

## Touch Tone Phones Could Be Here by Spring

If things go as they have been planned by Southwestern Bell the Aerospace Center could be in for a complete change over to touch tone phones by Spring.

In a briefing to the Director's staff a representative of the Bell System indicated that the change over was being planned for March 10, 1979. Before a mass change over can take place several items must be accomplished including an inventory of the current phone system. That inventory is taking place now.

The new system will offer several features not currently available, said the representative. Primary among the features is the elimination of the need to place an FX or Watts call through the Defense Telephone System operator. Under the new system

an automatic route selector will be used which will allow the call to be placed at the most economical rate available without action by the operator.

The system would also allow for the individual transfer of calls to another in-agency number without flashing for operator assistance. Autovon, the military network service, would continue to be available.

Plans are now being formulated for the change over and at present the March 10th date is tentative. "We do hope to have the system switched over by early Spring," said the telephone representative, "hopefully on the target date." All actions are being coordinated by the Office of Communications at this Center.

## Secretary of Air Force Scheduled Here Oct. 2

The Honorable John Stetson, Secretary of the Air Force, is scheduled to visit the Aerospace Center on October 2nd, according to an announcement made last week.

The Secretary will visit the Center to acquaint himself with the technological developments in the mapping, charting and geodesy

programs which support Air Force weapons systems.

The high level visitor is a native of Chicago and became Secretary of the Air Force in April of last year. Prior to his appointment, he was president and director of A.B. Dick Company, the international manufacturer and distributor of office business machines.

# Orienteer

DEFENSE MAPPING AGENCY AEROSPACE CENTER

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## DMA Director to Address Joint Society Meeting Tuesday

Members of the joint technical and professional societies associated with the Aerospace Center will have the opportunity to learn the overall management goals and responsibilities of the 8,000 member agency next Tuesday when the number one man speaks on DMA management as seen from his position.

Lt. Gen. Abner Martin, director of DMA, will address the joint society gathering in the Aerospace Center 2nd Street Dining Hall following a buffet dinner at 4:30 p.m.

The general is expected to speak on organizational responsibilities of the agency under the Secretary of Defense and the Joint Chiefs of Staff; how the product and service responsibilities are determined; how the agency director functions in his role with Congress, DoD and the Joint Chiefs; and new management trends taking place in the agency and government.

In essence he will speak on "What It's Like to Run a Major Defense Agency."

Tickets for the meeting are \$4.00 (See posters for ticket sellers).



## Campaign Begins Sept. 25

# New Information Concept Outlined for Center CFC

A new type of person-to-person information concept was outlined recently for the Aerospace Center Combined Federal Campaign set

# VA Now Considers Joint Incomes for GI Home Loans

Because the high cost of real estate today may keep some married Servicemembers and veterans from seeking GI home loans, the Veterans Administration wants these persons to know that their spouses' salaries can be included in computing the loan amount for which they may qualify.

VA policy considers the full combined income of both the veteran or Servicemember and his wife (or in the case of a female applicant, her husband) when the income of the veteran or Servicemember alone is not sufficient to qualify him or her for the amount of the loan.

The same standards applied to the income of the veteran are applied to that

of the spouse. The type and duration of employment will determine if the income of either or both can be considered reliable for the relatively long term of loan payments.

The VA exercises judgment and discretion based on facts in particular cases. No hard and fast rules apply.

Also, potential family growth is no longer considered by VA in determining income for loan purposes, and VA has been successful in discouraging lender solicitation from veterans and Servicemembers or their wives regarding child-bearing capability.

Complete information on GI loans can be obtained at VA regional offices or from local veterans service organization representatives.

## At Presstime

It has been announced that Jeanne Randall, DoD Federal Women's Program Coordinator, will be the guest speaker at Aerospace Center Federal

Women's Day celebration October 17th.

Additional information will be released by the Center's FWPC, Barbara Savalick, as plans are completed.

recently for the Aerospace Center Combined Federal Campaign set to begin September 25th.

"We are going to center the campaign this year around the individual," said Project Officer, Gretchen Hawk. "We want to make sure that every employee has the opportunity to know as much as possible about the campaign and the benefits derived from generous giving."

