

# Orienteer

DEFENSE MAPPING AGENCY AEROSPACE CENTER

Vol. XXVIII, No. 19

September 19, 1986

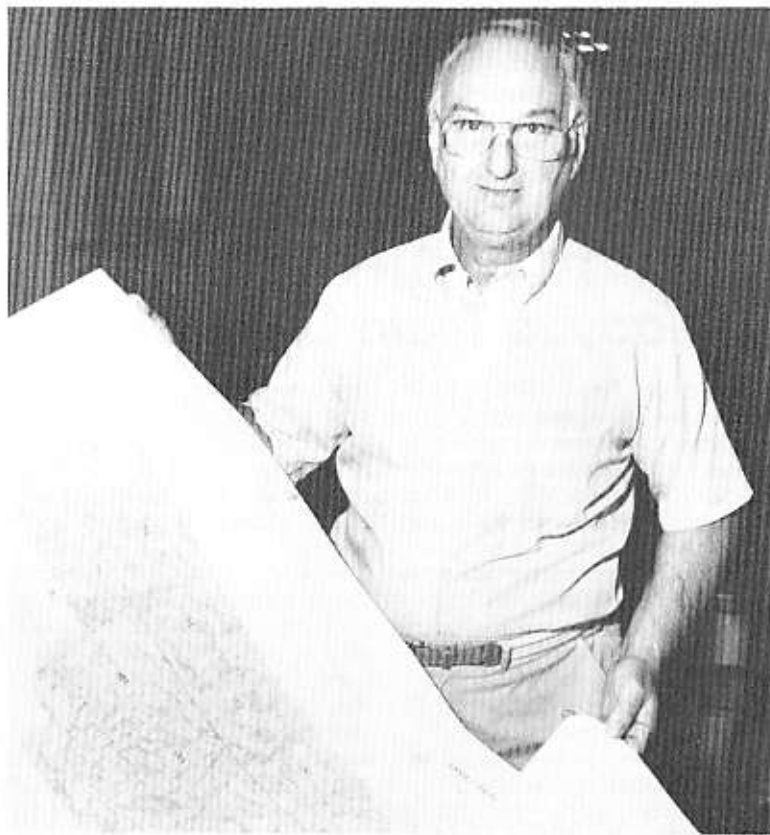
## What Is Zero Overpricing?

"It didn't seem right to pay that kind of money for a piece of plastic," said lithographic specialist Don Gorris (GAT), referring to the plastic-based chart proof sheets used by negative engravers for pre-press review.

The material, obtained through government supply channels, cost \$32.03 for a single 44 by 64-inch sheet. Gorris brought that price down to \$11.14 a sheet after finding an alternate product. Accordingly, the Aerospace Center changed its source of supply.

The matter would have ended there, except for an Air Force program adopted by the Center that encourages any employee to challenge the price of a supply or service. Adverse publicity concerning the cost of some spare parts has caused the Air Force and DMAAC to place increasing emphasis on the prices being paid for all items.

As a participant in the Air Force's "Zero Overpricing Program," the Aerospace Center notified the Defense General Supply



The chart proof sheet, shown by lithographic specialist Don Gorris, is mounted on a plastic base. Gorris found an alternate product for the plastic sheet at one-third the cost of the original. Through the Zero Overpricing program, this product has been authorized for use throughout the government. (Photo by Jim

## CFC Goal Set at \$205,000

The goal for the 1986 Combined Federal Campaign at the Aerospace Center is \$205,000. The amount is an increase of \$10,000 over last year's goal, which employees topped by some \$2,000.

To encourage payroll deductions this year, employees who pledge in this form will receive an attractive gift, according to CFC project officer Anne Kennedy.

The CFC staff have opened their office across from the snack bar on the first floor of Building 36. Phone numbers are 4298 and 4043.

As in the past two years, any organization that qualifies for tax-deductible contributions as a charitable institution under Internal Revenue Service code will be eligible to receive CFC funds.

Along with their pledge cards, employees will receive a brochure listing organizations that received funds through the metro CFC last year. For organizations not listed in this brochure, employees should ask their key worker, department manager or assistant department manager. They are also free to consult the directory maintained in the CFC staff office. (Organizations eligible to receive CFC funds number in the hundreds of thousands.)

Tours to agencies that receive CFC funds through the United Way of Greater St. Louis will be conducted the week of Sept. 29. "We want to stress that these tours are open to all employees, but space is limited," said assistant project officer Tom Nelsen. Employees who wish to go on a tour should contact their key worker, depart-

Sept. 30 — Helping Hand Day Care Center (AM) and Salvation Army Harbor House (PM).

Oct. 1 — Diabetes Association (AM) and Lutheran Altenheim (PM). NOTE: The Diabetes Association will do free testing on the tour for those employees who request it. Contact the CFC Staff Office for instructions.

