

# Orienteor

DEFENSE MAPPING AGENCY AEROSPACE CENTER

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February 2, 1979

## Colonel Burns Named As New Center Director

Col. Robert C. Burns, current deputy director of the Aerospace Center, has been named as the Center's new director. The announcement was made by Lt. Gen. Abner Martin, director of the Defense Mapping Agency.

Colonel Burns will succeed Col. James St. Clair, who has announced his intention to retire on February 28th.

Colonel Burns became the Center's deputy director in August 1975 after graduation from the Air War College in Maxwell AFB, Ala.

He is a native of Florida and a graduate of the University of Florida. A command pilot with more than 6000 hours' flying time in various reconnaissance aircraft, he entered the Air Force in January 1954.

His first operational assignment was as an RC-45 photomapping pilot with the 1370th Photomapping Wing, Palm Beach AFB, Fla. During his tour with the organization the colonel spent many months of temporary duty at numerous foreign locations, mapping the individual countries. These countries included Panama, Costa Rica, Nicaragua, Guatemala, Columbia, Peru,

Bolivia, Brazil, Spain, Ecuador and Greece.

He later flew RC-130 aircraft as commander and flight examiner while stationed at Turner AFB, Ga.

Following Armed Forces Staff College he was assigned as Chief, 7th Air Force Search and Rescue Center, 3rd Air Rescue and Recovery Group at Tan Son Nhut, Republic of Vietnam.

Following SEA duty he was assigned in Europe as Assistant Deputy Commander of Operations, 7499th Support Group, Wiesbaden AB, Germany. He served in this capacity until September 1971 when he assumed command of the



7406th Operations Squadron at Rhein Main AB, Germany.

Upon his promotion to colonel, he became the Assistant Deputy Commander for Operations of the 322nd Tactical Airlift Wing at Rhein Main AB.

He returned from overseas in 1974 to attend Air War College.

He and his wife, Martha, are the parents of two daughters.

## Fining Receives Center

## Alexander Holds Top Enlisted Post In

## Three Are Presented Presidential Letters For Suggestions

Three Aerospace Center employees have been recognized by special Presidential letters for their contributions to the suggestion program. The three—Charles W. Arns, (CM), Danny C. Nash (SD), and Elmer D. Lanigan, Jr., (GD)—were presented the letters in special ceremonies in the Center Director's office last month.

Arns received his award for a suggestion that the Foreign Military Sales be mechanized utilizing the computer resources available on the present B3500 accounting system, thus decreasing the manual operation with no increase in computer entries and simplifying reporting. First-year measurable benefits resulting from adoption of this suggestion amounted to \$10,537.80 with a cash award to Arns of \$565.00.

Nash's suggestion was for the addition of neutral density filters to each polycontrast filter, which makes the filter factor densities of all the polycontrast filters the same, thus eliminating the need to change exposure and development times in photo processing. This technique saves both manhours and materials by eliminating remakes. First-year measurable benefits resulting from adoption of this suggestion amounted to \$5,285.66 with a cash award to Nash of \$315.

Lanigan's suggestion was of a secure nature and resulted in first-year measurable benefits of \$5,548.95 with a cash award of \$330.

Presidential letters are personally sent by the President to Federal employees making suggestions which result in a \$5,000 or over annual savings.

## Wall Selected As New GD Chief

William Wall has been selected as the new chief of the Geopositional Department replacing Penman Gilliam who departed for a new assignment with the Hydrographic/Topographic Center.

Wall has been the chief of the Digital Data Division of PP.

He began his career with the Center in 1954 when he was



## Center Nomination

Carlotta Fining, SD, was the Aerospace Center nominee in the recent St. Louis Metropolitan EEO Council Awards Program.

She was nominated for her activities in the Center's Federal Women's Program since 1975 when she first became a member of the Center FWP Committee of Six. As a result of her involvement with the FWP, she helped to organize the Arsenal '76 Chapter of the Federally Employed Women.

She had developed a workshop on 'stress', designed for both men and women, using skits to portray the stress which is frequently produced by employee-supervisor relationships.

The workshops were extremely well received by supervisors and EEO personnel, according to the nomination.

