify the meaning of my remarks, so that those of you who have heard them will understand that our operational leaders do fully respect the professionalism, dedication and care each of the men and women of DMA exercises while contributing to our nation's security. That's not at issue. What is at issue is that we've got to do more with less.

DMA is in the business of producing a wide variety of products in support of our military today, ranging all the way from harbor and approach charts to filmstrips for the cockpits of combat aircraft. There are over 233 different product lines produced at DMA, all vital to the mission of our armed forces.

Looking across the validated requirements from all of our users, all of the Unified and Specified Commands, the military departments, and the intelligence community, we have a requirement over the next five-year period to maintain or generate over 96,000 unique products. Of those 96,000, 45 percent of them don't exist in our inventory today, 29 percent of those products are adequate today but must be maintained, and some 26 percent are of limited utility and must be upgraded if they are to be used in life-risking situations.

USING CURRENTLY APPROVED work standards throughout our production facilities, we project that at the end of the five-year period, given the resources that we have available and the priorities we must satisfy, over 45,000 of those requirements will not be satisfied. That is, after having maintained or originated slightly over 50,000 products, there will still be over 40,000 products that are either of limited utility or that we have never created for our terribly important users.

That's what I mean when I say in speeches that no one is happy. The combat commands are planning for an integrated air/land battle. Fully satisfying the topographic line map requirements and not taking care of the air-to-ground combat support requirements doesn't make anyone

Reassigned. .

Major Wayne M. Hesser, USAF, has been appointed executive officer for the Aerospace Center. He succeeds 1st Lt. Antonio V. Branco, who left March 13 to attend Squadron Officer School at Maxwell AFB, Ala.

"It's been a pleasure working here," Lieutenant Branco said. "I'll be back to say good-bye." In June Branco will be reassigned to the Air Force Space Command, with training at Lowry AFB, Colo., followed by permanent assignment to Holloman AFB, N.M.

Major Hesser has been succeeded as chief of the Flight Information Division (PRF) by Maj. Robert L. Boot, USAF. A master navigator, Major Hesser came to the Center last June from Carswell AFB, Nev. He is a native of St. Charles, Mo.

Lt. Branco



Major Hesser



Military Awards

Awards were presented to seven military personnel assigned to the Aerospace Center by the Director of DMA, Maj. Gen. Robert A. Rosenberg, during his visit last month. They are as follows:

Lt. Col. Stanley T. Tebbe was awarded the Defense Meritorious Service Medal for outstanding leadership as chief of the Plans Division. "His efforts to develop and publish exercise operation plans to support Joint Chiefs of Staff exercises and implement the Automated Systems Requirements file to support the Unified and Specified Commands significantly enhanced DMA's capability to

Medal for duty in the Command Equipment Division at Headquarters Military Airlift Command, Scott AFB, Ill. "His technical expertise and effective management abilities were the catalyst for a sound equipment management program in support of MAC's worldwide airlift mission," the citation says.

Capt. Larry K. Andrews was awarded the Air Force Commendation Medal (Second Oak Leaf Cluster) for duty as officer in charge of the Operations Edit Section, 544th Target Materials Command at Offutt AFB, Neb. His command leadership and tech-

Bits And Pieces

From the Black Book:

Throughout the winter, and last summer for that matter, I complained, as did most people, about the parking lot construction and the mud, water, holes, traffic flow, etc., that accompanied the diggers and pavers. Since I barked at FE then it is only appropriate that I meow at them now. The advent of spring perhaps makes one mellow, but have you noticed, now that most of the construction is done, how nice the installation looks? The traffic flow seems to be working better, the sidewalks allow one to traverse the installation fairly well without getting a shoe full of mud, landscaping is now taking place that will add the grass and shrubs to the trim areas, and both entrances to 2nd Street have improved in appearance and utility. At the Annex the new guard house and entrance will soon be done, and I understand that uniform traffic signs for both installations are on order. So, FE, even though I complained, I must admit the end result makes the inconvenience less bothersome. Now could you talk the City into putting a golf course in Lyon Park? dlb..