Oct. 2 — Epworth Children's Home (AM) and Edgewood Children's Home (PM).

Oct. 3 — Harris House (AM) and Tower Village (PM).

The vans will pick people up at 8900 S. Broadway at the cafeteria entrance. Boarding at 3200 S. 2nd St. will be near the Main Entrance to Building 36 or Building 5 (the Credit Union), depending on construction at the time. The vans will be at the boarding site 15 minutes before departure and will leave promptly on schedule.

Work area rallies will be held from Oct. 6-24. A rally for hearing-impaired employees is also planned.

## Charting Seniors Dinner-Dance

The sixth annual meeting of the Aerospace Charting Seniors will be held Oct. 17 at Grant's Cabin. A social hour with hors d'oeuvres will begin at 6:30 p.m., followed at 7:30 by dinner, which will be a choice of prime rib or chicken.

An election of officers will take

Center, Richmond, Va., of a possible pricing discrepancy in the amount paid for the original plastic sheets. Further evaluation by the Defense General Supply Center resulted in the acceptance of the alternate plastic sheet as an authorized source for the product government-wide.

Thanks to Zero Overpricing, both Gorris and the government were winners. Based on a preliminary estimate of the savings, Gorris received \$175 for his pricing challenge through the regular suggestion program.

Said Gorris, "I think people should watch what they're getting, and if they see anything unusual, I think they should challenge it."

Price challenges from supply customers throughout AC are received by the customer liaison officer in the Supply and Services Division, Helen A. Brown/ 8317. She will assist employees in submitting a price challenge and keep them informed of its progress.

Overpricing can occur in several forms, Brown pointed out. The most common form is a clerical

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error. "This will affect the customer's supply account balance, if it's not corrected," she warned. Clerical errors are keypunch, cataloging and other internal errors that can occur at the Center or supply depot.

Intentional or erroneous overpricing by the vendor is an obvious form of overpricing. In some situa-

tions, the identical item can be obtained from a different source at a lower price.

Other forms of overpricing result from overengineering, excessive urgency, repetitive purchases in small quantities, and fraud. "In Don's case it came down to obtain-

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department manager by Sept. 24.

Morning tours will depart from 8900 S. Broadway at 8:30 and from 3200 S. 2nd St. at 9. Afternoon tours will depart from 8900 S. Broadway at 12 noon and from 3200 S. 2nd St. at 12:30. The schedule is as follows:

Sept. 29 — Ferrier Harris Home for the Aged (AM) and Mary Ryder Homes (PM).

which will be followed by entertainment featuring a barbership quartet and dancing. There will also be music during the dinner.

Tickets are \$18.50 per person. There will be a cash bar. Reservations must be received by Oct. 13. Mail your checks and menu choice to the ACS, P.O. Box 31193, St. Louis, MO 63131, or call Joe Brachtesende/ 822-8335 or Ernie Spaulding/ 521-6567.

## Pentagon Honors for Betty Webb

You might not find Betty Webb at her desk balancing account ledgers in the Directorate of Facilities Engineering (FE) during the first part of October. That's because Betty will be in Washington sharing honors with eight other DoD personnel, both military and civilian, who have been chosen to represent their services and agencies as this year's Outstanding Handicapped Personnel.

Lead accounting technician in FE's Cost Accounting Section (FEPC), Webb is the Outstanding Handicapped Employee of the Year for the Defense Mapping Agency.

DoD honors its Outstanding Handicapped Employees in a ceremony at the Pentagon, timed to coincide with National Employ the Handicapped Week, which is Oct. 5-11 this year.

In a letter to staff, DMA Director Maj. Gen. Robert A. Rosenberg, USAF, commented: "National Employ the Handi-

capped Week is an ideal opportunity to focus on the accomplishments of handicapped people in DMA, and it is an excellent starting point to begin FY 1987 activities in support of our affirmative action goals."

Webb will be honored by DMA officials at a luncheon preceding the DoD ceremony. Aerospace Center Director Col. Robert J. Lemon expects to be present for both the luncheon and following ceremony.

According to Cis Warfield, chief of FEPC, "Betty makes it look so easy, you forget she has a handicap. If you were to watch her operate a computer keyboard, answer a telephone while taking notes, or type 45 words per minute, you too might forget that she is doing this with only one hand." Betty, who has been employed at the Center for the past five years, had her right hand and forearm amputated following an accident when she was nine years old.

Before coming to AC, Webb was a housewife for 26 years, raising two daughters aged 20 and 31. When her husband died suddenly of a brain hemorrhage at the age of 45, Betty found it necessary to find employment outside of the home.

Webb earned an outstanding performance rating on her first assignment as a service call clerk, went on to become an accounting technician, and has just been promoted to lead accounting technician. "Her effective working style, in addition to her conscientious helpfulness would make her an invaluable asset to any organization," said Warfield.

