

Orientor

DEFENSE MAPPING AGENCY AEROSPACE CENTER

Vol. XIV, No. 34

May 3, 1974

EEO Week Set For May 5-11



EEO counselors get together at least once a quarter at an informal luncheon to discuss problem areas. These open discussions provide a means of heading off potential problems through critical analysis and objective opinions. Members of the Director's office as well as the DMAAC personnel officer attend the meetings.

May Is Bond Month

The 1974 U.S. Savings Bond campaign for Federal Agencies is taking place during the month of May, according to Roy Schuttenhelm, DMAAC Project Officer. The theme for this year's nationwide drive is "Share A Common Bond."

The 1974 Campaign began at DMAAC with a "kickoff" meeting

now pay 6% interest when held to maturity of 5 years.

The goals for this year's campaign are to increase our participation by at least 10% and to have 50% of the present bond buyers increase their allotment.

Project Officer's for the various areas of the Center are:

Displays, films, group sessions and intra-agency seminars will mark DMAAC's celebration of Equal Employment Opportunity week May 5 thru 11.

The purpose of the week is to focus attention on the EEO program and to provide the employee with information on the progress being made in the area of equal employment.

In addition to the articles in this issue of the Orientor, the Personnel Newsletter and the Administrative Bulletin will carry information about the work being done in EEO.

A large display will be erected Monday in the hallway of building 36, across from the Credit Union. The display will highlight three main areas of the EEO program—Upward Mobility, Federal Woman's Program and the Spanish Speaking program.

Special film showings will be held at the South Annex auditorium during the week and officials of the EEO office will be attending various intra-agency seminars in the St. Louis area.

According to Phillip White, Chief of the DMAAC EEO office, it is hoped the week will create more interest in the new DMAAC EEO Regional Plan of Action for FY 75 now being developed.

The plan is scheduled for distribution to staff elements for their review, comments and coordination by the 31st of May.

Early Civilian Retirements Possible Says CSC

Any civilian employee of the Defense Department, in any occupation and at any location within the 50 states and the District of Columbia, may retire voluntarily if he or she is 50 years old with 20 years creditable service, or at any age with 25 years of service. This policy applies between May 1 and Aug. 31, 1974.

Defense Department officials said that the U.S. Civil Service Commission has determined that a major reduction in force (RIF) exists in the department. As a result, early optional retirements are authorized, but must be voluntary. The law prohibits coercion.

The commission's determination of a major RIF was based upon substantial reductions and dislocations to be occurring at locations throughout Defense activities in the United States as a result of previously announced base closures, consolidations,

realignments, and headquarters and command-level reductions. There is a strong possibility that more reductions may be necessary.

A similar determination was made last year when 26,200 civilian positions were eliminated in the department. Reports to the commission indicate that under last year's determination, 13,340 employees elected to retire early. Also, 1,633 employees' jobs were saved; 10,826 fillable vacancies were created through such retirements; and 2,536 displaced employees were placed in the vacancies so created.

Transfers Effect 20

Twenty transfers of GS-13 level personnel were announced recently. The moves involved three departments, CD, MD and RD, and two directorates, PP and PR.

Those effected and their new positions are:

CD

Edward E. De La Pena — from CDI to CDP
June A. Moran — assigned to CDP

PR

Arvin W. Mueller — from PRP to CDA

PP

Ernest E. Gallegos — from PPT to MDM
Richard V. Halbert — from PPT to MDD
John F. Graham — from PPI to PPT
Marvin H. Grawe — from PPE to MDM

Clyde R. Greenwalt — reassigned within RDG

MD

Jerry J. Becker — from MDC to PRP

Jaen P. Henry — from MDD to PPI

John A. Sloan — from MDM to PPE

Robert E. Rutledge — from MDA to RDS

Milton G. Ochs — assigned to MDD

Ray L. Hendrix — from MDM to MDP

Samuel P. Simon — from MDD to MDA

Charles E. Hollyfield — from MDD to MDA

John R. Hassel — from MDA to MDP

Forrest J. Dalton — from MDD to

DMAAC with a "kickoff" meeting last Tuesday. Featured at the meeting of project officers and keyworkers was this year's Savings Bond Film, starring Lucille Ball and Gale Gordon. Earl York of the Treasury Department's Savings Bond Division and John I. Johnson, the FEB task force Chairman, also spoke to the group on the merits of the Savings Bond Program.

