

# Noel

**A**ND there were in the same country, shepherds abiding in the field, keeping watch over their flock by night. And, lo, the angel of the Lord came upon them and the glory of the Lord shone round about them: and they were sore afraid.

And the angel said unto them, Fear not: for, behold, I bring you good tidings of great joy, which shall be to all people. For unto you is born this day in the city of David a Saviour, which is Christ the Lord. And this shall be a sign unto you; Ye shall find the babe wrapped in swaddling clothes, lying in a manger.

And suddenly there was with the angel a multitude of heavenly host praising God and saying, Glory to God in the highest, and on earth peace, good will toward men.

And it came to pass, as the angels were gone away from them into heaven, the shepherds said one to another, Let us now go even unto Bethlehem, and see this thing which is come to pass, which the Lord hath made known to us.

And they came with haste, and found Mary, and Joseph, and the babe lying in the manger.

And when they had seen it, they made known abroad the saying which was told them concerning the child. And all they that heard it wondered at these things which were told them by the shepherds. But Mary kept all these things, and pondered them in her heart. (LUKE 2:8-19)







DEFENSE MAPPING AGENCY  
BUILDING 56, U.S. NAVAL OBSERVATORY  
WASHINGTON, D.C. 20305

SUBJECT: Christmas Letter from the Director

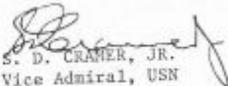
TO: All Defense Mapping Agency People

At this time of year, people of many faiths are reminded once again of their spiritual heritages and are moved to acknowledge their allegiance to a Higher Power. In doing this they also acknowledge the Brotherhood of Man and become aware, again, of how dependent we are on each other.

The faith expressed by the great religions of the world is also reflected in the faith that we daily must show in relations with each other. For, whoever we are, every day we must place our trust in many others - at home, at work, in our communities. It is well that we have this Season to recognize that we are not self-sufficient but in continual need of mutual support and understanding.

During the short time that I have been your Director, I have been impressed with the caliber of people in our Agency. I believe that what you are able to do comes from the strong feeling of fellowship and teamwork that I have seen in my visits with you. I hope that this feeling will strengthen and grow as we continue to work together.

Mrs. Cramer and I extend our warmest Season's Greetings to you and your families and our best wishes for the coming year.

  
S. D. CRAMER, JR.  
Vice Admiral, USN  
Director



## Let's Improve Self-Inspections

With the increased scarcity of money and people, managers must exploit all available management tools in order to improve effectiveness while at the same time using less resources.

One important tool is the self-inspection. Self-inspection can and should be used by the individual on

procedures, standards, or personnel.

\* Emphasize mission critical areas; however, inspect all areas. If minor areas are overlooked, they quickly appear neglected and distort the evaluations of individual or organizational performance by outsiders.

## Bits And Pieces

### From the Black book:

It's that time of year again when I sit down at my trusty typewriter and knock out a few lines to the old fellow at the North Pole.

### Dear Santa:

Enclosed you'll find a pair of reading glasses which I hope you will use while perusing my letter. Based on the number of packages under the tree last year without my name on them I figured it must have been because you had trouble reading my letter. This year I'm not going to take any chances. Besides the glasses there's a tape cartridge enclosed.

Now for the want list . . . The Office of Information hasn't done too bad as a whole this last year but we could still use a newspaper editor, so if you happen to have one lying around up there you might toss him (or her) in the sack. We could also use a unified heating system for Building 25, (that's one that doesn't have to reach 90 degrees on the first floor to make 68 on the third floor); in a weather related item - Miss Wisneski could use a Florida vacation without rain, this year's didn't pan out too good; my secretary, the hockey fan, could use some center ice tickets to the Stanley Cup games with the assurance, of course, that the Blues are one of the teams on the ice; if you have a couple of autographed pictures of Chris Evans stick them in the sack too; for me an extra TV to watch all the bowl games on certainly would be useful, and if you're really in a generous mood a couple of tickets to the Super Bowl would



DEFENSE MAPPING AGENCY  
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ST LOUIS AIR FORCE STATION, MISSOURI 63118

OFFICE OF THE DIRECTOR

10 December 1974

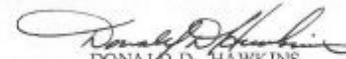
### HOLIDAY GREETINGS

It is traditional during the holiday season to recall accomplishments of the past and make resolutions for the new year.