Born and raised in St. Louis, Betty lives in the South City with her daughter Michelle Webb, one cat, and one dog. She has two grandchildren from the marriage of her older daughter Kathy to Robert Stringer, and she remains close to her parents, Raymond and Mabel Hassel.



Betty Webb

"I'm looking forward to this," Betty commented. "I haven't flown before and I haven't been to Washington, D.C. My daughter Michelle is going with me. We're going a couple of days early so we can look around and see a few things."

### Director's Hotline

The Director's Hotline is available for employees who have questions or suggestions for improvements in all areas. Some suggestions/questions that are received will be printed in the Orientor, along with an answer. Call 3-4178 24 hours a day. An answering machine will take your call.



## Direct Line

Rear Admiral Eric A. McVadon, USN  
Deputy Director  
Defense Mapping Agency

## DMA Is Moving Forward

AS DMA'S SENIOR LEADERSHIP prepares for the upcoming annual "Retreat" next month, the Director and I considered this a good time to bring you up to date on several major initiatives from the last such session.

Incidentally, to avoid any confusion, these annual workshops are now known as "Off-Site Conferences;" DMA does not "retreat."

Of particular interest in the past few months were results of Plant Improvement Surveys undertaken in all DMA facilities. In general, your responses showed that the most important factors in your minds were parking, environmental controls, safety and security. While most of you were satisfied with safety and security, parking and environmental control (air conditioning, ventilation and heating) were considered problems in some locations.

As a result of these surveys, DMA Components have developed plans to correct these problems. AC is currently overhauling all its parking lots; HTC has initiated a parking study to identify corrective actions to be taken. Both Centers have programs underway to improve environmental systems in various buildings. HTC also will fund a program to repair and upgrade rest rooms in the coming year.

The other Components have been busy, too. ODS plans to install systems furniture to improve work spaces. IAGS has already made improvements to its heating, ventilation and air conditioning systems and plans to create a "break area" for employee use. SPOEM and OTS people were primarily concerned with noise and insufficient conference space — matters which will be resolved when these Components move to a new facility.

OF CONTINUING IMPORTANCE to DMA employees are several phases of the Career Management Program instituted by Civilian Personnel, with input from all Components and directorates. This program will not only provide DMA employees with clear guides to career progression avenues and opportunities, but will also ensure maximum effectiveness of the needs of DMA employees. It will be a DMA-wide



Aerospace Center employees who have been certified by the American Heart Association as CPR instructors are, seated from left: Pat Donovan, John Rau, Don Pauls and Phil Butler. Standing, from left: Kirk Tangeman, Laurie Tapella, Shirley Donovan, Mike Coulson, Monica Sharp, Jerry Jackson, Cindy Haegeler, Richard LaSage, Steve Brown, Debbie Mays (instructor trainer) and Geri Winans, R.N., program administrator. Absent: David Boyet, Rick Remmler and David Sewell.

## Ready to Train Co-workers

Eighteen Aerospace Center employees have been certified by the American Heart Association to teach cardiopulmonary resuscitation to their co-workers, following completion of instructor training at the Center.

The volunteer instructors were briefed on a change in motor skills to be used in administering CPR according to Heart Association standards. They were also tested on their CPR motor skills and completed a written test.

The training of the instructors was conducted by Debbie Mays, occupational safety and health specialist in the Safety Division, and Greg Kuehl, former Aerospace Center safety manager, who is now retired.

The Aerospace Center is being certified by the Heart Association

as well as employees. Training records will also be retained at the Center from now on, with quarterly reports provided to the Heart Association. The Dispensary is in charge of the CPR program for the Center.

Five of the 18 CPR instructors are new this year, while the others have experience ranging from two to nine years, said Mays. "They come from all walks of DMAAC life, production functions, secretaries, the guard force, and other areas. They teach an average of four classes here, and many also teach outside of DMAAC, in the Girls Scouts and Explorers, churches and community groups."

With instructor training completed, training is now underway for the 300-plus employees who have volunteered to be Life Savers

## Bits And Pieces

From the Black Book:

As I've written before, the window in my office provides a continual variety of sights. Of course I would never imply that I spend most of my time gazing out the window but only that an occasional glance brings reward. This past week has been an enjoyable one for window watching that is until today. You see the first part of the week has been filled with the action of trucks and bulldozers, both day and night, as the construction workers made great headway on the parking lot paving. Almost overnight I and J, now redesignated E and F respectively, neared completion. But alas good fortune does not always fall within the view of my window — today it's raining (Thursday) and my hope of Monday morning asphalt gone. But perhaps by the time you read this the sun will have shone, the asphalt laid and the cars returned. Maybe I should consult the looking glass instead of the window.