Keyworkers will be contacting all employees on an individual basis to explain the Savings Bond Program and to encourage their participation by joining the Payroll Savings plan. This year the program should be especially attractive since Series E Bonds

Armed Forces Day May 18 at Scott

This year's Armed Forces Day observance on May 18 will provide the American public a close look at how the nation's defense forces operate while not involved in combat anywhere in the world for the second year in more than a decade.

The main theme for the 1974 Armed Forces Day ceremony is "American Forces—Vigilant, Vital, Volunteer"—aimed at depicting the readiness of today's military men and women in a voluntary environment.

AA	Capt. Stead	8105
PO	Joe Kelley	8364
CM	Harry Daum	4861
PP	Larry Schirmerman	4546
PR	Arvin Mueller	4231
OI/IG	Marge Wisneski	4142
FE	Mae Walton	8262
OC	MSgt. John Konopatski	4763
LO	Capt. Gary Graves	8284
AD	Kathy Fischer	8380
MD	Henry Crawford	4771
CD	Dorothy Westerholt	4817
RD	Frances Baity	4545
PD	Mary Ann Trendley	4847
SO	Capt. Tripp	4941

Arrangements are being made to show the bond film to as many DMAAC employees as possible during the course of the campaign.

Secretary of Defense James R. Schlesinger is heading the 1974 observance as the personal representative of the Commander-in-Chief, President Nixon.

DMAAC will join Scott AFB in observance of Armed Forces Day May 18. Preliminary plans indicated exhibits from DMAAC as well as Scott organizations will be housed in Hanger One with aircraft exhibits on the flight line. The activities will be open to the public beginning at 10 a.m. Saturday, May 18.

coordination by the 31st of May. Following that the plan will be sent to DMA headquarters for their review by June 28 and then to the Civil Service Commission for review by July 31.

In proclaiming EEO Week DMAAC Director, Col. Donald D. Hawkins, emphasized the need for a total participation by all personnel toward the achievement of the goals of the national as well as the regional EEO plans.

Other articles within this issue detail some of the ongoing EEO programs.

Orienter Award

For the third straight year the Orienter has been selected as one of the winners in the Greater St. Louis Industrial Press/United Fund contest.

The contest is designed to recognize those papers that provide the best support of the United Fund campaign or in the case of the Federal government the Combined Federal Campaign.

Competition is among more than one hundred internal communications publications of the government and industrial firms of St. Louis.

This year the Orienter received a third place award in the overall coverage category. Judging in the category considered individual articles, photos, photo-features and art work used in support of the campaign. Both front page and inside page coverage was essential.

Marvin H. Grawe — from PPE to MDM

RD

Richard L. Ealum — from RDG to MDD

Forrest J. Dalton — from MDD to MDC

Theodore W. Lerch — reassigned within MDA

Tribute to Truman During EEO Week

The Black Awareness Group (BAG) at DMAAC has chosen the agency EEO Week for a tribute to the late President Harry S. Truman, who's birthday is marked May 8th.

Truman was selected for the tribute as a result of his actions in the field of equal rights and anti-segregation in the Federal government.

Truman is characterized as a man possessed of inordinate amounts of courage, dedication, and integrity. He always tried to achieve the things he felt best for all of America without regard to political ramifications.

Truman was one of the first political leaders to act with forthrightness legislating laws to rectify conditions where all citizens were not accorded equal justice and opportunity without regard to color, race, and religion.

He also appointed a commission to study the social and economic conditions of those citizens denied their human constitutional rights. From the recommendations of this commission the foundation for all contemporary civil rights legislation was laid.

Having been the first national

politician to include civil rights into a major national political party's platform since reconstruction days, Truman with the



stroke of the pen signed executive orders ending segregation in the Armed Forces; ordered non-discrimination in Federal employment; and proposed sweeping social and economic legislation to Congress.

For his contribution to the betterment of society BAG has chosen to salute President Harry S. Truman during EEO Week.

EEO Discrimination Complaint System

Employees who feel they have been discriminated against on the basis of race, color, religion, sex or national origin must first discuss the problem with a trained Equal Employment Opportunity Counselor before making a formal complaint.

DMAAC has designated EEO Counselors and has made them accessible to all employees. The EEO Counselor operates independently from the formal complaint system, although a line of communications is maintained with management and the EEO office.

How can the EEO Counselor help you?

The Counselor:

—Listens sympathetically and will assist you in specifically identifying your problem.

—Studies your case impartially and objectively, and will advise you of your rights.