At her own expense the nominee has attended training seminars in Washington, D.C. and Denver, Colo. in an effort to improve her participation in the Federal Women's Program.

## Enlisted Post In Missouri Air Guard

Eric Alexander, a photographer with the Aerospace Center Scientific Data Department, has been appointed the Senior Enlisted Advisor of the Missouri Air National Guard.

Alexander, who holds the rank of Chief Master Sergeant, was just recently named to fill the newly created position. It is the first time that such a position has been established outside the national headquarters in Washington D.C.

CMSgt. Eric Alexander is a 27 year military veteran with 14 years of duty as a legal services supervisor with the Missouri Air National Guard. Prior to that he was in the Air Force Reserve and saw active duty in the Korean conflict.

The new position will serve as a liaison between the enlisted guard forces and the Adjutant General's office in Jefferson City.

He has been with the Aerospace Center since 1944 with his entire duty associated with photography.

The announcement of the



honored selection was made by Maj. Gen. Robert E. Buechler, adjutant general for the State of Missouri.

Sergeant Alexander said, "I am elated over being named to this slot, my immediate goal is to put in words and actions, the thoughts and desires of the Missouri Air Guard Forces."

Center in 1954 when he was assigned to the Cartography Department.

He has held positions in the Research and Geopositional Departments and in the Plans and Requirements Directorate.

From 1967 to 1970 he served as the Center's liaison officer to the United Kingdom.



He holds a bachelor's and master's degree in Geography from St. Louis University and a master's from Webster College.

## Retirement Party Planned For Col. St. Clair Feb. 24

Plans are being made for a gala retirement party for Col. James St. Clair, retiring director of the Aerospace Center. According to party officials the event will be held the evening of February 24th at the Ramada Inn South (Lindbergh Blvd. and I-55).

The party will feature a cash bar beginning at 6:30 p.m. with dinner of roast round of beef and broasted chicken at 7:30 followed by the program and dancing to the music of the Larry Mantese Band.

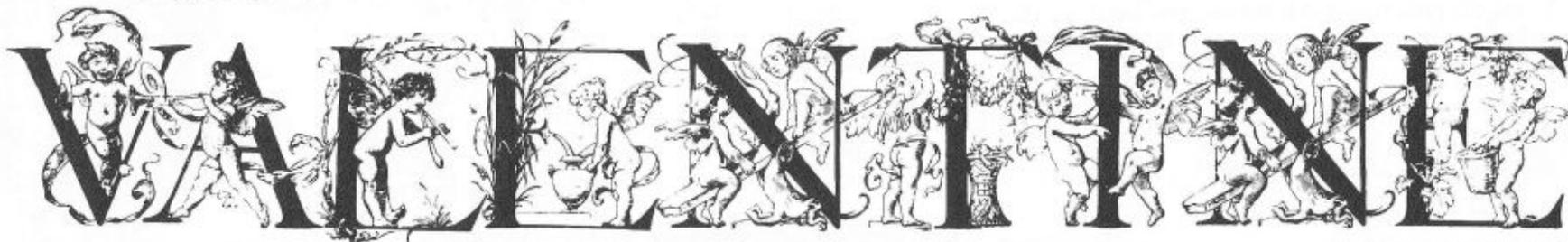
Tickets are now on sale at \$10.25 each and are available from: Maj. Drezins, SS, 4597; Gayle Powers,

PO, 4965; Louise Calloway, CM, 4355; Penny Lanham, PR, 4086; Grace Riechmann, PP, 4895; Gayle Kenniston, ST, 4997; LtCol Bean, LO, 4746; Capt. Saenz, FE, 4811; Irvin Rogers, AD, 8378; Jo Ann Hemple, GD, 4481 Shirley Anderson, AC, 4818; Harold Bartels, SD, 4544; Pat Blackwell, PD, 4845.

Tickets will not be sold at the door.

The program will be a light hearted roast of the Director's years at the Aerospace Center with flashback from friends of his previous Air Force career.

Don't forget your . . .