The new information concept will use video tape and television monitors to allow small groups of workers to see the CFC dollars in action through statements and actions of recipients. The use of the television monitors will allow area project managers to move in and out of work areas to explain the program to employees with a minimum of disruption.

"Using the television will allow us to work with small groups and be able to better respond to questions or to explain the methods of contributing," said Mrs. Hawk.

In addition to three mobile television units, film showings will also be arranged for some groups that cannot be accommodated in the work areas.

Advance executive pledging will take place next week with the main thrust of the campaign centered around the last week of September and the first week of October.

Assisting in the campaign will be Hamlet Kelley, assistant project officer; Brenda Maxfield, CFC secretary and Adolph Wuenschler, who will serve as the agency's loaned executive to the overall Greater St. Louis campaign.

Named as project managers for the campaign are: Joan Breihan,



Don Fizer of the Graphics Design Branch, SD, explains the operation of the new video tape unit and television monitor to Gretchen Hawk, CFC project officer. The new system will be used to present special information on the forthcoming CFC campaign to employees. The mobile unit can be easily moved into work areas for small group discussions between employees and CFC project managers.

Director of Administration, ext. 8103; H. Douglas Brown, Aerospace Cartography Department, 4301; Frank Brokaw, Aeronautical Information Department, 8372; Mary Ann Meuer, Comptroller, 4901; Irene Medlock, Director's Office, Counsel, Equal Opportunity Office, and Public Affairs Office, 4501; Jesse Snulligan, Directorate of Facilities Engineering, 4834; George May, Geopositional Department, 4801; George Shalhoob, Directorate of Logistics, 4747; Lt. Michael McMahan, Office

of Communications, 4763; Diane Calloway, Printing and Distribution Department 8141; Sharon Hertel, Directorate of Personnel, 4292; Maj. Phillip Wilder, Directorate of Programs, Production and Operations, 4406; LCDR Thomas Fraim, Directorate of Plans and Requirements, 4822; Virginia Huff, Scientific Data Department, 4353; Max Billen, Security Office, 4942; Sandy Johnson, Special Security Office, 4597; and Robert Ballew, Directorate of Systems and Techniques, 4606.

# The U.S. Constitution

*'... not a  
document but a  
stream of history'*

For three torrid summer months in 1787, 55 Constitutional Convention delegates labored and squabbled in Philadelphia's Independence Hall, the same building from which 11 years earlier the Declaration of Independence had been presented to an astonished world. Luckily, the Constitutional Convention delegates had two things in common—they were in agreement that "all authority is derived from the people," and they were all politicians accustomed to compromise.

Familiar with the practical art of government as practiced in the colonies for 180 years, they were fully aware of man's frailties; thus they insisted that the new system of government should contain restraints, checks, and balances. They were determined not only to protect the new Nation against future rogues and scalawags, but against each other as well.

For example, some of the northern States had once tried to trade away some southern and western territorial rights to Spain; so the delegates from States that would have suffered demanded—and had written into the Constitution—the requirement that all treaties must be ratified in the Senate by a two-thirds majority.

Another important contributing factor to the enduring success of their finished product was that they outlined many governmental powers and limitations in general terms, leaving the Constitution flexible enough to adapt to change.

As a result of such flexibility, the Constitution re-

## Bits And Pieces

From the Black book:

There were a lot of shiny new things on the way to work this week, perhaps the route you take held the same type of view. Along the road I travel were brand new yellow school buses and, of course, a lot of just scrubbed faces attached to small bodies wearing new back-to-school outfits. It is always a marvel to me that everybody gets to school that first day in some semblance of order. When you see them standing along the roadside waiting for the bus their squirming, running, talking, teasing, hitting, wandering and everything else but caring about the arrival of the first bus of the school year. It is also interesting to watch the mothers. Oh, you'll always find some escorting their small ones for their very first day at school. When the bus arrives it's hard to tell sometimes which will finally get on the bus, the mother or the child. Then there is another group of shiny "news"—those who turned 16 over the summer and are sporting a new car (or new used one) for their return to the halls of learning. This particular group can be seen hovering on the side roads waiting to lurch forward into the mainstream of traffic.