—Answers your questions honestly.

—Discusses your problem with supervisors or associates when it is advisable and if it is agreeable with you to do so.

—Attempts to resolve your problem informally.

The EEO Counselor will report on a frequent basis to the EEO Office about his activities, but will use your name only if he has your permission. When appropriate, he makes recommendations for action to the EEO Officer when his involvement is necessary to reach a solution to the problem.

Employees must contact the EEO Counselor within 30 calendar days of the date of the incident that gave rise to the complaint or, if it is a personnel action, within 30 calendar days of its effective date. The Counselor will have 21 calendar days from his initial

the formal complaint process. An impartial investigation will be made. The complainant will receive a copy of the **INVESTIGATIVE FILE**, and a statement from the EEO Officer that a meeting be held between the complainant and the alleged discriminating official in a further attempt to resolve the complaint informally.

The complainant will be notified by the EEO Officer of the proposed disposition of the complaint. If the disposition is not satisfactory, the complainant will have the right to **REQUEST A HEARING**, with a subsequent decision by the Director of DMAAC or, his designee, or the complainant may request such a decision without a hearing.

The complainant does not ask for either one within 15 calendar days, the EEO Officer, or other official delegated with the authority, may adopt the proposed decision as the decision of the Center.

If a hearing is requested, the Center will ask the Civil Service Commission to assign the case to an EEO Complaints Examiner from another agency (most likely the Commission).

The Complaints Examiner reviews the file and has the opportunity to request further investigation and details. He schedules and conducts a hearing. The hearing is recorded and transcribed verbatim. The Complaints Examiner makes findings, an analysis, and a recommended decision. This information is forwarded along with the complaint file to the Director or his designee.

The Director or his designee makes the final decision based on the file. The complainant will be

Bits And Pieces

From the Black book:

The layout (page design) for the last issue of the *Orienter* was done by my secretary, Nancy Gresham, and Dave Touchette, a temporary of the Graphic Design Division with a journalism degree. Both had to be called into duty above and beyond when I came down with a touch of food poisoning the night before the paper goes to press. My grateful thanks to both for an excellent job under rather hectic circumstances.

-0-

Speaking of secretaries—since last month was national secretaries month perhaps this is as good a time as any to offer some words of praise to this hard working group. A good secretary, with her loyalty, dedication and conscientious effort, is one of the most valuable assets any boss can have. It's the little things that mean so much—the friendly smile she gives when things aren't going the best for you; the order which she gives to your every day as she juggles your schedule; the breaks she misses to get something done you've put off till the last; the cup of coffee that's ready the morning after the all night party; the many times she swallows her pride and does a job over because you forgot to coordinate; the pleasant conversation and personable appearance she always presents for office visitors; the friendly way she replies to phone calls even when they ask some dumb questions; the way she corrects your grammar without an "I told you so"; the way she laughs at your worst jokes and the way she encourages you when a decision you face. Those are just a few of

ACSM At Science Fair

The St. Louis Section of the American Congress on Surveying and Mapping, as part of its educational activities, has participated in the recognition and development of pre-college science talent through awards at the Post-Dispatch Greater St. Louis Science Fair.

ACSM Chairman, Thomas Seppelin, RD, designated Walter Kowalski, RDS, and Gene Knight, PPE, to review the exhibits at the Washington University Field House for possible award of savings bonds to entries in, or related to, cartography or surveying. There were twelve entries considered appropriate for consideration covering such subjects as map projections, glaciers, continental drift, water pollution maps and gravity. Two exhibits

were selected to receive ACSM awards.

Sheila Dodson of St. Joseph's Academy received a \$25 bond for her exhibit "Around the World in Arcs." This project related to her calculation of the circumference of the earth using data obtained from a sundial which she made.

Mary Kay Sullivan, also of St. Joseph's Academy received a \$25 bond for her exhibit "The Use of Projections in Map Making." This project centered around determination of the distance between two U.S. cities based on measurements determined from continental portrayal as depicted on maps she created on three different types of map projections.

Announcement of the winners of the ACSM-sponsored savings bonds was made at the fair April 25th.



Walter Kowalski (left) and Gene Knight judge exhibits during the recent St. Louis Science Fair.

calendar days from his initial contact with the complainant to find a sound and acceptable solution to the problem and attempt to resolve it informally. If at the end of this time the problem is not resolved, the Counselor will advise you of your right to file for a formal complaint with designated officials at this center. Employees have the right to be accompanied, represented and advised by a representative of his own choosing at any stage in the presentation of the complaint, including the counseling stage.