February 14

## BAG Celebrates Black History Month

The month of February marks the beginning of a nationwide observance of Black History Month. Programs and displays will be designed to highlight the contributions of Black Americans to the growth and development of our country and its people. This year, as in the past, the Black Awareness Group has scheduled activities of the preceding nature for the celebration of Black History Month at DMAAC.

BAG's and the EEO Community's present plans call for static displays and audiovisual

presentations during the month, and a program on the 13th of February at 2:00 p.m. The guest speaker for the program will be the Honorable Rita Montgomery Hollie, a presiding judge in the St. Louis City Municipal Court System. Judge Hollie will discuss the "Allan Bakke Decision" and its implications.

BAG invites you to join them on the 13th of February as they celebrate Black History Month by taking a look at a "contemporary situation" that will surely be of historical significance.

## BLACK HISTORY QUIZ

How many can you answer? Answers on page 4.

1. The U.S. Constitution disallowed the importation of slaves as of: 1800, 1810, or 1865.
2. Jesse Owens won three medals in the Olympics held in: 1932, 1936, or 1940.
3. The 1920s Harlem Renaissance in poetry was inspired by "Autobiography of an Ex-Colored Man" by: James Weldon Johnson, Claude McKay, or James Dickey.
4. Scott Joplin's syncopated music became known as: Blues, ragtime, or raggae.
5. Blacks were first brought to the American colonies in: 1619, 1673, or 1704.
6. Resurrection City was: the final stop in the Underground Railroad, a shanty town set up during the Poor People's March in Washington, D.C., or the first free black community.
7. Benjamine Banneker was praised by Thomas Jefferson for his: poetry, almanacs, or sermons.
8. The first state to prohibit importation of slaves was: Rhode

## Bits And Pieces

### From the Black book:

There are quite a few things happening during this month which you may or may not care to know about. For example, National Pay your Bill Week is next week; today, of course, is Groundhog Day and may be the forecast of things to come in the weather department; National Inventors Day is the 11th; the Boy Scouts celebrate their birthday on the 8th and then there are the two major birthdays, Washington's and Lincoln's.

There is another day during February that those of us with romantic hearts tend to enjoy, and that is Valentine's Day. As we usually do in this column, we extend to all those women who make our days brighter and our hearts lighter, a big verbal bouquet of red roses.

There is another week in February that one should note—Brotherhood Week, Feb. 18-24. What a nice thought—Brotherhood Week.

dlb...

## Employees Officers In Multi-Image

The election of officers for the newly organized St. Louis Chapter of the Association for Multi-Image was accomplished during the first regular meeting held on January 17, at the McDonnell Planetarium.

Those taking office for 1979 will be President Jim Healey, DA COM

## What To Do In A Winter Emergency

It's cold, very cold outside. Suddenly, you realize that it is getting cold inside the house, too. You have no heat. Would you know what to do to protect yourself and your house?

- It's important to have emergency heating equipment. A fireplace and plenty of wood is perfect, but you can get by with a small camp stove, as long as you have adequate ventilation.

- If the temperature around the pipes is approaching freezing, let the faucets drip to keep the water moving. That way it is less likely to freeze.

- To keep yourself warm in the unheated house, wear several layers of clothes for extra warmth. Since the body loses between half and three-quarters of its heat through the head, wear a warm hat—even in the house, and especially when you are sleeping in an unheated house.

- When you are going outside in cold weather, dress in loose-fitting, layered clothes. If they get

wet, change them as quickly as possible. And don't have an alcoholic drink to warm up. You may feel warmer, but alcohol actually makes your body lose heat even faster.

- If you are trapped in your car by a blizzard, stay put. You are much more likely to be spotted in your car than wandering around on your own. And pushing the car, digging heavy snow, or trying to do other heavy work in the bitter cold of a blizzard could bring on a heart attack even for people who are in apparently good condition.

Use the heater and motor sparingly, making sure the tail pipe isn't blocked, and always keep a window away from the wind slightly open, even when the motor is off. At night, turn on the car's interior light to make the car more visible to work crews.

For more information, get a free copy of *Winter Survival* by sending a postcard to the Consumer Information Center, Dept. 626G, Pueblo, Colo. 81009.

