

20 Major Awards Presented in Special Ceremonies

An Exceptional Service Award, 18 Special Act Awards and a Commendation for the Highest Cash Suggestion were all presented in special ceremonies conducted by the Aerospace Center Director April 14th.

The ceremonies were a continuation of the DMA Awards Day held last month in Washington, D.C. Because of the large number of recipients from the Center and limited travel funds, the group awards were accepted by Col. St. Clair for presentation individually in St. Louis.

Receiving the Exceptional Service Award was retiring Geopositional Department Chief, **Jack Bathe** (see story page 3) The Special Act Awards were presented to a group of 18 Center employees for their contributions to a special classified study. According to the citation, "Their contributions to a set of experiments and the eventual recorded study to determine the range and application of new source materials to accomplish map evaluation, to support map maintenance and revision, have

proved invaluable to the Defense Mapping Agency."

The resultant study influenced DMA policy and participation of Department of Defense level as well as affecting related O&M procurement and research and development efforts that are being applied to achieve new capabilities.

In making the awards, Colonel St. Clair said, "The individual and collective contributions of this

group reflects favorably on this Center, the Defense Mapping Agency and the Department of Defense."

Receiving the awards were **Marcus Anderson, GD; William Cannell, GD; Eugene Ceglinski, GD; Lawrence Doepke, GD; David Fahy, SD; Eugene Gamble, GD; John F. Gulliksen, SD; Raymond Helmering, ST; George Jokerst, GD; Paul Lambeck, AC; William McFain, AD; Randall Nagel, AC; Darryl Rue, GD; Lawrence Schwaller, AC; George Thorn, GD;**

Eugene Vogt, GD; James White, AC.

The final award presented during the ceremonies was to **Doyle O. Bailey** for having the highest cash suggestion award in DMA. Bailey had suggested a new method to access and read maximum terrain elevations in specified ten minute by ten minute cells, rather than accessing all cells within a photogrammetric stereoscopic model.

The suggestion award was for \$675 and amounted to measurable savings of \$14,848.35.

Savings Bond Campaign To Kickoff May 8th

The annual U.S. Savings Bond drive will be conducted at DMAAC during the period of 1-30 May 1978. Colonel Robert Burns, Deputy Director, will serve as General Chairman and Clay Ancell, SDP has been designated alternate chairman.

"Let Savings Bonds Help You Tackle Tomorrow" is the DMAAC theme for this year's drive. The government-wide sales goals are three fold:

—To obtain a minimum of 75% employee participation at each agency.

—To persuade 25% of present buyers to increase their allotment.

—To establish a strong sustaining program throughout the year.

In soliciting the sales managers from the center organizations,

Colonel Burns said, "Meeting the goals will require effective people to people contacts. A strong and enthusiastic sales organization is needed to ensure that the personal contacts are made. I believe that the Savings Bond program offers distinct benefits to each center employee. And I am confident that, with your help, the 1978 campaign will be successful by all measures."

Preliminary plans call for the campaign organization to be established by the end of April, sales training sessions to be conducted in the first week of May, and the active sales effort to begin May 8th.

The May 12th issue of the *Orienteer* will identify the organization sales managers, and report on the progress of the campaign.

Orienteer

DEFENSE MAPPING AGENCY AEROSPACE CENTER

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Gilliam Named New Geopositional Chief

Penman R. Gilliam, current assistant deputy director for Plans and Requirements has been named to fill the position of Chief, Geopositional Department, effective May 15.

Gilliam, who has been with the Center since 1958, will assume the position left vacant with the retirement of John Bathe.

The new chief has extensive background in the geopositional field having served in Missile Support Department, Research

Plans and Requirements Directorate.

He holds a degree from Berea College of Kentucky in Geology and Math.

The announcement of his new appointment was made by the Director last Thursday.

In another announced move the current chief of the Aerospace Cartography Department, Frank Roth, will assume the position in Plans and Requirements vacated by Gilliam. This move will be ac-

for the individuals in staff and department management," Colonel St. Clair pointed out in making the announcements.

"The positions are extremely important and contain major responsibilities."

