

# Orienteer

DEFENSE MAPPING AGENCY AEROSPACE CENTER

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August 27, 1982

## Employee Concerns Reflected In Merit Staffing Survey

Five areas of concern were identified by the final tabulations of a January survey on the Center merit staffing program, according to Personnel officials who released the data.

The questionnaire, which was provided to 550 randomly selected employees, was designed to identify both the positive and negative perceptions of the merit staffing process at the Center. Based on the identified assessments needed improvements can be made, according to Personnel officials.

Of the 475 questionnaires sent to non-supervisory employees, 299 (63%) were returned. The response rate for managers/supervisors, who received 75 of the questionnaires, was 100 percent.

The questions asked the respondents such things as did they understand the application procedures when applying for vacancies; how were they informed of position vacancies; did they understand the merit staffing process; did they believe the process was fair?

application procedures.

The five primary concerns expressed by employees about the current system were:

1. the degree of writing ability required when filling out KSAPs, i.e., "if you write well you rate well".
2. the fact that quality of performance is not considered.
3. the feeling that panels manipulate the rating and ranking process to assure that certain individuals get into the group certified.
4. a lack of understanding of the merit staffing system.
5. the range of KSAP scores is too narrow.

While not directly related to the Merit Staffing System, many employees expressed the concern that it is too difficult to be considered for a reassignment to another organizational unit and would like to have that option available.

The concerns expressed by managers and supervisors included:

1. the KSAP system is too time consuming.

too general.

Supervisors also expressed the desire to have a lateral reassignment program just for supervisors.

Many of the major recommendations for improvement voiced by non-supervisors were identical to those suggested by managers/supervisors. They included:

1. automating the merit staffing process.
2. conducting more briefings or orientation sessions on the process.
3. eliminating the use of OPFs during the rating process as well as any information as to the identity of the candidates being rated.
4. standardizing KSAPs.
5. incorporating into the rating process supervisory evaluations of employees performance.

The Staffing Division of the Directorate of Civilian Personnel is currently working on a draft Merit Staffing Plan that will incorporate many of the recommended improvements and will

## Roth Returns to Center As Technical Director

Frank E. Roth returns to the Aerospace Center as the new technical director replacing Dr. Mark Macomber, who departs today for the headquarters. Macomber will become DMA Deputy Director for Systems and Techniques.

Roth comes to the Center from the Assistant Deputy Director for Production and Distribution position at the headquarters. He has been in Washington for three years.

Prior to his headquarters tour Roth had spent his career with the Aerospace Center and its predecessor the USAF Aeronautical Chart and Information Center.

He has held several senior management positions with the Center including department chief of the Missile Support and Aerospace Cartography Departments, assistant deputy director for Programs, Production and Operations and assistant deputy director for Plans and Requirements.

His career started at the Chart Plant on 12th and Delmar in June of 1948 when he was hired as a carto aid and assigned to the Photogrammetry Division. With the exception of a 17 month tour



with the Air Force in the Korean Conflict, Roth has spent his entire federal career associated with the Defense mapping, charting and geodesy organization.

Roth is a native of St. Louis and received his bachelor degree in Earth Science from Washington University. He later obtained a master in Business Administration from Auburn University in Alabama.

## de la Pena Honored By Kansas Town

Ed de la Pena, chief of the Aerospace Center's Kansas City

just left on vacation and had asked Ed to keep a watch on the house. "I

all indicated they were made aware of vacancies. Eighty-two percent or 246 of those responding indicated they understood the

good writer in order to do well in the rating process.  
3. some crediting plans are too restrictive while others are

and address the major concerns expressed by all employees. Personnel officials indicated they hoped to have the plan implemented by the end of the year.

## DMA Top Civilian Closes 36 Year Career

After 36 years of service to the federal mapping, charting and geodesy community, DMA's top civilian, Owen W. Williams, retired this month in Washington, D.C. ceremonies.

Williams has served with the agency since 1972 and has been the Deputy Director for Management and Technology since November 1979. In 1981 he was one of a few senior executives in government to receive the Presidential Rank Award of Meritorious Executive. He has been recognized as an expert in his field whose professionalism, positive leadership and managerial acumen have contributed significantly to vital defense objectives.

During his distinguished career, Williams has been director of the Terrestrial Sciences Laboratory, Air Force Cambridge Research



Laboratories in Bedford, Mass. While there he fostered innovations in the fields of satellite geodesy and gravimetric instrumentation. He also advanced the initial applications of laser technology to the field of geodesy.