Director's Hotline Reply

support he needs.

Today over 60 percent of our resources are driven by Priority 1 requirements. Over 25 percent are driven by Priority 2. We expend 12 percent on safety of navigation at sea and in the air, leaving less than three percent for crisis and contingency operations, Priorities 3 through 5. These priorities generate the least advance notice but may be the most important since these brush-fire crises can escalate if they are not met with capable U.S. forces immediately.

WHILE EACH OF YOU can be quite proud of what you're doing individually, we've got to do better collectively. This does not mean that your leadership doesn't care about what you're doing — DoD leadership is terribly concerned about having to reduce the resources being made available to the Defense Mapping Agency.

However, we are in a period when Congress is realigning national priorities and attempting to reduce budget deficits. So we at DMA took our share of the Gramm-Rudman-Hollings Act reductions and our share of this year's \$30 billion reduction in the Defense budget.

DMA, as a Defense agency, is being forced to draw down its resources by the Defense leadership because the dollars simply aren't there, not because they don't appreciate the important contribution you make. They know your contributions are vital to deterrence. That's why they're asking you, through me, to find ways to do more with less.

THAT'S WHY I have asked the component directors to ignore work standards, to demand more work assignments from Headquarters and to demand the opportunity to show that you can break all the rules when it comes to productivity. Get those Quality Circles to overcome the inertia in our system. I've told management, from first-line supervisors to the top of the chain, that they will listen to the Quality Circles and they will listen to the work-force initiatives and ideas on how to break down the barriers that prevent productivity enhancement.

At the same time, I'm asking the operational forces to share in the burden of trying to reduce this major mismatch between requirements and our ability to satisfy them. Personally, in visits to Unified and Specified Commanders and their field components, I have asked them to tighten their belts, to require of us only what they critically need rather than what is nice to have, to use substitute products, to accept native source products, and to use less technically wonderful products if something inexpensive will do.

Our users realize that you want to turn out good, reliable products. They also realize that with dwindling resources, we all have to do something about the increasing gap between the requirements being levied on DMA and our capability to satisfy those requirements. Together, with your dedicated efforts to take bold steps to increase productivity, and our users' efforts to reduce their requirements, we will continue to sustain our deterrent posture.

requirements," the citation says. Colonel Tebbe retired from the Air Force on Feb. 27.

Lt. Col. Russel A. Noguchi was awarded the Meritorious Service Medal (First Oak Leaf Cluster) for duty as chief of Intelligence Production Management and as chief of the Target Materials Division at Headquarters, Pacific Air Forces, Hickam AFB, Hawaii. "He provided dynamic management of targeting, intelligence, and mapping, charting and geodetic resources throughout the Pacific command, resulting in increased war-planning and war-fighting capabilities," the citation says.

TSgt. Walter Duncan Jr. was awarded the Meritorious Service

the highest quality cartographic and photogrammetric air target materials were provided to SAC aircrews and mission planners," the citation says. Captain Andrews was promoted to his present rank Feb. 15.

Capt. Michael J. Szyhowski was awarded the Air Force Commendation Medal for duty as chief of the Mapping, Charting and Geodesy Branch of Pacific Air Forces at Hickam AFB, Hawaii. "As the major command representative to theater and national mapping, charting and geodesy working groups and conferences, he displayed outstanding leadership in justifying and

Continued on page 4.

tion projects undertaken by the Agency. I am curious to know if there will be any improvements directed toward rectifying the deplorable working conditions and the potential fire and safety hazards that are located in the basement next to the vault in the Photo Lab?

A. I have had the Health and Safety Office take a look at the area you describe, and

they report that several things are happening that will resolve the problems. The classified waste containers in the hallway will be removed immediately from the area by SO, and SD is taking steps to move the chemical containers and barrels (which have been stored temporarily in the hall) into the Chem Mix area. The one thing that will help the most is a renovation program for the basement of D-Wing, which is scheduled to begin in August. Health and Safety is a prime concern of mine and I appreciate your pointing out the potential problem area.