In reviewing our efforts over the past year, each of us as members of the Aerospace Center team, certainly can point with great pride to the success of this Center in fulfilling MC&G requirements of the Department of Defense. This attests to the professionalism of our people regardless of job title or geographical location. This individual dedication to our mission has been the hallmark of the Center's work force throughout the years, and I am confident it will continue.

Looking ahead into 1975, we face many challenges. As individuals we must shoulder responsibility for dealing with the forces of inflation which threatens the economic and military posture of our nation. We must manage our critical resources--men, money and materiel--more effectively and increase our productivity for the good of our country. If you have suggestions for improving our methods of operation, bring it to our attention. The cooperative efforts of each and every one of us is required to meet these challenges. Let us resolve that the Aerospace Center will be second to none in managing its resources so that we can proudly say we have done our part for our country.

May your holidays be filled with happiness and the new year abundant in blessings.

  
DONALD D. HAWKINS  
Colonel, USAF  
Director

### Voice of EEO

## The Federal Women's Program

What is it? What is it not? Why is it necessary? Where is it going? The FWP (Federal Women's Program) was established in 1967 by executive order. The program is intended to encourage employment and advancement of women in federal government. Its three primary goals are (1) to cause equality of opportunity without regard to sex (2) to accelerate women's entry into previously denied careers and (3)

first examination was made by a woman - the first appointment was a man.

Executive Order 11478 of 8 August 1969 integrated the Federal Women's Program into the overall Equal Employment Opportunity Program. This order outlines the Agency and Civil Service responsibilities. An affirmative action plan and Upward Mobility Plan is to be established. Career

the job, his supervisor, and individuals and activities on up through the chain of command. When used systematically and conscientiously, it improves individual and organizational effectiveness and reflects credit on the individual and his organization during subsequent inspections. A glance at any inspection report will reveal obvious deficiencies that could and should have been corrected without outside help.

Deficient practices have a way of becoming normalized when not immediately corrected. Be action oriented. Correct now! A few suggestions should prove useful in improving your self-inspections:

- \* Make a brief, concise record of findings and periodically review it. Leave it for your successor.

- \* Vary your inspections as to day and time of day. No-Notice is generally best.

- \* Inspect more frequently when there have been major changes in

- \* Take advantage of outsider comments, evaluate them objectively, and take action accordingly. You owe it to yourself to be at your best.

- \* When you start a new job make notes on procedures not readily understood, that appear cumbersome, or unproductive. Review your notes after you have settled into a routine and take action where appropriate.

- \* Take advantage of the strengths and weaknesses of others. Inspection reports, audits and **Tig Brief** articles are excellent sources of inspection ideas.

- \* Ask questions: How can it be done better? Is it essential?

- \* When you have a problem: Talk to someone. If you have a handle on the corrective action, they will confirm it. If you don't: They may help since they are not encumbered with all the details. Don't make it the inspector's job to surface the problem.

## Honored

Mary Jo Sokol, daughter of Anthony Sokol (CDIA), has been elected to "Who's Who Among Students in American Colleges and Universities." She is a junior in the school of journalism at the University of Missouri-Columbia.

## Merry Christmas

*from the*

*Information Office*

*Staff*

of tickets to the Super Bowl will be nice, (on the Big Red side of the field, of course).

I suppose that's about it Santa, do what you can but most importantly lots of health and happiness for everyone. Merry Christmas.

dib ..

## In Sympathy

George L. Wallhauser, SOCB, died Monday, December 2, 1974. He was a guard at DMAAC since March 23, 1959.

He is survived by his wife Eileen, a son, three stepsons and two step daughters.

Services were held on Friday, December 6 at St. Bernadette Church with interment at National Cemetery.