Within DMA Williams has served as deputy director for Systems and

Techniques and as assistant deputy director, Plans, Requirements and Technology.

In the predecessor agencies to DMA, he was chief and assistant chief of the Geodetic Sciences Branch, Chart Research Division of the USAF Aeronautical Chart and Information Center and served in many cartographic, geodetic and engineering functions at the Army Map Service in Washington.

Williams was honored by his many friends and associates at a retirement dinner held in Washington Aug. 19. During a special awards ceremony the next day he was presented the DoD Distinguished Civilian Service Medal by MG Richard M. Wells, DMA director.

Lawrence Ayers has been named to succeed Williams as the agency's Deputy Director for Management and Technology.

his valor in helping catch a burglar in his home community of Shawnee, Kansas.

For his actions Ed received the Citizens Valor Award from the chamber of commerce in a special luncheon ceremony.

According to accounts of the incident de la Pena chased a burglar some two blocks after seeing him depart the rear of a neighbor's house at mid-morning on July 5. "I chased him for two blocks and thank goodness a police officer arrived on the scene just as I caught up with him," commented de la Pena.

The de la Pena neighbors had

Bronco when I heard glass break," said Ed. He then went over to the house and found the storm window and kitchen window broken. "I ran back to the house and had my wife call the police." When he came out his boy saw the man running from the back of the house and yelled the fact to his Dad. "I took off in chase and ran him about two blocks," said the award recipient.

In addition to the award plaque received from the Chamber of Commerce of Shawnee, de la Pena also received letters of commendation from the police department and a member of the city council.

## Thanks for Buckling Up



Laurie Tappella and Carole Goss from SDP are two of the Center employees who have received special keytags for their participation in the "Make It Click" campaign which promotes seat belt safety. Presenting the keytags is Debbie Mays, center safety specialist. A recent survey, conducted by the Center Safety and Fire Prevention Office, indicates 19 percent of the employees at the Center are buckling up. The national average is 10 percent. The "Make It Click" campaign will continue through Labor Day. The key tags are given out on a random basis during the lunch hour to employees entering or leaving the installation with their auto seat belts buckled.

## DMA on TV Universe Series Sept. 14

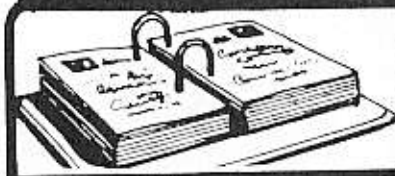


The CBS News program "Universe," narrated by Walter Cronkite will devote an entire 30 minute program to modern mapmaking Sept. 14. The program will feature the work of the Defense Mapping Agency along with USGS and other mapping organizations.

The DMA portion was

videotaped in Washington, D.C. as the "Universe" crew spent three days covering production of both traditional paper maps and digital products.

The program will be shown locally at 7:00 p.m. on Sept. 14 on the CBS St. Louis station KMOX Channel 4.



# Calendar

Sep	Event	Place	Responsibility
2	Toastmasters	PP Conf. Rm.	R. Newton/4811
7	Charters Golf	Paradise Valley, Mo.	M. Kelley/8403
8	ACS Luncheon	Grants Cabin	G. Powers/351-8788
9	DMAAC Women's Club	Lemp Mansion	G. Powers/351-8788
9	IMAGE Mtg.	4406 Gravois	C. Athie/4276
9	Toastmasters	Lindbergh Rm.	R. Newton/4811
14	BAG Mtg.	5th Flr. Conf. Rm.	G. McGuire/8443
16	Arsenal '76 FEW	Dining Hall	E. Connelly/8432
16	Toastmasters	Lindbergh Rm.	R. Newton/4811
17	Bloodmobile	Second Street	C. Hardin/4047
21	Charters Golf	Arlington, Ill.	M. Kelley/8403
28	ASP Mtg. (Tentative)	Dining Hall	D. Willeford/4546
28	NFFE Local 1827	Dining Hall	V. Haun/776-8424
Every Tues.	JA Mtg.	PP Conf. Rm.	J. Hagedorn/4974

Contact Rose Hunkins/4142 to have your October events listed.

## SDD Family Picnic Sept. 25

On Saturday, Sept. 25, SDD will hold its Annual Picnic at Sylvan Springs Park in South County (near Telegraph Road and I-270). The picnic hours will be from 10 a.m. to 6 p.m. SDD employees and families, former SDD employees and retirees are invited.

General admission tickets will be

\$2.00 for adults, \$1.50 for children. The price of the admission will include beer, soda, chips, pretzels, ice cream and prizes. A special ticket will be required for hot dogs (\$.30 per hot dog).

