

Orienteor

DEFENSE MAPPING AGENCY AEROSPACE CENTER

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February 7, 1975

CSC To Review Center Personnel Management

Representatives of the St. Louis Regional Office of the U.S. Civil Service Commission will begin a two-week visit to the Center on April 7 to review personnel management activities.

The review will be concerned with how well personnel management practices serve the needs of management and employees.

Team members will be available to receive any information employees believe would benefit them in conducting their review. They will not be in a position to take action on individual grievances or other

problems of an individual nature, but any such information will be used in evaluating the personnel program and in determining the need for possible improvements in personnel management.

A letter to all employees from the Director of Civilian Personnel dated January 31 outlined the ways in which an employee could make arrangements to confer with a team member.

Ms. Judith A. Scheibel will serve as team leader for the review. Team members will include representatives of the Civil Service Commission and Angelo Meoli from Hq. DMA.

BG. J.S. Egbert, USA Named To DMA

Brigadier General John Spier Egbert, USA, has been named Deputy Director for Plans, Requirements and Technology in the Defense Mapping Agency, according to an announcement by Vice Admiral Shannon D. Cramer, Jr., USN, Director of the Agency.

General Egbert succeeds Rear Admiral Ralph H. Carnahan, USN, who has been assigned as Commandant of the Naval District Washington. General Egbert's most recent assignment was as



Petersen Gets 15 Promotion

G. Warren Petersen, DMAAC Director of Civilian Personnel, has been promoted to a GS-15 position according to an announcement by the Center Director, Col. Donald D. Hawkins.



Petersen came to the Center in the early part of 1974 as the Director of Civilian Personnel.

Previously he had been with the Civil Service Commission as Personnel Management Advisor in the Seattle Regional Office, a position which he held from 1961 to 1973 with two years out for an overseas tour as Civilian Personnel Officer, Task Force, AF

Roberts, Hamel New Officers For CWC

The DMAAC Civilian Welfare Council selected Max Roberts as Chairman and Antoinette Hamel as Recorder at the January meeting. New members and alternates were added to the Council in accordance with regulations whereby half of the membership is elected each January for a two year term. Other elections are held to allow for the addition of new organizations, as necessary, or to fill unexpected vacancies.

The complete roster of Council members and alternates is as follows:

Area 1
(D, AA, SOS, OI, PP, CO, PR)
Patricia Mykins, PPTT, 4515

Area 2
(POS, CM, IG, SOC)
Esther Smith, SOC, 4941
Alt. Marcelle Jackson, CMDO, 4906

Area 3
(LO and FE — 2nd St.)
Patricia Fleming FEPC, 4072
Alt. Arthur Kirchner, FEP, 4811
Area 4a/4b (AD)
Wallace Haviland, ADFC, 8409
Alt. Lorraine Grither, ADLD, 8400
David Tolpen, ADDN, 8221
Alt. Harold Freeman, ADDP, 8192

Area 5a/5b (CD)
Ann Schwartz, CDIA, 4794
Alt. Art Gore, CDG, 4986

Art Braasch, CDAP, 4723
Alt. Ed McCormack, CDCB, 4206

Area 6
(PO, LO and FE — 8900, DFSC, DIS)

Antoinette Hamel, LOPA, 8291
Alt. Herb Meiners, DFSC-RC, 8446

Area 7a/7b (RD)
Emma Burns, RDSA, Ext. 4669
Alt. James Smith, RDGS, 4037
Irvin Tumey, RDNF, 8149
Alt. Ernie Miller, RDSE, 4084

Area 8 (PD)
Bill Miller, PDA, 4024
Alt. Charlene Breier, PDDF, 8331

Area 9a/9b/9c (MD)
John Miller, MDCO, 4079
Mikel Jackson, MDAF, 4773
Alt. William Guse, MDR, 4181
Max Roberts, MDMB, 4066



Members of the new CWC attending the January meeting are shown

most recent assignment was as Director, Site Defense Project Office, U.S. Army SAFEGUARD Systems Command, Huntsville, Alabama, where he has served since October 1973.

The assignment to the Washington D.C. area is the fifth for General Egbert in the last ten years, the most recent having been as Deputy Director, Planning and Programming Analysis, Office of the Assistant Vice Chief of Staff, U.S. Army, from May 1972 to September 1973.

