

## Good News and Bad News

# Pay Raise A-OK; Promotions No Go

A 5.14 percent pay raise in January for Federal employees will be a reality according to a White House announcement made December 11. However, with the pay raise announcement came the word that the President has imposed an immediate freeze on all military and civilian promotions and hirings. The President said that the freeze will remain in effect until the Federal budget is trans-

mitted to the Congress in January.

In announcing the freeze the President added that it will "... have no effect on employees' eligibility for step increases, or on the scheduled comparability pay raise for Federal employees at the turn of the year." (See schedule pg. 4)

For the Air Force the freeze order has an immediate impact on

the 16,300 airmen and 2,400 officers on promotion selection lists.

"Exceptions to the freeze order," the President said, "will only be permitted in cases where the actions are essential to preserve human life and safety, to protect property, to preserve the continuity of government or for emergency situations—such as the need for the Postal Service to hire temporary help to meet the

Christmas mail rush. All exceptions will have to be approved on a case-by-case basis by the Office of Management and Budget."

In explaining the need for the freeze the President said, "I have repeatedly made it clear that it is my firm intention to hold down unnecessary federal spending, so that our people can be spared the higher prices and/or higher taxes that such spending inevitably generates. No federal programs, no matter how attractive they may be individually, can have a higher priority than the protection of the purchasing power of all the people.

The budget I will send to the Congress in January will constitute a plan for keeping federal spending under effective control, while providing responsible appropriations for all worthy programs.

We cannot wait until January, however, to begin action on one vital part of that plan; there is an urgent need for us to act now to keep the federal bureaucracy from becoming too large, and thus too expensive, too unwieldy and too unresponsive."

Some exceptions to the freeze for military have been approved. They are as follows: 1. promotions required by law. This includes officers holding a temporary promotion who have fulfilled the requirements for a permanent promotion. 2. people in MIA/POW status. 3. also excepted, are people completing training programs which lead to promotion such as six-year enlistees who are guaranteed

promotion to E-3 after completing basic military training. This also includes airmen in commissioning program who will continue to be promoted to E-5. 4. promotions to E-2 will continue for those who are otherwise eligible and who have completed four months total active federal military service. Therefore the promotion of the top 15 percent of each basic military training class to E-2 is suspended until the freeze is lifted. No other exception to the freeze has been approved for the military.

The Civil Service Commission, when asked "Are there any exceptions to the promotion freeze?" gave this reply: "There are three situations. 1. Analogous to the hiring commitment, where an authorized official has offered a promotion to a properly selected employee prior to the freeze order. 2. Employees being developed under formal training plans which contain written commitments to promote upon completion of specific requirements may be promoted. 3. The classification statutes require agencies and CSC to place positions in their appropriate grades, based upon the duties and responsibilities of the positions. Classification determinations reached during the freeze, which would entail upgrading of a position and promotion of an employee, based upon duties assigned and actually being performed prior to the freeze will be affected. For example, a CSC decision on a position classification appeal, which is issued during the freeze period and classifies the position to a higher

# Orienteer

DEFENSE MAPPING AGENCY AEROSPACE CENTER

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## Federal Awards Program Set For March 23

The 18th Annual Greater St. Louis Area Federal Awards Program banquet date has been announced by General Chairman, Col. Walter J. Chappas of DMAAC. In making the announcement Col. Chappas said the event will be held at Stouffer's Riverfront Inn on March 23rd.

## Winter Safety

Everybody talks about the weather but no one does anything about it. Not so, says Facility Engineering (FE) personnel involved in snow & ice removal on the installation.

During the recent period of bad

The program recognizes deserving civilian and military personnel for their performance of duty, their community service, and their self-development.

Federal agencies throughout the Greater St. Louis area are now in the process of selecting their nominees in six categories. For the civilians the categories are: administrative, managerial and technical and professional and scientific. The military will compete for enlisted man or woman (E-1 to E-5), non-commissioned officer (E-6 to E-9) and warrant and commissioned grades through O-5.

## Donations Bring Cheer

More than \$2000 was provided to charities in the Greater St. Louis area last week by two departments of DMAAC.

The Research Department's Operation Xmas Card collected over \$1880 which was distributed to the Salvation Army, Aunts and Uncles, St. Labre Indian School, Montana, Annie Malone Childrens Home, Highland Home for Aged, 100 Neediest Cases, Dismas Foundation and the Mary Brown Community Center.