The Aerospace Cartography Department position will be advertised for competitive nomination



Multi-National DLMS Conference Successful



Attendees of the multi-national DLMS conference held last week at the Aerospace Center took time out of their busy schedule to pose for this picture. Attendees represented the United Kingdom, West Germany, Italy, Netherlands, and the United States. While meeting at the Center, the distinguished group discussed digital landmass system production and techniques. The conference lasted from April 19 to 21 and was followed by a DLMS policy meeting at the DMA headquarters in Washington, D.C. this past week.

Women's Program Logo Contest

A Department of Defense-wide contest has been announced to select a logo for the Federal Women's Program.

Employees of the Department of Defense are eligible to enter the contest by submitting ideas to the Deputy for the Federal Women's Program, Department of Defense, Room 3E318, The Pentagon, Washington, D.C. 20301.

Entries should be submitted on

8 x 10½ inch white bond paper and reach the Pentagon by May 15th.

Aerospace Center employees are asked to send copies of their original submissions to the DMAAC EEO Officer.

Complete information can be obtained from the Aerospace Center Federal Women's Program Coordinator, Barbara Savalick, 4273.

Support Department, Research Department and Programs, Production and Operations Directorate before moving to the

by Gilliam. This move will be accomplished on July 3. "Both these moves will provide career broadening opportunities

ACSM Makes Science Fair Awards

Two area students received special awards from the American Congress on Surveying and Mapping during the recent Science Fair held in St. Louis.

Winning a \$25 U.S. Savings Bond in the Secondary School category was Lori DeBusk of Seckman Jr. High, Imperial, Mo.

Her display was titled "How are Contour Maps Made and Used." It included a relief map with contours, a contour manuscript for the relief map, and stereoscope with lunar photography. The highlight of the display was a very well



written booklet that described the compilation and uses of maps.

The Elementary School category

award was presented to Mark Schmidt of Arnold, Mo., a student of the Immaculate Conception School.

His project was the making of an Astrolabe, an instrument for observing the position of celestial bodies. Currently the astrolabe has been replaced by the sextant but Mark's description of the old instrument tied its use into modern navigation and surveying.

Judges from the local ACSM were: Bernal Powers, chairman of the Education Committee; June Moran, chairman of the St. Louis Section; David Caverly, vice-chairman of the St. Louis Section and Stephen Vetter, member of the Education Committee.



vertised for competitive promotion along with the position now occupied by Thomas Seppelin in Programs, Production and Operations Directorate. Seppelin is a candidate for long-term full-time training and his acceptance at the school is anticipated shortly.

Visitors From East & West

Recent visitors to the Aerospace Center came from two directions but all had the goal of learning more about the mapping, charting and geodesy work being done by the Center in support of the nation's aerospace weapon systems.

Visiting from the Secretary of Air Force level was the Deputy Director for Systems and Technology, Space Systems, Thomas Appleberry. He was accompanied by Lt. Col. Robert Smith of Detachment One, Air Weather Service.

Visitors from the USGS Mid-Continent Mapping Center, Rolla, Mo., during the week of April 10th, were Lawrence Borgerding, chief of the Center and five members of his staff. These included Merle Southern, assistant chief of MCM-C; Howell Ogletree, Jr., chief, Branch of Photogrammetry; Leander Suarez, chief, Branch of Cartography; Francis Lortz, chief, Photocontrol Requirements Unit; and John Powell, research cartographer.

INSIGHT:

The Civil Service Reorganization Plan

The President's civil service reorganization plan proposes separating the conflicting functions of the present Civil Service Commission and placing them in two separate agencies. One agency would be responsible for managing human resources and the other would enforce merit principles and consider employee appeals.

The plan would create the Office of Personnel Management (OPM) and redesignate the commission as the Merit Systems Protection Board (MSPB). It would also establish an independent Federal Labor Relations Authority (FLRA).

The reorganization plan would directly affect 8,500 Civil Service Commission employees and about 220 employees of the Federal Labor Relations Council, Impasses Panel and Department of Labor.

All three agencies would be headquartered in Washington and would maintain field offices.

If neither House of Congress rejects the plan, the reorganization will become effective on or before Oct. 1, 1978.

OPM would be the primary agency for helping the President carry out his responsibilities for management of the federal work force.