—0—

All of the above only serves to remind us that school is back in session and a watchful eye from "we" drivers is what's needed to help keep smiles on shiny faces.

dlb..

## Carto Grads



Shown above is cartographer training class 78-N which consists of: first row (left to right), Janet Wray, Vanderbilt University; Beatrice Jernigan, Alcorn State; Frances Law, Stillman College; Mary Alonzi, Drake University; Deborah Sullivan, Rust College; Debra Birkemeier-Dolan, Washington University; Irene Howe, University of Nebraska; Judith Sparger, Eastern Illinois University. Second row (left to right), John Kobus, Oklahoma State University; Greg Barker, University of Missouri, Columbia; Alice Allen, Rust College; Marc Ofstedal, South Dakota State University; Karl Douglas, Voorhees College; Earl Wickam, University of Missouri, St. Louis; Connie Kutosky, Eastern Illinois University; Stephen Brown, University of Illinois, Champaign/Urbana; Karin Angeli, Fontbonne College; Robert Wise, University of Florida; Doug Leibbrandt, Fort Hays State University.



UNVEIL TWO MYSTERY words that read DOWN the OUTside edges of the diagrams. Fill in square one with the correct answer to the definition given. Then drop one letter, place it in the blank square on the left, and rearrange the remaining letters to form a word that correctly answers number two. Follow the same steps again, this time placing your extra letter in the square on the right, and then start over on the next row down. As each diagram is completed, read down the outside edges to find the summertime mystery words.

mains alive, vibrant, and functional today. As Supreme Court Justice Felix Frankfurter once remarked, "... (The Constitution has been) not a document but a stream of history, and the Supreme Court has directed that stream." Document or stream, it has continued to be a working constitution of a modern republic.

The delegates completed their work Sept. 17, 1787. After 39 of them had signed the document it was submitted to Congress for referral to the States. By June 1788, the ninth State necessary to make it operative (New Hampshire) had ratified it. Presidential and congressional elections were held the next January and February, and on March 4, the Constitution took effect officially.

Some of the States had ratified it only after being promised that specific guarantees of civil liberties would be added. So the First Congress at its first session, Sept. 25, 1789, submitted the "Bill of Rights," the first 10 amendments, to the States. By 1791 a sufficient number of States had ratified them and they were added to the Constitution.

As times and thinking have changed, additional amendments have been proposed. Some have been accepted, and others rejected, through the prescribed Constitutional process.

This year's Constitution Week, Sept. 17-23 and Citizenship Day, Sept 17, commemorate the formulation and signing of the Constitution and recognize all who, by coming of age or by naturalization, have attained the full status of citizenship under the Constitution, the supreme law of the land. Today's Americans are the inheritors of the precious "Constitutional rights" which those early citizens of 1787 sought to secure.

## August Promotions

The following people received promotions during the month of August: Doyle O. Bailey, GS-12; Karen K. Blakey, GS-5; Jimmy W. Boyd, GS-12; Mary J. Collier, GS-11; Harry W. Daum, GS-13; Dennis E. Drum, GS-12; Donald R. Flora, GS-12; Clyde W. Gourley, Jr., GS-12; Paul W. Goss, GS-12; Lorraine M. Greene, GS-5; Graham E. Horton, GS-12; Kenneth G. Johnson, GS-11; Benjamin F. Jurge, GS-5; Clarence J. Kaiser, GS-12; Robert W. Krask, GS-12; Robert F. Linhoff, Jr., GS-11; Dean F. Medlock, GS-12; Barry S. Meyer, GS-6; Caesar L. Moss, WP-22; Jack Jens Panula, GS-12; Bernal F. Powers, Jr., GS-12; Albert Ruck, GS-12; Margaret A. Ryan, GS-12; Bettie S. Scott, GS-11; Marie E. Simmons, GS-6; Suzanne Smith, GS-5; Dale E. Willeford, GS-12; Rose Wuthrich, GS-11.