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Our congratulations to all the award winners in Tuesday's ceremony and our thanks to General Rosenberg for taking the time to lend his office to the occasion.

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## Supply Analyst

Master Sgt. Robert G. Weiss arrived Aug. 26



policy and procedures for recruitment, screening, counseling, development and career progression of people in the professional, scientific and support areas. The "umbrella," or basic manual, that sets out the provisions of this program was published on June 30 as DMA Manual 1430.9.

Individual Career Program Guides that will provide career patterns and special developmental activities for each career field are currently being prepared. These guides, which will become supplements to the basic program manual, will be issued by October 31, with familiarization briefings on the program to begin in December of this year.

A companion action to the Career Management Program is DMA's Mobility program, which has been strengthened and broadened in scope — to include positions from grade GM-13 and higher, rather than GM-15 as previously provided. This will enable even more DMA employees to broaden their experience in order to enhance their career progression opportunities. DMA Instruction 1430.6 sets policy and procedures for this program.

**TO ENSURE IMPARTIALITY** in the staffing process and uniformity of application, General Rosenberg directed and guided development of a new staffing policy for positions at GM-15 and other key resource positions within the Agency. The revised document provides comprehensive and uniform policy and procedural guidance for a DMA-wide process of documenting and effecting promotions and reassignments to GM-15 or

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## Orienteer

This funded newspaper is an authorized publication for personnel of the Defense Mapping Agency Aerospace Center. Contents of the Orienteer are not necessarily the official views of, or endorsed by, the U.S. Government, the Department of Defense, the Defense Mapping Agency, or the DMA Aerospace Center. The editorial content is edited, prepared, and provided by the Public Affairs Office of the DMA Aerospace Center. Address all communications to:

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St. Louis, MO 63118-3399

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Director  
DMA Aerospace Center  
**David L. Black**  
Chief, Public Affairs Office  
**Paul Hurlburt**  
Editor

means AC now has the authority to conduct its own training of instructors. "The training by the end of the year," Mays said.

## In Sympathy

Word has come of the death Sept. 1 in Woodstock, Va., of Abdiel (Abby) R. Albaugh II. He was a member of the Chart Research Division before it moved to St. Louis from Washington. Later, he became assistant chief of the Cartography Division.

In 1962 Mr. Albaugh returned to Washington for an assignment with

Hq. Air Force, followed by an assignment with the mapping and charting department of the Defense Intelligence Agency. He retired in August 1979 as a program manager in the Directorate of Programs, Production and Operations at Hq. DMA.

He leaves his wife Patricia, children, and his mother.

for management as a noncommissioned officer in charge of management analysis in the Supply and Services Division Management and Procedures Branch (LOSP).



Before coming to the Aerospace Center, he was NCO in charge of management analysis in the 375th Supply Squadron at Scott AFB, Ill. Sergeant Weiss is a native of Belleville, Ill., and a graduate of O'Fallon (Ill.) High School. He is completing requirements for an associate's degree at Belleville Area College.

# Calendar

OCT.	EVENT	PLACE	RESPONSIBILITY
4	Striders Run	J. B. Park	P. Alderman/4001
7	Toastmasters	Lindbergh Rm.	P. Taylor/4546
9	Chartmasters	South Annex	D. Schmidt/8506
9	DMAAC Women's Club	Louis IX	P. Stoessel/487-3145
13	Columbus Day-Holiday		
14	FBA Mtg.	Garavelli's-Inn at Park	T. Woodward/895-9208
16	Arsenal '76 FEW Mtg.	Lindbergh Rm.	M. Sharp/4492
16	Boss' Day		
16	CWC Luncheon	Dining Halls	R. Lauer/4169
17	ACS Annual Meeting	Grant's Cabin	J. Brachtesende/822-8335
17	Bloodmobile	2nd Street	P. Benson/4047
21	Toastmasters	Lindbergh Rm.	P. Taylor/4546
23	Chartmasters	South Annex	D. Schmidt/8506
27	Home Computer Organization	SD C/R	J. Johnson/4370
29	NFFE Local 1827	2nd St. Dining Hall	E. Hacker/776-8424

Contact Rose Hunkins/4142 to have your November events listed.

## Zero Overpricing

Continued from page 1.

ing an alternate product at a better price," Brown noted.

"Every pricing challenge has its own story. The people who actually work with an item can tell if it's worth what we're paying for it. With money being so tight, it would help if we'd all take a second look at these items. It could save DMAAC a substantial amount of money — money that could be refunded to your supply account. And you might also win a cash award.

"Be alert and get involved. After all, it's your tax dollars."

## Honor Roll

### 35 Years

Harry S. M. Bates Jr., John E. Brueggeman, Arthur R. Kemble Jr., Gustav J. Klemme, Billy J. Norton, Harlan W. Reese.