Both its director and deputy director would be appointed by the President and confirmed by the Senate. They would serve at the pleasure of the President.

OPM would develop personnel policies governing civilian employment in executive branch agencies and in certain agencies of the legislative and judicial branches. It would provide leadership and assistance to federal agencies in carrying out these policies.

Its functions would include many of the current responsibilities of the Civil Service Commission such as central staffing operations, personnel investigations program

and, upon request, of other merit systems. It would report to the President and Congress on the fidelity of those systems' operations in serving the public interest under basic merit principles.

The board would include a special counsel appointed by the President, subject to Senate confirmation. The counsel would investigate and prosecute individuals involved in prohibited political activities (including Hatch Act violations) and personnel practices.

The counsel would also investigate charges of reprisals against employees for lawful disclosure of information related to violations of law (whistle-blowing).

The special counsel would have the authority to bring charges based on these investigations against employees and to present them to board members or to an administrative law judge designated by the board.

Decisions of the board in such cases would be final and the employing agency would be required to take action determined by the board.

The Federal Labor Relations Authority (FLRA) would be an independent establishment in the

Bits And Pieces

From the Black book:

Well, I did it again. Since the beginning of time it has been difficult for man to remember his wedding anniversary date and this man is no exception. But last issue I was really proud of myself when in this column I described some of the important dates in April and pointed out my anniversary . . . April 23, Saturday. My wife, along with several other individuals (helpful friends), pointed out that April 23rd was not a Saturday but a Sunday. You'd think since I got so close that the calendar could make an exception in my case. Maybe next year.

—0—

This is the last day (work day) of National Secretaries week and we offer a tip of the Black hat to all those who continually make the bosses day brighter and organized. What would we do without them? I remember a very famous fellow speaking on secretaries saying, "They are the silent partners in every business venture. The efficiency behind the executive move up the ladder. The diplomats in business politics. And most importantly the only ones who know what's going on 99 percent of the time." Thank goodness I've got a good one.

dib . .

In Sympathy

Air Force to Realign Headquarters, Reduce Staff

The Air Force will realign and reduce its headquarters staff and other activities in the Washington area. The changes will reduce Air Force presence there by an estimated 940 military and 560 civilian authorizations

Most actions are planned to begin this year and be completed by Sept. 30, 1979 (end of fiscal year 1979).

Air Force officials announced the changes April 12 and said most of the reductions are manageable through attrition, transfer and early retirement.

Some civilian reductions-in-force may occur, but involuntary separations are expected to be few, if any, officials said.

Officials said every effort will be made to avoid or alleviate potentially adverse effects on military and civilian personnel involved.

The overall objective is to increase management cohesiveness and effectiveness by consolidating, eliminating or transferring various activities.

The actions will reduce Air Force departmental headquarters by about 1,360 personnel from a Jan. 31, 1977 "on board" strength of 4,610.

Approximately 180 additional manpower authorizations will be transferred to other Air Force major command management headquarters. About 700 manpower authorizations will be transferred to Air Force field activities, with about 220 management headquarters authorizations to be eliminated.

Specifically, the Air Force plans to:

—Realign and reduce Air Force departmental headquarters (the

Technology Division will remain at Wright-Patterson AFB, Ohio, but be realigned under the Intelligence Center at Kelly. Responsibility for cryptologic training, along with Goodfellow AFB, Tex., will be transferred to Air Training Command.

—Establish an Air Force Service Information and News Center at Kelly AFB. The internal information functions in Washington and the Home Town News Center at Tinker AFB, Okla., will relocate to Kelly. These actions will put the new center close to major Air Force news-generating activities at Lackland and Randolph AFBs, Tex.

—Relocate the Community College of the Air Force from San Antonio to the Montgomery, Ala., area to be collocated with Air Force professional military education activities.

—Establish an Air Force Legal Services Center at Wright-Patterson AFB where there is already a substantial Air Force legal community. Certain logistics-associated functions are also to be realigned to Air Force Logistics Command at Wright-Patterson.

—Establish an Air Force Inspector General Activities Center at Kirtland AFB, N.M., with operating locations in the Washington area and Norton AFB, Calif., and field offices worldwide.