Previously, General Egbert was Commanding Officer of the 35th Engineer Group, U.S. Army, Pacific-Vietnam; District Engineer of the U.S. Army Engineer Division, South Atlantic, with station Savannah, Georgia, and Commanding Officer of the 24th Engineer Battalion, U.S. Army, Europe. He has also held Army Engineer commands in Korea, Europe and the continental U.S.

His major other Washington area duty assignments have been as Chief, Plans and Operations Division, Directorate of Military Engineering, Office, Army Chief of Engineers from November 1971 to April 1972; as Staff Assistant, Southeast Asia Construction Division, Directorate for Construction, Office, Assistant Secretary of Defense, (Installations and Logistics) from June 1967 to May 1968, and as Chief Personnel Actions Section, Engineer Branch, Officer Personnel Directorate, Office of



Personnel Operations, U.S. Army from June 1964 to June 1965.

A native of Aberdeen, South Dakota, General Egbert received a BS degree in Military Engineering and a commission from the United States Military Academy in 1948. He also holds a MS degree in Civil Engineering from the Massachusetts Institute of Technology. General Egbert attended the Naval War College Command and Staff Course, the Industrial College of the Armed Forces, and the Advanced Management Program at Harvard University.

Among his awards and decorations are the Legion of Merit with Oak Leaf Cluster, the Bronze Star Medal, the Meritorious Service Medal, the Joint Service Commendation Medal, and the Army Commendation Medal with Oak Leaf Cluster. General Egbert also has two Vietnamese Awards—the Gallantry Cross with Bronze Star and the Armed Forces Honor Medal (1st Class).

Mrs. Egbert is the former Anne McIntosh. The Egberts have one son, John S., Jr., in Atlanta, Georgia, and a daughter, Mrs. James Furlas, a student at the University of Alabama, Huntsville.

overses for a former Personnel Officer, Tachikawa AB, Japan.

Prior to the Civil Service Commission the Personnel Officer held various civilian personnel office positions with the U.S. Air Force in functional areas of administration, training, classification and employee relations.

He and his wife Yuki have five children.

CAP Honors

Col. Donald D. Hawkins, DMAAC director, and Raymond Nikrant, PRP, were recently presented certificates of appreciation by the Civil Air Patrol. The certificates were in recognition for the assistance given the Falcon Composite Squadron by the Center.

The Squadron was provided "a home" in building 89004 at South Annex for weekly meetings and granted use of a training room for classroom sessions and lectures.

Lt. Robert S. Penberthy is Squadron commander.

Correction

The last issue of the *Orienteer* incorrectly identified the woman in the Hernando Florentino award photo as Mrs. Florentino. She should have been identified as Peggy Matkin, Mr. Florentino's supervisor. The *Orienteer's* apologies to all concerned.

Early Separation for Reserve Officers Set

About 100 Reserve officers with established dates of separation (DOS) have been selected for early release in June. Air Force officials emphasized that these additional adjustments are needed to support required cost savings and meet yearend military strength ceilings. They are consistent with Air Force efforts to separate those who do not have career intentions.

Groups affected by the DOS rollback are:

—Reserve pilots and

navigators in flying status codes 1, 3 and 6 who would have less than five years total active Federal military service (TAFMS) as of June 30, 1975, and who have dates of separation between July 1, 1975, and June 30, 1976.

—Nonrated Reserve line officers, including permanent flying status code 2 who would have less than five years total active Federal military service as of June 30 and who have an established DOS from July 1 through Dec. 31, 1975.

AGU Meet To Elect New Pres and Secretary

The American Geophysical Union will hold its Annual Business Meeting at a Buffet Dinner in the DMAAC Dining Hall, 2nd Street, on February 12, 1975.

Speaking on the topic, "Plate Tectonic Model for the Ouachita Mountains" will be Dr. George Viele, Professor of Geology at the University of Missouri, Columbia.

Tickets for the buffet are \$3.50 which includes multi entrees. Cocktail hour begins at 4:30 p.m. with dinner at 5:30 and the meeting beginning at 6:30.

Election of officers for two

positions will be held. Candidates for president-elect are:

Dr. Charles R. Chubb, McDonnell Douglas and Rev. William Stauder S.J., St. Louis University.

Candidates for the Secretary's position are: J. Edward Jones, DMAAC, and Joseph V. Mischick, DMAAC.

John Finklang, DMAAC, will assume the presidency at the meeting.

For further information concerning the meeting contact J. Jones, ext. 4737.