### 30 Years

Harry H. Anderson, Charles Maurice Ross Sr., Irvin T. Tumej.

### 25 Years

James D. Brannon, Charles M. Chapman, Steve S. Holm, Joseph L. Schreck, Marshall G. Snedaker, William Washington Jr.

### 20 Years

Beverly J. Barsh, Daniel Beck, Dee A. Bishop, Joanne Bugel Coibion, Jane F. Drazen, Joe Goines Jr., Janice Y. Goodwin, Charles Lee Grossman, Leonard F. Haack, Paul R. Hudson, Calvin E. Hunnius, Linda M. Johnson, Vardyn L. Jones, Leslie R. Kemp, Martha H. Norman, Thomas A. Schwartz, Robert L. Thibodeaux.

### 15 Years

Shirley J. Hasis, Timothy F. Hogan, John D. Merideth, Barbara L. Paulus, Cynthia S. Reichwein, Robert H. Sport, Ruby J. Wicks.

### 10 Years

## Employee Appreciation Day

Employee Appreciation Day, sponsored by the Civilian Welfare Council, Sept. 27, at 8900 S. Broadway will start off at 7 a.m. with the annual fishing derby. Tickets are not required for this event. Please be familiar with DMAAC Instruction 4170.2C.

Later, employees and their families who bought tickets at \$1 per person will be entitled to an all-you-can-eat meal of hot dogs, hamburgers, potato chips, salad and cake. The meal will be served from 2 to 5. Beer and soda will be served throughout the afternoon. Games for the kids will be held from 2 to 4.

Music will be provided by the Sound Choice from 1 to 4 and by the Knights of Swing from 4 to 6.

Activities will take place south of Building 8900-2. Guards can direct you.

## Promotions

Adams, Herbert E., GS-9  
Anderson, Todd R., GS-9  
Baker, Ronald F., WG-11  
Bamford, John G., GS-9  
Berry, Guy W., GS-9  
Bowers, Booker G., WL-6  
Brewington, Donna M., GS-6  
Bucher, Kenneth P., GS-11  
Burks, William J., WG-7  
Butler, Charles L. II, GS-9  
Carter, Carolyn F., GS-6  
Clarke, Frederick W., WG-12  
Cripe, Robert M., GS-11  
Dempsey, Teri M., GS-12  
Dierkes, Thomas R., WG-7  
Donovan, Patrick, GS-12  
Donovan, Shirley M., GS-6  
Freeman, Eddie N., GS-11  
Gardner, Kathryn L., GS-11  
Gatewood, Gloria J., GS-7  
Gillihan, John A. Sr., GS-12  
Gruendler, Steven J., GS-11  
Hawk, James R., GM-14  
Hufnagel, William J., WG-6  
Imbierowicz, Patricia G., GS-7  
Jensen, Larry L., GM-13  
Johnson, James Jr., WG-10  
Jones, Velmer G. Jr., GS-6  
Kienbusch, William R. Jr., XP-11  
Knappell, Lawrence, GM-15  
Kramer, Theresa A., GS-7  
Kreitner, Gail M., GS-12  
Lynch, Deborah A., GS-9  
Manson, Albert L., WG-5  
Marlatte, Vernon L., WG-6  
Martin, Phillip L., GS-8  
Martin, Sandra M., GS-6  
Massey, Josephine E., XP-8  
Matsumoto, Masao R., GM-13  
Mohesky, Norma J., XP-8  
Neubacher, Donald J., GS-12  
Noga, Michael E., GS-9  
Norman, Purnella E., GS-6

## Looking Back

**TEN YEARS AGO** . . . An underwater mountain has been named for Vice Admiral Shannon Cramer Jr., director of DMA. The peak, Cramer Seamount, is located in the Pacific and rises 13,000 feet from the ocean bed to within 4500 feet of the ocean surface. The name was recommended to the U.S. Board of Geographic Names by the board's advisory committee on undersea features. (Orientor, Sept. 3, 1976)

**TWENTY YEARS AGO** . . . Two of ACIC's distaff employees are written up prominently in the current Visitor, publication of the Civil Service Commission's St. Louis Region. Mrs. Fannie F. Pope, a supervisory geodesist, "concentrates on the size and shape of the earth instead of shorthand and typing," the Visitor says. Of Mrs. June A. Moran, quality control officer in Cartography Division's Production Engineering Office, the paper says, "Rocks, space, maps — these are the ingredients of this lady's cake."