Entertainment will include children's activities; adult activities will include volleyball,

horseshoes, softball, etc.

For tickets and/or information, contact the following picnic representatives: Gary Gregory/4244, Bob Hunter/4402, Gerald Johnston/4721, Russell Kappesser/4710, Cindy Reichwein/4174, Art Schmieding, 4679, Monica Sharp/4710, Neil VanDermeulen/4491.

Policeman of  
Month

## In Sympathy

Word has been received of the death of Richard S. Sivewright,

## Dr. Mancini Retires; Hqs ST

Dr. Armando Mancini, who led a number of major MC&G research efforts during a dramatic and transitional period in the profession, retired from DMA last month after more than 30 years government service.

MG Richard M. Wells, DMA Director, was among the many colleagues who saluted Dr. Mancini at a luncheon in Ft. Myer's Officers Club and presented the former Deputy Director for Systems and Techniques with DMA's highest civilian citation, the DMA Distinguished Civilian Service Award.

Dr. Mancini entered the MC&G community in 1951 as a cartographer with the Army Map Service after earning his Bachelor of Science degree in Geology at West Virginia University. He later did graduate work in mathematics at American University and was

awarded a Ph.D. in astronomy from Georgetown University.

He moved from AMS to the Chart Research Division of the Aeronautical Chart and Information Center of the U.S. Air Force for three years, then served as a mathematician with the U.S. Army Engineer Topographic Laboratories at Ft. Belvoir until 1960.

Dr. Mancini was a research mathematician at Cambridge Research Laboratories, Bedford, Mass., from 1960 to 1964 and then spent 10 years with similar duties at ETL.

In 1974, he became Director of the Research Institute at ETL and served in that capacity until he joined DMA as Chief of the Advanced Technology Division in 1978. He held the post of DMA Deputy Director of Systems and Techniques from 1980 until his retirement.

## Air Force Systems Better

The Air Force's newer aircraft and equipment are made more reliable than the older models—not because they are newer but because the Air Force is learning to design systems that are more dependable and easier and cheaper to maintain. In the past the Air Force made up for design deficiencies by relying heavily on maintenance, manpower, support equipment and spares. The emphasis today is to reduce maintenance and spares support during the operational phase by im-

proving the initial design of the system.

Avionics is the aviation marriage of electronics with design. It adds to the magic of flying and helps reduce costs. For example, by changing computer software instead of changing aircraft hardware, the Air Force was able to modify the F-111 fleet in 15 months to deliver a new weapon at a cost of \$20,000. If the hardware had been modified, it would have cost \$8 million and taken 78 months.

# Use Hotline To Stop Waste —Not To Report Grievance

Emanuel Brown has been selected as the Security Policeman of the Month for June, according to Security Police officials.

Brown, who works the evening shift, was on routine patrol at South Annex when he observed uncleared contractors in a secure room with no escort. Brown remained at the scene and the supervisor of the area was notified that an escort was required. Such vigilance earned him the Security Policeman of the Month honor.

Brown has been with the Center for almost three years.

## 2nd Impact

It is the second collision that injures and kills people in a motor vehicle accident. The initial collision is the crash of the motor vehicle into some object. The second collision occurs when unbelted occupants, still moving forward, are stopped by something—the car's windshield, steering wheel, doors, dashboard or other hard, interior surface.

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**Col. J. W. Small**  
Director

**David L. Black**  
Chief, Public Affairs Office

**Paul Hurlburt**  
Editor

wright had been at the Center 26 years and one month, and was an aeronautical information specialist in ADDPC at the time of his retirement in December of 1981.

\*\*\*\*\*

Wilfred F. Winkler passed away on Aug. 9. He worked for the Center for 18 years and was assigned as an electrician leader in FE at the time of his retirement in October of 1972.

\*\*\*\*\*

Word has been received of the Aug. 11 death of retired employee Dorothy Schwenck.

An Aerospace Center employee for over 30 years, Mrs. Schwenck was a publications control clerk in ADL at the time of her retirement in December of 1981.

Interment was in Oak Grove Cemetery.

\*\*\*\*\*

Word has been received of the Aug. 12 death of former employee Fred Brown. A longtime employee of the Center, Brown worked in AD as an aeronautical information specialist.

\*\*\*\*\*

Former Center employee Weldon Greenwood passed away Aug. 15. He was working as a cartographer in PPC at the time of his retirement in June 1980.

He is survived by his wife, Betty, and a daughter, Elizabeth.

Interment was at Dogwood Cemetery in East Prairie, Mo.