OUR OWN WORST ENEMIES

Pogo was right on the mark when he said, "We have met the enemy, and he is us."

Some Federal employees truly are their own worst enemies. And the relatively few who are make big problems for the rest of us.

Bureaucrats—civil servants—are a favorite target of the media and critics, especially when the high costs of Government come under scrutiny, as at present. Those among us who are their "own worst enemies" unwittingly aid the critics who tar the hard-working majority with the brush that should be applied to only a few.

A couple of current examples come to mind:

Recently a disenchanted Federal worker wrote to a Washington newscaster about some things she said she had observed and felt should be decried.

She mentioned a well-paid superior who kept her cooling her heels in his outer office while he allegedly worked up his entry in a weekly football pool on Government time. Then she spoke of employees in the agency who used company time to sell Christmas cards, candy, and cosmetics to fellow employees. But the crowning complaint was reserved for an agency employee she encountered in the elevator with a supply of plastic trash bags obtained, allegedly for home use, from the GSA supply store with the office credit card. She quoted him to the effect that "I can't remember the last time I bought any of these" with his own money.

The second incident was the news account of the indictment of a high-salaried employee for fraud in allegedly charging personal travel to his agency and for falsifying time and leave records. The jury is still out on that one, but the news account has done its damage regardless of the outcome of the trial.

These actions by a small number of employees have something in common.

Each is a rip off of Uncle Sam and of the taxpayer—and that means all of us. Even the worker selling items to fellow employees when he (or she) should be working is, in effect, stealing. So is taking home notebooks, pencils, etc., for the kids' school use.

Some will say: "Everybody does it, not just in Government, but all over—it's part of the new morality." But that simply is unacceptable.

Although the cost of a single such action may seem negligible, if such practices were widespread in a work force of over 2 million, the annual loss to Government and taxpayers would be great.

So what should be done about such practices, however

Bits And Pieces

From the Black book:

I had the pleasure last month to attend the retirement luncheon of Floyd Lamar. Floyd, because of his position in the organization, is perhaps one of the best known individuals. Even though many of us, myself no exception, have argued many times with him over his theories of space allocation, we could not help but like him. He had the ability to sway you over to his way of thinking, to give you a smaller space than requested and to have you leaving the FUB meetings wondering why you'd ever asked for so much anyway. And in most cases Floyd, at least with everybody else's space, you were right. Filling his job will require a manager, an industrial engineer and a diplomat.

-O-

Valentine's Day drops by next Friday. That's the day that is designed to warm the heart up for the advent of Spring when young people's fancies turn to thoughts of love. For those of the female gender who still like to receive flowers we extend to all a verbal bouquet of red roses, just for being you.

dib...

JSCM To Capt. Day



New Changes in Freedom Of Information Act Could Effect You

The Freedom of Information Act has been amended by Congress over the veto of the President, making information available to the public on a much broader scale than before. It puts "teeth" in the regulations that could lead to disciplinary actions against Agency officials or employees who fail to comply with its provisions.

The most recent draft of DoD Directive 5400.7, "Availability to the Public of Department of Defense Information," which will become effective on February 19, 1975 clearly states that it is DoD policy, consistent with the Freedom of Information Act, to provide to the public the maximum amount of information concerning operations and activities.

This basic policy is, of course, subject to the exemptions recognized in the Act. Even technically exempt records, however, will be made available when their disclosure would not be inconsistent with statutory requirements and when a designated official determines that no significant and legitimate governmental purpose would be served by withholding them.

The directive cites nine categories of records that may be considered exempt from release, but it specifically prohibits withholding information because release "might suggest administrative error or inefficiency or might embarrass a Component or an official."

The directive defines a "record" as including "books, papers, maps, photographs, or other documentary materials, regardless of physical form or characteristics." It is DMA policy that its bulk products normally do not constitute "records" but are, rather, technical data packages, and are to be considered for release to the public as property,

Counsel at Components, where available, or with the Counsel, Hq. DMA, in all other cases.

The law requires that initial determinations of whether to release records will be made within ten working days, placing a heavy burden on the organization to determine promptly whether a record exists and its exemption status. Appeal procedures follow in quick order, so that the requester shall normally be advised within 20 working days as to the action to be taken on his appeal. Final refusal must be made in writing by the Director, Hq. DMA, or his designee.

The regulation provides that no information that would be a "clearly unwarranted invasion of personal privacy" may be released, thus protecting the privacy of individuals.