Formal Complaint

Any employee who desires to make a formal complaint, will have 15 calendar days from the date of the last interview with the EEO Counselor in which to file in writing with the EEO Office or designated officials at this Center. The complaint must be SPECIFIC and also limited to the matters previously discussed with the EEO Counselor.

Once a formal complaint is accepted, the EEO Office will advise the EEO Officer who will request an INVESTIGATOR from another agency to continue with

the file. The complainant will be given a copy of the Complaints Examiner's report. If the Director rejects or modifies the Complaints Examiner's recommended decision, he must give reasons for doing so.

Appeal of Civil Action

If the complainant is dissatisfied with the Center's decision on the complaint, he has a right to file an Appeal with the Civil Service Commission's Board of Appeals and Review (within 15 calendar days) or file a Civil Action in a U.S. District Court (within 30 calendar days). If an Appeal is made to the Board of Appeals and Review and the complainant is dissatisfied with the Board's decision on the appeal, a Civil Action may be filed (within 30 calendar days of receiving the Board's decision). The Complainant has the right to file a Civil Action if he does not receive the Center's decision within 180 calendar days after a formal complaint is filed, or if he has not received a decision from the Board of Appeals and Review within 180 calendar days after the filing of an appeal.

Share A Common Bond The Savings Bond Way

you face. Those are just a few of the reasons that make good secretaries the right arm of their bosses. And I'm glad to say I've got the best right arm of all.

dlb . . .

USO Delegate

Miss Peggy Dohle, LOM, recently attended the annual United Service Organization (USO) convention in San Francisco.

Miss Dohle was selected to represent the St. Louis Chapter of the USO.

The USO Junior Volunteers, of which Miss Dohle is a member, sponsor picnics, dances, athletic events and many other activities for all servicemen.

Miss Dohle is also active in volunteer work at Cardinal Glennon Children's Hospital.

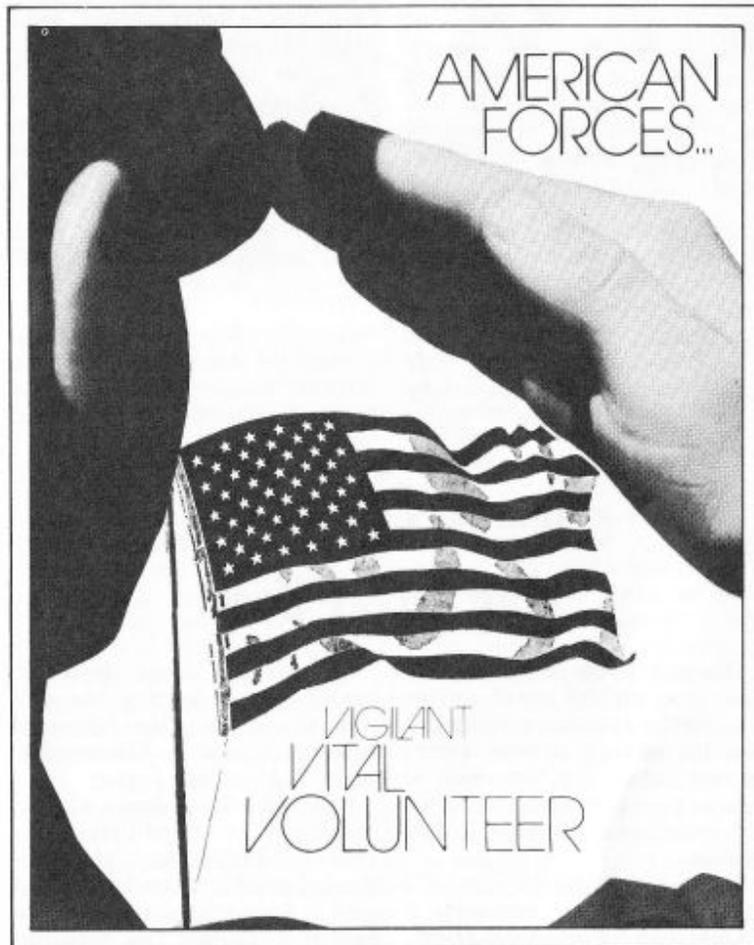
The ORIENTOR is an official newspaper, published bi-weekly on Friday by and for the personnel of the Defense Mapping Agency Aerospace Center, at St. Louis, Missouri. Opinions expressed herein do not necessarily represent those of the DOD.