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**Col. Donald D. Hawkins**  
Director

**David L. Black**  
Chief, Office of Information  
Editor

previously denied careers and (6) to encourage qualified women to compete for federal employment and to participate in training programs.

The FWP is **not** a proponent of a separatist society — it does **not** establish goals relating to abortion — it does **not** advocate an end to marriage and the family. It is **not** totally synonymous with many of the women's groups on the scene today.

The Merit System, established in 1883, allowed women to compete in the Civil Service examination. Although the highest score on that

systems will be developed, dead-ends jobs eliminated and a bridge between occupations will be set up.

Should not a women's reason for working be irrelevant under a system designed to obtain the best qualified applicant? Society is changing — competent and secure men surely need not be afraid of these changes. The full utilization of human resources must be welcomed with dignity in the knowledge that women's liberation means men's liberation too.

## Major Bittle Honored At Party

Major Darrell Bittle, departing chief of Facilities Engineers, was honored December 7 with a farewell party at the Granite City Depot Officer's Club.

Highlights of the evening included a special skit put on by co-workers which depicted a typical Bittle staff meeting. Some of the events of his tour of duty at the Center were points of interest in the staff meeting. The flood and the flood wall came in for its share of remarks as did the hot water problem on the 6th floor of building 36.

Several humorous gifts were

presented the major along with the traditional DMAAC plaques and certificates.

A special presentation was made to the outgoing officer by the employees of Facilities Engineering. The presentation consisted of a handmade pen and pencil set surmounted by a replica of the Gateway Arch.

Major Bittle is due to depart for his new assignment in Florida at mid-December. His replacement will be Maj. Kenneth Cowan. (Complete story on the new arrival will be carried in the next issue of the **Orienter**.)

## Performance Awards



Summerfield



Ancell



Braunel



Beierle



Farrington



Hulsey



Breville



Milentz



DeLaPlain



Hayden



Hildebrand



Hodge



Janowski



Roberts



Smith



Henley

Performance awards were received by all of the people pictured above. Patricia L. Summerfield, RDSP, and Clay Ancell, RDS, Outstanding Performance and Quality Salary Increase; Glenn T. Braunel, RDSE, Outstanding Performance and Sustained Superior Performance awards; Charles W. Beierle, RDNC, Outstanding Performance; Robert M. Farrington, ADLD, Quality Salary Increase; Richard N. Hulsey,

RDS, Gerald L. Breville, RDNC, Virginia L. Milentz, ADLA, Jeffrey DeLaPlain, MDDB, John W. Hayden, MDDA, Jimmie R. Hildebrand, MDDI, Robert D. Hodge, MDAD, Marcel M. Janowski, MDDB, Max G. Roberts, MDMP, and Robert D. Smith, MDDD all received Sustained Superior Performances; and Nolan W. Henley, RDSE, received a Special Achievement Award.

## EEO Steering Group Formed

The DMAAC EEO Steering Group has been formed to provide the affirmative policy direction necessary to assure an effective EEO program, Col. Donald Hawkins, DMAAC director, told his staff recently.

The function of the group will be to integrate the EEO program with the other substantive programs of the Center; to coordinate EEO activities and priorities to achieve a balance in allocation of staff responsibilities and resources within the Center and to perform periodic and comprehensive evaluations of personnel policy and practices in the selection, placement, training and advancement of civilian employees to assure meaningful progress toward the DMAAC Regional Equal Employment Opportunity Affirmative Action Plan.

Serving on the steering group are: the Director, Technical Director, Director of Civilian Personnel and the Equal Employment Opportunity Officer.

## New Addition To Security



Eleven members of the Joint Strategic Target Planning Staff, (JSTPS), including the Deputy Director Strategic Target Planning, Vice Admiral Robert Kaufman, toured the Center December 5.

Meeting the group at St. Louis was DMA Director, Vice Admiral S. D. Cramer, Jr., along with William Riordan and O. B. Williams of the DMA Staff.

The one day tour was designed to provide the group with a comprehensive orientation regarding the Center's support role.