Briefly stated, the nine exemptions are:

1. Classified information.
2. Rules, regulations, orders, manuals, directives and instructions relating to internal personnel rules or to certain internal practices of DoD.
3. Information prohibited from release by statute or Executive Order. This would include trade, technical and financial information provided in confidence to the Government and information protected under the Patent Secrecy Orders.
4. Trade secrets received in confidence.
5. Internal communications such as staff papers containing

So what should be done about such practices isolated?

Basically, supervisors and managers need to do a better job in making employees aware that misuse of Government time, facilities, and goods is improper and may be the basis for disciplinary action. And they need to do a better job of supervision and management to monitor for such infractions.

But the hard-working, honest Federal workers—and that is practically all of us—can play an important role, too, through peer pressure. When we see infractions that reflect on us, let the offenders know that we don't appreciate what they are doing—because it is wrong and because it mars the good reputation of the rest of us. We've got critics enough—we don't need enemies within.

In Sympathy

Leonard J. Stone, a Plate Maker Equipment Operator in AAAR, died January 28, 1975



He is survived by his wife, Grace Stone.

Lloyd P. Davis died on January 28, 1975. He was a cartographer in CDIA.



He is survived by his wife, Elizabeth, and four daughters and one son.

Services were held at Salem Lutheran Church, Friday January 31, with interment at National Cemetery.

Energy Conservation

Is Up to You

The ORIENTOR is an official newspaper, published bi-weekly on Friday by and for the personnel of the Defense Mapping Agency Aerospace Center, at St. Louis, Missouri. Opinions expressed herein do not necessarily represent those of the DOD.

Col. Donald D. Hawkins
Director

David L. Black
Chief, Office of Information
Editor



Capt. Howard Day, formerly of the Geodetic Survey Squadron and now of the St. Louis Center, was recently presented the Joint Service Commendation Medal.

He was cited for his aggressive leadership, expertise, initiative and numerous procedural innovations which resulted in major contributions to the effectiveness of complex satellite programs and significantly increased the global satellite survey capability of the Geodetic Survey Squadron. Captain Day was the operations officer, geociever satellite tracking branch at the Squadron.

Col. Hawkins, DMAAC Director, made the presentation to Captain Day on January 10th.

release to the public as property, under a forthcoming DMA Instruction 8605.1, "Release of Unclassified DMA Products."

A "record" is distinguished from a product in the sense that a record is preserved as evidence of the organization, functions, policies, decisions, procedures, operations or activities of the DMA or because of the informational value of the data it contains.

The requester must be able to reasonably describe the records asked for and be willing to pay reproduction and search costs. The Agency is under no obligation to create records, although in some cases pieces of information contained in otherwise exempt documents may be segregated from record and released to the requester.

A court reviewing a denial of a request has statutory authority to direct disciplinary action against the official who made the decision to withhold the record. The Civil Service Commission, in consultation with the employing agency, must then determine whether disciplinary action is warranted.

For DMA employees, it is significant that the final refusal of a request must not only explain in detail why a denial was made but also cite the name and position of the individual who made that decision. Each DMA Component will have designated officials to grant or deny requests. Each denial must be coordinated with

such as staff papers containing advice, opinions or suggestions or information preliminary to a decision or action. This exemption also includes advance information on such things as proposed plans for procurement or lease of materials, real estate, facilities and the like. On the other hand, an order by a superior to a subordinate is generally not withholdable if it states policy or provides a decision. Mere discussions or preliminary matters that would compromise the decision making process, however, are exempt.

6. Personnel and medical files whose release would result in an unwarranted invasion of personal privacy. These would include information about security clearances, administrative actions and so on.

7. Records necessary for enforcing civil, criminal or military law.

8. Certain records of financial institutions.

9. Records containing geological and geophysical information and data on oil wells and mineral deposits.

DoD Directive 5400.7 establishes an office at the highest levels in the assistant Secretary of Defense (Public Affairs) for monitoring the directive. DMA is required to establish educational programs on the Freedom of Information Act for every official and employee. Further articles and notices on bulletin boards will appear in the near future.

30 Year Mark Achieved

MARION G. SLEET, CDAP, began his Federal career at the Post Office in September 1942 where he worked until his induction in the U. S. Army in March 1943. He was sent to the Asiatic Pacific Theater in October 1944 where he served until his return for discharge in February 1946. He



Sleet



Behrens

joined the Army Records Center in May 1946 but two years later transferred to the Army Finance Center at 4300 Goodfellow. He moved with the center when it was relocated to Ft. Benjamin Harrison, Ind., leaving there in June 1953. He returned to Federal service when he joined DMAAC in February 1955. He was assigned to the Cartography Division where he is presently a carto technician in the Automated Composition Branch.