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**Col. James H. St. Clair**

Director

**David L. Black**

Chief, Public Affairs Office  
Editor

- |                  |                    |                    |
|------------------|--------------------|--------------------|
| 1. Actor Cotten  | 12. Slender        | 23. Sends a letter |
| 2. Aspires       | 13. Feebly         | 24. Charity        |
| 3. Stance        | 14. Oozing liquid  | 25. Baby need      |
| 4. Mistreated    | 15. Cabbage        | 26. Heavy curtain  |
| 5. Founded       | 16. Saunters       | 27. Kind of fruit  |
| 6. Cots          | 17. Baby sheep     | 28. Put into       |
| 7. Matures       | 18. Shut violently | 29. Rituals        |
| 8. Steeple       | 19. Visions        | 30. Mix            |
| 9. Father        | 20. Female horses  | 31. One            |
| 10. Unadorned    | 21. Similar        | 32. Queues         |
| 11. Walks lamely | 22. Dreary         | 33. Cleo's river   |

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	4	5	6	
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	25	26	27	
	28	29	30	
	31	32	33	

## Thirty Year List Continues to Grow

**BARTLEY E. HIGGINS, SDDP**, reached the 30 year mark on September 5. He enlisted in the Navy the day after Pearl Harbor as an apprentice seaman and rose to the rank of commander. He was an aerial gunner, enlisted pilot and was commissioned an ensign in January 1944. He flew a variety of naval aircraft, including trainers, torpedo bombers, administrative planes, seaplanes, free balloons and non-rigid airships and was carrier qualified. His duties were anti-submarine missions, convoy escort, search and rescue at U.S. bases and bases in North Africa, Italy, Hawaii, South America and the Caribbean. He was discharged in August 1946.

He was recalled in May 1952 for the Korean conflict and flew in anti-submarine squadrons in the U.S. and the Caribbean. After attending Navy Submarine School



Higgins



Aldridge

he was assigned aboard the USS Trutta prior to release from active duty in October 1953.

He returned to Federal service at the Aerospace Center in August 1954 and was assigned as a cartographer in editing and later became a compilation supervisor. He was reassigned to Research Department in 1960 and has served

as senior area specialist, documentation office supervisor, department staff member, assistant branch chief, branch chief and assistant division chief. He is presently assigned as chief, Production Management Office, Cartographic Data Base Division, Scientific Data Department.

**JAMES T. ALDRIDGE, FEMPA**, will reach the 30 year mark on September 23. He served in the Army Air Corps assigned to the 1333D AAF Base Unit as a truck driver with duty in India, Burma and Central Burma from 1944 to 1946.

He then worked at the Army Records Center a short time prior to coming to the Aerospace Center in March 1952 when he was assigned to Civil Engineering Division. He is presently assigned to the Operations and Maintenance Division as an elevator operator.

## Five Nation Conference Hosted by DMA



## August Honor Roll

### 35 YEARS

Marshall J. Turner, Alex S. Musial, Leroy M. Sewell, James E. Roberts, Francis J. Sierawski, Lloyd D. Sanborn, Hugh C. Chapman, Maurice C. Palmer, Edward F. Poniewaz.

### 30 YEARS

L.T. Chandler, Kenneth V. Poole, Ralph B. Johnson, Preston O. Sanders, Kenneth L. Sherertz.

### 25 YEARS

William T. Adams, Richard C. Webster, Matthew J. Frkovic, Gerald D. Jones, James L. Zottarella, Jimmy L. Kelly, James J. Perry, Alex Jablonski, Jr., Larry B. Wolfrum, Shirley M. Klein, Reginald L. Stoner, Dorothy L. Smith, Peggy B. Noble.

### 20 YEARS

John C. Neiman, Riley G. Yetter, Lois C. Moore, Ewart H. Adams, Jr., Shirley R. Eggen, Homer L. Kuykendall, George S. Lux, Jr., Michael Feduniszyn, Billy R. Rice.

### 15 YEARS

Barbara Ann Ivery, Keith M. King, Ronald D. Porter, Jerry L. Taylor, Kathleen M. James, Diarmid J. Flatley, Donald J. Scholten.