In Sumbathu

Island, Massachusetts, or Connecticut.

9. Marcus Garvey drew a large following in the 1920s for his beliefs that: encouraged integration through education, demanded immediate equal rights, or opposed integration and urged blacks to return to Africa.

10. In Haiti during the 1790s, Toussaint L'Ouverture: published his first poetry, led a revold, or began a school.

11. Robert C. Weaver was the first black: nuclear physicist, Cabinet member, or astronaut.

12. Corporal Isaiah Mays earned the Medal of Honor in 1890 during: an Indian attack in New Mexico, a battle with Teddy Roosevelt's Rough Riders, or a fight with robbers in Arizona.

13. Rosa Parks was arrested for: inciting a riot in Charleston, refusing to give up her bus seat in Montgomery, or encouraging integration in Little Rock.

14. Hiram R. Revels and Blanche K. Bruce were elected to the U.S. Senate during the Reconstruction by: Alabama, Mississippi, or Georgia.

15. Carl B. Stokes and Walter E. Washington were the first black Mayors of what major cities?

16. The Emancipation Proclamation freed all slaves. True or False?

17. Booker T. Washington founded a school for blacks in 1881, called: Hampton Institute, Fisk University, or Tuskegee Institute.

18. Martin Luther King, Jr. was succeeded as leader of the Southern Christian Leadership Conference by: Whitney M. Young, Jr., Roy Wilkins, or Ralph D. Abernathy.

Corporation; Vice-President Don Fizer, DMA Aerospace Center; Secretary Frank Shelden, Hover Brothers, Inc.; and Treasurer George Paige, DMA Aerospace Center. This organization is for all persons active in the areas of education, communication and entertainment to promote the understanding and utilization of the multi-image medium. The meetings will be held on the third Wednesday of each month. Contact Don Fizer, ext. 4357 for additional information.

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Col. James H. St. Clair  
Director  
David L. Black  
Chief, Public Affairs Office  
Editor

**Buy Bonds  
Today  
For  
Tomorrow**

John C. Guy, GD, was found dead at his home on January 18th. He had been a cartographer with the Center since 1963. Funeral services were held in Austin, Minn.



**YOU BETTER BELIEVE IT!**  
BY STAD

The Pentagon, World's largest Office Building was built in the record time of 16 months and was completed in January, 1943. Built on a former swamp called 'Hells Bottom', it has 30 miles of access highways, 3,705,397 square feet of office space and houses 23,000 employees.

There are 17 1/2 miles of Corridors... The building is designed so efficiently, it only takes 6 minutes to walk between any two extreme points.

175,000 phone calls are made daily on 24,000 telephones. Messages travel over 100,000 miles of cable. (Almost halfway to the moon or four times around the earth!)

Chief Library is the Defense Library with over 300,000 volumes and 1,700 periodicals in all languages...

And 600 people work in 2 restaurants, 6 Cafeterias, 9 beverage bars and an outdoor snack bar. Customers consume 30,000 cups of coffee, 2,253 quarts of milk and 5,000 soft drinks daily!

Pentagon Post Office handles 130,000 pieces of mail daily!

Finally... for the clock-watchers... 4,200 clocks to keep time by.

# 240 Years Accounted For By Eight

**EUGENE A. ELLERSIECK, ACIB**, began his Federal career at the Aeronautical Chart Plant at 12th and Delmar just 30 years ago January 4th.

He started in the Cartography Division and worked there until 1955 when he was transferred to the Photogrammetry Division as a charter member of the TAAR Branch. In 1957 he was reassigned to the Photogrammetry Engineering Office until October 1958 when he transferred to the Missile Support Division, Production Engineering Office.

He returned to the Aerospace Cartography Department in 1970 and is presently assigned to the Imagery Analysis Division engaged in the DLMS program.