ANN F. BEHRENS, MDCO, began her Federal career on December 15, 1944 at the Rural Electrification Administration as a personnel clerk. The following November she transferred to the Army Finance Center where she worked for the next seven years. She transferred to DMAAC in October 1952 and was assigned to the Photogrammetry Division as a

Department as section supervisor in the Topography Division.

STANLEY C. RUEFF, ADFD, entered the Naval Aviation Cadet Program in December 1942 and was commissioned in April 1944. His principal duty consisted of anti-submarine warfare carrier operations. He was separated from active duty in September 1946 but was an active reservist at NAS Lambert from 1948 until 1957.

His Federal civilian career began in October 1948 at the General Accounting Office. The following June he transferred to the Army Finance Center where



Copeland



Rueff

he remained until his transfer to DMAAC in August 1953. He has been assigned to the Aeronautical Information Department where he is presently assigned as a supervisory aero info specialist in the Edit Branch of Air Facilities Production Division.

DONALD C. HEUSACK, CDSC, began his Federal career with the U. S. Navy in September 1944. He was assigned to the South Pacific and returned for discharge in June 1946. He resumed his Federal career as a civilian in September 1946 at the Army Records Center

the Korean conflict and served from December 1950 until March 1952. He has a total of 30 years in the reserve and is presently attached to Com Phib Gp 412 at Lambert.

His civilian service began at the Army Records Center in October 1946 until 1948 when he transferred



Heusack



Hulet

to the Veterans Administration. After his recall to active duty, he returned to civilian duty at Veterans Administration Hospital until his transfer to DMAAC in January 1955. He was originally assigned to the Photogrammetry Division, then Research and is presently assigned to Cartography Department as a photographic technician in Automated Type Placement.

WILLIAM J. MORAN, CDAE, reaches the 30 year mark this Sunday, February 9th, having entered the U. S. Navy in 1944. After "boot" training at Farragut, Idaho, he was assigned to sea duty from San Francisco. He served with Task Group 58 and was part of the occupation forces of Japan. He was discharged from the Navy in 1946 but remained in the Naval Reserve.



Wright



Moran

South Broadway on "Old Newsboys Day," having participated for the past eight years.

KENNETH F. CRANMER, PDDF, served in the U. S. Army in



Hendricks



Cranmer

January 1945. After completing basic training he was sent overseas where he served in the Philippine Islands. He received his discharge in December 1946 and continued his Federal career as a civilian when he joined the Army Records Center the following month as a file clerk.

He transferred to DMAAC in May 1948 and was assigned to the Distribution Division as a Jr. Warehouseman. His entire career at DMAAC has been in the Distribution Division where he is presently assigned as an inventory management specialist in the

the Army Reserve in December 1942. He served on active duty from December 1943 until January 1946. He returned to Federal service in December 1947 as an offset pressman at the Adjutant General Publication Center. He was recalled to active duty for the Korean conflict from October 1950 to December 1951. He returned to AGPC until February 1953 when he transferred to DMAAC and was assigned to the Printing and Distribution Department. He is



Cole



Wiedemeier

presently assigned to the Production Management Office as a production controller.

A member of the Army Reserve since December 1942, he is presently assigned to the 3d Transportation Brigade (Railway) as Command Sergeant Major.

JOSEPH F. WIEDEMEIER, CDCM, celebrates his 30th anniversary on February 25th. He served in the Army Air Corps from January 1945 until September 1946 and was assigned to the European Theater of Operations. The month following his discharge he was hired at the Demobilized Personnel Records Branch on Goodfellow as file clerk and typist. In July 1948 he transferred to the Plant at 12th & Delmar and was assigned to the Cartography Division as a carto drafterman. He

the Photogrammetry Division as a production clerk. After assignments within other divisions of the P&D Plant she was assigned to Missile Support Division. "I started a new career as a computer operator in the Scientific Computer Division recently," she states, "before that I was a computer aid in the Tape Library."

She is active in the Disabled American Veterans Auxiliary of Jefferson Barracks Veterans Hospital. She served as Commander from 1970-72 and is now Deputy Representative.