## Key Planners Visit Aerospace Center

Accompanying Admiral Kaufman was Rear Admiral Joseph Russel, chief of the National Strategic Target List Division of the JSTPS. Other members of the touring group included: Army LTC Robert Stead, Navy LCDR Randolph Wise, Army LTC Hinton Amerson, Navy CDR William Harness, Marine Corps Maj. Merle Crabb, and Air Force Maj. Frank Anania, Maj. Robert Hunter, Capt. Peter Kiriakos and Capt. Gene Bloom.

Following the St. Louis tour the DMA Director returned to Offutt AFB, Neb. with Admiral Kaufman for orientation at the JSTPS.

## Retirement for Six

**James A. Rogers', FEMC**, service began with military service in August 1942. He served in the South Pacific receiving his discharge in November 1945.

He worked at the Jefferson Barracks Hospital 3 years, 2 months prior to transferring to DMAAC in 1957. He was assigned as a janitor at time of retirement.

"I have met some lovely friends and will miss them," said Mr. Rogers. "I plan to attend my church more often — catch up with some chores around the house and attend some ball games and wrestling matches."

Other retirements effected during October and November, for which no background information was received by the **Orienter**, include:

**Bobbie F. Millecker, RDGW**, whose total 7 years, 4 months Federal service was at DMAAC.

She was a clerk-typist assigned to Research Department, Geophysical & Space Sciences Division.

**Florence C. Benton, PDR**, retired with 36 years, 10 months total Federal service. At DMAAC 20 years, 8 months she was assigned as a lithographic helper in Printing and Distribution Department.

**Samuel Hill, LOTF**, had 28 years, 7 months total Federal service. At DMAAC 22 years and 9 months, he was assigned to the Freight Traffic Branch.

**John Radick, PRRF**, had over 34 years total Federal service. He was an aeronautical information specialist and had been at DMAAC the past 25 1/2 years.

**Charles A. Self, CDCA**, was a supervisory cartographer and had spent 20 years, 10 months of his 24 1/2 years total service at DMAAC.

## Ash Trays Only For Ashes

# DMAAC Units Tops in CFC

Some of the DMAAC units located outside the St. Louis area may be small in terms of the number of employees but their participation in local Combined Federal Campaign drives was far from small.

Both of the DMAAC Depots in Clearfield, Utah and Philadelphia, Penn., have reported top participation. Clearfield had a 100% participation rate with money donations amounting to 117% of their assigned goal. At Philadelphia the participation rate

was 92% with a per capita average of \$9.00. The DMAAC Foreign Clearance Guide Branch located at Arlington, Va., participated in the National Capital Area CFC conducted by the Hq. Command U.S. Air Force. The unit again achieved 100% participation and exceeded its assigned dollar goal.

The Center overseas units also participated in local Combined Federal Campaign drives on their host bases with high participation rates indicated and significant dollar contributions.



TSgt. Titus Hall recently reported for duty with the DMAAC Security Office. He will be NCOIC of the Administration and Training Division.

The sergeant is married and the father of three children.

He comes to the Center from an assignment in Thailand.

A veteran of 18 years Air Force duty, he lists Milan, Ill. as his hometown.

## Twenty Years Service

Wayne Peterson, of the Geodetic Survey Squadron, was recently presented a certificate in recognition of twenty years of Federal service.

He began his federal service when he joined the Air Force in 1954. After serving eight years, he was discharged and accepted a position with the Geodetic Survey Squadron.

He serves as a supervisor equipment specialist with the squadron in Wyoming.

## Carto Dance

The Cartography Department's annual Christmas Dance will be held Saturday, December 21, at Towne Hall North, according to William Penner, of the committee.

A buffet will be served from 7:00 p.m. until 9:00 with dancing from 9:00 to 1:00 a.m. Open bar will be available all evening beginning at 6:30. The Tunesmyths will provide the entertainment.

The price is \$18.00 per couple. Due to limited space tickets will be on a first come basis. For more information contact William Benner, ext. 4921.