### 10 YEARS

Sue A. Meyer, Benjamin F. Jurge, Robert G. Edwards, Paula Jeane Hagan, Frederick A. Takahashi, Lonzell Williams, Jr.

### OUTSTANDING PERFORMANCE RATING

Juliet L. Bauer, John R. Davis, Robert E. McDaniel

### OUTSTANDING PERFORMANCE RATING/ QUALITY SALARY INCREASE

Beverly J. Barsh, Thomas B. Fles, Robert D. Hunter, Lawrence Knopf, Charles W. Moore, William H. Polete, Jr., Mary Ann Whittington.

### OUTSTANDING PERFORMANCE RATING/ SUSTAINED SUPERIOR PERFORMANCE

Alvin E. Boxdorfer, Carol J. Eckhoff, Gayle A. Kenniston, Larry Rush.

### QUALITY SALARY INCREASE

Wilda L. Pogue, Malcolm W. Purcell.

### SUSTAINED SUPERIOR PERFORMANCE

Diane Baker, Billy J. Boyer, Russell W. Cline, Firman R. Cotter, Joel C. Frazer, George E. Meyers, Reuben Nicholson, Charles R. Ridgway, Norma I. Shickman, Robby G. Sportsman, Eugene J. Stender, Norbert H. Sudholt, Frances K. Velten, Dorothy H. Westerholt.



Lt. Gen. Abner Martin (head of table), director of the Defense Mapping Agency, served as host to the recent Five Nation Directors Conference held at the DMA headquarters in Washington, D.C. Attending the high level meeting were: (clockwise) Wing Commander Cranston, New Zealand; Lt. Col. Matthews, United Kingdom liaison officer to DMA; Maj. Gen. Sexton,

United Kingdom; General Martin; Charles Andregg, DMA Deputy Director for Management and Technology; Colonel Hillier, Australia and Colonel Preston of Canada. The meeting discussed the cartographic endeavors of the respective countries and methods of cooperation between the parties involved.

## S. Annex Pond Water Checked for Quality

Members of the Army Environmental Hygiene Agency Laboratory are now in the process of testing pond water from the Aerospace Center's South Annex ponds as part of the agency environmental quality program.

The tests will look for heavy metal concentration in the water so that proper treatment, if necessary, can be programmed in

an effort to maintain the proper balance of water conditions for healthy pond life.

The samples for testing were taken August 30th by Army Capt. Ronald Rakickas and 1st Lt. Gary Herr, entomologist and environmental officer respectively from Ft. Leonard Wood, Mo.

Both water and sediment samples were taken.



### SPECIAL ACHIEVEMENT AWARD

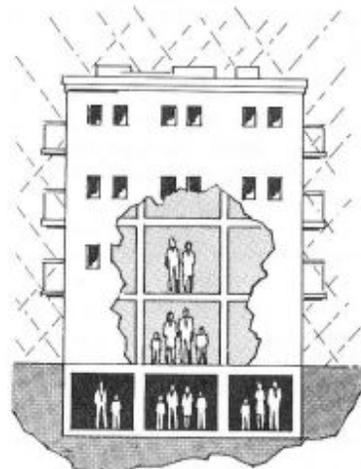
Clifford N. Austin, Thomas N. Dodillet, Anne M. Konecnik, Ronald H. Maxwell, Rex A. McSpadden, Martha H. Norman, Fred P. Royal, Johnny Sweeney, Riley G. Yetter.

### SUGGESTION AWARDS

Danny C. Nash, \$315.00; William F. Bahr, \$190.00; Jerry L. McDaniels, \$75.00; Harold C. Barnhart, \$25.00; Roger M. Carbone, \$25.00; William C. Fineran, \$25.00; George T. Gielow, \$25.00; Elmer D. Lanigan, \$25.00; Elouise Reed, \$25.00; Sharon M. Wallenberg, \$25.00; Marvin Whyman, \$25.00; Donald R. Meyer.

## DID YOU KNOW - ?

THAT THIS SIGN POSTED ACROSS THE NATION....