EUGENE W. COPELAND, MDMC, was drafted into the U. S. Army in February 1943 and was assigned to the field artillery. He served in the Solomons, Luzon, Philippine Islands and Japan before being discharged in February 1946.

He went to work at the Treasury Department in May 1946. He transferred to DMAAC in September 1948 and was assigned to the Photogrammetry Division.

He was recalled to active duty with the Air Force in November 1951. After assignments in Japan and Korea was released in March 1953.

He returned to Federal service at DMAAC in May 1954 and was reassigned to the Photogrammetry Division. He is presently assigned to Missile Support

Division at the Army Records Center as a photostat and micro film technician. He transferred to DMAAC in April 1949 and was assigned to the Photogrammetry Division until the function was transferred to the Cartography Division. He is presently employed as a photographer in the Camera Contact Unit.

JAMES A. HULET'S, PDB, 30th anniversary was Groundhog Day (Feb. 2). He was in the Army from 1941 until 1943 with overseas duty in Australia and New Guinea. After receiving his discharge in December 1943 he remained in San Francisco where he worked at the Naval Shipyards then at Veterans Administration. He moved to St. Louis and in 1948 was hired as a clerk at Veterans Administration. He transferred to DMAAC in February 1949 and was assigned as a supply clerk. He was reassigned to the Shipping Department as a fork lift operator and is presently assigned to the Printing and Distribution Department in the press room as an assistant pressman.

He is an ordained minister and Pastor of Emanuel Pentecostal Church in Festus, Mo.

BOBBY G. WRIGHT, CDAP, reaches the 30 year mark tomorrow, February 8th. He was in the U. S. Navy during World War II from September 1943 until March 1946 assigned to the South Pacific area. He was recalled for

management specialist in the Flight Information Branch. He transferred to DMAAC May 24, 1948 and was assigned to the Distribution Division. He was recalled to active duty in 1951 and was assigned to Attack Squadron 921 until his discharge from active duty and the reserves in 1952. He returned to DMAAC and was reassigned to the Transportation Division until 1957 when he returned to the Printing and Distribution Division. He was assigned to PD Staff the four years prior to assignment to Cartography Department in 1972 where he is presently assigned as a production controller in the Automated Cartography Division.

BERNICE O. HENDRICKS, AAAB, reaches the 30 year mark on February 13th, although her career began in September 1942 at Veterans Administration Hospital where she remained until December 1944. She returned to work at the St. Louis Administration Center for a short time before returning to VA Hospital in December 1949. For the next 15 years she worked there in three categories, namely, dietician, housekeeping and nursing assistant. She transferred to DMAAC in December 1964 and was assigned as a messenger for three years. She was later promoted and reassigned as a clerk in the Mail Room. She is presently detailed to Printing and Distribution Division's Material Branch. She is a familiar figure at

Division as a carto draftsman. His entire career at DMAAC has been in the Cartography Department where he is presently assigned as a negative engraver foreman.

management specialist in the Flight Information Branch. He transferred to DMAAC May 24, 1948 and was assigned to the Distribution Division. He was recalled to active duty in 1951 and was assigned to Attack Squadron 921 until his discharge from active duty and the reserves in 1952. He returned to DMAAC and was reassigned to the Transportation Division until 1957 when he returned to the Printing and Distribution Division. He was assigned to PD Staff the four years prior to assignment to Cartography Department in 1972 where he is presently assigned as a production controller in the Automated Cartography Division.

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Calendar of Events

FEBRUARY, 1975

Feb	EVENT	WHERE	INFO
11	FBA Lunch & Mtg	Carpenters Hall	D. Black/4142
12	AGU Meeting	Dining Hall	J. Jones/4737
13	DMAAC Womens Club	Inn St. Louis	Mrs. Radick/ 892-1265
14	VALENTINE'S DAY		
14	AFA Meeting	Falstaff Inn	D. Kuhn/8254
17	HOLIDAY		
21	Bloodmobile	S. Annex	R. Schuttenhelm/ 8408
24	Stamp & Coin Club	Bldg. 36, RD Conf. Room	R. Rolf/4146
25	ASP Meeting	Dining Hall	L. Brooks/4160
March			
6	Assn. of Litho	Salad Bowl	L. Held/4846

Contact Shirley Sostman/4563 to have your March 1975 events listed.