## Guenther Has New Book

"Voices in the Dark" is the latest book of poetry translations by Charles Guenther, RDSLL, to be published. The poems are by Jean Wahl, a French existentialist philosopher and poet who died in June of this year at the age of 86. His poems, now translated by Guenther, were scratched out on whatever material he could find while in a Nazi concentration camp during World War II.

The book is handmade by The Printery of Kirkwood, Mo. and is published in limited edition.

Fire safety officials report that the misuse of newly installed wall ash trays throughout the Center could pose a fire hazard. It has been further explained that the ashtrays have been used as receptacle for waste paper (candy and gum wrappers, etc.).

The paper provides the flammable material necessary for

combustion when a lighted cigarette is placed in the container.

Employees are cautioned to place only cigarette, cigar or pipe tobacco in the ashtrays. Paper products should be disposed of in the proper waste paper receptacles located throughout the buildings.

## They'll Be At ACSM, Will You?



Diane Harlan, Kathy Greathouse, Evelyn Bible and Janet Fialka are just four of those signed up to attend the ACSM technical meeting of January 14th. And they're looking forward to seeing you there. (Photo by David L. Black)



## Jolly Santa Is All-American

Thomas Nast, the famous nineteenth century political cartoonist, was the creator of the image of Santa as he is recognized today. Nast's drawing of this merry old Santa Claus was probably inspired by Clement Moore's description in his poem, "The Visit from Saint Nicholas."

But Santa Claus wasn't always the fat jolly-looking old man that he is now. The original European

New York City, and described him as a jolly old fellow with a broadbrimmed hat and huge breeches. His Saint Nick smoked a long pipe and had a trim wagon for his gifts.

Years later, in 1882, Clement Moore, a professor of divinity in a New York theological seminary, wrote his famous poem, "The Visit from Saint Nicholas."

It is believed that he is most responsible for helping to life

## Old Newsboys Day Brings Enjoyment

Center employees donated nearly a thousand dollars in the annual Old Newsboys Day paper sales November 27th.

Second Street total was \$707.33 with South Annex contributing 288.09, included in these amounts are the contributions collected by DMAAC salesmen in their local communities.

At this writing the Greater St. Louis total in the Old Newsboys Day collection is over \$113,000.00.



Col. Donald Hawkins finds eager buyers for the Old Newsboys edition.



You didn't have to have your hands free to buy a paper as LtCmd. Liemandt found out.

he is now. The original European version of St. Nicholas was a tall, thin, angular man on an equally spare horse.

The early English settlers in the American colonies gave him a "new look" when they adopted the Dutch version of "Saint Nicholaus" whose name was later contracted to "Santa Claus."

In 1809, Washington Irving, in his "Knickerbocker's History of New York," wrote of "Saint Nick" as the guardian saint of

It is believed that he is most responsible for bringing to life the tradition of the merry Santa Claus with a sleigh, reindeer, twinkling eyes, ruddy cheeks, a nose like a cherry, and a round little belly that shook with gay laughter as the beloved Saint held his rotund sides.

Santa Claus, bringing his multitude of gifts and happiness to children around the globe, also carries the spirit of Christmas, and the message of "good will toward men."



**South Annex Old Newsboys and Newgirls: (from left to right) Adolph Wuenschler, Patricia Ketzner, Virginia Welter, Ted Barkau and Bud Brown**

**Old Newsboys can also be girls, as Virginia Welter demonstrates at South Annex.**

**Photos by  
Ed Mullen  
and  
Earl Reed**



**Old Newsboys selling at 2nd Street, front, from left to right: Colonel J.H. St. Clair, Colonel Donald D. Hawkins, Lawrence Ayers; Middle row: Henry Bauer, Donald Riggs, Lt. Col. R. Kazanjian and Hiram Lloyd. Third row: George Shalhoob and Alvin West. Back row: Frank Aufmuth, George Cline and Frank Roth.**

**Old Newsboys selling at community locations, for which no pictures are available included: William Kolnik, John Hajek, John Hopkins, Ronald Martens, Keith Baker, Roger Larkin and Dan Browning.**