The Air Force Inspection and Safety Center will remain at Norton AFB but be realigned under the center at Kirtland. Portions of the Office of Special Investigations and all of the security police functions also will be relocated there from Washington.

—Establish an Air Force Engineering and Services Center

personnel investigations program evaluation, executive development and training.

OPM would administer federal employee retirement and insurance programs, and would exercise management leadership in labor relations, affirmative action and employee utilization.

Under certain conditions, OPM could delegate authority and functions to the heads of federal agencies.

The Merit Systems Protection Board would be an independent agency under bipartisan leadership with no more than two of its three members from the same political party.

The board would be the successor agency to the Civil Service Commission. The six-year renewable terms of the present commissioners would continue.

Under the proposed reform legislation, board members would become even more independent, serving in overlapping, nonrenewable, seven-year terms. Members could be removed only for cause, such as misconduct or neglect of duty.

The board would hear and decide most types of appeals and complaints of federal employees and applicants for federal employment. Appeals involving examination ratings, job gradings and classifications, and decisions by insurance carriers would be exceptions handled by OPM.

The board would conduct special studies of the competitive service

departmental headquarters (the Engineering and Services Center at Tyndall AFB, Fla., with operating locations at Kirtland and Kelly AFBs, Atlanta, Dallas, San Francisco and Philadelphia. This action will include disestablishing the Air Force Engineering and Services Agency headquarters and transferring its functions from Kelly AFB to Tyndall AFB. The Air Force Civil Engineering Development Office will remain at Tyndall as part of the new center.

The 1947th Administrative Support Group will be established in the Washington area to support the Secretary of the Air Force and the Air Staff. The 1947th will consist of about 260 manpower authorizations and will continue to be reported as part of Air Force management headquarters.

—Establish the Air Force Medical Center at Brooks AFB, Tex., by transferring selected surgeon general functions from the Forrestal Building. The center will allocate selected medical management functions with existing activities at Brooks AFB, including the Aerospace Medical Division now at Brooks assigned to the Air Force Systems Command.

—Redesignate the Air Force Military Personnel Center at Randolph AFB, Tex., as the Air Force Manpower and Personnel Center. Transfer selected non-policy manpower and personnel functions, and miscellaneous other functions from Washington to the center.

—Disestablish the Air Force Security Service and establish the Air Force Intelligence Center at Kelly AFB, Tex. The Air Force Intelligence Service in the Washington area will also be disestablished and some of its functions will be relocated to the new Kelly center.

The Air Force Foreign

Eynon W. Dunn, LOMS, died on Sunday, April 8, after an extended illness.



He had transferred to the Aerospace Center from the Granite City Depot on June 14, 1970. He was assigned as a digital computer maintenance man.

Services were held at St. Elizabeth's Church, Granite City, Ill. with interment at Calvary Cemetery.

He is survived by his wife, Jean, a son and three daughters.

General Jones To JCS

President Carter has nominated Gen. David C. Jones, Air Force Chief of Staff, to become the Chairman of the Joint Chiefs of Staff. He has also nominated Gen. Lew Allen Jr., Vice Chief of Staff, to become the Chief of Staff.

General Jones has been the Chief of Staff since July 1, 1974. He has recently been serving as acting JCS Chairman for Gen. George S. Brown, whose term ends June 30.

General Allen became the Vice Chief of Staff April 1. He had previously served as commander of Air Force Systems Command, Andrews AFB, Md.

His successor as Vice Chief of Staff has not been named.

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Col. James H. St. Clair

Director

David L. Black

Chief, Public Affairs Office

Editor

Bathe Retires After 31 Years Service

John G. "Jack" Bathe retired from Federal service the 14th of April after completing over 31 years of government work and 29 of those at the Aerospace Center.

The Geopositional Department chief's last day of duty was highlighted when Center Director, Col. James St. Clair, presented him the DMA Exceptional Civilian Service Award in special ceremonies.

The award, which came as a surprise to the recipient, was presented in recognition of his distinguished service.

During his career with the Center he was instrumental in the development and formulation of several new charting processes, products, and techniques. He pioneered digital charting in the

mapping and charting community. His leadership and ability in managing the digital, cartographic and photogrammetric charting programs was a major factor in the development of refined and sophisticated processes and techniques and in upgrading the mapping state-of-the-art.