The Printing and Distribution Department presented \$200 to the Post-Dispatch's 100 Neediest Cases and \$50 for the Tree of Lights.

During the recent period of bad weather, which included one of the worst ice storms to hit this area, snow & ice control crews came early and stayed late.

FE's efforts to provide safe access to DMAAC work areas started when rain began freezing the evening of December 11. By 4:30 a.m. the small seven man Roads and Grounds crew, supplemented by custodial personnel, began applying salt mixed with sand to ice coated streets, walks and parking lots. Some 30 tons of salt were used.

During the storm FE learned that salt, while easy to apply and economical, did not perform as well as other materials at temperatures below 20° F. To do the proper job of ice control, three types of chemicals were found to be needed, in addition to "elbow grease,"—calcium chloride which is effective to 0° will be used where minimum traffic occurs, parking lots and walkways; salt mixed with sand will be used where traffic can help it work, such as main entrance roads and streets; urea, a chemical in granular form, will be used on steps and at entrances to buildings since there is no residue to be carried into buildings.

Ground Safety officer George Donnell reports that 12 people were injured from falls on ice at DMAAC. Of these 5 received broken bones. Half of the people injured from falls on the ice fell in the parking lots.

The entire program is jointly sponsored by the Federal Executive Board, Federal Business Association and the Federal Personnel Council of the Metropolitan St. Louis Area.

Cabinet members aiding the General Chairman, Colonel Chappas, are: Joseph L. Wertzberger, NPRC, standards and screening committee; Edward Lurton, DMAAC, finance and ticket committee; Mrs. Diane F. Ottolini, AVSCOM, program committee, David L. Black, DMAAC, publicity committee and George Andrus, DMAAC, FEB coordinator for Colonel Chappas.

Nominations must be submitted to the general chairman by January 15.

Max Roby, KMOX-TV news personality will serve as master of ceremonies for the banquet. Ticket sales information will be released at a future date.

Some ways people can help prevent accidents when footing is treacherous, according to Ground Safety, is to avoid carrying objects, keep your hands free; wear rubber soled shoes or rubbers over regular shoes, for better traction; and keep hands available to grab on to something to prevent a fall, not in your pockets.

FE has requested St. Louis city parks personnel to salt the sidewalk on the north side of Lyon Park, to provide a measure of

Continued on Page 4

## Getting To Know Your EEO Counselor

by Phillip White, EEO Officer

The EEO COUNSELOR is appointed by the Director, DMAAC as a part-time or full time official to serve in the initial stage of EEO complaint processing. In assigning Counselors, the Director will consider the work-force, characteristics, frequency of complaints, and organizational locations to insure that adequate and timely coverage is given to all informal complaints of discrimination.

Counselors who are selected will

The Counselor performs the following services:

- \*Will listen intently to your problem
- \*Will study the case impartially
- \*Will be objective in handling your case
- \*Will answer questions honestly
- \*Will discuss your problems with appropriate officials
- \*Will report to the EEO on progress of case
- \*Will attempt to resolve your problem **INFORMALLY**
- \*Will recommend appropriate action
- \*Will use your name, **only** if he has your permission

The Counselor is your channel of communication.

**You** must contact your EEO Counselor within **30 calendar days** of its effective date. Counselors will do their utmost to find a sound and acceptable solution to your problem. The Counselor will attempt an **INFORMAL SETTLEMENT** within **15 work days** from the time you report your problem. If the complaint is not

be or have been trained in a "TECHNIQUES OF COUNSELING" course sponsored by the Civil Service Commission, or have attended a similar Seminar prepared by the EEO Staff members. Counselors are dedicated to the cause of equal treatment of all persons and are deeply committed to the removal and corrective measure of any unwarranted discrimination against any person based solely on his **RACE, COLOR, RELIGION, SEX, or NATIONAL ORIGIN.**

resolved to your satisfaction within the 15 work days the Counselor will advise you of your right to file a formal complaint with the EEO office.

Counselors are expected to receive the support and cooperation from management officials as they conduct their inquiries into the case. Seek help from the **EEO COUNSELOR FIRST.**

grades through 0-5.

The DMAAC Civilian Personnel Office issued the following statement in their December 15 newsletter:

"As interpreted by our higher headquarters and the Civil Service Commission, the foregoing (ref. President Nixon's announcement) means the following:

1. The restrictions apply to both permanent and temporary hires and promotions. However, firm hiring or promotion commitments made by an authorized official prior to December 11, 1972 can be honored.