The DoD Hotline is a means for reporting crimes against the Department of Defense and the military services involving fraud, waste and the abuse of authority for personal gain.

The Hotline is NOT to be used for reporting:

- people who are mean
- people who are overweight
- a supervisor who gave you an unfair evaluation
- poor plumbing in the barracks
- rubbery eggs in the messhall

Those who have legitimate complaints about sexual harassment, discrimination or other wrongful practices not related to fraud or waste should report them through appropriate command channels.

Using the right channel for reporting grievances is more likely to result in faster corrective action or investigation of the complaint.

If you do become aware of a crime involving fraud or waste of DoD property or resources, report it promptly to the DoD Hotline, even if it hasn't happened yet. The faster such abuses are reported, the faster the proper authori-

**DEFENSE  
HOTLINE**  
FOR FRAUD, WASTE,  
ABUSE REPORTING

800/424-9098 toll free  
223-5080-Autovon  
693-5080-FTS  
693-5080 Washington, D.C. Metro area

OR WRITE:  
DEFENSE HOTLINE  
THE PENTAGON  
WASHINGTON, D.C.  
20301

IDENTITIES OF WRITERS & CALLERS  
FULLY PROTECTED

ties can act. If you have reason to believe a crime of this sort is about to take place, your DoD Hotline report may help to prevent it or to nab the perpetrators in the act.

DoD Hotline numbers are:

- 800-424-9098 (TOLL FREE)
- 693-5080 (Washington Area)
- 223-5080 (Autovon)

## July Honor Roll

### 35 YEAR

Victor C. Brawley, Robert E. McDaniel, Donald F. Miller.

### 30 YEAR

Samuel Baxter, Alvin E. Boxdorfer, Harold E. Gatlin, Benjamin W. Johnson, Francis M. Purcell, Harry E. Raymond, James F. Vines.

### 25 YEAR

Carolyn L. Baehr, Rodney L. Butler, Dominic L. Cheli Jr., Richard M. Hellickson, Ray L. Hendrix, Walter J. Klos, Paul B. Morton, Jerry Werner.

### 20 YEAR

Thomas W. Block, Glenn T. Braunel, Roderick P. Emerson, William G. Hemple, Samuel M. Ivery, Turner H. Johnson, George F. Jokerst, Glen E. Mulkey, Patrick J. Reed, Ronald H. Schmidt, Earl R. Underhill, Edward T. Williams, Harold M. Winecoff, Floyd K. Wuthrich.

### 15 YEAR

Norman B. Adams, John M. Allen, Charles M. Denney, John R. Harmon, Larry E. Henning, Kent E. Kenniston, Mary Y. Kunkel, Donald R. McEntee Jr., Thales A. McReynolds, Rex A. McSpadden, Harold D. Nichols, Francis C. Renschen, Peter C. Robison, Archie A. Schoenbeck, Flynn J. Stubblefield, Betty L. Wolf.

### 10 YEAR

Melody A. Baker, Harold J. Berndt, Bob O. Brayfield, Ellen J. Clippard, Catherine R. Dunda, James A. Heimerl, Reedie O. Hillis, Philip Orlando, Dennis J. Shannon.

### OUTSTANDING PERFORMANCE RATING

Helen J. Brown, Michael D. Coulson, Jane E. Dickerson, Nancy H. Hemme, Richard A. Iverson, Peggy R. Matkin, Mark C. Suchland.

### QUALITY SALARY INCREASE

Robert E. Baker, James A. Hahn, Charlene H. Hardin, Barry C. Heady, Jerry D. Jackson, Barbara G. Lair, Gene McLeod, Susan

## ACS Lunch

The Association of Aerospace Charting Seniors (ACS) invites all retirees and their spouses to their bi-monthly luncheon Wednesday, Sept. 8, at Grant's Cabin on Watson Road. There will be a cash bar at 11:30 a.m. followed by lunch at 12:30 p.m.

Luncheon entrees are swiss steak and fried chicken. Price is \$5.50 per person. Checks should be sent by Sept. 4 to Aerospace Charting Seniors, P.O. Box 8823, St. Louis, Mo. 63102. Specify choice of entree with check. For additional information contact Gloria Powers at 351-8788.