The article is headlined "The Answer to Manpower Shortage:

Women." It adds, "With such versatile gals as these, we are hard put to find a job description which a mature, competent woman cannot execute effectively. Are you making maximum use of women in your organization? Have you taken down your 'Men Only' sign?" (Orientor, Sept. 2, 1966)

The programmed move of the Aeronautical Information Division to ACIC's Annex at 8900 S. Broadway will begin Sept. 23. Some \$831,000 has been spent in the complete renovation of Buildings 89002, -3, and -4, the last of which will be occupied by Aero Info. (Orientor, Sept. 16, 1966)

After 17 years at the Chart Center, Joseph L. McKinney will leave Oct. 1 for Houston, where he will be ACIC's staff liaison officer at NASA's Manned Spacecraft Center. Mr. McKinney, his wife Jacqueline, and their eight children are all excited about the move. The youngsters have already switched their allegiance from the Cardinals to the Astros. (Orientor, Sept. 30, 1966)

## DMA Is Moving Forward

Continued from page 2.

other key positions. Agency-wide standards will govern advertisement of vacancies, solicitation of nominees, rating and ranking of candidates and all other aspects of the formal selection process. This program, which will also help in the identification and placement of top quality managers and supervisors throughout DMA, is covered in DMA Instruction 1402.1.

The director has emphasized the importance of DMA's relationship with its "customers" in the Armed Services. To support this effort further, ODS opened a central customer assistance office this summer to facilitate user access to MC&G information, products and services. In addition to providing standard information on requisitioning and request procedures and the status of MC&G products and services available from

Rex A. Barbeau, Robert B. Bentrup, Robert B. Bradford, William L. Bragg Jr., Juanita M. Crego, Jewell D. Dees Jr., Edrin G. Goodson, Gene T. Hoffmeyer, Gregory T. Jenkins, Mary K. Johnston, Gerald C. Nolan, Mark T. Whitmire.

#### Outstanding Performance Rating

Doyle O. Bailey, Howard S. Bishop, Lisa R. Burley, William T. Fischer, Jefferey S. Goebel, James T. Harris, JoAnn T. Hemple, Arthur R. Kemble Jr., Arvelle R. Moore, Richard E. Newton Jr., Rickey G. Norgaard, Philip Orlando, Kim A. Raymond, June M. Ruckman, Judy D. Skelton, Robert F. Stuckstede, Kathleen Jo Svoboda, Edward T. Williams, Betty L. Wolf.

#### Outstanding Performance Rating/Quality Step Increase

James C. Argabright, Juanita M. Crego, Linda M. Ehret, Gerald L. Johnson, George J. Killion Jr., Charles D. Leibbrandt, Judith C. Martin, Lydia H. Milner, Brenda Ropac, Charles F. Schifferdecker, Byron W. Taylor.

#### Outstanding Performance Rating/Sustained Superior Performance

Jeffrey D. Boone, Donna M. Brewington, John E. Brueggeman, Rodney L. Butler, Carol J. Crawford, James D. Dabbs, Shelia C. Dettmann, Ronald L. Dexter, Paul J. Dzialowy, Daniel R. Ferguson, Ronald R. Honaker, Charles W. Isgrig, Janell S. Johns, Larry E. Ketterling, Kenneth R. Koerber, Lois A. Kopff, Beverly A. Leiendecker, John D. Meridith, Donald R. Meyer, Donald J. Montgomery, Marion F. Morris, Susan E. Paige, Norman J. Pawelek, Sandra R. Penning, Norman E. Pilger, Mahlon E. Pleasant, Larry A. Plumart, Robert B. Rivas, Frances L. Schmidt, William Washington Jr., Richard W. Werner, Ruby J. Wicks, Paul E. Wright.

#### Sustained Superior Performance

Robert C. Dedic, Thomas H. Doll, Gilbert L. Druen, Michael C. Faulkner, John R. Harmon, Lacey E. Hartje, John A. Heard, George A. Higgins, Barbara R. Kistler, Martha C. Lyon, Marshall E. McGill Jr., Arvelle R. Moore, Rickey G. Norgaard, Lawrence Radick, Mark C. Suchland, Doyle K. Taylor, James A. Zuber.

#### Special Act Award

Gene McLeod, Flynn J. Stubblefield.

#### Suggestion Award

Nicholas J. Ziggas, \$540.00; Terry L. Graham, \$500.00; William J. Dissett, \$234.87; David M. Brophy, \$128.79; Richard D. Craven, \$25.00.