2. Transfers within the Department of Defense are permissible but transfers to another Federal department or agency are frozen.

3. The freeze does not apply to within-grade increases, quality step increases, or superior performance awards.

4. It is not intended that a person under a temporary promotion receive a permanent promotion during the freeze.

5. Temporary appointments may be extended during the freeze if the employee is to be used in the same capacity for which initially appointed.

6. The freeze will last until a new budget is sent to Congress in January 1973. It may then be relaxed "to the extent permitted by the revised spending goals for FY-73 as set forth in the budget."

The Defense Mapping Agency Aerospace Center has two geographically separated units within the continental United States. One is the Geodetic Survey Squadron in Wyoming (see Orientor feature Nov. 23) and the other the Cartographic Technical Squadron (CTS) of March AFB, Calif.

Located in the shadows of the San Bernardino Mountains and amid the citrus groves of Southern California the CTS squadron personnel enjoy one of the better duty assignments in the Defense Mapping Agency.

The squadron itself traces its history to 1952 when the 15th Reconnaissance Technical Squadron was activated under the Strategic Air Command. On July 1, 1972, the name was changed to the Cartographic Technical Squadron when the unit became a member of the DMAAC.

The mission of the unit is rather simply defined but complex in actual completion. The squadron is primarily responsible for the production of Series 200 Air Target Charts and Radar Landmass Simulator Plates.

The products produced by the more than 350 personnel of the

squadron are used by USAF, Navy and NATO air crews and Planning and Operations staffs.

The Air Target Charts produced by CTS provide users with the means to readily identify all pertinent radar and target information necessary to the training of air crews, and the planning, briefing, and execution of actual operations.

Radar Landmass Simulator Plates are produced exclusively by CTS. Initially started to provide radar trainer plates for the B-52, the program has grown to support the F-4, A-6, A-7, F-111 and FB-111



## The CTS Story



Production equipment desk in the Simulator Plate room is manned by

weapons systems as well as MAC's C-54.

Personnel of the squadron are involved in many community and base activities in addition to their regular duties. "We encouraged this type of involvement," reported Col. James St. Clair, Squadron Commander, "We are proud of the high degree of competitive spirit shown by our men and women in the base and community cultural and sports activities." The commander went on to add, "This good squadron image, both on and off the job, we feel is responsible for our high retention rate." Prior to

becoming a part of DMA the squadron won the SAC 1972 Squadron Retention Award.

To produce their products the squadron has the same basic production process as does the headquarters in St. Louis. These include production planning, paneling, compilation, drafting (relief), quality review, a series of edits, lithography and shipping. In the case of the simulator plate division a photo branch completes the final product rather than a printing press or lithographic branch as in the case of the air target chart.

The standard staff support offices are also contained in the squadron such as administrative, training, security, special activities, supply, maintenance and first sergeant.

As was stated earlier the com-

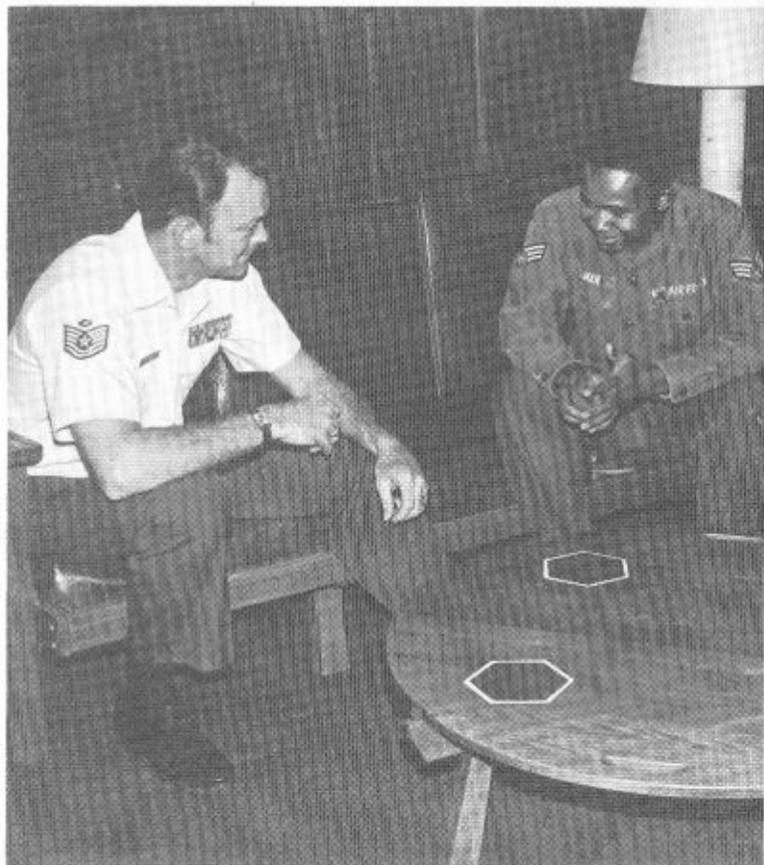
skill categories. Skills such as photogrammetric-cartographic specialist, imagery interpretation specialist, precision processing specialist, lithographic offset pressman, photo lithographic specialist, and many more in both the production and support functions.