Honors and Awards



Bassinger



Powers



Devine



Webb



Schnure



Even



Zalko



Tedford



Williams



Watford



Gross



Lewis



Grisbeck



Brackett



Wheeler



Kovach

Pins and certificates for 20 years Federal service were presented to the first 10 DMAACers pictured above. From left to right: Edsel Bassinger, MDMC, Bernal F. Powers, MDAA, John A. Devine, MDDA, Kenneth W. Webb, MDM-B, Robert K. Schnure, ADDP, Lawrence G. Even, ADDN, Edward J. Zalko, ADDN, Dick F. Tedford, ADDN, Ernest Williams, FEMC and John A. Watford, CMD. Performance awards were

received by the remainder. Diane L. Gross, PPIA, and Josephine E. Lewis, CMM, received Outstanding Performance Ratings and Quality Salary Increase awards, Wilbur J. Grisbeck, PPTT, outstanding Performance Rating and Sustained Superior Performance, Doris M. Brackett, CM, Ernest L. Wheeler, CMD, and Annie M. Kovach, CMM, received Outstanding Performance Ratings.

December Promotions

The following employees received promotions during the month of December 1974: Henry L. Adkins, WG-6; Susan J. Bailey, GS-12; Pamela J. Belton, GS-7; James R. Bordner, GS-11; Frederick D. Brown, WP-18; Mary A. Clements, GS-4; Rose Mary K. Colona, GS-5; Norris G. Decker, GS-11; Carl G. Dieckmann, WP-27; James W. Dorsey, WP-18; Dennis E. Drum, GS-11; Gerald E. Egler, GS-12; Joel C. Frazer, GS-12; Janice Y. Goodwin, GS-5; Joanne I. Graham, GS-4; Thomas A. Grunzinger, GS-12; John W. Hayden, GS-12; William M. Hicks, GS-7; Charles Houston, Jr., GS-12; James P. Hutchings, GS-11; Debra K. James, GS-3; Robert Joiner, WG-6; Emma L. Kaiser, GS-5; Susan M. King, GS-5; Patricia J. Massot, GS-13; Cynthia L. Meyer, GS-3; Raymond J. Meyer, GS-12; Virginia L. Milentz, GS-5; Margie L. Muench, GS-6; Richard E. Newton, GS-7; William D. Norquist, GS-11; George W. Parker, GS-7; Victoria L. Parson, GS-4; Earl W. Phillips, GS-12; Marion A. Piggee, GS-11; Charles C. Poppelmeier, GS-11; Eleanor Reeves, GS-6; William F. Richards, Jr., WP-34; Arthur W. Rinderknecht, Sr., WP-18; Max G. Roberts, GS-12; Joan F. Sadorf, GS-12; Patricia D. Schumer, GS-4; Roy W. Schuttenhelm, GS-11; Emma L. Sewell, GS-4; John T. Shocklee, GS-8; Sharon L. Sigler, GS-11; Beverly J. Smith, GS-12; Johnny Sweeney, Jr., GS-11; Jane E. Thomas, GS-11; Edward M. Toalson, GS-11; Thomas F. Tolle, GS-7; Joseph H. Tokraks, WP-24; James T. Tyus, GS-11; Donald R. Varner, GS-12.

New Law Assures Credit for Women

Working women who handle their income wisely and who need—or want—credit can now be assured that an application for credit will probably be approved.

Under a new Federal law, the Equal Credit Opportunity Act, women may no longer be denied credit simply because they are women. As of October 28, 1975—when the new law becomes effective—sex discrimination will be banned in the granting of credit. However, many progressive stores probably will not wait that long to give women their due credit.

The law does not mean that stores and lending institutions must give charge accounts, credit cards and loans to every woman who fills out an application. What it does mean is that women applying for credit must be judged by the same standards used for men: a steady income, prompt payment of bills, a regular savings record, cautious use of credit.

This new law gives women protection they have long needed. Several years ago, during hearings of the National Commission on Consumer Finance, it became clear that women were often turned down for credit only because they were women.

At the hearings, a widow described how she was refused charge accounts in her own name, though she could get accounts in her dead husband's name. A 40-year-old divorced woman with a full-time job needed her retired father to co-sign with her so she could get a mortgage loan.

Fortunately, women will never again face such discrimination.

But women—like men—do have a responsibility to show that they can handle credit cautiously. Never borrow more than you can comfortably repay, on a regular monthly basis. Never open more

- If you are ever refused credit, find out if the reason is that you have a poor credit rating.