## Promotions

The following people received promotions during the month of July: Thomas K. Aldred, GS-11; Robert S. Arganbright, GS-12; Karen J. Blum, GS-7; Michael J. Boehm, GS-9; Beverly A. Boykins, GS-7; Thomas Brent, GS-5; Gail P. Brown, WP-19; William C. Burley, GS-9; Donald K. Bussen, GS-11; Howard H. Carviou, GS-11; Thomas J. Corcoran, WP-24; Brent G. Danforth, GS-9; Shelia C. Dettmann, GS-11; Carl M. Dixon, GS-11; Debra A. Ehrlich, GS-5; Edward J. Fank Jr., WG-12; Glen K. Fowler, GS-11; Zachary Franklin, WG-5.

Rene Steven Gamon, GS-9; John R. Geiss, GS-11; Deborah A. Grieser, GS-4; Stephen M. Haynes, GS-7; Patricia A. Hudson, GS-11; Carl S. Jasko, GS-9; Winston Kiser, GS-9; Susan K. M. Linksvayer, GS-9; Kathia D. Mack, GS-11; Patrick F. Madigan, GS-11; Douglas W. McClane, GS-9; Matthew H.

## CFC Area Managers Selected for Center Drive

The 1982-83 Combined Federal Campaign (CFC) organization begins to take shape as area managers and assistant managers have been selected. According to Don Smith, Center CFC project officer, it will be the job of the various department, directorate and staff office managers to oversee the campaign within their areas of concern.

Selected as managers and assistant managers this year were:

Organization	Manager	Assistant Manager
AD	Thomas Porthouse	Stanley Hanson
CD	Johnny Sweeney	Helen Bullock
CM	Geraldine Neumann	Shirley Sykes
D(CO,TD,DD)	Donald W. Smith	Scott Gibson
DA	MSgt. Terry Harvey	
EO	Gale Hoff	
FE	James Bell	Jack McNeil
GA	Ben Johnson	Henry Rees
GD	Robert Maes	Don Marohl
LO	George Shalhoob	
OC	Sgt Susan Gamble	
PA	Rose Hunkins	
PO	Shirley Winegardner	Eugene Schwartz
PP	Larry Knopfel	Richard Webster
PR	Jerry Sundberg	Major Jay Gillman
SD	Ward Klocke	Russel Horneyer Jr.
SO	Norma Maurer	Albert Manson
SS	Evelyn O'Neal	
ST	William Heidbreder	Jerry Becker

The Combined Federal Campaign will begin Sept. 27 at the Center.

## Koch Hospital Picnic Needs Volunteers

Volunteers are needed to assist patients at the Koch Hospital picnic to be held Sept. 25.

Approximately 400 volunteers are needed to help patients get to and from the picnic area which is on the hospital grounds. Because of architectural barriers about 250

provided free lunches. The picnic will take place from 10 a.m. to 2 p.m. at the hospital located at 4101 Koch Road, across from the VA hospital Jefferson Barracks.

Volunteers from the federal community can call Marilyn Dean, 622-5716, Monday through Friday from 9 a.m. to 4 p.m.

Petru, Lawrence Radick, Patrick J. Shaughnessy, Mark C. Suchland, Douglas J. Torrie, Jerry Werner, Martin G. Zschiegner.

#### OUTSTANDING PERFORMANCE RATING/ QUALITY SALARY INCREASE

Kenneth Diers.

#### SPECIAL ACT AWARD

Judith B. Ignatz, Robert J. Lacey.

#### SUGGESTION AWARD

James G. Asch, \$25.00; Rose C. Messinger, \$25.00.

## STRESS: Is It Good or Bad?

Stress is the body's reaction to external and internal forces. One should think of personal stress as the body's mental, emotional and physical reaction to forces that impact upon oneself. Short term stress represents a challenge or threat that leads to action which resolved the situation whereas unresolved job, financial, family and social pressure are areas which may result in long term stress. Our ability to handle stressful situations depend on our adaptive ability. No one can run in high gear all the time, which is what your body does if it is under constant stress. It eventually breaks down. The effects of stress are affected by attitude and the positive steps we take to influence the outcome of the stressful situation.

There are two possible outcomes in almost any stressful situation. One is characterized by strain, fatigue and damage; the other by productivity and creativity. Too

little stress can lead to boredom and depression.

Some suggestions that may help in dealing with stress:

-Physical activity, i.e., running, walking, sports will give you an opportunity to channel energies.

-Talk out worries with someone you trust and respect.

-Learn to accept what can't be changed.

-Avoid self-medication and alcohol that can mask stress symptoms.

-Get at least six hours of sleep per night.

-Balance work and recreation.

-Take one thing at a time.

-Give in once in a while, instead of fighting and insisting on being right.

-Do something for others to get your mind off yourself.

-Be aware of your worth, which includes accepting your limitations.