Col. Donald D. Hawkins

Director

David L. Black

Chief, Office of Information
Editor



ARMED FORCES DAY, MAY 18

Tom Finnie to Retire

Thomas C. Finnie, Deputy Director of Management and Technology, the top civilian official of the 8800-man Defense Mapping Agency (DMA), Washington, D.C., announced plans to retire effective June 30, 1974. Mr. Finnie's distinguished career with the U.S. Government started in July 1937 with the Department of Agriculture. He then practiced Engineering and Surveying and served on the faculty at the University of Kentucky. Prior to assuming his present position with DMA, Mr. Finnie was affiliated with the Aeronautical Chart and Information Center. In February 1962, he became Technical Director of ACIC, a position he held until joining DMA. He was one of the initial eight Department of Defense planners who assisted the Director, Lieutenant General Howard W. Penney, in organizing DMA in 1972.



General Penney, on being informed of Mr. Finnie's retirement, said that the Department of Defense was losing its most eminent professional in mapping, charting and geodesy, a man whose contributions to national defense have been of great importance.

Equal Opportunity For Women

Executive Order 11478 dated August 8, 1969, integrated the Federal Women's Program into the overall Equal Employment Opportunity Program. In March 1972, Public Law 92-261, (The Equal Employment Opportunity Act) was issued to insure that all personnel actions in Government are free from discrimination based on race, color, religion, sex, and national origin.

Special emphasis is being placed on enhancing the employability of women and expanding opportunities for women. It will be necessary to identify problem areas which prohibit the selection of women to fill certain positions. Approximately 20% of the workforce at DMAAC consists of

employees an opportunity to acquire skills and abilities needed to compete for advancement to positions of greater responsibility is a must. Upward Mobility is designed to establish bridge jobs to provide opportunities for women and men to move out of dead-end positions into those that provide opportunities for advancement. While there are women and men who seek out administrative and clerical positions and are perfectly content to perform in these areas for as long as they plan to work, there are also women and men who have the ability, potential and the personal commitment to seek further career opportunities.

Woman's Award Nominee

Two DMAAC women were among four to be nominated by the Defense Mapping Agency to compete in this year's Federal Woman's Award competition.

The two, June Moran and Helen Stephens, competed with women from all Federal agencies in the United States and overseas.

In presenting the nomination



Mrs. Moran

certificates DMAAC Director, Colonel Donald D. Hawkins, complimented the women on their important honors and expressed his appreciation for their dedicated efforts to the work of the agency and to the enhancement of the image of women in government.



Letters of Appreciation

Several letters of appreciation have been received recently by the Center complementing the service provided by DMAAC personnel to other organizations.

Col. Maurice Kurtz, Director of the Defense Mapping Agency School, has expressed his appreciation for the work done by George Cline, Jerome L. Lenczowski, John Bathe and Lt. Col. Leon Kroenke in the presentation of briefings to the DMA Mapping School students.

Ellis Ray, Marty Walls, Alvyod Sykes and Leonard Stone came in for praise from the Vice Commander, 375th Aeromedical Airlift Wing at Scott AFB. The group provided support to the Wing by

JA Sales Successful

The DMAAC sponsored Junior Achievement Annual Sales Day was held at the Center. Capt. Wayne Fisher, the Coordinating Adviser for the Junior Achievement Program, indicated this year's Sales Day was an overwhelming success.

Everything went very smooth with the mini companies sales totaling in excess of \$250.00 in just a three hour period. Captain Fisher indicated that this year's JA program is the best ever with all five mini companies exceeding last year's high of \$200.00 for one company.

The Harambee Company is leading this year with over \$1200.00 in sales.

Captain Fisher contributes this



making copies of six airship blueprints (circa 1920-25) to the Wing for presentation to the Archives Branch at Maxwell AFB and to the Air Force Museum at Wright Patterson AFB.

Lt. Col. Furry, Commander of the DMAAC Geodetic Survey Squadron, praised the continual support provided by Jack Montgomery of LO during the past year. "Mr. Montgomery had demonstrated responsibility, initiative and resourcefulness beyond that normally expected of his grade," related Colonel Furry.

General Paul K. Carlton, commander of the Military Airlift Command, expressed his appreciation to Lt. Col. Ed Conley and all others involved with the preparation of a series of maps on films both in viewgraphs and 35mm, for use in a special briefing. The briefing was presented to the Shah of Iran, the Ambassador to the Philippines and other dignitaries.