In Sympathy



Word has been received of the death Feb. 28 of Thomas J. Gaskin. He was an employee of the Aerospace Center for more than 31 years.

An air conditioning equipment operator, Mr. Gaskin retired in January 1985. He was a Red Cross disaster services volunteer for more than 15 years, an active member of West Presbyterian Church, 5872 Maple in St. Louis, and a dedicated family man, who stepped in to raise his family when his wife became paralyzed, relatives said.

Mr. Gaskin was a Navy veteran. He leaves his wife Evelyn and seven

children. Interment was in Jefferson Barracks National Cemetery.

* * * *

Word has come of the death Feb. 22 of F. Carol Rogers, lead cartographic clerk in Information Support and Services Branch (SDAB).



Ms. Rogers retired in September on a disability. She had been employed at the Aerospace Center for more than 22 years. She once danced for the Muny Opera. She leaves her mother and a daughter. Interment was in Oak Grove Cemetery, 7800 St. Charles Rock Road.

Corrections

The photo accompanying the obituary of Joseph Signorello in the March 6 Orientor was that of Frank Guccione, whose obituary appeared in the same issue.

The date of the "Sunday Morning Live" interview of employee Ray Fish, referred to in the March 6 Orientor, has been rescheduled for sometime in April on KMJM, FM 107.7.

Honor Roll

40 Year

Walter Maddox.

35 Year

Robert W. Ballew, Helen L. Fitzgerald.

30 Year

Ernest L. Andersen, Dale W. Marple, Robert W. Willett.

25 Year

Nancy N. Carlisle, Mary E. Favier, Michael J. Greenwald, Ann L. Miller, Charles G. Peterson, John E. Robinson, Neil R. Vandermeulen.

20 Year

Phyllis L. Benson, Paul W. Goss, Linda K. Holcomb, J. Barton Kemery, Alfred E. Leuschner, Donald F. Lingle, Jerry E. Lynch, Don M. Marohl, Anthony J. Pattison, Charles E. Sattler, Iris M. Soscia, Alice J. Stanford, Robert N. Sundbakken, Connie J. Washington, Virginia L. Welter.

15 Year

Brenda Jo Bivens, Alice M. Krotz, Theodore E. Manis, Richard L. Morrow, Randy D. Pratt, Joseph C. Thibodeaux, Bruce A. Wyman.

10 Year

Kenneth P. Bucher, Michael P. Callahan, Gayle A. French, Arthur J. Frenzel, Gerald R. Hammond, Judith M. Hensley, Linda A. McAffrey, Steven J. Pruett, Joann M. Schlechte, Edwin R. Shepard, Mary Lou Valenti, Keith A. Woodyard, Dorothy M. Zwitter.

Outstanding Performance Rating

Gerianne M. Abel, Todd R. Anderson, Gregory S. Boxell, Robert D. Breshears, Arthur E. Brown, Harold K. Clarkson, Mary Catherine Corbett, Steven W. Cosgray, JoAnn Doerer, Connie J. Hall, Elmer J. Hofmann Jr., Paul R. Hurlburt Jr., Robert E. LaBeau, David J. Libs, Michael R. Maske, Leroy McFadden, Charles A. Olson, Donald E. Powers, Stuart L. Ricknagel, Eleanor Reeves, Willetta E. Roach, Henry E. Schlueter, Shirley M. Schmitt, Richard E. Simpson, Barbara A. Speiser, Nathan F. Strickland, Charles A. Thomas, Leland A. Wagner, Sharon J. Zimmer.

Outstanding Performance Rating/Quality Step Increase

Jennifer M. Anderson, Gregory Allen Dillow, Raymond G. Donner, Allan J. Feager, Peter M. Grouzos, Gregory W. Johnson, Vincent L. Koepf, Barry M. Papke, Chester M. Qualls, Christine M. Toomey, Geraldine F. Winans, Elizabeth F. Wissman, Claude D. Wright.