Orlando, Philip, GS-12  
Perucca, Melissa, GS-9  
Pisciotta, Michael J., WG-5  
Poucher, Fred D., WG-3  
Quick, James C., WG-10  
Richards, Samuel G., GS-11  
Robinson, Donald F., WG-3  
Robinson, Michael J., GS-7  
Rogers, Belinda G., GS-11  
Sanders, Angela B., GS-9  
Sanzotera, Sharon K., GS-5  
Schandler, Michael A., WG-6  
Schoeffler, Richard W., XP-6  
Schreiner, Daniel J., GS-6  
Schwarz, Eric L., GS-12  
Seifert, Richard A., XS-15  
Skidmore, James R., ES-3  
Strabala, Fay D., GS-7  
Sutter, Lucille H., GS-11  
Swindle, Deborah L., GS-7  
Sylvester, Derward E., GS-12  
Tangeman, Kirk A., GS-12  
Trimmer, Ronald G., GS-12  
Valenti, Mary Lou, GS-7  
Waggoner, Irene M., GS-6  
Webb, Betty H., GS-6  
White, Linda Kay, GS-7  
Wilkinson, Jane D., GS-11  
Williams, Robert L., GS-9  
Wilson, Michael S., GS-11  
Wincoff, Harold M., GS-12  
Yee, Paul M., GS-5  
Zimmerman, Lawrence E. Jr., WG-6

coordinates ODS support to exercises and forwards other questions and requests to the appropriate DMA office or program manager. The office is open from 6:30 a.m. to 7 p.m. daily, with an answering service available during other hours.

DMA PR is increasing its customer feedback program to expedite application of suggestions for improvement in Agency operations. "Quality Feedback Cards" have been designed for all users of DMA products and additional surveys and questionnaires are being widely distributed.

**SPECIAL EFFORTS** are going into developing a high state of readiness in MC&G war-reserve stocks of products worldwide, and major exercises this winter will test wartime distribution capabilities of DMA outlets.

These and other areas of interface between DMA and the operational community will be pursued at the annual MC&G Conference in Washington next month.

These, of course, are merely highlights from a lengthy agenda of actions underway to improve DMA's overall operations, relationships with our "customers," and the welfare of DMA employees.

General Rosenberg keeps DMA's "Focus on People" at the top of all lists of goals and objectives developed at Headquarters or within the Components. Continual emphasis is placed on the need to provide every possible opportunity for training and advancement to you, the people who day in and day out ensure this Agency has the capability to support our vital mission. Equally important is the requirement for an efficient, safe and healthy workplace.

We continue to need your suggestions, and, I assure you, all are carefully considered.

### New Instructors

Graduates of instructor training, taught by a team from the Defense Mapping School, will serve as instructors for in-house training in their area of expertise. Seated, from left: Gary Hart, Charles Voigt, William Barnes and John Meyer. Standing, from left: Keith Woodyard, James Argabright, David Brophy, Ernest Andersen, Robert Kalinowski, Evelyn Gallagher, Mark Hoemann, Shelley Weiss, Edwin Wright, Steve Ott, Debbie Winkle, Mark Suchland, Heidi Hovorka and Susan Houser.





## Hispanic Influence Grows

This is Hispanic Heritage Week. The year's theme is "Hispanics: an Economic and Electoral Influence."

Hispanic Americans have a story to tell — about their progress in the 1970's and what lies ahead for them. During the '70s they had an amazing growth: while the nation's population went up 11.5 percent, their population jumped 61 percent, to a total of 14.6 million. In 10 years, the Hispanic population went from 4.5 percent of the total population to 6.4 percent.

Hispanic Americans share a common heritage from Spain and a common mother tongue, Spanish, probably their strongest bond. Though their origins vary, these and other ties unite them east to west, north to south. Some are Mexican-Americans, some are Puerto Ricans, some are Cuban and so on. They could be of many races — White, Black, American Indian, Asian or Pacific Islander, but ethnically, they are Hispanics.

On the whole, Hispanics have attained less education than other Americans, but that's changing. For example, between 1972 and 1981, college enrollment for Hispanics doubled from a quarter million to a half million.

Hispanics made up 5.4 percent of the U.S. civilian labor force in 1982. Just as in the general population, about half the Hispanic American work force fell into two classifications of the U.S. Census Bureau: "operation, fabrication, and laborers" and "technical, sales, and administrative support." However, the percentage of Hispanics in "managerial and professional specialty" occupations was only 12 percent compared to 22 percent for all persons.

How many Hispanics vote? In 1980, 3.2 million Hispanic Americans were of voting age, but only 36 percent were registered voters and only 30 percent voted in the national elections. Since then voter registration and actual voting rates have increased, and there have been several political victories for Hispanics. For example, there are now 13 Hispanic members of Congress.

The seventies was a decade of tremendous growth and change for Hispanic Americans; the eighties will bring not only more of the same, but important breakthroughs as well in education, employment and political representation.

*EDITOR'S NOTE: The author, Charles Athie, is an equal opportunity specialist and Hispanic Employment Program Manager in the Equal Employment Opportunity Office.*



**THE OLDE STYLE**, champions of the DMAAC Men's Intermediate Softball League, are pictured. Kneeling, from left: Tom Berra, Fred Widitz, Wally Czarnecki and Jack Harmon. Standing, from left: Bruce Thompson, Jim Barth, Jim Amling, Bill Judge, Don Duncan, Rogers Robinson, Fran Renschen, Russ Kappesser, Darryl Crumpton, Bud Noll and Harry Lemakis.