**GLENN A. BURGDORF, JR., ACCB**, served as an aircraft mechanic in the Naval Air Reserve from 1947 to 1957.



Ellersieck



Burgdorf



Stoessel



Ealum



McCann



Weltig



Gass



Knight

His Federal career began at the Aeronautical Chart Plant, 12th & Delmar just 30 years ago January 10th. He was assigned as a cartographic draftsman in the Cartography Division. Since then he has served as chief of various staff offices and production branches in the Photogrammetry, Missile Support and Cartography Departments. His current assignment is chief, Composition and Plotting Branch, Cartographic Data Division, Aerospace Cartography Department.

Burgdorf served as DMAAC Project Officer for the Combined Federal Campaign. He has also served as secretary/treasurer and on the Board of Direction of the St. Louis Region, American Society of Photogrammetry.

**OTTO C. STOESEL, JR., PD**, began his Federal career at the Aeronautical Chart Plant, Printing

Division, 30 years ago January 13. He started as a photolithographer. He became chief of the division in 1958 and has remained at the head of the organization as it enlarged to become the Printing and Distribution Department.

He has lectured and published nationally and internationally many articles on many subjects in graphic arts, lithography, quality control and related topics.

Stoessel was designated the Printing and Distribution Management Officer by the United States Air Force in December 1969. Additionally, in 1973 he was selected by the United States Congress Joint Committee on Printing (JCP) as the Chairman of its Technical Subcommittee on Paper Specifications.

Among his many awards are the DMA Meritorious Civilian Service Award; the Engineers prior

to joining the Aerospace Center in 1954. He was assigned to the Photogrammetry Division until 1956 when he transferred to the U.S. Geological Service at Rolla. While working at USGS he attended the Missouri School of Mines and Metallurgy, receiving his BS in Civil Engineering in 1951.

In 1963 he entered Graduate School at Cornell University with a research assistantship, returning to USGS during the summer. In 1965 he was recalled to USGS to set up the Survey's first computer center there. He later received the Meritorious Service award from the Secretary of the Interior for his work in training people to use the computer center.

He returned to the Aerospace Center in 1967 and was assigned to the Geophysical and Space Sciences Division as a physical scientist.

He returned to Cornell University in September 1970 under LTFTT until August 1971. He received his master in 1970 and

July 1950 and served with the Marine Corps until January 1952.

He returned to the Cartography Division, Compilation Section and was there until October 1961 when he transferred to the Chart Research Division, Production Control Office. In early 1963 he returned to the Cartography Division, Production Control Office.

He was a Program Manager in the Programs, Production and Operations Directorate for four years prior to his recent assignment as Chief, Compilation Branch, ATM Nav/Plan Charting Division.

**WILLIAM E. GASS, Jr., ADPP**, reached the 30 year mark on January 25. He entered the Navy in November 1943. He served as staff radioman aboard the Commander 7th Fleet in the Pacific area, receiving his discharge in December 1946.

He returned to Federal service at the Aeronautical Chart Plant at 12th & Delmar on February 6, 1951. Except for his three years in the Navy all of his Federal service has been at the Center's Aeronautical Information Division. He is presently assigned as an aeronautical information specialist.

**WILFORD C. KNIGHT, ADDS**, reached the 30 year mark on January 29.

"I was born into a military family and lived at Ft. Benning, GA, where I had my first civil service job as an automotive parts clerk," he stated.

He was drafted into the Army in September 1944 and served 23 months, with five months in Europe during WWII, receiving his discharge in August 1946.

Two years later he joined the Air Force and after six months radio school at Scott AFB he was assigned to a photo reconnaissance squadron as flying and ground radio operator. He saw outstanding duty in Alaska, Cuba, Puerto Rico

## Angel On High

The annual Aerospace Center Military Christmas party was held December 22 and featured the appearance of an angel with a mustache who recited a

## Patroman of Month



Horace Hart Award of the Education Council of the Graphic Arts Industry; and the Air Force Cost Reduction Program Award.

He has been actively involved in the development of many new lithographic techniques now being used by the Defense Mapping Agency and other government and commercial organizations worldwide. Among them are the Standard Printing Color Identification System, the Standard Relating System and the

his Ph.D on December 23, 1971.

He returned to the Geophysical and Space Sciences Division and since 1974 has been chief, Techniques and Engineering Office, Positional Data Division.

He is licensed in Missouri as a Professional Engineer (PE) since 1975.