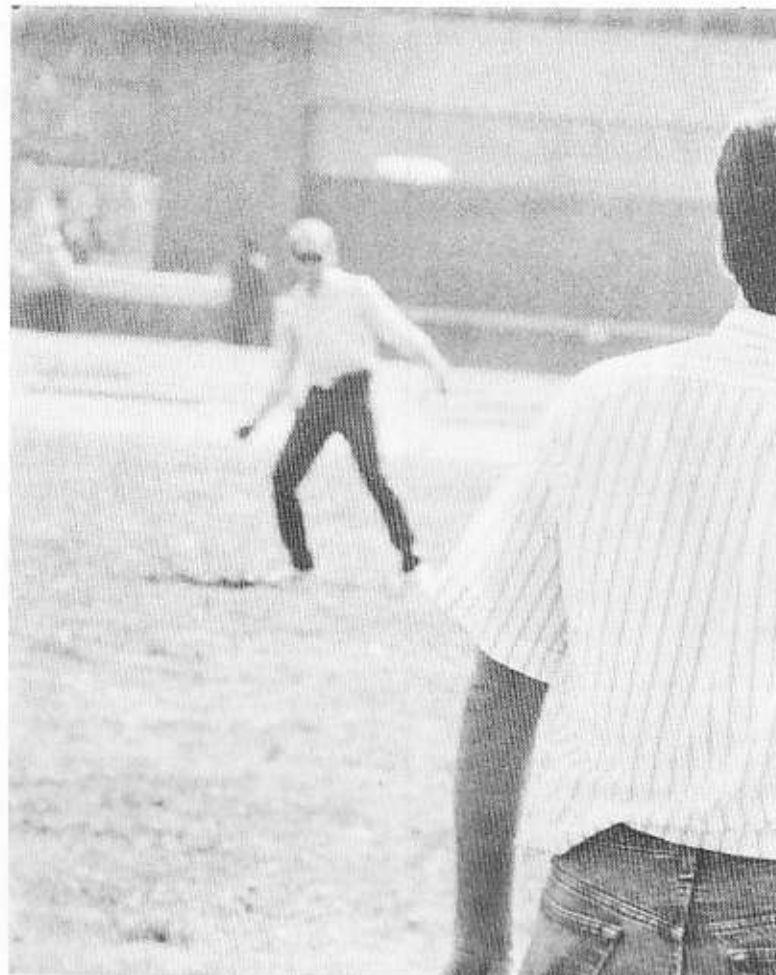


Photo by Jim Stepanik

Spring Is 'A Cuman In'

With the arrival of spring at 9:52 tonight, co-workers Pat McManus (in distance) and Scott Lorbert, both in Section 2 of the Positioning Management Branch (SDFCB), will have more opportunities for a game of frisbee. This game occurred on the Parade Ground on a lunch period during the "heat wave" the week of March 2.

Dollar Talks

Patrice Dollar, consumer education specialist with the University of Missouri Extension Service, will discuss "Managing Your Money" on Thursday in conference room 1 of Building 8900-4 and on Friday in training room 1A-1 of Building 36. Sessions are at 11:15 and 12, both locations.

Promotions

Acord, Richard L., GS-12
Atkins, Audrey R., GS-10
Bonnot, Rickey A., GS-9
Brummett, Tony L., GS-11
Buschbacher, Scott W., GS-12
Cain, Suzanne, GS-5
Chase, Jeffrey A., GS-11
Clark, Tajuana R., GS-5
Cunning, Betty L., GS-6
Davis, Langston C., GS-12
Donner, James A., GS-12
Dorman, Edna, XP-7
Duffy, Robert M., GS-12
Ferguson, Lori J., GS-11
Ford, Gwendolyn, GS-9
Foster, Joy N., GS-11
Glass, Bobbie J., GS-11
Hamilton, Sandra E., GS-12
Hanson, Albert L., WG-7
Hochstetter, Helen Patrice, GS-12
Hoffman, Ronald J., GS-12
Holm, Mona B., GS-5
Hoover, Craig E., GS-12
Howard, Kevin M., GS-11
Huelsmann, Margaret M., GS-4
Keller, Mary J., GS-5
King, Edith C., GS-12
Luig, Mary Lou, GS-9
Marchand, Kathleen A., GS-5
Milner, Lydia H., GS-6
Moreno, Randall T., GS-11
Newton, Morgan R., GS-11
Newton, Richard E. Jr., WD-8
O'Grady, Michael F., GS-11
Olson, Larry J., GM-13
Petry, Donna M., GM-13
Riley, Michael D., GS-9