He began his career when he entered the Army Air Corps in 1943 and received his commission in the aviation cadet program.

Following his graduation from St. Louis University in 1949 he joined the Center work force. He has served in the old Photogrammetry Division and the Missile Support Division in various levels of responsibility. At the time of his retirement he was the Chief of the Geopositional Department.



Nearly 150 Years At Center Amassed by Five Employees

The five Aerospace Center employees marking their 30 years of Federal service this issue have spent nearly all their time with the Center or its predecessor Air Force organization.

Of the total of 150 years accumulated by the five only two and one half years were acquired outside the agency. One individual spent two years away from his Center employment when the Korean crisis called him to military duty and another worked six months for the Post Office prior to coming to the Center.

Looking in depth at the careers—

ARTHUR C. STARK, Jr., ACAD, is the second of the group whose entire Federal service has been with the Center. He started at the Aeronautical Chart Plant at 12th & Delmar and was assigned as a draftsman in the type shop. Two years later he was reassigned to the Cartography Division as a negative engraver, his present assignment.

WILLIAM R. ROGERS, GDP, acquired six months service while working at the Post Office during the 1945, 1946 and 1947 Christmas seasons. He entered on duty at the Aeronautical Chart Plant in Oc-

tober 1948 and was assigned to the Photogrammetry Branch. In October 1958 he was transferred to the Missile Department and remained there until the reorganization in 1976 when he was assigned to the Geopositional Department, Production Management Office, his present assignment.

Since the reorganization in 1972 he has been assigned to the Programs, Production and Operations Directorate as a program manager, responsible for the continued development and operation of the DMA Management



Ruck



Stark



Rogers



Bergmann



Nolde

ALBERT RUCK, ACCBD, reached the 30 year mark on April 8, with all of his Federal service here at the Center. He started as a carto draftsman in the Chart Construction Branch of the Aeronautical Chart Plant at 12th & Delmar. He was then reclassified as a negative engraver. He was promoted to section supervisor, then branch chief. He is presently on detail in the ATPS/Plotting Branch learning the automated type placement system and Gerber plotter operation.

He spent nine years in the Naval Reserve with his first tour of duty (1943-1952) as an Air Controller at

tober 1948 and was assigned to the Photogrammetry Branch. In October 1958 he was transferred to the Missile Department and remained there until the reorganization in 1976 when he was assigned to the Geopositional Department, Production Management Office, his present assignment.

REINHARDT (Reine) F. BERGMANN, PPIP, entered Federal service on April 12, 1948 at the Aeronautical Chart Plant. He was assigned to the Photogrammetry Division as a cartographic aid until January 1951 when he left to serve in the U.S. Army during

Information System/Programs (DMIS/P).

EDWIN W. NOLDE, ACP, celebrated his anniversary on April 26. Not only is all of his service at the Center but his entire 30 years have been spent assigned to the Cartography Department with details to all other departments within the Center. The details were anywhere from 30 days to nine months.

His present assignment is in the Production Management Office as Program Manager for Automated Cartography.



Colonel St. Clair presents the DMA Exceptional Civilian Service Award to Jack Bathe during retirement ceremonies April 14. The award is the highest that can be awarded by the Center Director.

Long Term Training Announcement

The long-term full-time training programs for academic year 1978-79 are now being arranged, according to an announcement by the Civilian Personnel Office.

Employees interested in applying for the training should read the announcement dated April 10, 1978 to learn application procedures and qualification requirements.

Programs being offered and probable universities include: Computer Sciences, Georgia Institute of Technology and University of Maryland; Geodetic Sciences (Photogrammetry/Geodesy), Purdue University and Ohio State University; Remote Sensing/Pattern Recognition, University of Michigan; Automated Cartography, Ohio State University; Sensor Systems Technology, Purdue University and Photographic Sciences/Engineering, Rochester Institute of Technology.

Top Scientist To Address ASP May 11

A "Meet Fred Doyle Night" is scheduled by the St. Louis Region of the American Society of Photogrammetry May 11th at the Aerospace Center Dining Hall.

Dr. Fred Doyle is a former national President of the ASP and a research cartographer in the Topographic Division of the U.S. Geological Survey. He is responsible for digital cartographic systems and remote sensor systems for use in spacecraft.