**RUTH M. McCANN's, ACAP**, Federal career began at the Aeronautical Chart Plant at 12th and Delmar on January 17 30 years ago.

poem somewhat like *The Night Before Christmas*, but with a slightly different slant on the words. The angel, with halo and all, turned out to be Lt. Col. Robert McKenzie of PR. The three wise men also made an appearance as Maj. Phil Wilder, Sgt. Jack Crawford and Maj. Jim Stanton arrived on stage on camel back, singing, "We three troops of DoD are." The party also allowed the military group to say good-bye to LCDR Tom Fraim and his wife, June, who have departed for a new assignment in Virginia.



Charles F. Black, SOP, has again, by his outstanding performance, distinguished himself from among his peers as security policeman of the month for December.

He has over 32 years total Federal service, having served with the U.S. Army for 20 years. He retired as a Master Sergeant in 1964.

Black, who will be 70 years old in July, is extremely agile and bowls three times a week. His seemingly tireless performance sets an example for his younger co-workers.

## So Close, But So Far

For Marion C. Moehrle, Thursday, December 28th was a good day and a bad one. Marion, bowling for 38 years, rolled a 297 in men's league play, just three pins short of the perfect game.

He has been bowling in his current league for three years and had a high three that night of 647. He carries a 178 average.

ago. The entire 30 years have been spent in the Cartography Department, except for a three month detail once to the Research Department," she adds.

**RICHARD L. EALUM, GDDT**, reached the 30 year mark on January 14. He served in the Army from June 1943 until December 1944.

He worked at the Corps of



**aquarius**

January 20 - February 18

The friendly, charming, fun-loving Aquarian is the humanitarian who loves, attracts and needs people. Your generosity often prevents you from saving the funds for the elegant home you want where people can congregate. The Payroll Savings Plan for U.S. Savings Bonds is the answer.

"The entire 30 years have been spent in the Cartography Department, except for a three month detail once to the Research Department," she adds.

Her assignments include 21 years in compilation, four years in editing, four years in product review/contract branch and a year in ATM.

**JOSEPH J. WELTIG, Jr.**, ACAA, started his Federal Career 30 years ago January 20 at the Aeronautical Chart Plant at 12th & Delmar in the Compilation Section of the Cartography Division.

He left for military service in

## Retirees Ring Phone Off Hook in Air Force

Since installation of toll-free telephone lines in January, 1978, the retiree activities branch of the Air Force Manpower and Personnel Center has responded to almost 7,000 calls from retirees, officials said.

Toll-free lines were installed to facilitate counseling on all retiree matters except pay. The number is

duty in Alaska, Cuba, Puerto Rico and the Bahamas during his four years with the Air Force and before receiving his discharge in June 1952.

He worked for three years at the Small Arms Plant before returning to Federal service at the Aerospace Center in July 1955. For five months he was assigned to the Photogrammetry Division, Large Scale Compilation as a cartographic aid. He transferred to the Aeronautical Information Division as a navigation compilation aid and later to an air information specialist, his present assignment.

800-292-5222.

The largest number of calls, 1,700, dealt with survivor benefits. Other high-interest subjects involved the Civilian Health and Medical Program of the Uniformed Services, requests for copies of documents from retired records, identification cards and Veterans Administration benefits.

## Choir Makes Holidays Happy for More Than Center

The Aerospace Center chorus, who, under the direction of Gene Knight have helped to make the holidays around the Center a pleasant time with their songs and good cheer, this year expanded their goodwill.

The chorus visited the Veterans Administration nursing home located at Jefferson Barracks and provided the residents with a strolling concert of carols of the season.

## Paper Published

Kurt Dikkers, a program/analyst in SDCB, had a paper titled "Educational and Research Aspects of Non-Metric, Close Range Analogue Photogrammetry" published in the October 1978 issue of "The Photogrammetric Record" (A British journal of photogrammetry). The research from which this article was written is from the preliminary investigations into extending the uses of photogrammetry into the area of micro-scale geomorphology, the topic of Dikkers' Ph.D. dissertation.