### Cartographic

### Technical



Production assignment desk in the Simulator Plate area is manned by MSgt. George Stettner who received a work order from Sgt. Margarita Johle. Capt. Brian McGuire updates a status board in the background.



First Sergeant Jay Brown (left) and Sgt. Cliff Tillman talk things over in the squadron barracks dayroom. "We have one of the best barracks on base," says the first sergeant, "It is continually winning awards."



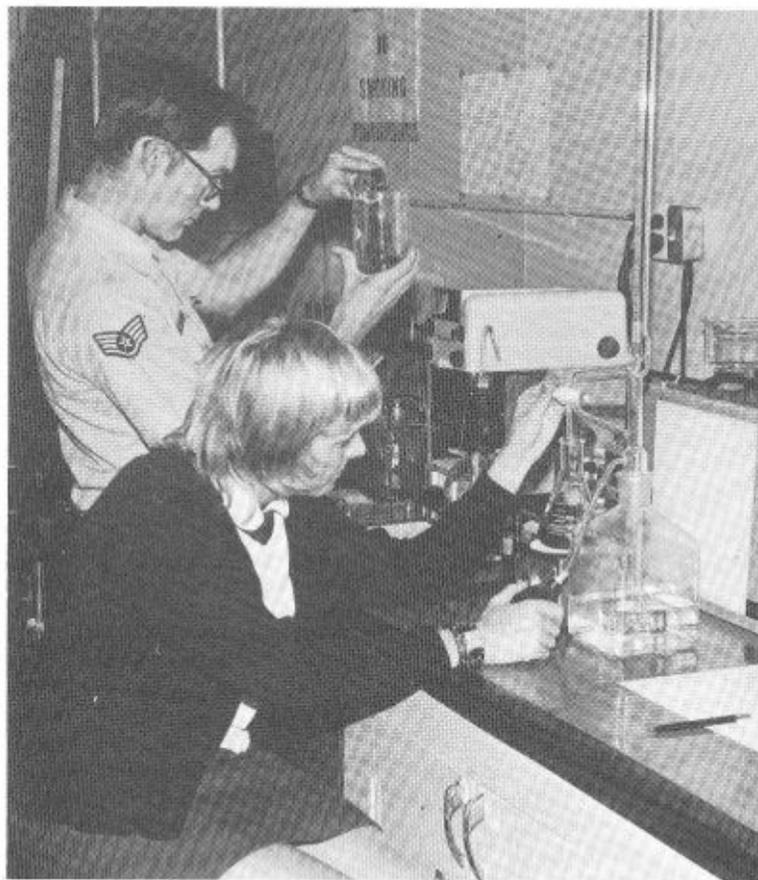
Sgt. Ross Browning uses his professional knowledge and skills in the Simulator Plate Compilation process.



A1C Kenneth Schneider pulls the peel coat from the plate to produce the desired terrain reproduction.