Quality Step Increase

Christopher S. Azar, Mary Lee Griffin, Samuel L. Powell Jr., Christopher A. Ronshausen, Thomas E. Watkins, Bruce D. Whitecomb.

Outstanding Performance Rating/Sustained Superior Performance

James W. Bell, Paulette M. Bellistri, Roger W. Biebl, Robert J. Bratten, William H. Carr, John D. Dellinger Jr., Donald J. Duemler, George Fields, Robert J. Gestel, Gary A. Hacker, Theon L. Heisserer Jr., Linda M. Hinesman, Franklin R. Jackes Jr., Robert Joiner, Donna J. Keith, Pamela Mackender, Dawn Y. McMartin, Malford W. Morris Jr., Edward R. Powers Jr., Raymond C. Schweigert, Billie D. Seaton, Kurt B. Skinner, Russell M. Wall, Harold L. Watson, Robert D. Yates.

Sustained Superior Performance

Russell D. Ammons, Rollie Comer Jr., Gary W. Crowe, Mary F. Engram, Dale V. Honermann, Paul T. Kohnen, Melvin G. Prysock, Jean A. Riordan, Stephen J. Sinclair, Norma L.H. Smith, Robert J. Smith, Patricia A. Tolefree.

Special Act Award

Robert D. Champlin, Beverly J. Earles, John P. Fortner, George T. Gielow, Karen S. Goff, Scott M. Hirschfeld, Lenora F. Mason, Donald M. O'Callaghan, Raymond L. Paulsell, Robert F. Preston, Cynthia A. Stanford.

Suggestion Awards

Craig N. Brandenburg, \$2,081.58; Thomas M. Radlick, \$1,046.78; Walter Czarnecki, \$975.54; Michael L. Dunnigan, \$975.54; Patricia A. Reinhardt, \$100.00; Charles A. Turner, \$25.00; Lisa D. Webber, \$25.00; Marie E. Simmons.

FWP Training Seminar—April 10

The 14th annual training seminar of the St. Louis Metropolitan Federal Women's Program Council will be held April 10 at the Park Terrace Airport Hilton Hotel on 10330 Natural Bridge Road.

This year's theme is "Invest in Yourself — No Deposit/No

Return." The program will be directed to government employees at all grade levels. Tickets are \$15.

To obtain a registration form, contact Hazel McEwen, FWP program manager for the Aerospace Center, at 4276. The deadline to register is April 2.

The bimonthly luncheon of the Aerospace Charting Seniors will be held April 8 at Grant's Cabin, 8352 Watson Road. The social hour will begin at 11:30. Lunch, choice of swiss steak or baked white fish, will be at 12:30.

Call Joe Brachtesende at 822-8335, Bob Dains at 831-1635, or mail reservations including entree choice to ACS, P.O. Box 6942, St. Louis, MO 63123. Cost is \$7 per person. Reservations should be received by April 3.

Retirements

James W. Bell (HSS), safety and occupational health specialist, retired Feb. 27 with 23 years of federal service, including 20 years and two months at the Aerospace Center.

Lendell H. Burchett (KCAB), retired Jan. 30 with more than 32 years of federal service, including 14 years and seven months at the Aerospace Center.