## AFA Meet Feb. 14

The Air Force Association will hold its February meeting on the 14th at Anheuser-Busch Hospitality room beginning with dinner at 6:30 p.m.

Col. Frank Crooks, executive support staff officer and Col. Robert Gooderel, director of Operations and Training, for the Missouri Air National Guard, will present a program on the guards role in the operations of the Disaster Preparedness Office.

Price is \$8.50 per person. The menu will include prime rib or baked ham, baked potato and vegetable with dessert and salad. Reservation deadline is February 10th.

Contact Stu Popp, ext. 8409, for additional information or reservations.

The hospitality room is located at 610 Pestalozzi.

## Rate Yourself as a Worker

Score each characteristic from 0 to 10.

*I am*

1. . . . **knowledgeable and competent** — taking pride in striving for "zero defects" in my work without being hypercritical of the work of others. \_\_\_\_\_
2. . . . **loyal to my supervisor and the organization** — taking problems only to the person who can correct them and not bending the ears of luncheon or coffee-break companions with everything that I think is "wrong in the Office." \_\_\_\_\_
3. . . . **reliable and dependable** — always at work on time, willing to work overtime as needed, and keeping absenteeism and tardiness to a minimum; always completing assignments and deadlines in a timely and accurate manner; willing to do more than my share to accomplish objectives. \_\_\_\_\_
4. . . . **creative and confident** — always looking for new and better ways to complete work and accomplish goals; always doing what needs to be done without constant supervision—yet staying within my scope of authority. \_\_\_\_\_
5. . . . **courteous and gracious** — even when pressures and deadlines arise — constantly remembering that it takes no longer to make a polite request than to snap out an order. \_\_\_\_\_
6. . . . **considerate of my supervisor and co-workers** and sincerely interested in them as persons — always considering their viewpoints; free with praise in public, but giving any necessary constructive criticism in private. \_\_\_\_\_
7. . . . **honest and trustworthy** — presenting the facts as they are, not what I think my supervisor wants to hear; constantly striving for accuracy so that my supervisor does not have to waste time checking my work. \_\_\_\_\_
8. . . . **informative** — passing on information to my supervisor that is needed, keeping the lines of communication open without pestering my supervisor with nonessentials and without becoming a "gossip" or "tattletale." \_\_\_\_\_
9. . . . **public-relations conscious** — remembering that customers, clients and other callers often will think of my organization as they think of me, realizing that since I am often the first contact with my organization and supervisor, the image of both depends on me. \_\_\_\_\_
10. . . . \_\_\_\_\_

and objectives and that by helping others I am also helping myself. \_\_\_\_\_

This is your rating on a scale of 0-100. If it is below 50, STOP! Make a New Year's resolution to strive for 100. You will become an outstanding employee. You will be happier with yourself and your job—your supervisor will be happier—you both will reap many benefits.

## Rate Your Boss as a Leader

Score each characteristic from 0 to 10.

*He/She is*

1. . . . **available**. If I have a problem I can't solve, he is there. But he is forceful in making me do my level best to bring him solutions, not problems. \_\_\_\_\_
2. . . . **inclusive**. Quick to let me in on information or people who might be useful to me or stimulating or of long-term professional interest. \_\_\_\_\_
3. . . . **humorous**. Has a full measure of the Comic Spirit in his makeup. Laughs even harder when the joke's on him. \_\_\_\_\_
4. . . . **fair**. And concerned about me and how I'm doing. Gives credit where credit is due. \_\_\_\_\_
5. . . . **decisive**. Determined to get at those little unimportant (how they are decided) decisions which can tie up organizations for days. \_\_\_\_\_
6. . . . **humble**. Admits his own mistakes openly —learns from them and expects his people to do the same. \_\_\_\_\_
7. . . . **objective**. Knows the apparently important (like a visiting director) from the truly important (a meeting of his own people) and goes where he is needed. \_\_\_\_\_
8. . . . **tough**. Won't let top management or important outsiders waste his time or his people's time. Is more jealous of his people's time than he is of his own. \_\_\_\_\_
9. . . . **effective**. Teaches me to bring him my mistakes with what I've learned (if anything) and done about them (if anything). \_\_\_\_\_
10. . . . **patient**. Knows when to bite the bullet until I solve my own problems. \_\_\_\_\_