Dr. Doyle worked in the Apollo Lunar systems programs, Mariner and Viking Mars programs, and in the Landsat and Skylab programs. He was awarded the NASA Medal for exceptional scientific achievement.

Refreshment hour will begin at 3:30 p.m. on May 11th with installation of officers at 4:30 and Dr. Doyle's presentation at 4:45.

International ASP President, Cliff Crandall, will install the new officers.

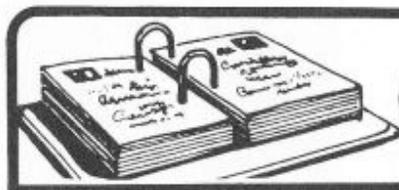
reserve with his first tour of duty (5 years) as an Air Controller at the Naval Air Station, Lambert Field. The remaining time was spent as a surveyor in the Surface Brigade.

and until January 1951 when he left to serve in the U.S. Army during the Korean conflict.

He returned to the Plant and the Photogrammetry Division in January 1953. He was reassigned to

Cartography.

He adds that he and his wife like to travel, primarily trying to determine where good retirement areas are. He also likes to play golf and bowl.



Calendar

MAY	EVENT	WHERE	INFO
2	Charters Golf	Tamarack	C. Lambert/8180
4	Association of Litho Clubs	Salad Bowl	V. Wojcicki/4713
4	Toastmasters	Lindbergh Room	
9	FBA Lunch & Meeting	Carpenters Hall	D. Black/4142
9-11	DTM Symposium	Sheraton-Westport Inn	
11	DMAAC Women's Club Luncheon & Installation	Chatillon-DeMenil House Carriage House	Mrs. L. Ayers/878-1096 Mrs. Carlson/965-5599 P. Wilder/4406
11	ASP Meeting	Dining Hall	
14	MOTHER'S DAY		
16	Charters Golf	Triple Lakes	C. Lambert/8180
18	Toastmasters	Lindbergh Room	
18	FEW Meeting	Dining Hall	J. Bebermeyer/4795
19	Bloodmobile	2nd St. & S. Annex	D. Ullo/4292
19	DMAAC Women's Club Rummage Sale	7019 S. Broadway 8:00 a.m. to 3:00 p.m.	Mrs. L. Rosenbaum/ 892-8890
23	BAG Meeting	5th Fl. Conf. Room	L. Williams/4424
25	ION Installation	Coast Guard Officers Club	J. Schweitzer/8128
26	AFA Airman of Year Awards Dinner	Executive Inn	S. Popp/8409
29	MEMORIAL DAY — HOLIDAY		
30	Charters Golf	Clinton Hills	C. Lambert/8180
30	NFFE Local 1827	5th Fl. Conf. Rm.	V. Haun/4044

Contact Marge Wisneski/4142 to have your June events listed.

Retirements Noted

Edward M. Buite, SDCO, retired on March 24, just after reaching the 35 year mark. His Federal career began in August 1942 with the Army Air Corps where he served with the Air Training Command until his discharge in December 1945.

He worked at the General Accounting Office as an auditor from 1946 until 1953 when GAO moved from St. Louis. He transferred to the Aerospace Center in October 1953 and was assigned to the Photogrammetry Division as a cartographer. He was reassigned to the Chart Research Division as a cartographer until May 1960 when he transferred to the Missile Support Division, Analytical Branch. In December he was reassigned to the Scientific Computer Division where he was employed at time of retirement as a cartographer lead operator.

Bulte said that he plans to revert to a "day person" after 17 years of three shift schedule. He plans to fish, do some home and farm maintenance and, hopefully, to head south for the winters.

Other retirements effected for

which no information was furnished the Orientor include:

Rudy P. Bunevac, PDDMP, retired effective February 24 with 37 years total Federal service. He had been at the Center since 1951 and was assigned as a Packer Foreman at time of retirement.

Helen B. Langley's, AC disability retirement was effected on March 1. She was a clerk typist and all but five months of her 12 years, 2 months total Federal service was at the Center.

Bernice M. Hallman's, ACK, disability retirement was effected on March 6. She was a secretary (typing) and had 12 years, 9 months total Federal service.