Whenever you apply for credit, a report on your credit standing is prepared, usually by a credit reporting company. Under the Fair Credit Reporting Act, you have the right to learn the name and address of the credit reporting company that put together the report on you. Contact that company—they must tell you what information went into the report.

- If the data in the report is accurate, and if you were turned down because you actually do have a poor credit rating, get some help.

Talk with the credit manager at the credit reporting company. Ask for suggestions on what you can do to establish a sound credit rating.

- However, if the data in your credit report is inaccurate, take action.

The law sets up ways for you to remedy the situation if a false credit report has been filed against you. Learn your rights by getting **Consumer Bulletin No. 7** from Federal Trade Commission, Legal and Public Records, Washington, D.C. 20509. It's free.

- Take action, also, if you are

Alcoholism. Drug Addiction

Cold Out

Alcoholism, Drug Addiction Counseling Services

The ever growing problem of alcoholism among executives and workers in both industry and government is well known. It is a recognizable illness that takes a heavy toll in production, human dignity and lives. It is now the number three killer in America after heart disease and cancer. It is a personal disease that adversely affects everyone it touches. Alcoholism is no longer a disease that must be discussed with a feeling of shame, guilt or hopelessness. It is no longer a disease identifiable with moral decay or lack of will power, but it is recognized as a treatable illness by most leading authorities in health and mental disease fields. Alcoholism is an insidious and highly destructive disease that, while it cannot be cured, can be arrested.

Recently, this Center has issued its policy stating that alcoholism is a treatable disease and that this Center has no desire to interfere with an employee's social life but is concerned with an employee's drinking only as it affects his job performance and his behavior on the job. When drinking becomes a problem to an individual and interferes with his work performance, this Center shares in that problem.

Accordingly, DMAAC is taking positive steps to help those who want to help themselves by instituting counseling services in alcoholism and drug addiction. Counseling services will be provided upon request to answer questions relating to problem drinking or drug addiction and to make the appropriate referrals to the community resources. The confidentiality of any employee seeking help will be absolute and there will be no invasion of his privacy. No one but the program staff members will have access to the personal files of the participant.

The Program Counselors, Bill Bock, ext. 8255, and Jackie Montgomery, ext. 4647, are DMAAC employees and recovered alcoholics. We invite you to contact the above counselors or Herb Kadowaki, Program Coordinator ext. 8466, for assistance and information. You need not give your name unless you care to.

The following programs concerning alcoholism will be televised during February : February 11, 1975 — "Portrait of a Teenage Alcoholic", Channel 5, 7:00 p.m. and February 19, 1975 — "Feeling Good", Channel 9, 7:00 p.m.

Cold Out Heat In



Center Energy Conservation programs continue as the contractors put up storm windows on the 2nd Street outlying buildings. The new windows will reduce the amount of heat lost through the regular glass. Facilities Engineering personnel indicate the storm glass should result in not only a dollar savings but in increased employee comfort as well.

monthly basis. Never open more charge accounts than you can handle. Don't ever let yourself get in over your head when it comes to credit. You would face problems if you were ever turned down for credit on the ground that your credit rating is bad.

Keep that in mind as you consider these suggestions:

- Open a savings account and a checking account in your own name.

Married women often neglect this, but it is useful in helping to establish your credit standing.

- Take action, also, if you are turned down for credit even though you do have a good credit rating.

Since the Equal Credit Opportunity Act does not become effective until October, 1975, it will take time for some stores and lenders to change their old ways of granting credit. If you encounter situations which you think may involve sex discrimination, seek advice from your local legal office or contact the U.S. Attorney's office for your district.

ION Meet

Lt. Gen. Daniel James, Jr., Deputy Commander of the Military Airlift Command, will address the St. Louis Section, Institute of Navigation at its next dinner meeting. The meeting on Friday, February 28th at Grant's Cabin Restaurant, starts with a cocktail hour at 6 p.m. Attendance will be by reservation only.

Guard Appointment

Ervin F. Lafser, MDDA, a lieutenant colonel in the Missouri Army National Guard, has been appointed to serve as Guard liaison officer with the City of St. Louis.

Colonel Lafser will serve in the Disaster Operations Office of Civil Defense.

POW Speaks at Lambert

George Reed, CDCA, a retired Army officer, recently lectured to the Force Area Command Staff at Lambert Field on his experiences

as a POW during World War II. In addition to relating his personal experiences, he discussed the history of Guam.