... SHOWS WHERE YOU COULD BE PROTECTED FROM FALLOUT RADIATION IN EVENT OF NUCLEAR ATTACK

MORE FACTS? CONTACT YOUR LOCAL CIVIL DEFENSE

## Retirement For Colonel Needham Means More Mapping Work

When Col. Paul Needham retired from the Air Force September 1st after 26 years of duty it didn't mean that he was leaving the mapping, charting and geodesy arena that has been his forte for his service career.

Retirement for this man, who holds a doctorate in Geodetic Science, only means a change in clothing and relocation to a different mapping agency.

In retirement Paul Needham will be the Chief, Research and Design, of the U.S. Geological Survey at Reston, Virginia. In his new civilian capacity he will begin his service as a GS-15.

Colonel Needham's entire

educational and professional life has been associated with the MC&G field. He graduated from Iowa State College with a bachelors degree in Forestry. He then went on to obtain his master of science degree in Silverculture from the University of Syracuse.

He was commissioned a 2nd Lieutenant in 1953 with the Air Force and served as a cartographic and geodetic officer until selected to attend Ohio State University under the Air Force Institute of Technology Program. There he received a master of science in Geodesy.

Following school he served as a geodetic officer, chief of the stellar

camera branch and staff photogrammetrist at Orlando AFB, Fla.

After attending Air Command and Staff College he was assigned to the Defense Intelligence Agency. During his tour with DIA he returned to Ohio State University where he received his doctorate.

Following that academic accomplishment he joined the Defense Mapping Agency and transferred to the Aerospace Center in August 1976. During his tenure with this organization he has served as assistant deputy director for Programs, Production and Operations.

## Protecting Employee Rights, Safeguarding Merit Systems Part of New Plan

The President's Civil Service Reorganization Plan, approved August 11, creates the Merit Systems Protection Board as an independent agency with responsibility for safeguarding merit systems in the Federal government against partisan political or other abuse, and protecting employee rights within those systems.

The MSPB will be under bipartisan leadership with no more than two of its three members from the same political party. The Board will be the successor agency to the Civil Service Commission and the six-year renewable terms of the present Commissioners will

the power to subpoena witnesses and evidence needed to conduct investigations and decide appeals. The Civil Service Commission does not have that authority now.)

The reorganization plan establishes the position of Special Counsel within the Board to investigate prohibited personnel practices, prosecute officials who violate civil service rules and regulations, and to enforce the Hatch Act. The Special Counsel will be appointed to a four-year term by the President and confirmed by the Senate, and compensated at the rate of Executive Level IV, now \$50,000 per year. The Special Counsel will be in-

Decisions of the Board in such cases will be final and the employing agency will be required to take the action determined by the Board to be necessary. Evidence supporting the need for disciplinary action against a Presidential appointee will be referred by the Special Counsel to the President.

The MSPB, including the Special Counsel, will have approximately 400 employees. Headquartered in Washington, it will maintain appropriate field offices.

Federal Labor



Col. Paul Needham is presented the Legion of Merit in special ceremonies at the Aerospace Center recently. The award was presented by Col. James St. Clair, Center director, for exceptionally meritorious conduct in the performance of outstanding services to the United States as Assistant Deputy Director for Programs, Production and Operations at the Aerospace Center. The citation read, "Under his expert guidance, the Center implemented the significant new program for production of digital terrain data required for deployment of the Cruise Missile Weapon System. His exceptional technical knowledge and management ability resulted in invaluable cost savings throughout the Defense Mapping Agency Aerospace Center."

### Former Employee In

South District

continue. As are the Commissioners, Board members will be appointed by the President and confirmed by the Senate. (Under the proposed reform legislation, Board members would become even more independent, serving in overlapping, non-renewable, seven-year terms. Members could not be removed except for cause, such as misconduct or neglect of duty.)

The Chairman of the Board will be its chief executive and administrative officer and will be compensated at the rate of Executive Level IV, now \$50,000 per year.