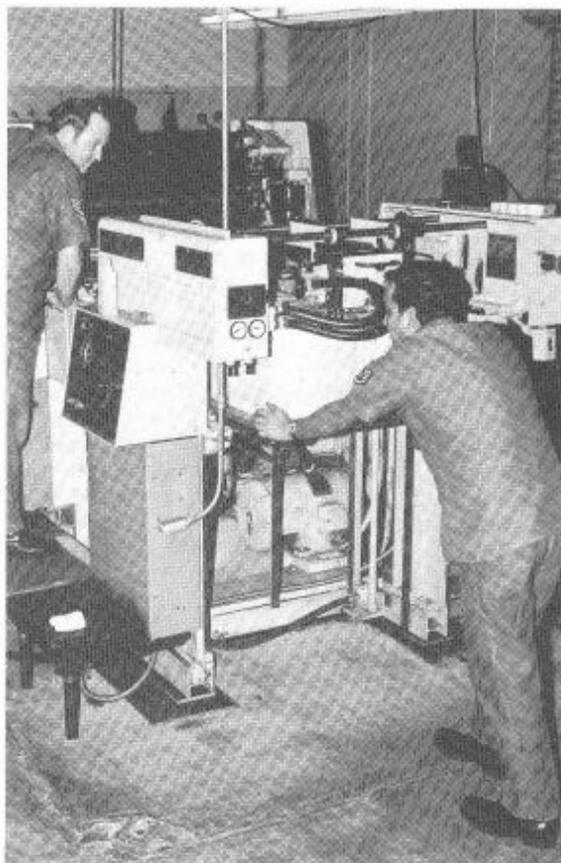
As was stated earlier the completion of the actual product at the squadron is complex, requiring personnel in highly specialized

## Squadron



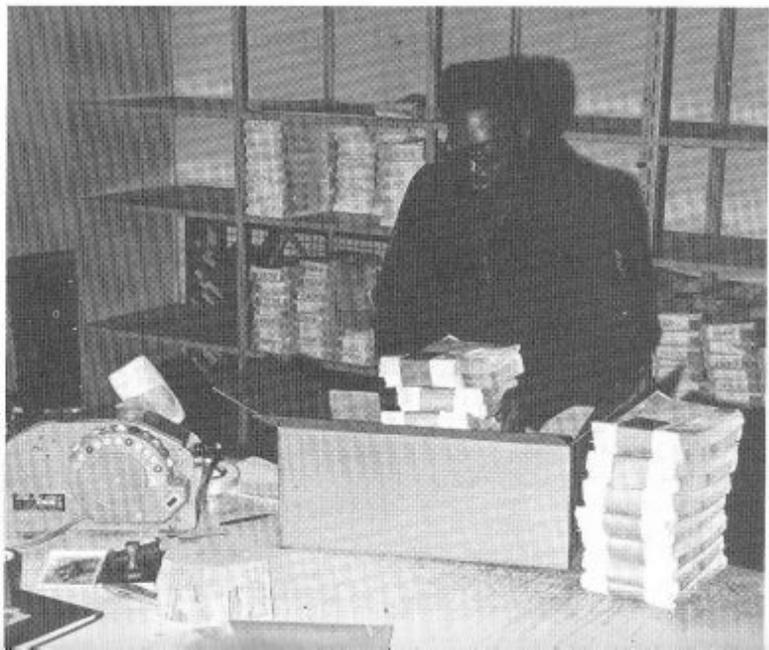
Insuring that the precise chemical mix is used in all of the squadrons photo processing requirements is the job of Sgt. Joyce Robinson (foreground) and SSGt. Clarence Barnes.

The finished product of the 200 series charts rolls off this press manned by SSgt. Frederick Casteel (left) and SSgt. Gilberto Hinojosa.



Providing an edit of a series 200 chart are TSgt. Kevin Carrigan (foreground) and SSgt. James Sweeney.

Cleanliness is most important in the plate processing final stage. Here SSgt. Butler (left) and SSgt. Curry vacuum a plate in the clean room to remove all foreign particles. Special suits are worn by the personnel to insure maximum cleanliness. This clean room can have no more than 100 particles, 1/2 micron in size, in one cubic foot of air. A special air lock system is used to reduce the number of foreign particles entering the room.





Discussing the placement of names on a chart are (left to right) A1C Daphene White, A1C Marti Jowers and SSgt. Edd Towne.

Making sure the clean room stays clean—SSgt. Ron Opsahl monitors a digital counter to determine the number of particles in the room air. White glove inspections on a frequent basis are also his responsibility.



A key step in the production of the Series 200 charts is the plate room. Working here are (left to right) Amn. Lloyd Fon Vergne, Sgt. Mike Miro and Sgt. Bernard Cox.