10. . . . **helpful** — willing to assist in areas outside the realm of my responsibility, realizing that we all must work together to meet our goals

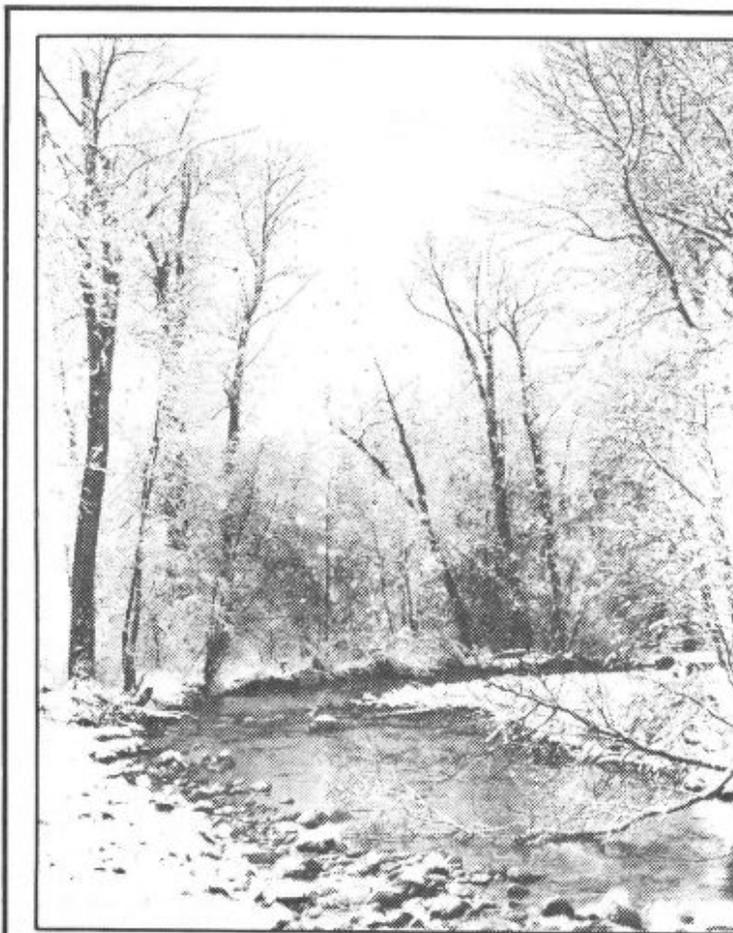
This is your boss's rating as a leader on a scale of 0 to 100.  
If it's below 50 look for another job.

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## Answers

### History Quiz

- 1810
- 1936
- James Weldon Johnson
- ragtime
- 1619
- a shanty town set up during the Poor People's March in Washington, D.C.
- almanacs
- Rhode Island
- opposed integration and urged blacks to return to Africa
- led a revolt
- Cabinet member
- a fight with robbers in Arizona
- refusing to give up her bus seat in Montgomery
- Mississippi
- Stokes — Cleveland, Washington — Washington, D.C.
- False. It only applied to slaves in states fighting against the federal government.
- Tuskegee Institute
- Ralph D. Abernathy



*Cross Your Fingers . . .*

# February

### ***And Hope Mr. Groundhog's Shadow Will Melt the Snow***

February, the shortest month of the year, usually is the coldest. An old adage goes, "As the days get longer, the cold gets stronger."

Lamenting the cold of February, a Union soldier in the lines around Chattanooga, Tenn., on Feb. 16, 1864, wrote: "It is very cold to-night, my fingers get cold and I can't write. My official papers must be well done whether my letters are or not, so for a few minutes I thumbed them to one side to wait for warmer weather."

The end of cold weather is in sight, however, for as the English poet George Herbert wrote, "February makes a bridge, and March breaks it."

When the break will come, some say, depends upon Mr. Groundhog who, if he sees his shadow on Feb. 2, returns to hibernation for another six weeks. Of course, groundhog weathermen, like their human counterparts, have been known to be wrong.