—Charlene Hardin, RN

McDowell, GS-7; Stephen D. Melnick, WG-12; Ann M. Mohan, GS-6; Carla J. Morris, GS-5; James C. Moss, GS-7; Thomas A. Nauman, WP-14; William D. Ramsay, GS-9; Barbara J. Rauch, GS-12; Cynthia S. Reichwein, GS-6; Jules R. Roth, GS-4.

James J. Shaughnessy, GS-11; Deborah L. Shearer, GS-5; Carol S. Smith, GS-11; James A. Turner, GS-9; John T. Wilson, GS-12; Mary P. Wylie, GS-6; Susan K. Zinn, GS-3.

## Rare Books Transferred

About 200 rare books on navigation and seamanship, some dating back to the era of sailing ships, have been transferred to the U.S. Naval Observatory by DMA's Hydrographic/Topographic Center.

The books include *A Voyage to the Pacific Ocean* and *A Voyage Towards the South Pole and Round the World* by the British explorer Captain James Cook, who lived from 1728 to 1779. Also part of the collection is the first edition published in 1802, of the *New American Practical Navigator* by Nathaniel Bowditch. The book by the American mathematician and astronomer set a precedent of providing the mariner a useful compendium of navigational material that has been followed across the better part of two centuries. Modern versions of this "Seaman's Bible" are now published by HTC.

HTC inherited the volumes through the years since the Navy's first Depot of Charts and Instruments was established in Washington in 1830.

to attend the picnic if enough volunteers are not located.

Volunteers will be assigned to help with one patient and will be

## Employees Help Scout Campers

Several Center employees have been busy this summer assisting the Greater St. Louis Scouting Council in the various summer encampments conducted in the region.

Francis John Aufmuth serves as the Unit Commissioner of Troop 649 of the Grant District sponsored by St. John's Church. He checked into Camp Gamble at S-F Scout Ranch with 21 boys. This is Aufmuth's third year in camp.

Johnny L. Coleman serves as Scoutmaster of Troop 279 of the West District sponsored by St. Francis College Church. He checked into Camp Gamble at S-F Scout Ranch with five boys. This is Coleman's third year in camp.

Ronald Cramer serves as Outdoor Coordinator of Troop 742 of the Great Northwest District sponsored by John Knox Church. He checked into Philmont with eight boys. This is Cramer's first year in camp.

Donald A. Fizer serves as Cubmaster of Troop 20 of the Cherokee District sponsored by the Holy Name Society-Holy Family Church. He checked into camp with seven boys. This is Fizer's first year in camp.

Gene Edward Gerdemann serves as Scouting Coordinator of Troop 763 of the Daniel Boone District sponsored by Harris P.T.A. He checked into Camp

The volunteer project has been authorized by the Voluntarism Task Force of the Federal Executive Board.

Sakima at S-F Scout Ranch with 39 boys. This is Gerdemann's fifth year in camp.

Thomas C. Nelsen serves as Scoutmaster of Troop 353 of Daniel Boone District sponsored by Weldon Spring School P.T.A. He checked into Camp Gamble at S-F Scout Ranch with eight boys. This is Nelsen's seventh year in camp.

Charles G. Peterson serves in Troop 709 of Northwest District sponsored by Parker Road School. He checked into Camp May at Beaumont Scout Reservation with 16 boys. This is Peterson's first year in camp.

## Women's Club

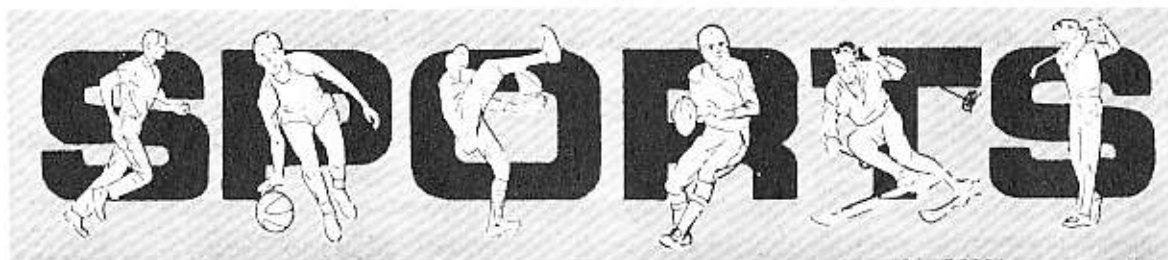
The DMAAC Women's Club will hold their first meeting of the 1982-83 club year on Sept. 9 at the Lemp Mansion (3322 DeMenil Place).