Yolanda Flora's, SO, disability retirement was effective March 17. She had 21 years, 3 months total Federal service and had been a visitor control clerk at the Center the past nine months.

Billie L. Lambert's, LOMS, disability retirement was effective March 23. He had 22 years, 10 months total Federal service and had been at the Center the past 13 years, 4 months. He was assigned as an electronics technician at time of retirement.

Federal Cost Savings Attributed to Employees

Federal employees' cost saving ideas and other actions beyond job requirements produced measurable benefits of \$319.4 million during Fiscal Year 1977—an amount equal to the average income taxes of 172,000 Americans—according to statistics released today by the U.S. Civil Service Commission.

These employee contributions have made it possible for Govern-

awards for performance and for suggestions among employees at lower, middle, and upper grade levels within the general schedule and other pay plans. And quality increases, Government-wide, were distributed almost exactly proportionate to the number of employees within the three major population groups of the general schedule.

Top agency performers in

Upward Mobility

Computer Maintenance Position Offers Trainee Challenge

Interested in computer maintenance technology?

Christine Hoelker was and now she's the first female trainee to be accepted in the equipment program.

Her first day as a trainee was April 9th of last year and since that time she has successfully completed 160 hours of instruction in Computer Fundamentals and is presently enrolled in a 240 hours Basic Electronics Course.

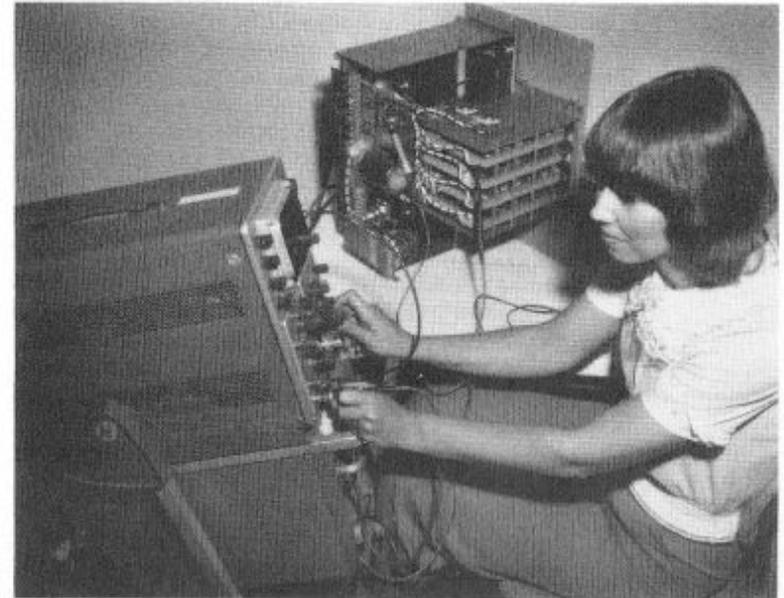
In her assignment with the Equipment Maintenance Division of the Directorate of Logistics she is also receiving on-the-job training as she assists journeymen technicians in the performance of maintenance on equipment systems.

When she completes her training she will be able to work at the journeyman level.

Mrs. Hoelker has been with the Center since 1970, previously working in predominantly clerical positions.

According to the Equipment Maintenance Division, other trainee positions will be identified in the future which will provide additional opportunities for interested employees to enter into the computer maintenance career field.

First Shirt Departs For Sandy Pasture



Christine Hoelker, a computer maintenance trainee in the Logistics Equipment Maintenance Division, uses an oscilloscope to test some computer equipment.

Final Luncheon, Rummage Sale May Events for Women's Club

The DMAAC Women's Club has two major events planned for the month of May. The final luncheon will be held on May 11 at the Carriage House, Chatillon DeMenil Mansion. The social hour begins at 11:00 a.m. with luncheon at noon.

Installation of the new officers for the 1978-79 term will follow the luncheon. Several club members

meeting. Reservations will be available until May 8 by calling Mrs. Carlson, 966-5599.

The second event in May will be the club's semi-annual rummage sale that is scheduled for May 19 at 7019 South Broadway. The hours of the sale will be from 8:00 a.m. to 3:00 p.m.

Donations of clothing, toys and

Service Commission.