Rodriguez, Pearl G., GS-12
Sandusky, Ricky G., GS-11
Schoenberg, Dawn M., GS-7
Schoenborn, Eugene E., GS-9
Skinner, Margaret D., GS-11
Taylor, David A., GS-12
Thayer, Sherry S., GS-9
Tichacek, Christopher T., GS-5
Toney, Richard P., GS-9
Walden, Jonathan D., GS-9
Wells, Robert L., GS-9
Wilson, Carol L., GS-5
Winn, Steven R., WG-10
Wolfum, Anna M., GM-13
Yates, Robert D., GS-11

Calendar

APR	EVENT	PLACE	RESPONSIBILITY
7	Toastmasters	Lindbergh Rm.	R. Snider/4956
8	ACS Mtg.	Grants Cabin	J. Brachtesende/822-8335
9	Chartmasters	South Annex	D. Schmidt/8506
9	DMAAC Women's Club	Bevo Mill	S. Biskar/391-7643
14	FBA Mtg.	Garavelli's Inn at Park	T. Woodward/895-9208
17	Bloodmobile	2nd Street	P. Benson/4047
21	Toastmasters	Lindbergh Rm.	R. Snider/4956
22	Secretaries Day		
23	Chartmasters	South Annex	D. Schmidt/8506
25	Striders Mile Relay	Ladue High School	P. Alderman/4001
27	Home Computer Org.	SD C/R	J. Johnson/4370
29	NFFE Local 1827	2nd Street Dining Hall	E. Hacker/775-8424

Contact Rose Epplin/4142 to have your May events listed.

At DMAAC You Meet

NICE PEOPLE

This column features "unsung heroes" whose friendly and constructive attitudes contribute to the Aerospace Center mission and promote pleasant working conditions.



Ron Maxwell

Mary Griffin (PODC) said Ron Maxwell (PODC) is a nice person. "He's a very cheery type guy," she said. "He brings a lot of laughter and sunshine around."



Marge Muench

Scott Bretzke (ADD-PB) singled out Marge Muench (AD-DPB). "She saw the need and spear-headed our bake sale to help a little girl who had a brain tumor."



George Shalhoob

Gary Baltzell (LO-SM) cited George Shalhoob (LO-P). "That's my nominee. He's very congenial, a nice gentleman. He always has a nice word for everybody."



Mary Griffin



Scott Bretzke



Gary Baltzell

Employees Help In Recovery of Baby from Brain Surgery

by Lois Kopff (ADDN)

It's rare for a movie to have a happy ending these days — after all, life doesn't always work out that way. But once in a great while, against all odds, some stories do have a happy ending.

Stephanie McAfee, 10-month-old granddaughter of James L. McAfee (ADDPB), has faced overwhelming odds. Stephanie's story began in January when she began experiencing continual stomach upset and her eyes crossed. The doctors were puzzled; she showed no signs of fever and her condition would improve and then deteriorate.

Stephanie's doctor ordered a CAT scan and discovered a tumor one-third the size of her brain. There are four glands in the brain that produce fluid, and one of these glands had overgrown and produced fluid to the extent that Stephanie would have died within 24 to 48 hours if the doctor had not seen the tumor on the CAT scan.

The type of surgery performed on Stephanie has a fatality rate of 1 in 3. Cheryl McAfee, Stephanie's mother, said doctors before the operation gave Stephanie only a one in a million chance of recovering with no side effects. Typically, those "side effects" are blindness, hearing loss, motor dysfunction or other catastrophic trauma. While Stephanie was being operated on, a prayer chain involving people from 15 churches of all faiths was asking God for a very special favor.

Stephanie is now home recovering. "From an infant near death just a month ago, she is now



Stephanie McAfee

playing, healthy and happy," Jim McAfee said.

A trust fund has been set up to help with the catastrophic medical costs. Stephanie's father, Michael, is self-employed and has no health-care insurance.

The Aeronautical Information Department helped to raise money for the McAfees by sponsoring a bake sale March 7. Employees brought in pies, candy and cakes and sold them, raising over \$1,150.

"I'd like to thank one and all for their prayers and generosity during this ordeal," Jim said.