Quentin J. L. Parker and other members of the Operations Branch, Comptroller, were the subject of a letter of appreciation from Brig. Gen. Louis J. Prost, commanding general of the U. S. Army Reserve Components Personnel and Administration Center. The Operations Branch assisted the Army by providing computer support to a priority DoD project.

Cum Laude For Tabachik

Barbara Tabachik, daughter of Warren Tabachik, CD, has been informed that she will receive academic honors Cum Laude upon completion of her Bachelor of Arts degree.

Miss Tabachik is a student at Webster College, St. Louis.

force at DMAAC consists of female employees. The majority are assigned to General Schedule positions. It is noted however, that 70% of the female population occupies clerical/administrative positions at the level GS-8 or below. The other 30% are in the technical/professional occupational series at GS-9 and GS-11, with a very limited number at the GS-12 and higher managerial/supervisory positions.

Providing programs of training and education to afford all em-

The Federal Women's Program at DMAAC is in the initial stages. An FWP committee comprised of three members has been established. The members will participate on a part-time basis, attending training seminars on the Federal Women's Program to establish guidelines with which to make the program effective. Their names and organizations are: Miss Dorothy Williamson, POE; Miss Annette J. Krygiel, PRA; and Miss Beverly J. Smith, MDA.

Calendar of Events

May	Event	Where	Information
7	BAG Meeting	Dining Hall 2nd Street	H. Malone/4328
9	DMAAC Women's Club Installation	Lt. Robert E. Lee	Mrs. Trumpeter/ 227-2848
9	Assn. of Litho Club	Salad Bowl Rest.	L. Held/4845
9	Retirement Dinner- Robert W. Carder	Chris' Rest.	Tom Caldwell/ 4807
11	ACSM Installation	Golden Rod Show- boat/Sam Clemens	T. Seppelin/4543
14	FBA Luncheon/ Meeting Secretary's Day	Carpenters Hall	D. Black/4142
23	ION Meeting	Coast Guard Club	O. Kloeckener/ 8193
27	MEMORIAL DAY HOLIDAY		
31	ASP Installation	Grant's Cabin Rest.	R. Haddad/4147

Miss Stephens

Air War College Diploma



Ernest E. Gallegos, PP, accepts his diploma from the Air War College Seminar Program as it is presented by DMAAC Director, Col. Donald D. Hawkins. Gallegos completed the seminar program which closely parallels the resident program and is designed to expand the knowledge and understanding of senior officers and civilian employees, and to prepare them for high command and staff positions.



year's success to the active role his adviser staff has played in the program and good support from the Arsenal Credit Union and the whole DMAAC family.

This year's adviser staff consists of: Joe Goines, MD; Leotha Readus, MD; Curtis Triggs, MD; Al Gilbert, MD; Carl Lam, CD; Ben Dawson, MD; Cleveland Mooney, MD; Beverly Smith, MD; Bob Myers, MD; Mary Holliday, MD; and Jerry Versey.

The JA companies are now in the process of liquidation. This involves selling their remaining products, paying their stockholders, and paying their bills and salaries. Several good products are still available. If anyone is interested in an auto trouble light, paper back book covers, or beer and soda can cigarette lighters, a good supply is still available, just call Captain Fisher, 4811.

Miss Tachna is a student at Webster College, St. Louis.

In the announcement letter the Honors Board expressed pleasure with the variety of programs pursued by honor students this year. Selection procedure acknowledges the grading/evaluation alternatives at Webster College.

Dooley's Son Phi Beta Kappa

John Anthony Dooley, elder son of John Dooley (ADL) was initiated into the Gamma Chapter of Phi Beta Kappa at St. Louis University last month.

Phi Beta Kappa is the National Scholastic Honor Society of the United States. Only U.S. college students who have accomplished outstanding scholastic achievement are selected for membership.

John, a senior at St. Louis University majoring in psychology, will graduate this year. He plans to work toward his master's degree afterwards.

Bond Sales

Sales of Series E and H Savings Bonds came to \$6.26 billion in 1973, the highest since 1945. E Bond sales for the year were \$5.98 billion—\$66 million above 1972. Sales of H Bonds amounted to \$280 million.