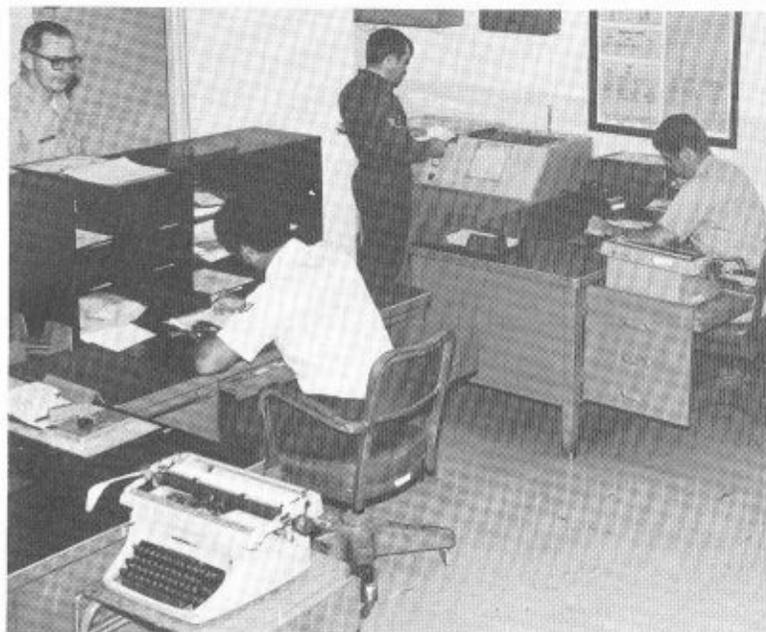


Keeping the technical equipment in repair is the task of Maintenance. Sgt. Tresvan Cain makes adjustments of an arc light.

Text by  
David L. Black  
Photos by  
USAF Sgt. David Docker



Making sure that the right chart gets to the right user is the task of SSgt. James Jones in the Shipping Department.



Shuffling the paper work can be a problem but the Squadron orderly room keeps ahead of the game. Here SSgt. Leroy Petty (seated left), SSgt. Eddie Ellzey (at copier) and Lt. Jimmy Caylor (seated right) provide immediate service to SMSgt. Louis Runge.

# Income Protection Plan For Federal Civilian Employees

by Directorate of Civilian Personnel

Have you ever considered your accrued sick leave as a form of insurance which protects you and your family in cases of extended illness or incapacitation due to injury? If you have thought of it in this manner, maybe you're one of the 88 DMAAC employees in the 2000 Hour Club who has accrued 2000 or more hours of sick leave. If you are one of these employees, you know your income is fully protected for one year or more if serious illness or injury besets you. The best part about this protection is that it hasn't cost you a penny. To discover how much of an asset one year of 100% income protection would be, check with your insurance agent to see what a policy like this would cost.

Naturally, all of us can't avoid illness or injury 100% of the time and for some of us these misfortunes occur more frequently than experienced by others. Some of us will never qualify for the "Club" because of bona fide reasons. For those of us who use sick leave for less than bona fide reasons (you know what I mean), whom are you really cheating? Here's a partial list:

1. Your supervisor
2. Your fellow workers
3. Your family
4. Yourself
5. Me (I'm a taxpayer, too).

Who among those in the above group has the most to gain by your judicious use of sick leave? If you didn't pick numbers 3 and 4, then read no further, you'll be wasting your time.

A bonus for the unused portion of your income protection plan is provided at retirement time when your accrued sick leave is used to extend your service time in computing your retirement annuity. For example, DMAAC's number one sick leave saver, Mr. Ralph J. Votaw, had 2777 hours of sick leave as of 19 August 1972. On the basis of a 260 day

work day year, this amounts to one year four months and two days of service credit.

The sole judge in determining whether or not we are too sick to work is old number one, yourself. This judgment can be real, imagined or out and out phony. The next time you're getting ready to call in sick, do a quick self-analysis. Ask yourself these questions:

1. Am I really sick?
2. Do I just think I'm sick?
3. Do I just want to cash in part of my income protection plan?

If your answer to number one is, "yes," by all means stay at home, recuperate and go back to work when you have recovered. It may be difficult to give yourself an objective answer to number two because the imagination can be overpowering. Try, though, to be honest with yourself. If your answer to number three is, "yes," then be prepared to live with the regret of cheating yourself and your family out of financial protection which someday could be direly needed.

## DMA Contests Nearing End

Only two weeks remain in the Defense Mapping Agency contests to select an emblem and a motto which will stand as symbols representative of the worldwide MC&G effort.

Entries to either contest must be in to the DMAAC Office of Information (OI, Stop 35) on or before January 15.