Time Out For Charters Golf

Welcome one and all to Charter Golf's 1987 season. We will open with a special outing at Tamarack Golf Course on April 7 at 1 p.m. Members, nonmembers and families are invited to attend. We will play 18 holes and have catered food after the match.

Trophies and golf prizes will be awarded for longest drive, closest to pin, fewest putts, low gross and low net. Prizes will be awarded after the meal.

The number 8 hole will be used for closest to the pin, and the number 12 hole will be used for the longest drive.

Make your reservations now by calling Walt Robinson/8382 or Ed Alford/8253.

Bowling

At Shrewsbury Lanes

Individual achievements are as follows:

Dale Crittenden bowled 107 pins over average.

Mike Piscotta was 84 pins over average with a 210 game.

Tom Christoffel was 76 pins over average with a 208 game.

J. Chalupny was 81 pins over average with a 573 series.

Greg Battle was 77 pins over average.

Jack Harmon was 71 pins over average with a 584 series.

Ed Fank shot a 598 series and Denny Dummeyer a 573 series.

Carl Draper shot a 220, Diane Harwell bowled 235, Shirley Fitzgibbons 201, and Linda Carter shot a BIG 251 game with a 600 series! Beautiful shooting, Linda.

Continued from page 1.
videotape, you should seek a professional tax accountant."

Vaughan recognized that IRS recently announced a new, "simpler" version of the W-4 is going to be distributed. However, he emphasized that those employees who have two incomes (working spouse, interest or dividend income or second job) or those who normally itemize deductions on their tax returns,

should use the longer W-4 form in any event.

He added that "if you arrange to have as much money withheld in 1987 as your tax liability was in 1986, you will not be subject to penalty. Also, those who arrange for their withholding to be at least 90 percent of their 1987 taxes are not subject to penalty.

"But, take this seriously," the Comptroller urged, "because failure to file a new W-4 can really

hit you hard when tax time comes around next year."

EDITOR'S NOTE: On March 4, IRS announced that all taxpayers who file a W-4 (or other version of W-4) prior to June 1 will not be penalized. The IRS statement emphasized this applies to employees who file the withholding certificate with their employers "in a good faith effort to comply with the law."



Graduates of instructor training, taught by a team from the Defense Mapping School, will serve as instructors for in-house training in their area of expertise. Seated from left: Wayne Agin, Robert Berry, Donald Christian and Doris Pleasant. Standing from left: Erma Yanko, Judy Bebermeyer, George Higgins, Marjorie Zimmerman, Mary Miller, Jeffrey Schenck, James Turner, Claire Andrascsek, Mark Sorum, Diane Washburn, Marty Gatliff, Donald Fox, Shelley Jaye and John Williams.

Military Awards

Continued from page 2.

defending Pacific Air Forces requirements," the citation says.

Capt. Wayne R. Haggstrom was awarded the Air Force Commendation Medal for duty as civil engineer in the 823rd Civil Engineering Squadron-Heavy Repair at Hurlburt Field, Fla. He was cited as the officer in charge of installing a fighter aircraft arresting system, a hook attached to the aircraft tail that can be lowered to catch a cable barrier stretched across the runway in the event of mechanical failure or other emergency during landing or takeoff. In designing installation of the arresting system and supervising its installation, he "solved numerous logistical problems and ensured completion of the project ahead of schedule," the citation says.

TSgt. Edward A. Horner was awarded the Air Force Achievement Medal for enhancing the wartime readiness of the Air Force Office of Special Investigations in the Republic of Korea. "Particularly noteworthy were his superior efforts in developing deployable, self-sufficient detachments," the citation says.

Military Departure

TSgt. Jeffrey L. Wright left Feb. 27 on a permanent change of assignment to Scott AFB, Ill.

handicaps, finished with a career, winning the game by two pins over the devastated Two + Twos with a 222 game!

—Ginny Woehrlé

Military Pay

Members of the military must pay federal taxes on active-duty or pay for guard training; however, allowances generally are tax-exempt.

Benefits administered by the Veterans Administration also are not taxable.

Orienteer

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