Holdings of E and H Bonds rose

\$2.7 billion in the year, to \$60.3 billion. Outstanding E Bonds alone are now worth \$52.7 billion. With the inclusion of Freedom Shares—withdrawn from sale on July 1, 1970—total year-end Bond/Share holdings were \$60.8 billion.

Scout Mosaic Completed



Scott Powell, President of DMAAC Explorer Post 240, shows a recently completed mosaic of the S Bar F Scout Ranch to DMAAC Director, Col. Donald D. Hawkins. Discussing the mosaic with the two are post advisors Ray Massie, Dennis Molli and Chuck Cogburn. The mosaic has been a project of the post for the past three months. Following the discussion Colonel Hawkins presented the mosaic to representatives of the Greater St. Louis Scouting Council for their use.

Spanish Speaking Program

On November 5, 1970, President Nixon committed the Federal Government as a responsible employer to a Sixteen Point Program to assure equal employment opportunities to Spanish-speaking American citizens in the Federal Service.

This special emphasis EEO effort for those of Spanish Cultural and/or racial origin is an integral part of the Federal Government's EEO Program.

The implementation of the Spanish Speaking Program was necessary because the 11.8 million Spanish American Citizenry, as the 2nd largest minority in the U.S., constituted 6% of the continental U.S. population and yet it held only 2.9% of the Federal jobs.

(a Civil Organization), the American G.I. Forum of the U.S. (a Mexican-American Veterans Organization), and the IMAGE (a Spanish Speaking Organization concerned with government employment). The fundamental objectives of these organizations are to help the Spanish Speaking U.S. citizens to enter the mainstream of American life and also to receive the benefits this country has to offer to all citizens. It has been reported that in the state of New Mexico the Mexican-American comprised 27% of its population in 1969 but supplied 69% of the draftees and accounted for 44% of its combat deaths. During the same period, nationally, the Mexican-American made up 3% of

Enters Miss Teen Ager Contest

Miss Mary Lou Harshaw, daughter of Thurman Harshaw, AD, will compete in the Miss Missouri Teen Ager contest May 17 in Kansas City.

The 15 year old Miss attends



Ritenour Senior high school. She is active in many school events, both social and athletic.

Miss Harshaw hopes for a career in modeling or as a secretary.

The winner from Kansas and Missouri will go to the national finals in Atlanta, Georgia, August 27th.

Haley Returns From School

Melvin Haley, LOMP, recently returned from France after spending three months learning to become a teacher of the Science of Creative Intelligence and its practical aspect, Transcendental Meditation (TM). Haley is one of 30 teachers in the St. Louis area who are qualified teachers of SCI and TM.

TM is a mental technique which is practiced for 15-20 minutes, twice daily, and is based upon the natural tendency of the mind to expand and gain greater

Golden Opportunity At Credit Union

The Arsenal Credit Union has announced a new consumer action program for its members. Called Golden Opportunity, the program was established to inform its members that now is an advantageous time to purchase a new automobile.

Al Poertner, general manager of the Arsenal Credit Union, stated, "To encourage our members to purchase a new automobile now we have arranged with various St. Louis auto dealers a special purchase price on new automobiles and have also reduced our auto loan interest rates from 9.6% annual percentage rate to 8.4%." He went on to say that, "in addition we have put together a Golden Opportunity Buyer's Guide to assist them in making their purchase."

The Guide lists all the dealers participating in the program and the make of automobile that they sell. There are spaces to list the model the consumer has in mind, a list of the most common options purchased and a place to tabulate the cost of the car. Included is a

credit estimator to help the buyer compute his monthly payments over a two or three year period. The credit estimator is based on the Arsenal Credit Union's low annual percentage rate of 8.4%, a rate that will remain in effect until July 31, 1974.

The credit union is encouraging its members to prearrange their financing. "Pre-arranging an auto loan with us," stated Poertner, "gives the buyer the confidence and freedom to make a selection suited to his needs and wants." Credit life insurance is an added plus to credit union financing since it is included at no additional cost.

To further interest members in purchasing a new automobile from one of the participating dealers and financing this purchase through the Arsenal Credit Union, the credit union is offering members a choice of three useful items for their new automobile as a free gift during this special promotion period—an automotive security alarm, a deluxe first aid kit or a portable fire extinguisher.

Performance and Cash Awards



Kemner



Vogele



Finch



Brackett



Jennings



Thomas



Lurton



Schramm

mental U.S. population and yet it held only 2.9% of the Federal jobs. The reasons for this discrepancy are not only deeply rooted in a historical context but are also related to bi-cultured and bilingual causes.