The MSPB will retain the appeals and merit systems protection responsibilities of the Civil Service Commission. The Board will hear and decide most types of appeals and complaints of Federal employees and applicants for Federal employment. Exceptions are appeals involving examination ratings, job gradings and classifications, and decisions by insurance carriers, which will be handled by the Office of Personnel Management.

The Board will conduct special studies of the competitive service and of other merit systems. It will report to the President and Congress on the fidelity of those systems' operations in serving the public interest under basic merit principles. (Under the reform legislation, the Board would have

dependent of, and not subject to direction by, the Board.

The Special Counsel will: Assume all functions of the Civil Service Commission relating to investigations of prohibited political activity on the part of Federal employees and of certain state and local employees.

Investigate whether information that should have been disclosed under the Freedom of Information Act has been withheld by a Federal official in a capricious or arbitrary manner.

Investigate charges of reprisal actions against employees for lawful disclosure of information related to violations of law—whistleblowing. (The reform legislation would allow the Counsel to provide additional protection to whistleblowers.)

When it is the judgment of the Special Counsel that prohibited personnel practices have been committed, he or she shall report findings and recommendations to the Chairman of the MSPB, the agency affected, and to the Office of Personnel Management, and may report such findings to the President.

The Counsel will have the authority to bring charges against officials and present them to the Board when the Special Counsel believes that prohibited practices have occurred and disciplinary action against the responsible official is warranted.

## Relations Authority

Following the August 11 approval of the President's Civil Service Reorganization Plan, the Federal Labor Relations Authority will be established to administer the Federal labor relations program. The FLRA will integrate "third party" functions under an independent and neutral body.

The FLRA will consolidate the central policy-making functions in labor-management relations now divided between the part-time Federal Labor-Relations Council and the Assistant Secretary of Labor for Labor-Management Relations.

The Authority will be composed of three full-time members appointed by the President with the advice and consent of the Senate. Its General Counsel, also appointed by the President with Senate confirmation, will present unfair labor practice complaints before the Authority.

The plan also provides for continuing the Federal Service Impasses Panel within the Authority to resolve labor negotiation impasses between Federal employee unions and agencies.

Initially, one member of the Authority will be appointed to a two-year term, one for three years, and the Chairman for a four-year term. The General Counsel will serve a four-year term.

The FLRA will have approximately 230 employees.

A former employee of the Aerospace Center, Bennie Marshall, has turned from geodesy to high finance as he is becoming one of the South's leading business executives.

Marshall, who was employed at the Center as a physical scientist in the Research Department prior to 1966, is now the vice president for finance of Delta Enterprises in Mississippi.

Delta Enterprises is a holding company, minority owned, which has brought new employment to the Mississippi delta farm laborers and unemployed.

The company started on a shoestring in 1970 when they opened a jeans manufacturer in Greenville, Miss. A year later, Delta acquired a company producing metal

stamps, folding attic staircases and residential and commercial fans. Delta's third company, started in 1974, makes electronics parts.

Marshall, who left Greenville, Miss. to attend college at Washington University here in St. Louis and later work for the Aerospace Center, thought he would never return to his home state. Most jobs for black professionals were limited to the educational fields. But six years ago he did come home and now is involved in a million dollar operation. "In six years," said Marshall, "I've acquired the financial expertise that would have taken me ten years to acquire at a large corporation."

## Ebel in VFW

Bernhard C. Ebel II, ACADB, was elected Commander of the Belleville Area Veterans Screening Council of Belleville, Illinois and vicinity.

The Belleville Area Veterans Screening Council is the organization who saved the Veterans Memorial Fountain on the square in Belleville, Illinois. The federal government gave \$40,000 for the fountain repair and their organization had to raise \$10,000 for their part to the city. The organization does many other things in the area.

## Puzzle Answers Down and Out

J	Joseph	hopes	pose	H
U	abused	based	beds	A
N	ripens	spire	sire	P
E	simple	limps	slim	P
W	weakly	leaky	kale	Y
E	ambles	lams	slam	B
D	dreams	mares	same	R
D	dismal	mails	alms	I
I	diaper	drape	pear	D
N	insert	rites	stir	E
G	single	lines	Nile	S