Contest officials have repeatedly stressed that no particular artistic or literary talent is necessary to enter the competition. Entries should be simple, tasteful and distinctive, and should emphasize the command mission of providing the military forces of the United States with the best possible MC&G support.

There is no limit to the number of entries that may be submitted to either contest.

DMAAC competitors should keep in mind that the emblem and motto will represent the entire Defense Mapping Agency. Some entries were submitted which only considered aerospace charting, and had to be returned.

## Bits And Pieces

From the Black book:

My thanks to Captain Lenox for editing last issue and advance thanks for his editorship of the next issue while I'm on leave. Speaking of the Christmas issue—we've had many fine comments on Art Gore's impressive cover art work.

-0-

I attended my son's school Christmas Happening the other evening and I can't remember when I enjoyed myself more. Watching kindergarten kids sing carols is a sight to behold. For example, there was the lad in the front row who stood with his arms folded in a matter-of-fact manner and every time he opened his mouth the four front teeth were conspicuous by their absence; then the young lady next to him with the pretty red dress and a hand that just loved to tickle the boy next to her; in the middle row one little girl, cute as a button, would swing and sway to the rhythm of the music and with great precision raise her dress with every high note; . . . down the row a bit was the boy who proceeded to maneuver his arms inside his long sleeve sweater until the sleeves hung limp at his side . . . and of course on the back row was the pride and joy of the Black household singing away, just like his father, not necessarily in tune, and looking rubber necked around the the room as if he were the only one in the room. Ah, thank goodness for the young to bring joy into the lives of those not so young.

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Have a Happy New Year. May 73 bring you the fulfillment of your desires.

d1b . . .

## Military Pay Rate

YEARS OF SERVICE

PAY GRADE	UNDER 2	2	3	4	6	8	10	12	14	16	18	20	22	26
COMMISSIONED OFFICERS														
O-10	2415.00	2500.20	2500.20	2500.20	2500.20	2595.90	2595.90	2794.80	2794.80	2994.90	2994.90	3195.00*	3195.00*	3394.20*
O-9	2140.50	2196.90	2243.70	2243.70	2243.70	2300.40	2300.40	2395.80	2395.80	2595.90	2595.90	2794.80	2794.80	2994.90
O-8	1938.60	1996.80	2044.50	2044.50	2044.50	2196.90	2196.90	2300.40	2300.40	2395.80	2500.20	2595.90	2700.30	
O-7	1610.70	1720.80	1720.80	1720.80	1797.30	1797.30	1902.00	1902.00	1996.80	2196.90	2347.80			
O-6	1194.00	1312.20	1397.70	1397.70	1397.70	1397.70	1397.70	1397.70	1445.10	1673.70	1759.20	1797.30	1902.00	2062.50
O-5	954.90	1121.70	1198.80	1198.80	1198.80	1198.80	1235.70	1301.40	1388.40	1492.50	1578.30	1625.70	1683.00	
O-4	805.20	879.80	1046.10	1046.10	1064.70	1112.10	1187.70	1254.90	1312.20	1369.20	1407.30			
O-3	748.20	836.40	893.70	989.40	1036.50	1073.70	1131.30	1187.70	1216.80					
O-2	652.20	712.50	855.90	884.40	903.00									
O-1	566.10	589.50	712.50											

COMMISSIONED OFFICERS WITH OVER 4 YEARS SERVICE AS ENLISTED MEMBERS

O-3	—	—	—	989.40	1036.50	1073.70	1131.30	1187.70	1235.70					
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## BAG Speaks

The Black Awareness Group at

O-2	--	--	--	884.40	903.00	931.50	979.80	1017.90	1046.10
O-1	--	--	--	712.50	760.80	789.30	817.50	846.30	864.40

**WARRANT OFFICERS**

W-4	762.00	817.50	817.50	836.40	874.50	912.90	950.70	1017.90	1064.70	1102.50	1131.30	1169.10	1207.80	1301.40
W-3	693.00	751.50	751.50	760.80	770.10	826.50	874.50	903.00	931.50	959.70	989.40	1027.20	1064.70	1102.50
W-2	606.60	656.10	656.10	675.30	712.50	751.50	780.00	808.20	836.40	865.50	893.70	922.20	959.70	
W-1	505.50	579.90	579.90	627.90	656.10	684.60	712.50	741.60	770.10	798.60	826.50	855.90		