The Spanish Speaking Program was originally labeled the Sixteen-Point Program because it consisted of sixteen steps dealing mainly with the recruitment and hiring of the Spanish Surnamed population. Since some of these steps have been fulfilled, the special emphasis EEO Program was renamed.

There are several National Spanish Speaking Organizations concerned with increasing the qualifications for employment of Spanish Speaking Americans through creative and constructive means. These groups were instrumental in giving the necessary impetus to the creation of the Spanish Speaking People's EEO Program. They are: The League of United Latin American Citizen

Mexican-American made up 3% of the armed forces population but constituted 20% of the front line in Vietnam and have won more Congressional Medals of Honor for their size and make up than any other ethnic group.

Mr. Baltasar Luna has been assigned additional duties as DMAAC EEO Coordinator for the Spanish Speaking Program. In this role, he is responsible to the DMAAC EEO officer for advising agency management of the special employment concerns of the Spanish Speaking Citizens. His participation with other Spanish Speaking groups are as Chairman of the Greater St. Louis area IMAGE Chapter and National Chairman for the Spanish Automated Skills Information File. The aim: The recruitment, hiring and training of Spanish Speaking Americans. For any questions please call Mr. Luna, Ext. #496.

Carder Party

A retirement party for Robert W. Carder is planned for the evening of May 9 at Chris's restaurant near Soulard Market.

The event will begin immediately after work hours with cocktails at 4:15 p.m. and dinner p.m.

Tickets are \$5.95 per person. Check bulletin board posters for names of ticket sellers.

In Sympathy

Geraldine Kruep, 26, died April 18 at Incarnate Word Hospital following a terminal illness. She was employed in the Directorate of Logistics, Equipment Maintenance Division, Maintenance Control Office. She had been with the Center since 1966.

Interment was in Resurrection Cemetery. She is survived by her husband Michael J. Kruep.

natural tendency of the mind to expand and gain greater awareness.

Haley plans to teach part-time until retirement and then full-time either in this country, England or Australia.

Good Grades Pay

Excellent scholastic achievement has paid off for a number of sons and daughters of DMAAC employees.

Brian and Debbie Hunter, son and daughter of Clarence Hunter, CD, were inducted into the National Honor Society last month after being declared eligible for the society by the faculty of Lindbergh High School.

Lucreta Wertin, daughter of William Wertin, CD, has been designated as a recipient of the Regents scholarship from Northeast Missouri State University, Kirksville, Mo. Selection was based on both class rank and test scores. The scholarship is renewable after the first year as long as the student maintains a cumulative grade point average of 3.75 or above.

Scholarship Award

Mary Patricia Wylie, daughter of Karl Wylie, Jr., ADDM-3, has received the honorary Director Merit scholarship from Rockhurst College of Kansas City. Mary will be graduated from John F. Kennedy Memorial High School this month.



Pierce

Yorke

Redenbaugh

Marks



Kirwin



Gudiswitz



Bowersox



Holmes

Performance and cash awards for suggestions were presented to the DMAACers pictured above. Beginning at top (from left to right), Eugene C. Kemner, CMP, Dorothy Voge, CMD, and John M. Finch, CMD, Outstanding Performance Rating and Quality Salary Increase; Doris M. Brackett, CM, Jack L. Jennings, ADFC, and Clarence R. Thomas, ADFC, Outstanding Performance Rating and Sustained Superior Performance; Edward D. Lurton, CMP., William H. Schramm, CMD, and Ronald J. Pierce, MDP, Outstanding Performance Rating and Robert E. Yorke, MDE, Quality Salary Increase.

Suggestion awards were received by the remainder: Doyle L. Redenbaugh, LOMR, received \$110.00 for suggesting a tape

winder for the Typeset-8 system, eliminating handwinding; Michael L. Marks, MDA, suggested a computer program modification which eliminated certain manual computations and merited an award of \$110.00; Gary A. Kirwin, MDM, contributed a suggestion of classified nature and received \$100.00; Joyce Gudiswitz, CMM, received \$80.00 for a suggestion, submitted while assigned to MDA, to provide an improved method of finding changes in position and angles of Exposure Stations; George Bowersox, MDD, received \$65.00 for a suggestion, subject of which is of classified nature and Gary L. Holmes, MDA, was awarded \$60.00 for his suggestion to provide a computer program to improve processing procedures involved in the SATLUM Program.