## Old Style: 1986 Intermediate Champs

The Olde Style pulled off another miracle by winning the Intermediate League postseason tournament. In regular league play, Olde Style lost their first game and then went on to win 12 in a row to finish first in the standings. The postseason tournament was a reflection of their regular-season performance.

After losing the first game of the tournament to the Gas House Gang 4-3, Olde Style went on to win seven in a row and the tournament.

The superb defense of Russ

the tournament was a classic confrontation between the Gas House Gang and Olde Style. Going into the last half of the seventh inning, Olde Style trailed by two runs. Jim Barth led off with a walk and Don Duncan followed with a single. With one out, Bud Noll ripped a line drive in the left

center-field gap for a game-winning, three-run homer. Roy Robinson, injured, but watching from the third base coaching box, waved all three runners home.

So Olde Style finished off the 1986 season with an impressive 19 wins and two losses. Good job!

—Darryl Crumpton/Scott Gum

## Weekend Promises Some Family Fun

The Employee Assistance Office (EOE) has registration forms for

Council of the American Youth Hostels. Forms are also available

The DMAAC Scorpions swept through the Amateur Softball Association closed industrial city play-offs scoring 61 runs in three games. In the semifinals, the Scorpions banged out 32 hits in blasting Gravois Auto Body 30-13, with Tony Randazzo leading the way, going 5 for 5 while also scoring five runs. (The Scorpion team record for scoring in one game is 32 runs.)

In the championship game, the DMAAC Scorpions met the

DMAAC Warriors, who also had to eliminate two city teams to get there. A high-powered Scorpion offense scored 13 runs in the bottom of the first and went on to win 16-10. Paul Kohlen and Mike Dokos led the offense with key hits to support Marcel Janowski's fine pitching. Marcel's record and the team record for 1986 is 17-2. Besides the city championship, the Scorpions finished first in the DMAAC Competitive Softball League.

The Warriors, who won the DMAAC Competitive Softball League Tournament, ended a fine season with a 16-6 record. In the city tournament, they beat a good Mercantile Bank team 7-3 in their semifinal game.

A vast improvement in the caliber of DMAAC teams was noted this year, and in 1987 the teams hope to be even better. Intense league competition, evident by the number of close games played, contributed to the quality of DMAAC teams versus other city teams. This was apparent in the city play-offs.

—Tom Dufford

### Arsenal Bowlers Off

The Arsenal Mixed Doubles at Shrewsbury Lanes have started bowling again.

This year we have 14 teams and a lot of new faces. The highlight of the first day was Carl Draper's 265 game.

—Ginny Woehrl

Lemakis and Bruce Thompson kept Olde Style in contention throughout the tournament. Consistent hitting by Fred Widitz, Wally Czarnecki, Darryl Crumpton and Bill Judge provided the scoring punch. The pitching staff was composed of Jack Harmon, Jim Amling and Tom Berra.

The final championship game of

take place this weekend: an overnight bicycle tour on Saturday and Sunday and a Volksmarch on Sunday.

The overnight bicycle tour and camping event — Famtour '86 — will take place in rural Illinois. It is sponsored by the YMCA of Southwest Illinois and the Ozark Area

tration. The Volksmarch (family walk) will be held Sept. 21 at Scott AFB, Ill. DMAAC employees and their families are invited to join in the walk, which will start at the Scott AFB Recreation Center.

For more information call POE/4848.

### Luncheon Entrees

These luncheon entrees are available in the dining halls at 3200 S. 2nd St. and 8900 S. Broadway and in the snack bar of Building 36. All entrees listed are subject to change without notice.

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#### Week of Sept. 22

- Mon. - Beef pot pie.
- Tue. - Mostaccioli with garlic bread.
- Wed. - Fried chicken.
- Thu. - Pork Cutlet with country gravy.
- Fri. - Shrimp creole over rice.

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#### Week of Sept. 29

- Mon. - Beef stroganoff over noodles.
- Tue. - Veal cutlet viennese.
- Wed. - Fried chicken.
- Thu. - Lasagna with garlic bread.
- Fri. - Fried jack salmon.



**HILARY'S**, champions of the DMAAC Women's Softball League, are pictured. After six years of play, the team won their first championship, rebounding from a close loss in the second week of the season to win 13 straight games and finish with a 14-1 record. Kneeling, from left: Mary Guempel, Jean White, Cindy Bickett, Adele Johnson, Pat Hochstetter, Pam Mackender and Tami Richardson. Standing, from left: Kathy Gardiner, Dawn McMartin, Sue Timme, Michele Schlueter, Kathy Hamby, Terri Wilson, Kelly Waymire and Linda Snyder. Missing: Karen Kusy.