These employee contributions have made it possible for Government organizations to do more or produce more, to provide greater services to the public, or to redirect resources to other important priorities.

More than 56,000 employee suggestions were implemented within Federal organizations and more than 150,000 employees received honorary or cash awards. Their achievements have meant increased productivity, advancements in science and medicine, and enhancement of our Nation's security, as well as improved service to the public.

U.S. Civil Service Commission Chairman Alan K. Campbell, in reviewing these results, commented, "I am tremendously impressed with the quality of personnel within the Federal work force and their dedication to making Government better. Improvements to the Federal personnel system that are now being proposed to the President and Congress will help provide even greater opportunities for members of the career civil service to develop and apply fully their skills and abilities. And, I believe, through these personnel reforms, there will be even greater incentive for employees at all levels within Government to contribute significantly to the goal of making our Government more effective and responsive to the needs of all Americans."

Significantly, there was a nearly proportionate distribution of

population groups of the general schedule.

Top agency performers in Government included the Department of the Air Force, with \$65.8 million in benefits from employee suggestions, and the Defense Contract Audit Agency with \$46.3 million benefits from special achievements.

The highest cash award during FY 77 was granted to a Navy employee, Lawrence Guzick—who made awards program history by being the first Federal employee ever to receive the top award of \$25,000 from the President personally—for inventing a small filter device that has replaced the conventional steam traps used on Naval ships since the early development of steam powered equipment. The patented device already has saved more than 875,000 barrels of oil and more than a half million dollars in repair costs in the Navy alone; it has possible application in other Government agencies as well as private industry both in America and overseas.

The average cash award for adopted suggestions was \$107.45; the average cash award for superior performance was \$236.42.

The total investment in cash awards and quality increases in salaries represents less than two-tenths of 1 percent of the Federal payroll costs. Government-wide, approximately 1 in 11 employees received recognition through honorary awards, lump-sum cash awards, or quality increases.

Department of Sandy Pasture



The First Sergeant for the DMAAC military squadron was treated to a special softball game and barbeque in his honor April 14th to mark his departure from the Center to a new assignment in Iran.

Sergeant Hamilton first came to the Center in 1975 and has been a member of the Supply Division throughout his tour. He assumed the first sergeant duties in March of last year when he was promoted to Senior Master Sergeant.

Things went perfect for him on "Sergeant Hamilton Day" as the NCO's beat the Officers in the softball game and special farewell gifts were presented by Colonel St. Clair and members of the squadron. Included among the items was a framed portrait done by Robert Karleskint.

A new first sergeant had not been selected at presstime.

Discontinuation of the new officers for the 1978-79 term will follow the luncheon. Several club members will be leaving the St. Louis area in the near future and special farewell trays will be presented those members.

A house tour of the DeMenil Mansion will be available after the

the sale will be from 8:00 a.m. to 3:00 p.m.

Donations of clothing, toys and household items will be accepted and appreciated by club members. At the Aerospace Center contact June Moran, 4822 or Capt. Dennis Finch, 8186, for information about drop-off locations.

First Class Air Travel Ended for Most

First-class air travel is no longer authorized for military members and Department of Defense civilian employees on government business.

Restrictions published in the Federal register limit approval authority for first-class air travel to the Secretary or Deputy Secretary of Defense. This authority cannot be redelegated.

In the past, major commands could approve first-class air travel for Air Force military personnel and civilian employees.

For example, travelers who completed their temporary duty ahead of schedule could book first-

class passage if all coach seats were sold on their rescheduled flight. Major commands ordinarily approved the extra cost and the traveler was reimbursed when he or she filed a travel voucher.

Passengers who travel first-class now, even because of schedule changes, will be required to obtain DoD approval or pay the difference between coach and first-class fares themselves, Air Force transportation officials said.

The Joint Travel Regulations have been changed to reflect the new policy which went into effect April 1.

Honor Society

José Bello, III, son of José Bello, Jr., GDDBA, was recently elected to the National Honor Society at Hazelwood West Senior High School. He is a junior at the school.

Sports Note

The article appearing in the last issue of the Orientor on Charters Golf was written by Harvey Nelson, not Orville Blair as indicated.



April 30,
spring ahead
one hour