The meeting will begin with a social at 11:00 a.m. followed by a noon lunch and program. Guest speaker will be June Moran presenting a "show and tell" on her trip to China.

Entrees will be chicken polynesian or beef burgandy at \$5.80 per person.

A short tour of the Lemp Mansion will be available.

All ladies are welcome. Call Gloria Powers, 351-8788, for reservations.



## Kelley's Girls Softball Champions

Kelley's Girls are the 1982 DMAAC Women's Softball Champions with a 7-6, eight inning win over the Chips. The championship game was a super game with the Chips scoring one run in the top of the eighth on Rubbie Heron's home run and Kelley's Girls coming back to win in the bottom of the eighth with two runs. Wendy Hempel and Jody Doerer paced the Kelley's Girls attack with two hits each.

In first round games, Kelley's Girls started the tournament with an impressive 20-0 win over Babes Ruthless behind Martha Hovis and Martha Lyon's two hits each. Spanky's Gang put Plum Crazy in the loser's bracket with a 7-4 win behind Mary Ann Pemberton's pitching. The Rednecks won their first game with a 13-3 win over

Basye's Babes. Pat Hudson and Belle Friel led the Renecks with four hits each. In the last game of the first round, the Chips defeated Fool's Gold, 14-2 behind Nomia Bryant's triple and single.

In the second round, Kelley's Girls pushed Spanky's Gang into the loser bracket with a 8-1 win. Martha Hovis collected three hits for Kelley's Girls. The other championship game produced an 8-7, eight inning win for the Chips over the Rednecks. Chips' Alice Allen was the hero as she hit a two run triple in the bottom of the eighth inning for the victory. In the loser's bracket, Plum Crazy eliminated Babes Ruthless with a 10-4 win behind Pat Caola's two hits. The other loser's bracket game produced a 12-2 win for Fool's Gold over Basye's Babes with Fool's Gold Kay Berndt and

Kelley Dempsey getting two hits each.

The quarter finals in the loser's bracket produced a 7-6 Rednecks win over Plum Crazy. In the other quarter final game, Fool's Gold defeated Spanky's Gang, 7-5 behind Nancy Bender and Joann Cronin's two hits each. The Rednecks then defeated Fool's Gold, 9-1 to move back into the championship bracket.

In the championship bracket, Kelley's Girls beat the Chips in the semifinal, 12-4 with Kathy Svoboda collecting three hits. In the game leading to the championship game, the Chips defeated the Rednecks, 7-5 with Antoinette Bridges and Barbara Tabb getting two hits each. This set the stage for the championship game.

—Chuck Arns

## Winter Sports Schedule

The Aerospace Center Sports and Recreation Council announces their Winter Schedule of Men's and Women's Basketball, Ice Hockey and



Kelley's Girls—1982 DMAAC Women's Softball Champions. First row, (left): Jean Provaznik, Wendy Hempel, Jody Doerer, Eileen Connelly, Mary Stewart, Michele Schneeberger. Second row (left): Coach Tom Skinner, Coach Masanori Tanihara, Michele Schlueter, Carol Greco, Janet Fialka, Martha Hovis, Louise Corcoran, Geralyn Koch, Kathy Svoboda, Manager Steve Godwin. Missing from picture is Martha Lyon.

## Men's Softball

### Yukon Jacks, Recaps Take Titles

The Yukon Jacks and Recaps have clinched the conference championships with wins over the last two weeks. The Yukon Jacks captured first place in the American Conference with a 17-3 win over the Feds. Robert Jones and Bruce Williams collected four and three hits respectively as the Yukon Jacks remained undefeated.

In the National Conference, the Recaps took first place with an 11-4

Jim Palmer and Dennis Shannon collecting three and two hits respectively. The Cougars and Thunderbirds finished in a 4-4 tie and the Guided Muscles defeated the Bars and Stripes on a forfeit.

STANDINGS THROUGH AUG. 19

#### AMERICAN CONFERENCE

Team	Won	Lost
Yukon Jacks	14	0
Tavern	13	1

Co-Ed Volleyball League. All basketball leagues will be played at the Soulard Recreation Center. The Co-Ed Volleyball League will be split into two leagues with one league a Power League (bumping and spiking allowed) and the other league, a recreational league (spiking not allowed). The volleyball leagues will be played on Monday or Tuesday. The leagues are open to all Center employees, retirees and their dependents.

Deadline for registration is Sept. 17. For more information or registration, contact Larry White/4781, Noble Ladd/4778, Paulette Martin/8313, Kate Doyle/4425 or Chuck Arns/4901.