**ENLISTEDS**

E-9	--	--	--	--	--	--	865.80	885.60	905.70	926.40	946.80	965.40	1016.40	1115.10
E-8	--	--	--	--	--	726.60	746.70	766.50	786.60	807.00	826.20	846.60	896.10	896.00
E-7	507.30	547.20	567.60	587.40	607.80	627.00	646.80	667.20	697.50	717.00	736.80	746.70	796.80	896.10
E-6	438.00	477.90	497.70	518.10	537.90	557.70	577.80	607.80	627.00	646.80	657.00			
E-5	384.60	418.60	436.90	458.10	488.10	507.90	528.00	547.20	557.70					
E-4	369.90	390.60	413.10	445.50	463.20									
E-3	355.80	375.30	390.30	405.60										
E-2	342.30													
E-1	307.20													

These tables are approximate. Dollar amounts may vary slightly when final official tables are published by Finance Offices.

## Civil Service Pay Rate

Grade	1	2	3	4	5	6	7	8	9	10
GS1	\$4,798	\$4,958	\$5,118	\$5,278	\$5,438	\$5,598	\$5,758	\$5,918	\$6,078	\$6,238
GS2	5,432	5,613	5,794	5,975	6,156	6,337	6,518	6,699	6,880	7,061
GS3	6,128	6,332	6,536	6,740	6,944	7,148	7,352	7,556	7,760	7,964
GS4	6,882	7,111	7,340	7,569	7,798	8,027	8,256	8,485	8,714	8,943
GS5	7,694	7,951	8,208	8,465	8,722	8,979	9,236	9,493	9,750	10,007
GS6	8,572	8,858	9,144	9,430	9,716	10,002	10,288	10,574	10,860	11,146
GS7	9,520	9,837	10,154	10,471	10,788	11,105	11,422	11,739	12,056	12,373
GS8	10,528	10,879	11,230	11,581	11,932	12,283	12,684	12,985	13,336	13,687
GS9	11,614	12,001	12,388	12,775	13,162	13,549	13,986	14,323	14,710	15,097
GS10	12,775	13,201	13,627	14,053	14,479	14,905	15,331	15,757	16,183	16,609
GS11	13,996	14,462	14,928	15,394	15,860	16,326	16,792	17,258	17,724	18,190
GS12	16,682	17,238	17,794	18,350	18,906	19,462	20,018	20,574	21,130	21,686
GS13	19,700	20,357	21,014	21,671	22,328	22,985	23,642	24,299	24,956	25,613
GS14	23,088	23,858	24,628	25,398	26,168	26,938	27,708	28,478	29,248	30,018
GS15	26,898	27,795	28,692	29,589	30,486	31,383	32,280	33,177	34,074	34,971
GS16	31,203	32,243	33,283	34,323	35,363	36,403*	37,443*	38,483*	39,523*	
GS17	36,103*	37,306*	38,509*	39,712*	40,915*					
GS18	41,734*									

\*The salary for employees at these rates is limited to a maximum of \$36,000 by U.S. Code.

The Black Awareness Group at DMAAC extends to everyone its best wishes during this Holiday Season.

As we approach the beginning of a new year, BAG, again extends an invitation for you to join us in our efforts. For admission we require a written application and \$12 annual dues. Our next scheduled meeting will be held from 4:30 to 6:30 p.m. on January 9, 1973 at the DMAAC Dining Hall. The meeting will be open to all.

Any inquiries may be directed to the new officers for 1973: President, James O. Williams; Vice President, Joe Goines; Recording Secretary, Mary Holliday; Financial Secretary, Harold Light; Treasurer, Jessie E. Jones; Parliamentarian, Arthur Lynum; and Sergeant-at-Arms, George Bell.

### Winter Safety

Continued from Page 1

protection for DMAAC people. In an effort to minimize walking distances from K lot, Security Police Chief, Capt. Joe Tripp, says "When streets are icy, the pedestrian gate on K Lot will be opened for extended periods." Capt. Tripp also asks that we drive in accordance with weather conditions, and when walking always use walk areas provided. He further reminded that any accident that occurs on base, personal or involving property damage, should be promptly reported to security police at 4222 for 2nd & Arsenal and 8113 at So. Annex.

The ORIENTOR is an official newspaper, published bi-weekly on Friday by and for the personnel of the Defense Mapping Agency Aerospace Center, at St. Louis, Missouri. Opinions expressed herein do not necessarily represent those of the DOD.

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Director

**Capt. Robert D. Lenox**

Chief, Office of Information

**David L. Black**

Editor