**Chips' Barbara Tabb tries to beat the ball to third base as Kelley's Girls third baseman Jody Doerer receives the ball from shortstop Wendy Hempel.**

## Team Tennis

### Broken Strings, Pelicans In Dead Heat

Rainout was the result of the matches scheduled for Aug. 10. A few diehards showed up at the courts but the weather refused to break and matches were re-scheduled for Aug. 31.

Aug. 17 was perfect tennis weather as the Broken Strings edged Ad'In in a very close match, 3-1. Pete Ofstedal and Dick Miner won as well as John Goodwin and Scott Lloyd for the Strings. Leslie Kadison and Ron Tharpe tallied for Ad'In. Pete's Problems and the Tie Breakers clashed and settled for a 2-2 split. Pete's team won two sets behind Pete Robison/Ward Klocke and Joe Zwettler/Lee Ann Bartley, the latter a come-from-behind 11-10 win, a very important one for Lee Ann. Bob Jones and Max Billen won for the Tie Breakers and the rest of the team won enough games to take the total games point.

The Pelicans remained tied for first place as they defeated Kate's Kritters, 3-1. Bill Bartels/Don Tuttle and Todd Smith gave the Pelicans the edge while Steve Vetter and Kate Doyle won to save the Kritters from becoming skunks. Match Point overpowered Rick's Racquets by winning all three matches. However, they were a player short and forfeited the total game point for a final score of 3-1. The victors for Match Point were Howard Carivou/Kevin Webster and Steve Hagedorn/Gary Liebseh.

#### League Standings

Team	Won	Lost
Broken Strings	30	18
Pelicans	30	18
Match Point	28	20
Kate's Kritters	25	23
Pete's Problems	24	24
Rick's Racquets	19	29
Tie Breakers	19	29
Ad'In	17	31

—Tony Mosello

Munchen and Greg Kaszuba paced the Recaps' attack with three hits each as the Recaps' record moved to 13-1. Charles Womack and Zack Franklin slammed three home runs each to lead the Panthers to a 17-9 win over the Assassins. The victory clinched second place in the National Conference for the Panthers with a 13-2 record.

In other action, the Twins defeated the Traitors, 5-4 behind John Goodwin's two hits. The Good Ol' Boys won their first game of the season with an extra inning win over the Wonies, 9-8. Steve Beleck and Dean Erpenbach collected two hits each for the Good Ol' Boys. The Hollywoods defeated the Foto-Flashers, 13-4 behind the three hit performances of Brent Danforth and Bob Schwarz. The Mustangs beat the Deacon Blues, 7-5 with

Thunderbirds	8	4
Traitors	9	5
Jackalopes	8	5
Bars and Stripes	6	7
Assassins	5	8
Master Batters	5	9
Deacon Blues	4	10
Hollywoods	2	10
Good Ol' Boys	1	13

#### NATIONAL CONFERENCE

Team	Won	Lost
Recaps	13	1
Panthers	13	2
Misfits	9	4
Mustangs	10	5
Wombats	6	7
Guided Muscles	5	8
Twins	5	8
Wonies	5	9
Buffalo Chips	4	10
Cougars	3	9
Feds	3	10
Foto-Flashers	1	13

## Tennis Tournament

The Aerospace Center Sports and Recreation Council wishes to announce the 1982 DMAAC Tennis Tournament starting on Sept. 20 at the Forest Park tennis courts. The tournament will be divided into five categories: Class A and B Open Singles (men and women), Women's Singles, Men's Doubles, Women's Doubles, and Mixed Doubles. The tournament will run Monday through Thursday for three weeks with the singles category beginning on Sept. 20. All matches will be scheduled at 4:00 p.m. and 5:30 p.m. The tournament is open to all DMAAC employees, retirees and their dependents (18 years and older).

Entry fee is \$5.00 for singles and \$8.00 per team for doubles. Trophies will be awarded to the top

three players in each category. Deadline for registration is Sept. 9. For more information or registration, contact Kate Doyle/4425 or Chuck Arns/4901.

## Golf Deadline

Registration will continue until Sept. 3 for the 2nd Annual DMAAC Golf Classic sponsored by the Aerospace Center Sports and Recreation Council. The Classic will be held at Bahnfyre Golf Club (formerly Southmoor) on Sept. 15. Tee time will begin at 12:30 p.m. on the 18-hole course. Foursomes or individuals can make reservations by contacting Noble Ladd/4778, Larry White/4781 or Chuck Arns/4901.